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FIRE COMMISSION

Meeting No. 93-01

January 6, 1993

There was apparently no Journal of Proceedings for this meeting. We have included the Calendar of Matters [Agenda] in its place.

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CALENDAR OF MATTERSFIRE COMMISSIONSpecial Meeting - Wednesday - January 6, 1993 - 1800 hours

260 Golden Gate Avenue - Room 201

ITEM
NO.1. ROLL CALL - Fire Commission

President

John A. Ertola

Vice President

Laurence D. Griffin

Commissioner

Norma M. Molinar

Commissioner

Charles D. Morrow

Commissioner

Thomas T. Ng

Chief of Department

Joseph A. Medina

2. CLOSED SESSION

The Fire Commission will meet in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9 Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

* * * * *

DOCUMENTS DEPT.

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JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - Tuesday - January 12, 1993 - 1800 Hours
260 Golden Gate Avenue - Room 201ITEM
NO.

1. On Roll Call, the following were noted present:

Acting President Laurence D. Griffin
 Commissioner Norma M. Molinar
 Commissioner Charles D. Morrow
 Commissioner Thomas T. Ng

President John A. Ertola was excused for business reasons.

Joseph A. Medina
 James P. Olson
 Howard L. Slater
 Frank Scales, Jr.

- Chief of Department
 - Deputy Chief - Operations
 - Acting Deputy Chief - Administration
 - Assistant Deputy Chief - Support Services

Chief Officers - Staff:

Robert L. Demmons
 Alberto B. DaCunha

- Management Services
 - Training

Chief Officers - Firefighting Service:

James R. Lynch
 Arthur W. Kenney

- Division 2
 - Division 3

2. Adoption of the minutes of the Special Meeting of October 15, 1992, and the Regular Meeting of November 24, 1992.

Commissioner Ng moved and Commissioner Molinar seconded.
 There were no questions or discussion and the minutes were adopted as presented.

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "N") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military Leaves

Submitting for adoption applications from three members for Military Leaves of Absence with pay, in order to comply with Military Orders received from their commanding officers:

	<u>Rank</u>	<u>Dates</u>	<u>Days</u>	<u>Military Organization</u>	<u>Purpose</u>
Frisella, David Warrant Officer	H40 B/C	01-10-93	1	US Marine Corps Alameda, CA	Attend Active Duty Training
Lavelle, David Sgt. Maj.	H10 C/A	01-10-93	1	US Army Res. Oakland Army Base	Attend Active Duty Training
Cuffe, Frank 1st Lt.	H2 FF	03-07-93 thru 03-20-93	14	US Army Res. Ft. Bragg, NC	Attend Active Duty Training

B) Retirements

Communications received from Retirement Board indicating the following members have retired:

		<u>Retirement Date</u>
Connolly, Patrick	H50 Assistant Chief	Service
Gorman, James R.	H2 Firefighter	Ind. Dis.
Pennisi, Dan	H2 Firefighter	Ind. Dis.

(Note: Retirement Certificates will be presented at Fire Commission meeting of February 23, 1992)

C) Monthly Report - Training

Submitting monthly report from Division of Training for December, 1992.

3. CONSENT CALENDAR

D) Monthly Report - Management Services

Submitting monthly report from Management Services, concerning activities performed during December, 1992.

E) Monthly Report - Div. of FP&I

Submitting monthly report from Division of Fire Prevention and Investigation concerning activities performed during November, 1992.

F) Permanent Appointments

Reporting the following PERMANENT appointments:

EFFECTIVE DATE - DECEMBER 20, 1992

H20 Lieutenant

Richard L. Lauer
Russell J. Albano
Frank Morino
Bruce K. Wagner
Michael P. Horan

Lorrie Simpson
Thomas M. Gallegos
Gregory L. Stewart
James J. Lee

G) Lay-Off

Reporting the involuntary leave (displacement) of Loida T. Bocaling, 1654 Principal Accountant, effective close of business December 31, 1992.

H) Reinstatement

Reporting that Panfilo T. Pangilinan has been reinstated as 1654 Principal Accountant, effective January 1, 1993.

3. CONSENT CALENDAR

I) Suspensions

Reporting suspensions of the following:

Battalion Chief Gregory Abell, Battalion 7, for two days, December 23 through December 24, 1992, for violation of General Order 91-A-2 (Equal Employment Opportunity Policy).

Lieutenant Theodore Corporandy, Truck 13, for two days, December 23 through December 24, 1992, for violation of General Order 91-A-2 (Equal Employment Opportunity Policy).

Lieutenant Ronald Rodriguez, Division of Training, for five days, January 4 through January 8, 1993, for violation of Section 4009 of the Rules and Regulations (Interference with Investigation).

J) Suspension (Correction of Minutes)

Correcting Fire Commission Minutes (11-10-92 and 11-24-92) to reflect that the 90-day suspension for Firefighter Clifford Kazarian should be September 17 through December 15, 1992, and not September 27 through December 25, 1992, as reported.

K) Leave of Absence

Submitting request for leave of absence with pay for Temporary Lieutenant Anthony Smerdel, Medical Coordinator, for four days, March 24 through March 27, 1993, in order to attend the 11th Annual Journal of Emergency Medicine Conference in Phoenix, Arizona. Estimated cost is \$1,125, and is included in the 1992-93 budget. Temporary Lieutenant Smerdel will not be replaced.

3. CONSENT CALENDAR

L) Accidents

Submitting reports and recommendations of the Accident Committee regarding the following accidents:

	<u>Accident No.</u>	<u>Date</u>	<u>Serial No.</u>	<u>Category</u>	<u>Recommendation</u>
Truck 2	126-92	10-21-92	609	B	File
Off: Lt. Lorrie Simpson; Drv: FF Michael Guttman; Tlr: FF Glenn Dellari					
Cause: While Trk 2 was parked, a passing truck struck and damaged the left side rearview mirror					
Engine 11	127-92	10-22-92	591	B	File
Off: Lt. Gregory Stewart; Drv: FF Terry Dailey					
Cause: Eng 11 was responding to an incident when a station wagon pulled out from the curb without looking and struck Eng 11's right rear compartment					
Engine 11	128-92	10-25-92	591	A	File
Off: Capt. Ray Tomasello; Drv: FF Gregory Jones					
Cause: Eng 11 was responding down a narrow street when it grazed a parked vehicle					
Truck 5	129-92	10-30-92	610	B	File
Off: Lt. John Donham; Drv: FF Richard Ford; Tlr: FF Michael Drake					
Cause: Apparatus door - While Trk 5 was backing into quarters its automatic door opener button became stuck in the down position causing Trk 5 to strike the descending door					
ALF, Engine 9	130-92	11-02-92	553	A	File
Off: T/Capt. Richard Kochevar; Drv: FF Donald Alexander					
Cause: Exiting door (misjudged clearance) - Eng 9, while exiting Bureau of Equipment's quarters, struck brick doorway with its right side hard suction tray					
Engine 36	131-92	11-03-92	504	A	File
Off: T/Capt. Mark Kearney; Drv: FF Mark Gonzales					
Cause: Misjudged clearance - Eng 36, while returning to quarters, grazed the bumper of Bureau of Fire Investigation's sedan					

3. CONSENT CALENDAR

L) Accidents (Continued)

Truck 5 132-92 11-03-92 610 A File
Off: Lt. Robert Anderson; Drv: FF Richard May; Tlr: FF Albert Hom

Cause: Training (misjudged clearance) - Trk 5, during driver/tiller training, grazed the mirror of a double parked truck

Engine 6 133-92 11-10-92 590 A File
Off: Lt. Ray Zanini; Drv: FF Jose Capitan

Cause: Misjudged clearance - Eng 6, while maneuvering at a fire scene, struck a no parking sign

Battalion 4 134-92 11-11-92 365 A File
Off: B/C William Miles; Drv: C/A Allan Paul

Cause: Backing up - Batt. 4, while backing up at the scene of a fire, grazed a small sidewalk pole

Engine 28 135-92 11-12-92 597 A File
Off: T/Lt. James Riemer; Drv: FF Edward Banks

Cause: Eng 28, while maneuvering on a hill, rolled backward and grazed a parked car

Engine 2 136-92 11-12-92 595 B File
Off: Capt. Johnny Lo; Drv: FF Rick Goodsell

Cause: Backing up - Eng 2, while backing into a curb space, slightly struck a car that pulled in behind the engine

Note:

Category A - An accident which has occurred because of inattention to vehicle operator's and/or officer's responsibilities or because of misjudgment of clearance in operating apparatus near stationary objects.

Category B - An accident in which fire department personnel exercised reasonable judgment and precautions, exhibited good apparatus operator's and officer's skills and observed all state, local and fire department statutes, ordinances and rules.

Category C - An accident which has occurred because of apparatus operator's misjudgment of clearance, deficiency in defensive driving techniques, or failure to anticipate other vehicle's movements.

3. CONSENT CALENDAR

M) Physician's Reports

Submitting biweekly reports of Fire Department Physician concerning disability injuries, December 5 through December 18, 1992, and December 19 through January 1, 1993.

N) Temporary Appointments

Reporting having made 192 temporary appointments December 5 through December 18, 1992, and 222 temporary appointments December 19, 1992, through January 1, 1993.

Commissioner Molinar moved and Commissioner Morrow seconded. "N" There were no questions or discussion and Items "A" through "N" on the Consent Calendar were adopted or ordered filed as appropriate.

3. CONSENT CALENDAR

N) Temporary Appointments (Continued)

Reported having made 192 temporary appointments during Payroll Period December 5 through December 18, 1992.

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
ABELL GREGORY W	0040	0050	4	120892
DACUNHA ALBERTO	0040	0050	3	121492
DEMONS ROBERT	0040	0050	10	120792
GROSHONG JAMES M	0040	0050	1	121892
MOSER ROBERT	0040	0050	1	120592
SHANNON VICTOR M	0040	0050	2	121592
SHANNON VICTOR M	0040	0050	2	121292
BARBANO MARK J	0030	0040	2	121592
BARDEN JAMES	0030	0040	8	120592
CARROLL JOHN D	0030	0040	8	120892
CAVELLINI JAMES	0030	0040	5	120992
COSTELLA GUIDO	0030	0040	8	120592
DUNN FRANKLIN H	0030	0040	10	120592
FAUSS DENNIS	0030	0040	7	120592
GOODIN DOUGLAS L	0030	0040	2	121792
HARRINGTON JOHN	0030	0040	8	120792
JONES PAUL	0030	0040	8	120792
KRIEGER CHARLES H	0030	0040	2	121692
LEE AUDRY	0030	0040	9	120692
LEE JOHN J	0030	0040	1	121892
LEE JOHN J	0030	0040	2	120692
LONG WILLIAM E	0030	0040	2	120592
QUINN RICHARD C	0030	0040	4	121092
ROYBAL PETER	0030	0040	8	120592
RYAN THOMAS	0030	0040	7	120692
SERRANO ROBERT T	0030	0040	2	120592
SIMI ANTHONY M	0030	0040	2	121492
SIMI ANTHONY M	0030	0040	2	120592
THUESEN ALBERT L	0030	0040	2	121292
TULLY ROBERT J	0030	0040	5	120592
VELASQUEZ THOMAS	0030	0040	9	120692
AMES ROBERT	0020	0030	1	120592
ANDERSEN ROBERT C	0020	0030	2	121792
AVALOS ANTHONY	0020	0030	2	120592

N.B. Pages 9 through 24 which contain Temporary Appointments have not been included.

3. CONSENT CALENDAR

N) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>	
BIAGARANI WILLIAM	0002	0004	7.5	122192	123192
CALLAGHAN KEVIN	0002	0004	8	122192	010193
MCCOY JAMES	0010	0004	6	122292	123192
REYES BERT	0002	0004	8	122192	010393
<u>DISABILITY PAY</u>					
HARRIS JOHN	0040	0050	14	121992	010193
TIZIO JOHN	0030	0040	14	121992	010193
TULLY ROBERT	0030	0040	14	121992	010193
CAREY WILLIAM	0020	0030	14	121992	010193
GRITSCH STEPHEN	0002	0020	14	121992	010193
HICKEY PATRICK	0002	0020	14	121992	010193
JOHNSON RICHARD	0002	0020	14	121992	010193
AHERN JAMES	0002	0010	14	121992	010193
CANEDO BENJAMIN	0002	0010	14	121992	010193
ARMADA ARISTON	0004	0022	14	121992	010193
<u>OMITTED FROM PAY PERIOD ENDING DECEMBER 14, 1992</u>					
BLOS GARY	0002	0020	2	120192	120292
<u>OMITTED FROM PAY PERIOD ENDING NOVEMBER 20, 1992</u>					
WONG BARRY	0002	0020	1	111792	111792

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted eight letters commending members of the Department for response to requests for assistance or emergencies.

Acting President Griffin directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * *

San Francisco Boys' and Girls' Home
P. O. Box 210399
San Francisco, California 94121-0399

December 4, 1992

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

The San Francisco Boy' and Girls' Home provides a residential treatment program for boys and girls between the ages of ten and nineteen. Many of our children come from neglected families who were not able to provide Christmas for them. An important component of our program is to make sure the children living in our group homes experience a good Christmas.

Last year the San Francisco Fire Fighters Toy Program helped us make Christmas a huge success for our residents. Because of your donations, Santa Claus left many gifts for our adolescents. These young people, who were never allowed to have a secure childhood, especially enjoyed the stuffed animals you provided. I wish you could have seen the joy on the teenage boys' and girls' faces as they opened the packages containing the stuffed animals.

Thank you and Merry Christmas!

Sincerely,

/s/ JUDY BUSCHIAZZO
Treatment Coordinator

* * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Management Scientists II
Park Towne Place - North
2200 Benjamin Franklin Parkway
Philadelphia, Pennsylvania 19130

December 4, 1992

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

I am taking this opportunity to thank you for providing the recently-conducted Dallas Fire Prevention Assessment Centers with such expert talent/professionalism as that demonstrated by Lieutenant Ariston Armada and retired Captain Charles Farrell.

Due to the cooperation of you and eleven other fire agencies from across the country, it was a success.

Retired Captain Farrell and Lieutenant Armada are to be praised highly for their conscientiousness and dedication both during the five days of Assessor Training and the five days of the Center itself. As you might well know, serving as an Assessor is no picnic. Hours were long and the energy level that was required was high.

Retired Captain Farrell and Lieutenant Armada represented themselves as the true professionals they are. Your Department can be very proud of their representation. I would be elated if you were able to furnish both of them to any other fire assessment center with which my firm is involved.

If Captain Farrell and Lieutenant Armada have half the respect for me as the Trainer/Administrator as I have for them as Assessors, I would indeed be flattered.

Thank you again, I commend you for providing the Dallas Fire Prevention Assessment Centers with the calibre of professional that you did.

Sincerely,

/s/ DAVID J. WAGNER
President

* * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Self-Help for the Elderly
407 Sansome Street, Suite 300
San Francisco, California 94111

December 7, 1992

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

Self-Help for the Elderly would like to commend the San Francisco Fire Department on their help at Self-Help for the Elderly's Annual Thanksgiving Feast on November 26, 1992.

The following individuals were instrumental in distributing over 300 meals to homebound seniors throughout San Francisco and serving a free lunch to over 1,100 low-income seniors at our Lady Shaw Senior Center. It is because of dedicated volunteers such as your staff that Self-Help's Thanksgiving Feast was such a big success.

We always enjoy working with the San Francisco Fire Department and look forward to working with you and your staff again soon.

The 1992 Thanksgiving Volunteers are:

Firefighter Clifton Hong	(Sta. 3)	Firefighter John Chung	(Sta. 17)
Firefighter William Yeung	(Sta. 3)	Lieutenant Paul Chin	(Sta. 31)
Firefighter Eddy Woo	(Sta. 5)	Firefighter Glen Kojimoto	(Sta. 31)
Firefighter Albert Hom	(Sta. 5)	Firefighter Wing Chan	(Sta. 38)
Firefighter Sonny Lee	(Sta. 6)	Firefighter Edmund Dea	(Sta. 38)
Firefighter Duane Rivera	(Sta. 8)	Firefighter Randall Hiro	(Sta. 40)
Firefighter Allen Wong	(Sta. 11)	Captain Bernie Lee	(HQ)
Lieutenant Frank Morino	(Sta. 16)	Lieutenant Ariston Armada	(HQ)
Firefighter Jeffrey Chin	(Sta. 16)	Inspector Ernest Li	(HQ)
Firefighter Steve Bokura	(Sta. 17)	Inspector Kaan Chin	(HQ)

Sincerely,

/s/ KATHLEEN CHIN, Coordinator
Public Information & Volunteer Programs

* * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Gaetani Realty Inc.
4444 Geary Boulevard
San Francisco, California 94118

December 17, 1992

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

I wish, at this time, to thank you and your fine department for the services you have provided over the years. As a property manager in San Francisco, there have been many emergencies within the building that I manage to which the San Francisco Fire Department has responded. Most recently, they responded to a broken water pipe in an apartment which was causing severe damage to the building. Our tenant called 911, and Truck 2 of Engine 38 responded. They quickly shut the boiler off and turned off the water to stop the cause of the problem, calmed the nerves of my shaken tenant, and even left a tarp to catch the residual water leaking from our ceiling.

It seems as though all you hear about today are political problems within the San Francisco Fire Department, which should not overshadow the excellent, compassionate, and lifesaving work your fine department accomplishes.

With sincere thanks,

/s/ NOEL RADCLIFFE
Property Manager

* * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

December 16, 1992

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

I would like to pay tribute to the firefighters on Truck 8 from Station 8, Third and Howard. During the recent storm (December 9) I experienced extensive flooding throughout my five-story home and business. They disconnected electrical outlets, preventing fire damage and cleaned up all the standing water (and believe me there was a lot). Throughout this all they were very courteous, good natured and very helpful. I would just like to say that the San Francisco Fire Department is the finest and we don't ever think about all the services they provide besides putting out fires and saving lives. Thanks again guys!

/s/ JUDIE LOPEZ
Strand Service
344 Connecticut Street
San Francisco, CA 94107

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4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Living Skills Center
For The Visually Handicapped
13830 San Pablo Avenue, Suite B
San Pablo, California 94806

December 6, 1992

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

The students at the Living Skills Center for the Visually Handicapped would like to thank you for the terrific ride on the Fireboat Phoenix. The men of Station 35 were very courteous and helpful. The crew of the Phoenix helped us load and unload the bags and boxes we brought for the kayak camping trip and let us drive the boat for a while, which was fun! We felt the huge nozzles near the bow of the boat and were amazed at the amount of water that could be pumped out of them. We also learned of the boat's important role in the aftermath of the 1989 earthquake.

This was a wonderful experience for us and one that we will treasure forever. Even the Guide Dog, which accompanied us enjoyed sniffing the ocean breeze and playing with the dog of one of the firemen. Providing us with transportation to Angel Island was beyond the call of duty and we send you all the warmest thanks.

Happy holidays!

Sincerely yours,

/s/ LENA CONTRERAS
YOLANDA ESCANDON

* * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

December 8, 1992

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

I am writing this letter on behalf of the Water Rescue Program. On November 26, 1992, Thanksgiving Day, I was stranded in really large surf when my surfboard leash snapped, leaving me in a riptide. Being new to the area, I was unfamiliar with Ocean Beach's shifting surf and strong riptides. Although I am a rather strong swimmer, I was in awe at the Ocean's force. As hard as I tried to swim out of the rip, the harder the surf seemed to break on me. The safest move for me was to swim beyond the breakers, rather than drown on the inside.

By this time, three surfboards had washed up on shore and the San Francisco Fire Department had received a call. Within 15 to 20 minutes from the time I lost my board, I could see and hear rescue vehicles and sirens on the beach.

I continued to tread water and swim in order to keep my muscles from cramping and myself out of the strong currents.

The collective cooperation of the U.S. Coast Guard, the San Francisco Fire Department, the U.S. Park Service, and all who responded, made it possible for them to locate me. When they rescued me, my muscles were beginning to cramp severely. I was exhausted and I was fearing for my life as dusk was quickly setting in.

I am greatly indebted to the Water Rescue Program and all who were involved in my rescue. I feel this program is, and will continue to be, a life saving power for those in need of rescue. I am thankful to say their actions and experience have given me a new respect for life and our ocean.

Thank you.

/s/ JIM DE MARIA
22 Gladys Street
San Francisco, CA 94110

* * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

December 14, 1992

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

I am writing this letter to you as a San Francisco resident and homeowner. I think that both of us can agree that many things about San Francisco city government are not functioning the way they ideally ought to function. However, I want to take a moment to let you know that something is functioning properly.

I recently completed the five-week Neighborhood Emergency Response Team training, which was directed to residents of Noe Valley. In my opinion, and in the opinion of most of the individuals who took the training with me, the quality and the presentation were excellent. I learned valuable skills in a variety of areas ranging from disaster medicine to search and rescue. Although I hope that my skills are never put to the test, it is reassuring to have this information to add to what I already knew.

Moreover, I think it is critically important that the City administration understands the necessity of keeping the teams intact through periodic retraining and drills.

This letter would not be complete without some special words of praise about Frank Lucier and all of the other firefighters and emergency medical personnel who teamed up to make the classes as valuable as they were. It is reassuring for me to know that we have people like them serving the needs of the citizens of San Francisco.

If I can clarify any of the statements which I have made in this letter, please do not hesitate to contact me.

Sincerely yours,

/s/ MARK E. MACKLER
1314 Noe Street
San Francisco, CA 94131

* * * * *

(Note: A similar letter of praise was
received from Ms. Judith L. Bonhiver)

4. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Reports - Chief of Department

Submitted monthly report from Chief of Department on status of the Department Personnel, Apparatus and Equipment for November, 1992.

There are 87 unfilled positions in the uniformed forces:

74 are vacant and 13 represent retirees receiving their accumulated sick pay.

- b. The daily average of uniformed personnel on authorized leave was as follows:

	<u>October</u>	<u>November</u>
Vacation : Annual	21.00	17.37
IDV	4.61	3.70
Compensatory Time	3.90	3.60
Sick Leave	18.23	15.70
Disability	18.35	15.57
Military Leave	.45	.17
Other (LD/CTR)	1.80	1.73
Total	68.34	57.84

- c. The following W.D.O.'s were awarded during the month of November:

0 - H50	Assistant Chief ,	for 24 hours
2 - H40	Battalion Chiefs,	for 24 hours
3 - H30	Captains	, for 24 hours
13 - H20	Lieutenants	, for 24 hours
5 - H10	Chief's Aides	, for 24 hours
58 - H2	Firefighters	, for 24 hours
1 - H22	Lieutenant, BFP	, for 2 hours
1 - H4	Inspector, BFP	, for 2 hours

4. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Reports - Chief of Department (Continued)

d. i) The following apparatus went to Central Shops for repairs and/or maintenance:

134 - Triple Combination Pumpers
33 - Aerial Ladder Trucks
12 - Miscellaneous Vehicles

ii) The following apparatus were out of service and under repair at Central Shops:

8 - Triple Combination Pumpers
5 - Aerial Ladder Trucks
7 - Miscellaneous Vehicles

iii) The following apparatus was out of service and stored in stations awaiting assignment to Central Shops for repair:

0 - Triple Combination Pumper
4 - Aerial Ladder Trucks
0 - Miscellaneous Vehicle

iv) The following apparatus were available for relief purposes:

9 - Triple Combination Pumpers
2 - Aerial Ladder Trucks
0 - Aerial as city service truck (no aerial)

e. All in-service pumps or relief pumps were able to draft.

Respectfully submitted,

/s/ JOSEPH A. MEDINA
Chief of Department

4. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Reports - Chief of Department (Continued)

Submitted monthly report from Chief of Department on status of the Department Personnel, Apparatus and Equipment for December, 1992.

There are 92 unfilled positions in the uniformed forces:

75 are vacant and 17 represent retirees receiving their accumulated sick pay.

- b. The daily average of uniformed personnel on authorized leave was as follows:

	<u>November</u>	<u>December</u>
Vacation : Annual	17.37	17.71
IDV	3.70	6.39
Compensatory Time	3.60	4.19
Sick Leave	15.70	19.19
Disability	15.57	15.16
Military Leave	.17	.23
Other (LD/CTR)	<u>1.73</u>	<u>1.71</u>
Total	57.84	64.58

- c. The following W.D.O.'s were awarded during the month of December:

0 - H50	Assistant Chief ,	for 24 hours
6 - H40	Battalion Chiefs,	for 24 hours
11 - H30	Captains	, for 24 hours
36 - H20	Lieutenants	, for 24 hours
10 - H10	Chief's Aides	, for 24 hours
164 - H2	Firefighters	, for 24 hours

4. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Reports - Chief of Department (Continued)

d. i) The following apparatus went to Central Shops for repairs and/or maintenance:

140 - Triple Combination Pumpers
29 - Aerial Ladder Trucks
19 - Miscellaneous Vehicles

ii) The following apparatus were out of service and under repair at Central Shops:

5 - Triple Combination Pumpers
3 - Aerial Ladder Trucks
5 - Miscellaneous Vehicles

iii) The following apparatus was out of service and stored in stations awaiting assignment to Central Shops for repair:

1 - Triple Combination Pumper
0 - Aerial Ladder Truck
0 - Miscellaneous Vehicle

iv) The following apparatus were available for relief purposes:

12 - Triple Combination Pumpers
3 - Aerial Ladder Trucks
0 - Aerial as city service truck (no aerial)

e. All in-service pumps or relief pumps were able to draft.

Respectfully submitted,

/s/ JOSEPH A. MEDINA
Chief of Department

Commissioner Molinar moved and Commissioner Ng seconded.
There were no questions or discussion and the monthly reports of Chief of Department were adopted.

4. REGULAR CALENDAR - NEW BUSINESS

C) Fire Commission Resolution

Submitted Resolution No. 593 adopting the Department of City Planning's negative declaration and mitigation monitoring plan associated with the Auxiliary Water Supply System's expansion on Portola Drive, Claremont Boulevard and San Fernando Way.

Commissioner Morrow moved and Commissioner Molinar seconded.

Chief Medina asked Assistant Deputy Chief Frank Scales to comment. He advised the Commission that adoption of this resolution will allow the Department's Auxiliary Water Supply System to be expanded to the three streets mentioned in this item's heading, and is required under City statutes and codes.

There were no further questions or discussion and Resolution No. 593 was adopted on recommendation of Chief of Department.

D) Fire Commission Resolution

Submitted Resolution No. 594 authorizing the Chief of Department to explore all options to improve the Bureau of Equipment, including the acquisition of a new facility for the Bureau of Equipment at an estimated cost of \$3 million. (Funds are provided in the Prop C bond issue approved in November 1992).

Commissioner Ng moved and Commissioner Molinar seconded.

Chief Medina asked Assistant Chief James Lynch to comment. He advised the Commission that adoption of this resolution will give the Chief of Department authorization to explore all options, including the purchase of a new facility for the Bureau of Equipment if that action makes more economic sense. Currently, the Bureau of Equipment is housed in a small and old firehouse at 25th Street and Vermont. It is a seismic catastrophe that does not fit the Department's needs. The Bond Issue includes \$4 million just to bring the building up to seismic standards. We can probably do much better by relocating than spending \$4 million at the current site. The resolution will allow the Chief to explore that avenue.

Commissioner Molinar noted that the heading of this calendar item seems somewhat inconsistent with Assistant Chief Lynch's comments. Secretary Connors noted that the resolution clearly states the options to be explored, and that the heading will be modified to comply with the resolution's language.

There were no further questions or discussion and Resolution No. 594 was adopted on recommendation of Chief of Department.

4. REGULAR CALENDAR - NEW BUSINESS

E) Budget

Submitted 1993-94 budget workbook for review and comments.

Chief Medina asked Acting Deputy Chief Howard Slater to comment. He stated that each Commissioner has received the first edition of the budget workbook for 1993-94. The format differs from prior years, though essentially contains the same information. What is not in the workbook yet are the individual line item explanations. The workbook contains the summary comparing current year's budget to the 1993-94 request; a two-year comparison of the positions in the department, and a detailed breakdown of requests by each program. The 1993-94 request is approximately \$20 million greater than the current budget. There are number of factors: hiring schedule of 84 firefighters next year, some M.O.U. provisions, funding for our Computer Assisted Dispatch project. We just received information informally that our retirement costs may be significantly reduced because of action taken yesterday by the Retirement Board. Any changes in this object of expenditure will be incorporated in the final budget to be presented for adoption in two weeks.

The proposed budget includes funding for the continuation of our apparatus replacement program (aerials and pumps). Based on projected hires and separations we may be over authorized strength by 20 firefighters, at one time next fiscal year. The proposed budget assumes funding for all positions in our table of organization, unlike the current year where several uniformed positions were defunded. Concerning overtime expenditures he noted that a lot of this cost is related to training when firefighters are on their days off, and is not part of the cost required to staff engines and trucks. Overtime costs related to staffing should be reduced significantly next year as we approach full staffing. Acting Deputy Chief Slater gave each Commissioner a copy of an eleven-page report detailing programmatic expenditures for the current year and 1993-94.

Acting President Griffin directed that the 1993-94 budget be calendared for discussion and adoption at the meeting of January 26, 1993.

F) Public Comment

Acting President Griffin asked members of the public to hold their comments to three minutes and members of organizations to hold their comments to five minutes, if at all possible.

Marvis Phillips - He sought medical assistance at 50 Ivy Street clinic and was told he had to go San Francisco General Hospital. Fifty Ivy Street is an earthquake preparedness primary source for first aid. He asked the Fire

4. REGULAR CALENDAR - NEW BUSINESS

F) Public Comment (Continued)

Commission to look into why they do not provide medical treatment there. Also, another location for a mass care facility should be sought for our 35,000 residents in our neighborhood. Acting President Griffin suggested that Mr. Phillips contact the Health Commission. Mr. Phillips said he has brought this to Dr. Baxter's attention.

James Ferguson, President, Local 798 - He commented that last night he was informed that the 19th Report from the Court Monitor was issued yesterday. He asked if a copy were available for the general public. Chief Medina replied that he was waiting for Fire Commission review and permission before distributing the 19th Report. Acting President Griffin commented that the Commission had not reviewed the 19th Report but would be meeting tonight with the City Attorney in closed session. He asked Mr. Riley if the 19th Report would be available to the public tomorrow. Mr. Riley replied affirmatively. It was his understanding that the Report has been filed with the court.

James Outley, President, Black Firefighters Association (BFA) - He wished the Fire Commission a Happy New Year. He hoped it would be an affirmative year - a year where we could aggressively pursue integrating this Department. He wished to address several matters. At the last Fire Commission meeting he thought he made a statement that Local 798 was against women coming into the Fire Department. I think Mr. Ferguson rebutted me. I would like to say that Local 798 never said it was against women per se. But they did say they were against the integration of this Department. And the reason why I say that is that I went through the history in this Department. In the mid-fifties members of the Salvage Corps came into the Department without exams. And there was no opposition from Local 798. In 1958 there was a pass/fail exam for H2 Firefighter candidates - no opposition from Local 798. In 1978 there was an exam. The BFA filed a suit. There was considerable opposition from Local 798. That test contained 122 repeat questions. Anytime there was movement to integrate this Department our opposition has always been Local 798. In 1986 right here in this room - when we were in the process of bringing women into this Department - the process was called selective certification. Mr. Ferguson stated that he was opposed to selective certification. If the union had its way at that time we would not have women in the Department today. I am pro union, I am for the union. I would like to belong to the union. But I can't belong to a union that opposes my beliefs in regards to fairness. I remember I hadn't been in this job but four years when we all exited from Local 798. At that time Local 798 petitioned the Board of Supervisors to get non-dues paying members to pay dues. At that time, when they petitioned the Board of Supervisors, they were denied because the question that was asked of Mr. Ferguson was what affirmative plan do you have for your minority members. And he didn't have any. To this day, Local 798 does not have an Affirmative Action Plan for its minority members. That's why a majority of the members of the BFA do not belong to Local 798 to this day.

4. REGULAR CALENDAR - NEW BUSINESS

F) Public Comment (Continued)

The other situation I would like to talk about is the incident at Station 13. I believe three officers were reprimanded or disciplined - one chief officer and two lieutenants. My understanding is that there's another officer involved in this incident who was not reprimanded. I think that needs to be looked at. The incident was mentioned to this officer first. He was the Captain of that house. I'd like to know what is his involvement or non-involvement in relation to this incident. Acting President Griffin asked Mr. Outley if he has filed a complaint. Mr. Outley responded that he did not think it was incumbent upon him to file a complaint. Chief Medina indicated that if Mr. Outley was seeking information all he need do was submit a request to him (Chief Medina). Mr. Outley continued that the individual about whom I am seeking information was the individual who was at the press conference held in October. I am wondering right now. It raises concerns to me that this individual was able to go to the press conference and relationship to the policies of this Department and still when the individual who spoke to this individual in relationship to the incident at Station 13, all of a sudden this individual was nowhere to be named. Acting President Griffin asked Mr. Outley to submit his request to the Chief and if he wasn't satisfied with the response you can bring it back to the next Commission meeting.

The Battalion Chief's exam is coming up in April or May of this year. There are two individuals who are very heavy in Local 798 that are being used in the exam process. They are assistant chiefs in this Department. I think that also needs to be looked at. Chief Medina asked Mr. Outley to address these concerns to Temporary Assistant Chief Robert Demmons.

James Ferguson, President, Local 798 - He commented that he felt obligated to respond. Acting President Griffin indicated that Mr. Ferguson would be allowed seven minutes to address the Commission. Mr. Ferguson commented that Local 798 had never petitioned the Board of Supervisors for Agency Shop as alleged by Mr. Outley. I assumed that this was what he was referring to (Agency Shop).

Francis Sperisen, Fire Safety Inspector I - He asked the Chief if the budget workbook was the proposed budget. Chief Medina replied affirmatively. It is for the Fire Commission to review between now and adoption. It will be available for the public at the January 26 meeting. Mr. Sperisen asked if there is going to be an exam for the H22 Lieutenant, Bureau of Fire Prevention. Chief Medina replied affirmatively, indicating that it is expected to take place this spring.

Acting President Griffin - He commented that recently the Fire Commission received two letters, one dated December 30, 1992 and the other December 31, 1992. Both letters were from Temporary Battalion Chiefs. They were addressed

4. REGULAR CALENDAR - NEW BUSINESS

F) Public Comment (Continued)

to the Commission and the Commission does not believe that was appropriate, and he directed that the letters be referred to the Chief of Department for response.

Acting President Griffin personally thanked Commissioner Morrow for hosting a fund raiser at his establishment which realised several hundred dollars for the Toy Program as well as receiving a lot of toys. It was a lot of fun and there were a lot of people from the Department.

Commissioner Morrow thanked Acting President Griffin commenting that it was a lot of fun, and he thanked Ernie Li, Chief Casper, Chief Medina, and Acting President Griffin for their help. We will have fun next Christmas.

G) Report of Death

Reported, with regret, the death of:

Captain Phillip R. Kavanaugh, Engine 18. Captain Kavanaugh died on December 31, 1992.

Mrs. Nora Olson, mother of Deputy Chief James P. Olson. Mrs. Olson died on January 11, 1993.

Mr. Leo DeStefano, former Water System Assistant Supervisor for the San Francisco Fire Department, and father of Mrs. Carol Medina and father-in-law of Chief of Department Joseph A. Medina. Mr. DeStefano died on January 11, 1993.

Acting President Griffin directed that a letter be sent to Captain Kavanaugh's family, Mrs. Olson's family, and Mr. DeStefano's family expressing the Commission's sympathy and that tonight's meeting be adjourned out of respect to their memory.

5. CLOSED SESSION

The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

1825-1900

No action was taken.

There being no further business to come before the Commission, the meeting was adjourned at 1901 hours.

Raymond G. Connors
Secretary

JOURNAL OF PROCEEDINGS

DOCUMENTS DEPT.

FEB 5 1993

FIRE COMMISSION

STAFF REPORT
PUBLIC HEARING

Special Meeting - Tuesday - January 19, 1993 - 0900 Hours

260 Golden Gate Avenue - Room 201

ITEM
NO.

1. On Roll Call, the following were noted present:

President John A. Ertola
Vice President Laurence Griffin
Commissioner Norma M. Molinar
Commissioner Charles D. Morrow
Commissioner Thomas T. Ng

Joseph A. Medina

- Chief of Department

2. CLOSED SESSION

The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a) to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

0900-1030

No action was taken.

There being no further business to come before the Commission, the meeting was adjourned at 1031 hours.

Raymond G. Connors
Secretary

FEB 22 1993

No. 93-04

SAN FRANCISCO
PUBLIC LIBRARYJ O U R N A L O F P R O C E E D I N G SF I R E C O M M I S S I O NRegular Meeting - Tuesday - January 26, 1993 - 0900 Hours
260 Golden Gate Avenue - Room 201ITEM
NO.

1. On Roll Call, the following were noted present:

President John A. Ertola
Vice President Laurence D. Griffin
Commissioner Norma M. Molinar
Commissioner Charles D. Morrow
Commissioner Thomas T. NgJoseph A. Medina
James P. Olson
Howard L. Slater
Frank Scales, Jr.

- Chief of Department
- Deputy Chief - Operations
- Acting Deputy Chief - Administration
- Assistant Deputy Chief - Support Services

Chief Officers - Staff:Richard E. Condon
Robert L. Demmons
Alberto B. DaCunha

- Fire Prevention
- Management Services
- Training

Chief Officers - Firefighting Service:William M. Shaughnessy
David F. McCarroll
Arthur R. Citron

- Division 2
- Division 3 (Acting)
- Division of Airports (Acting)

2. Adoption of the minutes of the Special Meeting of November 30, 1992, and the Regular Meeting of December 17, 1992.

Vice President Griffin moved and Commissioner Molinar seconded.
There were no questions or discussion and the minutes were adopted as presented.

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "J") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military Leaves

Submitting for adoption applications from two members for Military Leaves of Absence with pay, in order to comply with Military Orders received from their commanding officers:

	<u>Rank</u>	<u>Dates</u>	<u>Days</u>	<u>Military Organization</u>	<u>Purpose</u>
Donnelly, Mark SMSGT	H20 LT	02-07-93 03-06-93 03-07-93 and 05-02-93	4	US Air Force Res. Travis AFB, CA	Attend Inactive Duty Training
Rivera, Anthony AW2 Petty Officer	H2 FF	01-08-93 and 01-09-93	2	US Navy Res. Naval Air Station Moffett Field, CA	Attend Inactive Duty Training

B) Retirements

Communications received from Retirement Board indicating the following members have retired:

		<u>Retirement Date</u>
James A. Pierce	H20 Lieutenant	Ind. Dis. Jul. 18, 1992

(Note: Retirement Certificates will be presented at
Fire Commission meeting of February 23, 1993)

C) Monthly Report - Div. of FP&I

Submitting monthly report from Division of Fire Prevention and Investigation concerning activities performed during December, 1992.

3. CONSENT CALENDAR

D) Non-Civil Service Appointments

Reporting the following NON-CIVIL SERVICE appointments:

EFFECTIVE DATE ~ JANUARY 6, 1993

1246 Principal Personnel Analyst

Denise G. Cannonier
(vice: OA #262546,
eff. 01-06-92)

EFFECTIVE DATE ~ JANUARY 19, 1993

1808 Management Information Systems Tech I

Lailani P. Naval
(vice: Susan Wong,
resigned)

E) Separation

Reporting the discharge (automatic
resignation) of Sam Scott, 6281 Fire
Safety Inspector II, effective close
of business December 10, 1992.
(Approximate length of service ~ 5 years).

F) Leaves of Absence

Submitting requests for leaves of absence with pay
for the following:

Captain Gerald Grey, Engine 36, for five
days, February 24 through February 28, 1993,
in order to attend the NFPA Hazardous
Materials Response Committee Meeting in San
Diego, California. There is no cost to the
City. Captain Grey will not be replaced.

3. CONSENT CALENDAR

F) Leaves of Absence (Continued)

Inspector William Jackson, Bureau of Fire Prevention, for five days, February 22 through February 26, 1993, in order to attend the California Fire Academy Course, Fire Prevention 1A, at Asilomar, California. There is no cost to the City. Transportation and lodging will be paid by Inspector Jackson. He will not be replaced.

G) Accidents

Submitting reports and recommendations of the Accident Committee regarding the following accidents:

	<u>Accident No.</u>	<u>Date</u>	<u>Serial No.</u>	<u>Category</u>	<u>Recommendation</u>
Engine 7 Off: Capt. Edward Gee; Drv: FF Victor Hurtado	137-92	11-16-92	502	A	File
Cause: Backing up - Eng 7, while backing up at an incident, grazed a street sign					
Engine 24 Off: Lt. Manuel Vasquez; Drv: FF Michael Creedon	138-92	11-16-92	575	A	File
Cause: Backing up - Eng 24, while backing at an incident, grazed an illegally parked car					
Engine 1 Off: Lt. Bernne Wangara; Drv: FF Earl Dunn	139-92	11-16-92	501	A	File
Cause: Misjudged clearance - Eng 1, while responding and turning from its fire station, grazed a light pole across the street					
Engine 37 Off: T/Capt. Jose Carlomagno; Drv: FF Gerald Murphy	140-92	11-16-92	577	B	File
Cause: Eng 37, while parked at an incident, was struck by a civilian vehicle					

3. CONSENT CALENDAR

G) Accidents (Continued)

ALF, Engine 39 141-92 11-20-92 522 C File
Off: T/Lt. Edward Roland; Drv: FF Macheal Thomas

Cause: Apparatus door ~ The apparatus door was closed on
Eng 39 as it was responding to an incident

ALF, Truck 7 142-92 11-24-92 625 B File
Off: Lt. James McHugh; Drv: FF Dominic Bordachar; Tlr: FF Tim Connell

Cause: Trk 7, while stopped at an intersection, was hit
by a civilian vehicle

Engine 3 143-92 11-24-92 588 A File
Off: Lt. Anthony Avalos; Drv: FF James Castro

Cause: Misjudged clearance ~ Eng 3, while responding to an
alarm, grazed the mirror of a parked vehicle

ALF, Truck 7 144-92 12-05-92 625 A File
Off: Capt. Frank Cardinale; Drv: FF Anne Tam

Cause: Misjudged clearance ~ Trk 7, while involved in tiller
operator training in drill yard, grazed a parked auto

Truck 19 145-92 12-05-92 628 A File
Off: T/Capt. Bill Serafini; Drv: FF Lauifi Mauga; Tlr: FF Matthew Zlatunich

Cause: Misjudged clearance ~ Trk 19 was leaving the scene of
an incident when its trailer struck a parked car

Engine 36 146-92 12-12-92 504 A File
Off: Lt. Henry Jebe; Drv: FF William Linney

Cause: Misjudged clearance ~ Eng 36 grazed the mirror of
a parked truck

Engine 12 147-92 12-12-92 583 B File
Off: T/Lt. George Bruce; Drv: FF Gary Dito

Cause: Eng 12, while parked, was struck by a passing
Muni LRV street car

3. CONSENT CALENDAR

G) Accidents (Continued)

Ford, HQ 148-92 12-15-92 102 C File
Off: B/C Richard Seyler

Cause: Misjudged clearance - HQ vehicle tapped the bumper
of a vehicle that stopped suddenly

Note:

Category A - An accident which has occurred because of inattention to vehicle operator's and/or officer's responsibilities or because of misjudgment of clearance in operating apparatus near stationary objects.

Category B - An accident in which fire department personnel exercised reasonable judgment and precautions, exhibited good apparatus operator's and officer's skills and observed all state, local and fire department statutes, ordinances and rules.

Category C - An accident which has occurred because of apparatus operator's misjudgment of clearance, deficiency in defensive driving techniques, or failure to anticipate other vehicle's movements.

H) Unlitigated Claims

Submitting monthly report from City
Attorney's Office on unlitigated claims
for December, 1992:

<u>Name of Claimant</u>	<u>Claim Amount Filed/Paid</u>	<u>Accident Number/Category/Unit</u>	<u>Date of Accident</u>
Jose Trejo	\$75,000 /\$ 477.00	37-88 (NP) BFI	05-26-88
Fed. Bur. of Inv.	679.70	81-92 (C) Eng 3	07-15-92
Mohammed Shaikh	619.50	106-92 (A) Eng 1	09-06-92
Berta Low	865.05	111-92 (C) Eng 6	09-22-92
Danute Alekna	4,844.71	112-92 (C) Trk 5	09-26-92

3. CONSENT CALENDAR

H)	<u>Unlitigated Claims (Continued)</u>			
	James Barden	850.00	property damage	12-10-91
	Lillian Rasband	20.00	property damage	10-05-92

I) Physician's Report

Submitting biweekly report of Fire Department Physician concerning disability injuries, January 2 through January 15, 1993.

J) Temporary Appointments

Reporting having made 152 temporary appointments January 2 through January 15, 1993.

Commissioner Molinar moved and Commissioner Morrow seconded. "J" There were no questions or discussion and Items "A" through "J" on the Consent Calendar were adopted or ordered filed as appropriate.

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

Reported having made 152 temporary appointments during Payroll Period January 2 through January 15, 1993.

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
ABELL GREGORY W	0040	0050	4	011093
ABELL GREGORY W	0040	0050	2	010793
DACUNHA ALBERTO	0040	0050	10	010493
DEMMONS ROBERT	0040	0050	10	010493
MCCARROLL DAVID	0040	0050	8	010293
BARBANO MARK J	0030	0040	2	010593
BARDEN JAMES	0030	0040	7	010293
CARROLL JOHN D	0030	0040	4	011093
CARROLL JOHN D	0030	0040	2	010493
CAVELLINI JAMES	0030	0040	10	010293
COSTELLA GUIDO	0030	0040	9	010293
DUNN FRANKLIN	0030	0040	9	010293
FAUSS DENNIS	0030	0040	9	010393
GEE EDWARD N	0030	0040	2	011293
GEE EDWARD N	0030	0040	2	010993
HARRINGTON JOHN	0030	0040	8	010393
JONES PAUL	0030	0040	8	010493
KRIEGER CHARLES H	0030	0040	1	011593
LAVAYASSE GARY J	0030	0040	2	010793
LEE AUDRY	0030	0040	8	010293
MAZEAU JOSEPH	0030	0040	3	010293
QUINN RICHARD C	0030	0040	1	011593
QUINN RICHARD C	0030	0040	2	011293
QUINN RICHARD C	0030	0040	2	010993
QUINN RICHARD C	0030	0040	2	010393
ROYBAL PETER	0030	0040	7	010293
RYAN THOMAS	0030	0040	8	010293
SERRANO ROBERT T	0030	0040	2	010793
VELASQUEZ THOMAS M	0030	0040	4	010593
VELASQUEZ THOMAS M	0030	0040	2	010293
AMES RICHARD	0020	0030	2	010993
BONNEL MICHAEL W	0020	0030	2	011393
BONNEL MICHAEL W	0020	0030	3	010293
BONNIE WILLIAM S	0020	0030	2	011493
BONNIE WILLIAM S	0020	0030	2	011093

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
BRADEN JIMMIE T	0020	0030	2	011293
BROOKS WORTHY	0020	0030	9	010293
CARLOMAGNO JOSEPH	0020	0030	1	011593
CARLOMAGNO JOSEPH	0020	0030	4	010693
CARLOMAGNO JOSEPH	0020	0030	2	010393
CASSERLY PATRICK J	0020	0030	2	011493
CASSERLY PATRICK J	0020	0030	2	011193
CASSERLY PATRICK J	0020	0030	4	010293
CASSIDY STEPHEN H	0020	0030	2	010893
CASSIDY STEPHEN H	0020	0030	2	010593
CORNYN PETER M	0020	0030	6	010693
ELB RICHARD A	0020	0030	2	011493
ELB RICHARD A	0020	0030	2	011193
ELB RICHARD A	0020	0030	2	010893
ELB RICHARD A	0020	0030	2	010293
FARRIS KENNETH C	0020	0030	10	010293
GARCIA PHILIP	0020	0030	8	010293
GROSHONG MARK V	0020	0030	2	010893
IMBELLINO ROBERT P	0020	0030	2	010993
KEARNEY MARK S	0020	0030	4	011093
KEARNEY MARK S	0020	0030	2	010793
KEARNEY MARK S	0020	0030	2	010493
KEARNEY MICHAEL S	0020	0030	2	011493
KEARNEY MICHAEL S	0020	0030	2	010893
KELBER PHILIP S	0020	0030	2	010993
KOCHEVAR RICHARD E	0020	0030	2	011393
KOCHEVAR RICHARD E	0020	0030	5	010293
LEAL GARY	0020	0030	7	010293
LEANIO PHILIP	0020	0030	7	010693
MCGEE RICHARD E	0020	0030	2	010993
MCLAUGHLIN PATRICK	0020	0030	9	010293
MOLINARI ROBERT M	0020	0030	2	010993
MORIARTY JOSEPH P	0020	0030	2	011393
MORIARTY JOSEPH P	0020	0030	5	010293
NOLAN MICHAEL J	0020	0030	7	010293
REVEL RENE H	0020	0030	2	011493
REVEL RENE H	0020	0030	2	010593
RIPOLL GEORGE	0020	0030	2	010593
SERAFINI WILLIAM F	0020	0030	1	010293
SHORTALL RICHARD C	0020	0030	1	011593
SHORTALL RICHARD C	0020	0030	2	011293
SHORTALL RICHARD C	0020	0030	2	010693
SHORTALL RICHARD C	0020	0030	2	010393

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
SWEENEY JOHN E	0020	0030	2	011393
SWEENEY JOHN E	0020	0030	2	011093
SWEENEY JOHN E	0020	0030	1	010293
WALSH KEVIN T	0020	0030	2	010393
WILHELM ROGER J	0020	0030	2	011093
WILHELM ROGER J	0020	0030	2	010493
				011493
				011193
				010293
				010493
				011193
				010593
BARTELS WILLIAM J	0010	0020	2	011093
BARTELS WILLIAM J	0010	0020	2	010793
BARTELS WILLIAM J	0010	0020	3	010293
FERRANDO JOHN J	0010	0020	2	010993
FERRANDO JOHN J	0010	0020	2	010693
FERRANDO JOHN J	0010	0020	2	010393
LILE WAYNE L	0010	0020	4	011093
LILE WAYNE L	0010	0020	2	010793
LILE WAYNE L	0010	0020	3	010293
SELLIN STEPHEN M	0010	0020	4	010593
SULLIVAN DAVID R	0010	0020	2	011493
TAYLOR KEVIN D	0010	0020	1	011593
TAYLOR KEVIN D	0010	0020	2	011293
TAYLOR KEVIN D	0010	0020	2	010893
TAYLOR KEVIN D	0010	0020	2	010593
TAYLOR KEVIN D	0010	0020	2	010393
AHUMADA MICHAEL R	0002	0020	4	011193
AHUMADA MICHAEL R	0002	0020	2	010893
ALI KHAIRUL ALLEYNE	0002	0020	2	011493
ALI KHAIRUL ALLEYNE	0002	0020	7	010293
ARCE EDWARD J	0002	0020	1	011593
ARCE EDWARD J	0002	0020	2	010993
ARCE EDWARD J	0002	0020	2	010693
ARCE EDWARD J	0002	0020	2	010393
BARON ANDREW S	0002	0020	2	011393
BARON ANDREW S	0002	0020	2	010793
BATISTE WALTER	0002	0020	7	010293
BRUCE GEORGE J	0002	0020	2	011493
BRUCE GEORGE J	0002	0020	2	011193
BRUCE GEORGE J	0002	0020	4	010593
BRUCE GEORGE J	0002	0020	2	010293
BUDDINGTON PATRICK	0002	0020	2	010893
BUDDINGTON PATRICK	0002	0020	2	010593

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
BURKE KEVIN M	0002	0020	2	010993
CARROLL DAVID A	0002	0020	1	011593
CARROLL DAVID A	0002	0020	2	011293
CARROLL DAVID A	0002	0020	2	010393
CASTAGNOLA MICHAEL	0002	0020	2	011193
CHAPMAN JOHN M	0002	0020	2	011393
CURRAN DANIEL	0002	0020	2	010293
DENTE DAN F	0002	0020	2	011393
DENTE DAN F	0002	0020	2	011093
DIAZ CHRISTOPHER A	0002	0020	2	011393
DIAZ CHRISTOPHER A	0002	0020	2	011093
DIAZ CHRISTOPHER A	0002	0020	2	010793
DIAZ CHRISTOPHER A	0002	0020	2	010493
DUNCAN MICHAEL T	0002	0020	2	010993
DUNCAN MICHAEL T	0002	0020	2	010693
DUNCAN MICHAEL T	0002	0020	2	010393
DUNNE ROBERT	0002	0020	2	011293
DUNNE ROBERT	0002	0020	2	010993
DUNNE ROBERT	0002	0020	4	010393
ERLER RUDOLPH L	0002	0020	1	011593
ERLER RUDOLPH L	0002	0020	2	011293
ERLER RUDOLPH L	0002	0020	2	010993
ERLER RUDOLPH L	0002	0020	2	010593
ERLER RUDOLPH L	0002	0020	2	010293
FREDIANI DONALD L	0002	0020	2	011493
FREDIANI DONALD L	0002	0020	2	010593
GARDNER PATRICK	0002	0020	8	010493
HAYES WHITE JOANNE MARIE	0002	0020	9	010293
HENNIGAN MICHAEL	0002	0020	9	010293
IZQUIERDO RODRIGO	0002	0020	2	011393
IZQUIERDO RODRIGO	0002	0020	2	011093
IZQUIERDO RODRIGO	0002	0020	2	010793
IZQUIERDO RODRIGO	0002	0020	3	010293
KAWAGUCHI TODD L	0002	0020	2	011493
KAWAGUCHI TODD L	0002	0020	1	011293
KAWAGUCHI TODD L	0002	0020	2	010293
KEOHANE JERRY E	0002	0020	2	010893
KEOHANE JERRY E	0002	0020	2	010593
KEOHANE JERRY E	0002	0020	2	010293
LABRADO RUDOLPH	0002	0020	7	010293
LEONARD ALLAN J	0002	0020	6	010693
LEONARD ALLAN J	0002	0020	2	010393

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
MANINI THOMAS A	0002	0020	2	010893
MELANEPHY JOHN A	0002	0020	2	010993
MELANEPHY JOHN A	0002	0020	2	010693
MELANEPHY JOHN A	0002	0020	2	010393
ODONNELL EDWARD JR	0002	0020	1	011593
ODONNELL EDWARD JR	0002	0020	2	011293
ODONNELL EDWARD JR	0002	0020	2	010693
OUTLEY JAMES A	0002	0020	1	011593
OUTLEY JAMES A	0002	0020	2	010793
OUTLEY JAMES A	0002	0020	1	010293
PASSANISI CHARLES	0002	0020	1	010793
PASSANISI CHARLES	0002	0020	1	010693
PINKARD HARRY T	0002	0020	2	011493
PINKARD HARRY T	0002	0020	2	011193
PINKARD HARRY T	0002	0020	2	010893
PINKARD HARRY T	0002	0020	2	010593
PINKARD HARRY T	0002	0020	2	010293
PLESCIA MATTHEW V	0002	0020	2	011393
PLESCIA MATTHEW V	0002	0020	2	011093
PLESCIA MATTHEW V	0002	0020	3	010293
RICHARDSON KIRK	0002	0020	7	010293
RIEMER JAMES G	0002	0020	2	011493
RIEMER JAMES G	0002	0020	2	010893
ROLAND EDWARD A	0002	0020	1	011593
ROLAND EDWARD A	0002	0020	4	010993
ROLAND EDWARD A	0002	0020	2	010393
RUBENSTEIN BRYAN WILLIAM	0002	0020	2	011193
RUSSO ANTHONY M	0002	0020	1	011593
RUSSO ANTHONY M	0002	0020	2	011293
RUSSO ANTHONY M	0002	0020	2	010993
RUSSO ANTHONY M	0002	0020	2	010593
RUSSO ANTHONY M	0002	0020	2	010293
SCULLION GERALD K	0002	0020	2	010893
SCULLION GERALD K	0002	0020	2	010293
SHERIDAN REID K	0002	0020	2	011493
SHERIDAN REID K	0002	0020	2	010893
SHERIDAN REID K	0002	0020	2	010593
SHERIDAN REID K	0002	0020	2	010293
SMERDEL ANTHONY R	0002	0020	2	011093
SMERDEL ANTHONY R	0002	0020	2	010493
SMITH STEPHEN C	0002	0020	1	011593
SMITH STEPHEN C	0002	0020	2	011293
SMITH STEPHEN C	0002	0020	2	010693
SMITH STEPHEN C	0002	0020	2	010393

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
SOULE ANTHONY P	0002	0020	2	011493
SOULE ANTHONY P	0002	0020	2	011193
SOULE ANTHONY P	0002	0020	2	010693
SOULE ANTHONY P	0002	0020	2	010393
STEINHOFF LESLIE C	0002	0020	2	010993
STEINHOFF LESLIE C	0002	0020	2	010693
SUTTER DENNIS J	0002	0020	2	010993
SUTTER DENNIS J	0002	0020	2	010693
SUTTER DENNIS J	0002	0020	2	010393
VANPOOL RONALD J	0002	0020	2	010993
VERGANO ROBERT L	0002	0020	1	010393
WALSH MICHAEL M	0002	0020	2	010993
ZACZEK CHRISTOPHER	0002	0020	2	011593
ZACZEK CHRISTOPHER	0002	0020	2	010893
ZACZEK CHRISTOPHER	0002	0020	2	011393
ZACZEK CHRISTOPHER	0002	0020	2	010793
BURKE KEVIN M	0002	0010	2	011293
CAMPBELL EDWARD L	0002	0010	2	010693
CRANE CHARLES	0002	0010	2	010993
CRANE CHARLES	0002	0010	2	010693
DEA EDMUND GENE	0002	0010	7	010293
FARAC STEPHEN N	0002	0010	2	011493
FARAC STEPHEN N	0002	0010	2	011593
FARAC STEPHEN N	0002	0010	2	010693
FLORES FRANK J	0002	0010	2	010393
GEE THERESE	0002	0010	2	010793
GOGGIN DONALD JAMES	0002	0010	8	010493
GOGGIN DONALD JAMES	0002	0010	2	011493
GOGGIN DONALD JAMES	0002	0010	2	011593
GOGGIN DONALD JAMES	0002	0010	2	011293
JONES GREGORY DEVON	0002	0010	4	010293
JONES GREGORY DEVON	0002	0010	2	011393
JONES GREGORY DEVON	0002	0010	2	011093
JONES GREGORY DEVON	0002	0010	2	010793
LAI SAMSON	0002	0010	2	011393
LAI SAMSON	0002	0010	1	010293
LOMBARDI KENNETH A	0002	0010	2	010893
MASON JAMES	0002	0010	6	010693
MASON JAMES	0002	0010	2	010393
MCGREGOR RAEMONA E	0002	0010	4	010693
MCKINNEY TRUMAN D	0002	0010	4	010993
MCKINNEY TRUMAN D	0002	0010	4	011293
MELANEPHY JOHN	0002	0010	2	010293
MURPHY JOHN GERARD	0002	0010	3	011093
MURRAY LAWRENCE	0002	0010	2	010993
MURRAY LAWRENCE	0002	0010	9	011493

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
NEWMAN DENISE LUCY	0002	0010	2	010793
OWYANG GREGORY KEITH	0002	0010	7	010593
PAUL ALLAN R	0002	0010	2	010793
PAUL ALLAN R	0002	0010	2	010493
PAYTON ELI F	0002	0010	2	010993
PAYTON ELI F	0002	0010	2	010693
POSTEL ROBERT FREDERICK	0002	0010	2	010493
PRUITT TYRONE	0002	0010	8	010493
REYES CRISTEO A	0002	0010	2	011093
RIBA DOUGLAS	0002	0010	4	010593
RIBA DOUGLAS	0002	0010	2	010293
RIVERA DUANE JOHN KALANI	0002	0010	2	011093
RIZOTTO ALFRED C	0002	0010	1	011593
RIZOTTO ALFRED C	0002	0010	2	011293
RIZOTTO ALFRED C	0002	0010	5	010293
SCULLION GERALD	0002	0010	2	011193
STEINHOFF LESLIE C	0002	0010	2	011293
STEINHOFF LESLIE C	0002	0010	2	010393
STEPHENSON TOD ELLIOTT	0002	0010	9	010293
THOMAS JENNIFER	0002	0010	3	011293
THOMAS JENNIFER	0002	0010	2	010393
WHITE TERENCE GERARD	0002	0010	2	010993
WIESSLER STEVEN	0002	0010	2	011493
WIESSLER STEVEN	0002	0010	2	010593
WIESSLER STEVEN	0002	0010	2	010293
WILSON JOSEPH	0020	0028	5	011193
CARR ELMER	0006	0024	5	010893
DROCCO JOHN	0022	0032	8	010493
CEREGHINO KENNETH	0004	0022	7	010493
COFRESI ARTHUR	0004	0022	8	010493

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
CALLAGHAN KEVIN	0002	0004	4	010493
BIGARANI WILLIAM	0002	0004	8	010593
REYES BERT	0002	0004	8	010493
MCCOY JAMES	0010	0004	7	010493
HUNTER SHELIA	0010	0004	8	010593
OMITTED FROM PAY PERIOD ENDING DECEMBER 4, 1992..				
COFRESI ARTHUR	0004	0022	2	120292
OMITTED FROM PAY PERIOD ENDING DECEMBER 18, 1992..				
COFRESI ARTHUR	0004	0022	8	120792
<u>DISABILITY PAY</u>				
HICKEY JOHN	0040	0050	14	010293
GOODIN DOUGLAS	0030	0040	7	010293
TIZIO JOHN	0030	0040	14	010293
TULLY ROBERT	0030	0040	14	010293
CAREY WILLIAM	0020	0030	14	010293
CURRAN DANIEL	0002	0020	11	010593
GRITSCH STEPHEN	0002	0020	14	010293
HICKEY PATRICK	0002	0020	14	010293
JOHNSON RICHARD	0002	0020	9	010293
AHERN JAMES	0002	0010	14	010293
CANEDO BENJAMIN	0002	0010	14	010293
ARMADA ARISTON	0004	0022	14	010293

4. REGULAR CALENDAR - UNFINISHED BUSINESS

A) Firefighter Walter Batiste

Counsel for Firefighter Walter Batiste, in a letter dated January 15, 1993, has requested that Firefighter Batiste's 45-day suspension (20 days in February, 25 days in June) be amended to allow Firefighter Batiste to serve his suspension continuously from February 3, 1993 to March 19, 1993.

Commissioner Ng moved and Vice President Griffin seconded. There were no questions or discussion and Firefighter Batiste's 45-day suspension was amended as requested in counsel's letter dated January 15, 1993.

B) Suspension Appeal Hearing

In accord with Section 4001 of the Rules and Regulations, reporting that Lieutenant Ronald A. Rodriguez, Division of Training, has appealed his five-day suspension for the period January 4 through January 8, 1993. He was suspended for violation of Section 4009 the Rules and Regulations (Interference with Investigation).

1027-1033

Deputy City Attorney Arthur Greenberg represented the Department. Mr. Anthony Sacco, Local 798, represented Lieutenant Ronald Rodriguez, who was present.

President Ertola announced that this matter had been mediated.

Lieutenant Rodriguez pled guilty to violating Section 4009 of the Rules and Regulations.

President Ertola announced that:

... the Fire Commission sustains the Chief's findings and decreases the punishment from five to three days.

... that the Chief is to review and modify, if necessary, the EEO and human relations training to clarify the intent of Rule 4009 so there cannot be any question about it in the future.

Vice President Griffin and Commissioner Molinar commented that Lieutenant Rodriguez is a peer mediator and served as a member of the Department's Peer Mediation Committee; that this information about his peer mediation background was new evidence and not before the Chief when he rendered his punishment.

By a vote of 5-0, the Fire Commission adopted the decision announced by President Ertola.

Note: Above represents summary of events.
Court reporter recorded entire proceedings.

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted six letters commending members of the Department for response to requests for assistance or emergencies.

President Ertola directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

President Ertola commented on one of the letters which he thought was outstanding - it was sent by the San Mateo County Sheriff's Office concerning Firefighter Robert Quinn who is involved with its Air Squadron. From the air, he spotted a fire in San Mateo County in an area that had experienced a rash of arson fires. He noticed a vehicle leaving the scene, radioed a description of the vehicle and its travel direction which led to the arrest to an arson suspect. The suspect has been charged with 42 counts of arson in San Mateo County. It was an outstanding job. All the letters are great but that one stood out.

* * * * *

January 1, 1993

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

I want to thank the firemen who answered the 911 call December 8, 1992, at 618 Monterey Boulevard around 6:30 or 7:00 p.m.

My 93-year-old mother, Ruth Bailey was having difficulty in breathing and when we called you, you were there in no time at all to help us. She passed away at 2:00 a.m. the next morning after being independent all these years after my Dad died in December 1976.

I wanted you to know how much your help was appreciated that night.

Thank you so very much.

/s/ BETTY PEDDICORD
3490 Hamlin Road
Lafayette, CA 94549

* * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

County of San Mateo
Office of the Sheriff
Hall of Justice and Records
Redwood City, California 94063

January 11, 1993

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

As you may, or may not know, the San Mateo County Sheriff's Office has a very active Emergency Services Bureau made up of over three hundred civilian volunteers. These volunteers bring with them many aspects of technical expertise in both law enforcement and search and rescue activities.

The dedication and enthusiasm of our members is generally an unknown resource to the citizen of San Mateo County and our members rarely get any public recognition. The purpose of this letter is to inform you of the hard work of one of your own men, Robert Quinn.

Bob is an active member of our Sheriff's Office Air Squadron and was recently honored for assisting in a major case. For the past year the rural foothill areas of Woodside and Redwood City were plagued by an Arsonist, who was elusive to capture by the Sheriff's Office, Woodside Fire and C.D.F.

On November 13, 1992, Bob Quinn along with another member of the Air Squadron and Reserve Deputy Sheriff, were on a surveillance mission in the Air over Canada College and spotted a freshly lit grass fire. With the coordination of the Air plane, ground units made a traffic stop and a subsequent arrest was made on Gregory Patrick Foley. Mr. Foley has now been charged with 42 counts of arson and has been cooperative with investigators.

It seems only fitting that a member of the fire service was directly involved in the capture of this dangerous individual.

On behalf of the Sheriff's Office and the citizens of San Mateo County, I want to pass along our thanks to Bob Quinn for his dedicated service.

Respectfully,

/s/ GARY B. HOSS, Sergeant
Emergency Services Bureau

* * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Walter H. Shorenstein
555 California Street
San Francisco, California 94104

December 28, 1992

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

On Monday, December 21, 1992, my wife suffered a fall in our home which required her to be transported to the emergency room at UC hospital. Upon her release from UC on that same morning she arrived at our residence but was unable to climb our inner staircase.

Because of previous surgery Mrs. Shorenstein's condition was exasperated and assistance was required at our home.

Engine 14, located at 551 - 26th Avenue, responded to our call for assistance. The firefighters from that station arrived at our home in the early afternoon of December 21st and in a most courteous and proficient manner transported Mrs. Shorenstein safely up our stairway and into her room.

Mrs. Shorenstein and I want to express to you our sincerest appreciation for the efforts of your firefighters. The engine which responded to our home was led by Lieutenant Rene Revel and fellow firefighters Renald Bacigalupi, Todd Kawaguchi, and George Pidge.

The above mentioned personnel are representative of the world-class reputation enjoyed by the San Francisco Fire Department.

Sincerely,

/s/ WALTER H. SHORENSTEIN

* * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

College of San Mateo
1700 W. Hillside Boulevard
San Mateo, California 94402

December 28, 1992

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

The College of San Mateo Fire Academy would like to thank the San Francisco Fire Department for our recent tour of some of your fire stations and facilities. Our Fire Academy students and instructors always enjoy this tour and look forward to going. We are always treated very professionally. We would like to thank the following people:

Temporary Assistant Chief Arthur Citron, Lieutenants Dennis Kubel and Albert Ward and their crews at the Airport;

Captain Frank Treanor, Lieutenant Earl Shuholm, Pilot Kevin Devine, and Marine Engineer Nathan Hardy at the Fireboats Phoenix and Guardian;

Lieutenant Gerald Trainor, and Bob Neuer, and the crew at the Communications Center, and Firefighter William Koenig at the Museum.

A special thanks to Lieutenant Paul Fuhrman for his assistance in scheduling our tour.

We have been very fortunate to have been able to visit the San Francisco Fire Department many times in the past years, and we have exposed many fire science students and instructors to a very professional and well run large city fire department.

Once again, thank you for the professionalism we are shown.

Sincerely,

/s/ CAPTAIN PHIL VAN ORDEN
Fire Academy Coordinator

* * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Japanese Community Youth Council
2012 Pine Street
San Francisco, California 94115

January 5, 1993

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

On behalf of the Japanese Community Youth Council, we would like to extend our most sincere appreciation to the San Francisco Fire Department for its participation in our Winter Daycamp program on December 30, 1992.

In particular, we would like to highly commend Firefighters John Chung and Steven Bokura of Station 17 for their outstanding presentation to the children regarding fire safety and the responsibilities of firefighters. The children were five to eleven years of age, and both John and Steve did a fantastic job of presenting the information in an age-appropriate manner. Perhaps even more importantly, John and Steve served as excellent role models for our community.

Once again, on behalf of the children and staff of JCYC, thank you for your participation. We truly appreciate SFFD's support.

Best wishes for the New Year!

Sincerely,

/s/ JULIE MATSUEDA
Deputy Director

* * * * *

December, 1992

Ms. Maureen Hrenoff
San Francisco Fire Department

Dear Maureen:

We have been informed that the paperwork for the "gift of time" program is difficult and that you were given the responsibility of implementing it. We want to thank you for your extra work, it was greatly appreciated. Our family is overwhelmed by the generosity shown by so many. We've been told a personal note to each person is not possible. However, if the opportunity arises, would you give our thanks? This gift has truly given us time, time to adjust to what is ahead. We are very grateful. Thank you very much.

/s/ THE KAVANAUGH FAMILY
2504 Casa Bona
Belmont, CA 94002

* * * * *

5. REGULAR CALENDAR - NEW BUSINESS

B) Probationary Appointment

Reported the following PROBATIONARY appointment:

EFFECTIVE DATE - JANUARY 11, 1993

H4 Inspector

Kevin T. Callaghan
(vice: Robert Livermore,
retired)

Commissioner Molinar moved and Commissioner Ng seconded. There were no questions or discussion and the report of probationary appointment was adopted on recommendation of Chief of Department.

Chief Medina invited Inspector Kevin Callaghan to step forward. Chief Medina administered the oath of office and pinned on the badge of office. Chief Medina briefly summarized the assignments held by Inspector Callaghan during his service with the Department, and commented upon educational achievements, department activities and committees, and meritorious awards. Inspector Callaghan was congratulated by members of the Commission.

Inspector Callaghan introduced his wife, two daughters, son, brother, father, mother-in-law, brother-in-law and fiancée.

C) Formal Complaint

Submitted formal complaint against Firefighter Howard W. Williams, dated January 12, 1993, for violation of the Rules and Regulations as follows:

Section 3905 - Unfamiliarity with Rules

G.O. 89 A-44 - Video Tapes - X-rated
tapes are prohibited

President Ertola directed Secretary Connors to comply with Section 4006 of the Rules and Regulations and inform Firefighter Howard Williams that the trial and hearing will be held February 23, 1993, at 0900 hours.

5. REGULAR CALENDAR - NEW BUSINESS

D) Formal Complaint

Submitted formal complaint against Firefighter David Shapona, dated January 19, 1993, for violation of the Rules and Regulations as follows:

Section 3912 - Intoxicants/Drugs

Section 3917 - Unauthorized Absence
from Stations

President Ertola directed Secretary Connors to comply with Section 4006 of the Rules and Regulations and inform Firefighter David Shapona that the trial and hearing will be held February 23, 1993, at 0900 hours.

President Ertola commented that he had expected both these matters to proceed even though they were scheduled for the same day.

E) Budget

Submitted for adoption the 1993-94 budget in the amount of \$143,070,955.

Vice President Griffin moved and Commissioner Morrow seconded. There were no questions or discussion and the 1993-94 budget was adopted on recommendation of Chief of Department.

F) Public Comment

Marvis Phillips - He advised the Commission that he was attending this afternoon's meeting of the Public Utilities Commission (PUC) and he will mention that the PUC should instruct its municipal railway drivers to be aware of fire trucks parked at incidents, so an accident similar to that experienced by Engine 12 on December 12, 1992,, will not recur. When these types of collisions occur, they usually result in putting out of service not only the bus but the fire truck.

Francis Sperisen - He asked Chief Medina if work furlough was incorporated into the 1993-94 budget. President Ertola advised Mr. Sperisen that his question was not proper for "public comment." "If you have a question for the Chief you should go through channels, chain of command. You do not come before the Commission and ask the Chief a question. That is out of order."

5. REGULAR CALENDAR - NEW BUSINESS

F) Public Comment (Continued)

Mr. Sperisen said that he was commenting on the budget. President Ertola replied if you have a question to the department go through channels and you are welcome to use that chain of command to get answers to your question. This simply is not the proper forum.

SUPPLEMENTAL CALENDAR

Vice President Griffin moved, seconded by Commissioner Molinar, that the Supplemental Calendar be heard as the need to take action arose subsequent to the agenda being posted as specified in Section 54954.2(b)1 of the Government Code (Brown Act). The motion passed 5-0.

G) Request for Supplemental Appropriation

Submitted request for supplemental appropriation in the amount of \$16,600,000, from the 1992 Prop C Fire Improvement Bonds, to begin the fire department's facilities' renovation projects.

Vice President Griffin moved and Commissioner Morrow seconded. There were no questions or discussion and the request for supplemental appropriation was adopted on recommendation of Chief of Department.

6. CLOSED SESSION

The Fire Commission will meet in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

Closed session was not held.

There being no further business to come before the Commission, the meeting was adjourned at 1034 hours.

Raymond G. Connors
Secretary

MAR 05 1993

/ SAN FRANCISCO
PUBLIC LIBRARY

JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - Tuesday - February 9, 1993 - 1800 Hours
260 Golden Gate Avenue - Room 201

ITEM
NO.

1. On Roll Call, the following were noted present:

President John A. Ertola
Vice President Laurence D. Griffin
Commissioner Norma M. Molinar
Commissioner Charles D. Morrow
Commissioner Thomas T. Ng

Joseph A. Medina
James P. Olson
Frank Scales, Jr.

- Chief of Department
- Deputy Chief - Operations
- Assistant Deputy Chief - Support Services

Chief Officers - Staff:

Richard E. Condon
Robert L. Demmons
Alberto B. DaCunha

- Fire Prevention
- Management Services
- Training

Chief Officers - Firefighting Service:

David F. McCarroll
William G. Richardson

- Division 2 (Acting)
- Division 3

Adoption of the minutes of the Regular Meeting of January 12, 1993, and the Special Meeting of January 19, 1993.

Commissioner Ng moved and Commissioner Morrow seconded.
There were no questions or discussion and the minutes were adopted as presented.

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "M") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military Leaves

Submitting for adoption applications from two members for Military Leaves of Absence with pay, in order to comply with Military Orders received from their commanding officers:

	<u>Rank</u>	<u>Dates</u>	<u>Days</u>	<u>Military Organization</u>	<u>Purpose</u>
Lucha, Roberto J. Staff Sgt.	H2 FF	02-06-93 thru 02-07-93	2	CA Army Nat'l Gd. Fort Funston Armory SF, CA	Attend Inactive Duty Training
Ritter, David C. TSG	H2 FF	02-07-93 thru 02-08-93	2	CA Air Nat'l Gd. NAS Moffett Field CA	Attend Active Duty Training

B) Retirements

Communications received from Retirement Board indicating the following members have retired:

		<u>Retirement Date</u>
Kain, Richard H.	H20 Lieutenant	Dec. 12, 1992
Beckwith, Richard W.	H2 Firefighter	Dec. 01, 1990
Collins, Michael J.	H2 Firefighter	Dec. 07, 1992

(Note: Retirement Certificates will be presented at Fire Commission meeting of March 23, 1993)

C) Monthly Report - Training

Submitting monthly report from Division of Training for January, 1993.

3. CONSENT CALENDAR

D) Monthly Report - Management Services

Submitting monthly report from Management Services, concerning activities performed during January, 1993.

E) Permanent Appointment

Reporting the following PERMANENT appointment:

EFFECTIVE DATE - FEBRUARY 8, 1993

H2O Lieutenant

Raymond A. Guzman

I) Permanent Appointments

Reporting the following PERMANENT appointments:

EFFECTIVE DATE - FEBRUARY 3, 1993

H2 Firefighter

Thomas McGuire
Dean C. Litchfield
Paul L. Barry
Robert I. Gurman
Alec M. Balmy
Thomas F. Abbott
Sally J. Saxton
Marc E. Evans
Edward D. Banks
Horacio R. Candia

Robert J. Vigil
Anthony A. Garibaldi
Ronald T. Lau
Chester A. Spirlin
Albert C. Hom
Harold T. French
William Yeung
Tilafaiga F. Ta'ape, Jr.
Steven M. Bokura

EFFECTIVE DATE - FEBRUARY 4, 1993

Anthony J. Dumont

EFFECTIVE DATE - FEBRUARY 1, 1993

Caroline A. Priem-Rosenquist

3. CONSENT CALENDAR

F) Permanent Appointments

EFFECTIVE DATE - FEBRUARY 5, 1993

Dennis W. Foster

EFFECTIVE DATE - FEBRUARY 7, 1993

Guillermo R. Casillas

EFFECTIVE DATE - FEBRUARY 3, 1993

Jonathan C. Low

G) Probationary Appointment

Reporting the following PROBATIONARY appointment:

EFFECTIVE DATE - JANUARY 21, 1993

1450 Executive Secretary I

Lilian Quan
(vice: New Position)

H) Suspension

Reporting suspension of H2 Firefighter Clifford T. Kazarian, Engine 38, for two days, February 2 through February 3, 1993, for violation of Section 3926 of the Rules and Regulations (Failure to Report).

I) Leave of Absence

Submitting request for leave of absence without pay from Carol A. Medina, 1426 Senior Clerk Typist, for one year, February 16, 1993 through February 15, 1994. Leave requested for personal reasons.

3. CONSENT CALENDAR

J) Leave of Absence (Request for Voluntary Time Off)

Submitting request for leave of absence without pay from Eunice E. Booker, 1426 Senior Clerk Typist, for eight-and-a-half months, February 16 through October 30, 1993. Leave requested for personal reasons.

K) Accidents

Submitting reports and recommendations of the Accident Committee regarding the following accidents:

	<u>Accident No.</u>	<u>Date</u>	<u>Serial No.</u>	<u>Category</u>	<u>Recommendation</u>
Engine 22 Off: Lt. Kevin Walsh; Drv: FF Gary Gautier	149-92	12-16-92	569	B	File
Cause: Eng 22 was parked near a hydrant when it was struck by an automobile making a right turn					
Truck 7 Off: Lt. Eugene Baraona; Drv: FF Ernest Grays; Tlr: FF Angela Freeman	150-92	12-22-92	625	A	File
Cause: Backing up - Trk 7, while backing into quarters, grazed the door opening with its tiller trailer					
Truck 13 Off: T/Lt. Stephan Gregory; Drv: FF Dominic Aiello; Tlr: FF Tim Dudley	151-92	12-23-92	611	B	File
Cause: Trk 13, while proceeding to an incident with red lights and siren, crossed the intersection against a red light and was struck by a civilian vehicle which failed to heed Trk 13's siren					
Truck 5 Off: T/Capt. Philip Leorio; Drv: FF Ernest Carrillo; Tlr: FF David Russell	152-92	12-28-92	612	A	File
Cause: Misjudged clearance - Trk 5, while responding from quarters, scraped a bumper pylon adjacent to front door					

3. CONSENT CALENDAR

K) Accidents (Continued)

Battalion 1 01-93 01-09-93 365 A File
Off: T/BC Richard Quinn; Drv: C/A James Healy

Cause: Backing up ~ Batt. 1, while backing up to leave a parking space, contacted a parked auto

Engine 11 02-93 01-11-93 591 A File
Off: Capt. Albert Thuesen; Drv: FF Robert Cappa

Cause: Misjudged clearance ~ Eng 11, while making a tight right-hand turn, slightly contacted parked pick-up truck

Svc. Sq. 1 03-93 01-20-93 841 A File
Off: Lt. James Holthaus; Drv: FF Michael Mullany

Cause: While stopped in front of Station 1 to make deliveries, driver of SS-1 failed to set hand brake causing vehicle to drift across the street and strike a parked automobile

Truck 10 04-93 01-20-93 626 C File
Off: T/Capt. Roger Wilhelm; Drv: FF John Carvajal; Tlr: FF Gordon Heiner

Cause: Trk 10, while proceeding to an incident with red lights and siren, crossed the intersection against a red light and was struck by a civilian vehicle which failed to heed Trk 10's siren

Engine 33 05-93 01-22-93 503 A File
Off: T/Lt. Gilbert Erbert; Drv: FF Rohan Knight

Cause: Misjudged clearance ~ Eng 33, while backing out of an alley, struck a parked van

Engine 42 06-93 01-23-93 519 B File
Off: Lt. John Strange; Drv: FF Theodore Carter

Cause: Mechanical problem ~ Eng 42 was responding to an incident and while making a right turn its compartment door swung open striking a parked vehicle

Engine 14 07-93 01-24-93 582 A File
Off: Lt. Frank Morino; Drv: FF Ruben Herrera

Cause: Misjudged clearance ~ Eng 14 was leaving a parking space when it grazed the bumper of a parked vehicle

3. CONSENT CALENDAR

K) Accidents (Continued)

Note:

Category A - An accident which has occurred because of inattention to vehicle operator's and/or officer's responsibilities or because of misjudgment of clearance in operating apparatus near stationary objects.

Category B - An accident in which fire department personnel exercised reasonable judgment and precautions, exhibited good apparatus operator's and officer's skills and observed all state, local and fire department statutes, ordinances and rules.

Category C - An accident which has occurred because of apparatus operator's misjudgment of clearance, deficiency in defensive driving techniques, or failure to anticipate other vehicle's movements.

L) Physician's Report

Submitting biweekly report of Fire Department Physician concerning disability injuries, January 16 through January 29, 1993.

M) Temporary Appointments

Reporting having made 160 temporary appointments January 16 through January 29, 1993.

Vice President Griffin moved and Commissioner Molinar seconded. There were no questions or discussion and Items "A" through "M" on the Consent Calendar were adopted or ordered filed as appropriate.

3. CONSENT CALENDAR

M) Temporary Appointments (Continued)

Reported having made 160 temporary appointments during Payroll Period January 16 through January 29, 1993.

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES
D'ACUNHA ALBERTO	0040	0050	9	011993
DEMMONS ROBERT	0040	0050	9	011993
MCCARROLL DAVID	0040	0050	8	011693
POLITIS GEORGE L	0040	0050	2	011693
BARDEN JAMES	0030	0040	8	011693
CAVELLINI JAMES	0030	0040	7	012093
COSTELLA GUIDO	0030	0040	8	011693
DUNN FRANKLIN	0030	0040	8	011693
FAUSS DENNIS	0030	0040	7	011693
GEE EDWARD N	0030	0040	2	012793
GEE EDWARD N	0030	0040	2	011893
HARRINGTON JOHN	0030	0040	8	011893
JONES PAUL	0030	0040	8	011893
KRIEGER CHARLES	0030	0040	1	011693
LEE AUDRY	0030	0040	9	011793
LEE JOHN J	0030	0040	2	011793
MABUTAS ROMERO	0030	0040	2	011693
MAZEAU JOSEPH	0030	0040	4	012193
MORRIS MICHAEL J	0030	0040	2	012793
OBRIEN TIMOTHY F	0030	0040	2	011893
QUINN RICHARD C	0030	0040	6	011893
ROYBAL PETER	0030	0040	8	011693
RYAN THOMAS	0030	0040	7	011793
THUESSEN ALBERT L	0030	0040	1	011993
VELASQUEZ THOMAS M	0030	0040	1	012993
VELASQUEZ THOMAS M	0030	0040	2	012393
WHITE PATRICK W	0030	0040	1	011693
YOUNG ADAM J	0030	0040	2	011693
ALLEN RICHARD P	0020	0030	2	011693
BONNIE WILLIAM S	0020	0030	1	012993
BONNIE WILLIAM S	0020	0030	2	012393
BONNIE WILLIAM S	0020	0030	2	011793
BRADEN JIMMIE T	0020	0030	2	012793
BRADEN JIMMIE T	0020	0030	2	011893
BROOKS WORTHY	0020	0030	7	011793
ALLEN RICHARD P	0020	0030	2	011793
BONNIE WILLIAM S	0020	0030	1	012993
BONNIE WILLIAM S	0020	0030	2	012493
BONNIE WILLIAM S	0020	0030	2	011893
BRADEN JIMMIE T	0020	0030	2	012893
BRADEN JIMMIE T	0020	0030	2	011993
BROOKS WORTHY	0020	0030	7	012993

3. CONSENT CALENDAR

M) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES
CARLOMAGNO JOSEPH	0020	0030	1	012793
CARLOMAGNO JOSEPH	0020	0030	1	012493
CARLOMAGNO JOSEPH	0020	0030	1	012193
CARLOMAGNO JOSEPH	0020	0030	1	011693
CASSERLY PATRICK J	0020	0030	1	012693
CASSERLY PATRICK J	0020	0030	1	011793
CASSIDY STEPHEN H	0020	0030	1	012393
CERCOS JOHN S	0020	0030	1	012093
CHILDS ROBERT F	0020	0030	1	011793
CORNYN PETER M	0020	0030	1	012793
CORNYN PETER M	0020	0030	1	011893
DONNELLY MARK S	0020	0030	1	012693
DONNELLY MARK S	0020	0030	1	012393
ELB RICHARD A	0020	0030	1	012993
ELB RICHARD A	0020	0030	1	012393
ELB RICHARD A	0020	0030	1	011793
FARRIS KENNETH	0020	0030	1	012093
GARCIA PHILIP	0020	0030	1	011793
GROSHONG MARK V	0020	0030	1	011693
GUTIERREZ RICHARD	0020	0030	1	012993
KEARNEY MARK S	0020	0030	1	012093
KEARNEY MARK S	0020	0030	1	011693
KEARNEY MARK S	0020	0030	1	012793
KEARNEY MICHAEL S	0020	0030	1	012993
KOCHEVAR RICHARD E	0020	0030	1	012893
KOCHEVAR RICHARD E	0020	0030	1	012593
KOCHEVAR RICHARD E	0020	0030	1	012293
KOCHEVAR RICHARD F	0020	0030	1	011793
LEAL GARY	0020	0030	1	011693
LEANIO PHILIP	0020	0030	1	011693
McLAUGHLIN PATRICK	0020	0030	1	012093
MONTAGUE GARY M	0020	0030	1	011693
MORIARTY JOSEPH P	0020	0030	1	012893
MORIARTY JOSEPH P	0020	0030	1	011993
NOLAN MICHAEL J	0020	0030	1	012193
NOLAN MICHAEL J	0020	0030	1	011893
NOLAN VINCENT J	0020	0030	1	012593
NOLAN VINCENT J	0020	0030	1	012293
REVEL RENE H	0020	0030	1	012893
REVEL RENE H	0020	0030	1	012593
REVEL RENE H	0020	0030	1	011993

3. CONSENT CALENDAR

M) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>No. of Days Worked</u>	<u>DATES</u>
SERAFINI WILLIAM F	0020	0030	1	012293
SERAFINI WILLIAM F	0020	0030	1	011993
SERAFINI WILLIAM F	0020	0030	2	011693
SHORTALL RICHARD C	0020	0030	3	011693
SIRAGUSA THOMAS A	0020	0030	2	012593
SIRAGUSA THOMAS A	0020	0030	2	011993
SIRAGUSA THOMAS A	0020	0030	2	011693
SWEENEY JOHN E	0020	0030	4	011693
WILHELM ROGER J	0020	0030	2	011993
BARTELS WILLIAM J	0010	0020	1	012593
BARTELS WILLIAM J	0010	0020	2	012293
BARTELS WILLIAM J	0010	0020	2	011993
BARTELS WILLIAM J	0010	0020	2	011693
LILE WAYNE L	0010	0020	2	012893
LILE WAYNE L	0010	0020	2	012593
LILE WAYNE L	0010	0020	2	012293
LILE WAYNE L	0010	0020	2	011693
MORRISON JOSEPH	0010	0020	2	011693
SELLIN STEPHEN M	0010	0020	2	011793
SULLIVAN DAVID R	0010	0020	1	012993
SULLIVAN DAVID R	0010	0020	2	012093
TAYLOR KEVIN	0010	0020	1	011693
VEGA PAUL R JR	0010	0020	2	011793
AHUMADA MICHAEL R	0002	0020	1	012993
AHUMADA MICHAEL R	0002	0020	1	011793
ALI KHAIRUL ALLEYNE	0002	0020	1	012993
ALI KHAIRUL ALLEYNE	0002	0020	1	012693
ALI KHAIRUL ALLEYNE	0002	0020	1	012093
ARCE EDWARD J	0002	0020	1	012793
ARCE EDWARD J	0002	0020	1	012893
ARCE EDWARD J	0002	0020	1	012493
ARCE EDWARD J	0002	0020	1	011693
BARNEY RONALD R	0002	0020	1	011693
BARON ANDREW S	0002	0020	1	012593
BARON ANDREW S	0002	0020	1	011993
BARON ANDREW S	0002	0020	1	012693
BATISTE WALTER D	0002	0020	1	012093
BLAKE JAMES M	0002	0020	1	011793

3. CONSENT CALENDAR

M) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	No. of DAYS WORKING	DATES
BRUCE GEORGE J	0002	0020	1	012993
BRUCE GEORGE J	0002	0020	2	012693
BRUCE GEORGE J	0002	0020	2	012093
BRUCE GEORGE J	0002	0020	2	011793
BUDDINGTON PATRICK	0002	0020	2	012393
C'ALLEN TIMOTHY J	0002	0020	2	011693
CARROLL DAVID	0002	0020	1	011693
CASTAGNOLA MICHAEL	0002	0020	1	012993
CASTAGNOLA MICHAEL	0002	0020	2	012393
CASTAGNOLA MICHAEL	0002	0020	2	012093
CASTAGNOLA MICHAEL	0002	0020	2	011793
CHAPMAN JOHN M	0002	0020	2	012993
CHAPMAN JOHN M	0002	0020	4	011693
COMERFORD BARRY J	0002	0020	2	011693
CURRAN DANIEL J	0002	0020	4	012593
CURRAN DANIEL J	0002	0020	2	012293
CURRAN DANIEL J	0002	0020	2	011993
CURRAN DANIEL J	0002	0020	2	011693
DENTE DAN F	0002	0020	2	012893
DENTE DAN F	0002	0020	2	012593
DENTE DAN F	0002	0020	2	012293
DENTE DAN F	0002	0020	2	011693
DIAZ CHRISTOPHER A	0002	0020	4	012593
DIAZ CHRISTOPHER A	0002	0020	2	012293
DIAZ CHRISTOPHER A	0002	0020	2	011693
DOBSHINSKY JOHN	0002	0020	2	012993
DOBSHINSKY JOHN	0002	0020	2	011993
DUNNE ROBERT	0002	0020	3	012493
DUNNE ROBERT	0002	0020	2	011893
ERLER RUDOLPH L	0002	0020	2	012793
ERLER RUDOLPH L	0002	0020	2	012493
ERLER RUDOLPH L	0002	0020	3	011693
FREDIANI DONALD I	0002	0020	1	012093
GALLAGHER PETER J	0002	0020	1	011793
GARDNER PATRICK	0002	0020	8	011893
GREGORY STEPHAN H	0002	0020	2	012893
GRITSCH STEPHEN K	0002	0020	2	012993
GRITSCH STEPHEN K	0002	0020	2	012593
GRITSCH STEPHEN K	0002	0020	2	012293
GRITSCH STEPHEN K	0002	0020	2	011693
GUTTMAN JOSEPH	0002	0020	2	011793
HATES WHITE JOANNE	0002	0020	2	011693
HENNINGAN MICHAEL	0002	0020	8	011893

3. CONSENT CALENDAR

M) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
HESTER JOHN W	0002	0020	2	012393
IZQUIERDO RODRIGO	0002	0020	2	012593
IZQUIERDO RODRIGO	0002	0020	4	011993
JOHNSON RICHARD I	0002	0020	2	012893
JOHNSON RICHARD I	0002	0020	2	012593
JOHNSON RICHARD I	0002	0020	2	012293
JOHNSON RICHARD I	0002	0020	2	011993
JOHNSON RICHARD I	0002	0020	2	011693
JOHNSON RICHARD I	0002	0020	2	012393
KANE MARK E	0002	0020	2	012093
KAWAGUCHI TODD L	0002	0020	2	011793
KAWAGUCHI TODD L	0002	0020	2	012393
KEOHANE JERRY E	0002	0020	2	011793
KEOHANE JERRY E	0002	0020	2	012293
LABRADO RUDOLPH G	0002	0020	2	011993
LABRADO RUDOLPH G	0002	0020	2	012793
LEONARD ALLAN J	0002	0020	1	011993
MAHER EUGENE F	0002	0020	2	011693
MAHER EUGENE F	0002	0020	2	012893
MURRAY LAWRENCE JR	0002	0020	2	011693
MURRAY LAWRENCE JR	0002	0020	2	011793
NIELSEN CURTIS J	0002	0020	2	011693
ODONNELL EDWARD JR	0002	0020	1	011693
ODONNELL EDWARD JR	0002	0020	2	012793
OLEARY MICHAEL E	0002	0020	2	011793
OUTLEY JAMES A	0002	0020	2	012493
OUTLEY JAMES A	0002	0020	2	012193
OUTLEY JAMES A	0002	0020	3	011693
PINKARD HARRY T	0002	0020	1	012993
PLESCIA MATTHEW V	0002	0020	2	012593
PLESCIA MATTHEW V	0002	0020	2	012293
PLESCIA MATTHEW V	0002	0020	2	011993
PLESCIA MATTHEW V	0002	0020	2	011693
REED JOHN H	0002	0020	2	011693
RICHARDSON KIRK WAYNE	0002	0020	4	012293
RICHARDSON KIRK WAYNE	0002	0020	2	011693
RIEMER JAMES G	0002	0020	2	011793
ROLAND EDWARD	0002	0020	3	011693
RUBENSTEIN BRYAN WILLIAM	0002	0020	1	012993
RUBENSTEIN BRYAN WILLIAM	0002	0020	4	012393
RUBENSTEIN BRYAN WILLIAM	0002	0020	2	011793
RUSSO ANTHONY M	0002	0020	3	011693

3. CONSENT CALENDAR

M) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
SCULLION GERALD K	0002	0020	2	012893
SCULLION GERALD K	0002	0020	2	012393
SCULLION GERALD K	0002	0020	2	011993
SCULLION GERALD K	0002	0020	2	011793
SMERDEL ANTHONY R	0002	0020	2	012593
SMITH STEPHEN C	0002	0020	4	012493
SMITH STEPHEN C	0002	0020	3	011693
SOULE ANTHONY P	0002	0020	1	012993
SOULE ANTHONY P	0002	0020	2	012093
SOULE ANTHONY P	0002	0020	2	011793
TAYLOR SIDNEY F JR	0002	0020	2	011693
VANPOOL RONALD J	0002	0020	1	012893
VERGANO ROBERT L	0002	0020	2	011793
WALSH MICHAEL M	0002	0020	2	011793
YOUNG CURTIS N	0002	0020	2	012793
YOUNG CURTIS N	0002	0020	2	011893
ZACZEK CHRISTOPHER	0002	0020	2	011993
ZACZEK CHRISTOPHER	0002	0020	2	011693
BURKE KEVIN M	0002	0010	2	012793
DEA EDMUND GENE	0002	0010	2	012893
DEA EDMUND GENE	0002	0010	2	011693
FARAC STEPHEN N	0002	0010	2	012093
FARAC STEPHEN N	0002	0010	2	011793
GEF TERESE	0002	0010	8	011693
GOGGIN DONALD JAMES	0002	0010	1	012993
GOGGIN DONALD JAMES	0002	0010	2	012393
GOGGIN DONALD JAMES	0002	0010	2	011793
HANSEN GREG W	0002	0010	2	012093
JONES GREGORY DEVON	0002	0010	2	011693
LAI SAMSON	0002	0010	4	012593
LAI SAMSON	0002	0010	2	011693
LEMBARDI KENNETH A	0002	0010	1	012993
NASON JAMES	0002	0010	8	011693
MCKINNEY TRUMAN D	0002	0010	1	012993
MCKINNEY TRUMAN D	0002	0010	1	011693
MELANEPHY JOHN	0002	0010	9	011693
MURRAY LAWRENCE JR	0002	0010	1	012493
NEWMAN DENISE LUCY	0002	0010	2	011693
OWYANG GREGORY	0002	0010	8	011693
PAUL ALLAN R	0002	0010	2	012293
BURKE KEVIN M	0002	0010	2	012893
DEA EDMUND GENE	0002	0010	2	012993
DEA EDMUND GENE	0002	0010	2	011793
FARAC STEPHEN N	0002	0010	2	012193
FARAC STEPHEN N	0002	0010	2	011893
GEF TERESE	0002	0010	8	012993
GOGGIN DONALD JAMES	0002	0010	1	012993
GOGGIN DONALD JAMES	0002	0010	2	012493
GOGGIN DONALD JAMES	0002	0010	2	011793
HANSEN GREG W	0002	0010	2	012093
JONES GREGORY DEVON	0002	0010	2	011693
LAI SAMSON	0002	0010	4	012593
LAI SAMSON	0002	0010	2	011693
LEMBARDI KENNETH A	0002	0010	1	012993
NASON JAMES	0002	0010	8	011693
MCKINNEY TRUMAN D	0002	0010	1	012993
MCKINNEY TRUMAN D	0002	0010	1	011693
MELANEPHY JOHN	0002	0010	9	011693
MURRAY LAWRENCE JR	0002	0010	1	012493
NEWMAN DENISE LUCY	0002	0010	2	011693
OWYANG GREGORY	0002	0010	8	011693
PAUL ALLAN R	0002	0010	2	012293

3. CONSENT CALENDAR

M) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
POSEY WALTER T	0002	0010	2	011693
RIBA DOUGLAS	0002	0010	2	012393
RIBA DOUGLAS	0002	0010	2	012093
RIBA DOUGLAS	0002	0010	2	011793
RIZOTTO ALFRED C	0002	0010	1	011893
RIZOTTO ALFRED C	0002	0010	2	012993
RIZOTTO ALFRED C	0002	0010	2	012693
RIZOTTO ALFRED C	0002	0010	2	012793
RIZOTTO ALFRED C	0002	0010	2	012293
ROBINSON ANTHONY CLARK	0002	0010	3	011693
SCULLION GERALD K	0002	0010	2	012093
STEPHENSON TOD ELLIOTT	0002	0010	4	012693
STEPHENSON TOD ELLIOTT	0002	0010	2	012393
STEPHENSON TOD ELLIOTT	0002	0010	2	012893
STEPHENSON TOD ELLIOTT	0002	0010	2	012993
STEPHENSON TOD ELLIOTT	0002	0010	2	012593
THOMAS JENNIFER	0002	0010	2	012293
WIESSLER STEVEN	0002	0010	2	011993
WYRSCH VICTOR HERMAN	0002	0010	7	011693
			1	012893
			1	011793
			2	011793
WILSON JOSEPH	0020	0028	10	011893
				012993
CARR ELMER	0006	0024	8	011893
				012993
DROCCO JOHN	0022	0032	8	011993
				012993
CREGHINO KENNETH	0004	0022	8	011993
COFRESI ARTHUR	0004	0022	8	011893
				012993
BIGARANI WILLIAM	0002	0004	5	012693
REYES BERT	0002	0004	8	011893
MCCOY JAMES	0010	0004	8	012993
HUNTER SHELIA	0010	0004	8	012993
				012893

3. CONSENT CALENDAR

M) Temporary Appointments (Continued)

NAME	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
DISABILITY PAY				
HICKEY JOHN	0040	0050	14	011693 012993
GOODIN DOUGLAS	0030	0040	14	011693 012993
TIZIO JOHN	0030	0040	14	011693 012993
TULLY ROBERT	0030	0040	14	011693 012993
CAREY WILLIAM	0020	0030	14	011693 012993
DUNNE ROBERT	0002	0020	2	012893 012993
HICKEY PATRICK	0002	0020	14	011693 012993
FINKARD HARRY	0002	0020	9	011993 012693
AHERN JAMES	0002	0010	14	011693 012993
CANEDO BENJAMIN	0002	0010	14	011693 012993
ARMADA ARISTON	0004	0022	14	011693 012993

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted five letters commending members of the Department for response to requests for assistance or emergencies.

President Ertola directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * *

Shriners Hospital
1701 Nineteenth Avenue
San Francisco, California 94122-4599

January 14, 1993

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

Thank you once again to the San Francisco Fire Department for all their kind help in making this holiday season so much fun for the patients here at Shriners Hospital for Crippled Children.

We'd like to thank Firefighter Pete Gallagher and the Toy Program for their visit and the toys they brought us on the antique fire engines on December 14, 1992. Also to Firefighter Stephen Moore and his fellow firefighters who came to the hospital on December 23rd for their annual caroling session with the kids. Steve also did a wonderful magic show as Smokey and handed out balloons and gifts. Finally, thank you to the firefighters of Battalion 8 who brought Santa Claus on a fire engine. The children in the hospital enjoyed seeing Santa on Christmas morning. Firefighter Fred Fegan, who played Santa Claus, was very friendly and kind to the kids, parents and staff, as were all the firefighters who accompanied him that day to help hand out gifts, assemble toys and visit with the patients.

The Board of Governors and Staff of the Hospital are grateful for your thoughtfulness and for your interest in the happiness and well-being in the young patients for whom we are caring.

Our many thanks and best wishes.

Sincerely,

/s/ TOM BARISONE
Public Relations

* * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Bruce Curtis Bowser & Associates
223 Clipper Street
San Francisco, California 94114

January 13, 1993

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

Neighborhood Emergency Response Training (N.E.R.T.) Classes are essential to the well being of San Francisco. December 8, 1992, my wife and I graduated from the N.E.R.T. program in Noe Valley. This sort of training is extremely essential to any citizen of the Bay Area. As one realizes that emergency services will be extremely curtailed in the event of a disaster, it is essential that citizens know how to take care of themselves and their neighbors.

That is why I would ask you to give your strongest support to this fine training program. This support should be in the form of funding as well as public relations support. P.R. is crucial because most citizens are not aware that such a fine program exists. Only through this type of valuable instruction will citizens be truly prepared.

You staff and Firefighter Frank Lucier in particular were excellent instructors. Everyone of my fellow classmates was extremely enthusiastic about the courses. It is essential that citizens as well as emergency services be prepared, only in this way can the city avert a true catastrophe. N.E.R.T. volunteers will aid in areas where city services will fall extremely short.

Please give your backing to any and all requests for N.E.R.T. funding.

With respect,

/s/ BRUCE CURTIS BOWSER
Principal, BCB&A

* * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Department of Public Health
Paramedic Division
2789 - 25th Street
San Francisco, California 94110

January 19, 1993

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

I am writing to express our thanks for the assistance we received from Truck 9 on January 10, 1993. We experienced a broken water line in our building in the offices adjacent to CMED, and had to request a response from your Department. Lieutenant Eugene Ahern and his men assisted with cutting the water flow and then proceeded to perform a water vac to remove much of the liquid before it could damage vital components which are located underneath the floor in the affected room. They also assisted with the general clean up of the area. Their efforts made a significant difference in our ability to minimize the damages and operational impacts of this episode.

Please convey our appreciation to your personnel for the manner in which they assisted us. While we work with the Fire Department on a daily basis and have ample opportunity to observe the fine work of your people, it is also reassuring to know that this same level of service is available to us in our own time of need. Again, thanks.

Sincerely,

/s/ MICHAEL A. KLEINER
Chief, Paramedic Division

* * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

January 25, 1993

Chief Joseph A. Medina
San Francisco Fire Department

Dear Chief Medina:

I would like to express my sincere thanks and gratitude to Lieutenant Frank Morino and his staff of the 2251 Greenwich Street station in San Francisco for their help on January 7, 1993.

While in a hurry, I had accidentally locked my keys in my car and was, therefore, somewhat stranded as the 1983 Subaru is quite tight and difficult to slip into with a mere coat hanger of some sort. You staff at the Greenwich Street station were extremely helpful in getting me police contact and obtaining access into my car. I was and still am, very grateful for their help. Thank you again,

/s/ MICHAEL J. PARKER
2700 Grant Street
Berkeley, CA 94703

* * * * *

December 1992

Chief Joseph A. Medina
San Francisco Fire Department

Dear Chief Medina:

My wife and I would like to take this opportunity to thank you and your department for the recent rescue of our son and his wife from their burning apartment. The fire occurred about 10:00 p.m. on the night of November 27, at 2005 Golden Gate Avenue. The fire started in the basement of the building trapping them on the third floor. Two of your firefighters came into the burning building and literally carried the kids out to safety. The third floor of the building was completely destroyed in the fire, had it not been for these two firefighters we are sure the outcome would have been much worse. We understand they were from station 10. Since we live in Stilwell, Kansas, it is not possible for us to thank them personally, but we truly do! Once again, thank you and your men very much.

Sincerely,

/s/ DEAN & SARAH BORCHARDT
16291 Outlook
Stilwell, Kansas 66085

* * * * *

4. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department

Submitted monthly report from Chief of Department on status of the Department Personnel, Apparatus and Equipment for January, 1993.

There are 101 unfilled positions in the uniformed forces:

75 are vacant and 26 represent retirees receiving their accumulated sick pay.

- b. The daily average of uniformed personnel on authorized leave was as follows:

	<u>December</u>	<u>January</u>
Vacation : Annual	17.71	18.87
IDV	6.39	3.06
Compensatory Time	4.19	3.39
Sick Leave	19.19	13.45
Disability	15.16	13.94
Military Leave	.23	.06
Other (LD/CTR)	<u>1.71</u>	<u>2.90</u>
Total	64.58	55.67

- c. The following W.D.O.'s were awarded during the month of January:

0 - H50	Assistant Chief ,	for 24 hours
3 - H40	Battalion Chiefs,	for 24 hours
4 - H30	Captains	, for 24 hours
15 - H20	Lieutenants	, for 24 hours
4 - H10	Chief's Aides	, for 24 hours
44 - H2	Firefighters	, for 24 hours
1 - H22	Lieutenant, BFP	, for 7 hours
1 - H4	Inspector , BFP	, for 6 hours

4. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department (Continued)

d. i) The following apparatus went to Central Shops for repairs and/or maintenance:

129 - Triple Combination Pumps
31 - Aerial Ladder Trucks
12 - Miscellaneous Vehicles

ii) The following apparatus were out of service and under repair at Central Shops:

3 - Triple Combination Pumps
2 - Aerial Ladder Trucks
5 - Miscellaneous Vehicles

iii) The following apparatus was out of service and stored in stations awaiting assignment to Central Shops for repair:

4 - Triple Combination Pumps
1 - Aerial Ladder Truck
1 - Miscellaneous Vehicle

iv) The following apparatus were available for relief purposes:

11 - Triple Combination Pumps
4 - Aerial Ladder Trucks
0 - Aerial as city service truck (no aerial)

e. All in-service pumps or relief pumps were able to draft.

Respectfully submitted,

/s/ JOSEPH A. MEDINA
Chief of Department

Commissioner Morrow moved and Vice President Griffin seconded. There were no questions or discussion and the monthly report of Chief of Department was adopted.

4. REGULAR CALENDAR - NEW BUSINESS

C) Public Comment

No comments were made by the public.

5. CLOSED SESSION

The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

1808-1850

No action was taken.

There being no further business to come before the Commission, the meeting was adjourned at 1851 hours.

Raymond G. Connors
Secretary

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// FIRE COMMISSION

Special Meeting - Wednesday - February 17, 1993 - 1800 Hours

260 Golden Gate Avenue - Room 201

ITEM
NO.

1. On Roll Call, the following were noted present:

President John A. Ertola
Vice President Laurence D. Griffin
Commissioner Norma M. Molinar
Commissioner Charles D. Morrow

Commissioner Thomas T. Ng was excused for business reasons.

Joseph A. Medina
James P. Olson
Howard L. Slater

- Chief of Department
- Deputy Chief - Operations
- Deputy Chief - Administration

Chief Officers - Staff:

Robert L. Demmons
Alberto B. DaCunha

- Management Services
- Training

2. SFFD - Management Plan

Discussion and public comment concerning proposed revisions to the SFFD Management Plan adopted October 15, 1992.

President Ertola commented that the Fire Commission had set aside this evening as a special meeting to receive public comment on the Fire Department's Management Plan. The latest draft of the Management Plan is dated February 12, 1993.

2. SFFD - Management Plan

It is the Department's present intention, after evaluating the comments received, to further revise the plan and to distribute another draft this Friday, February 19, 1993.

The Commission plans to adopt a final Management Plan during its regular meeting scheduled for February 23, 1993, at 0900 hours. Now we will proceed with the usual and regular course of public comment, and we will limit the time to five minutes for organization representatives, and three minutes for individuals to comment on the Management Plan dated February 12, 1993.

James Ferguson, President, Local 798 - We received the Management Plan last Friday (February 12, 1993) as I assume everyone else did. My general comments are that there are about five to seven sections that have a comment "more to be added." In reference to those sections we certainly want to see what more is going to be added before we say we agree. The only other comment is that there are several areas that deal with items that are for the recognized employee organizations to meet and confer on. I have talked to the Chief over the phone in regards to that. I did not put it in writing, but certainly he has agreed that for any of those that fall within the provisions of wages, hours and working conditions he would meet and confer with us on it, and that included the Discipline Handbook and any other items that fall in that category. Chief Medina advised Mr. Ferguson that the Court has mandated the Department to meet and confer on the Discipline Handbook by May 17, 1993.

James Outley, President, Black Firefighters Association (BFA) - Just like Mr. Ferguson, I'd like to see what's going to be added. A lot of this has to be spelled out. One of the concerns that we have comes from what Judge Patel mentioned in federal court and that was why were some of the EEO issues under the Chief of Operations and some were going to the Chief of Administration. I am still at a loss in relationship to that. When Judge Patel lifted the cap enabling to reach Chief Demmons and Chief Al DaCunha, placing them in Management Services to oversee EEO and Training respectively, she had that specific purpose in mind when she did this. I think I said this at the last public hearing in regards to this reorganization. There was a message in her madness. The reason she did so was that this was the only individual that she saw that was qualified in this department to handle those type issues. Now we are bogged down again and I am seeing this as a continual situation that is not going to be resolved until reasonable and rational people come to some sensible conclusion to this. When this happened, at that time we had individuals in this Department that she saw; we have individuals now at the present time that are in place, and I have nothing against Chief Olson personally at all. Chief Olson was in this Department prior to Chief Demmons' appointment to Management Services and oversee EEO issues. I look at a person's track record and what that person has achieved. You can't just thrust someone in position to be fair when they haven't been fair all along. That is why the issue of someone's track record is very important. I am not saying that Chief Olson is not a fair man, but I'd like to have a person who has been involved in fairness all their

2. SFFD - Management Plan

careers. So when you get up and spoke in relationship to problems and concerns in regards to race issues, issues of a sexual nature in this Department, those are the type people that I want to oversee those type of issues in regards to EEO complaints - someone who took a stand. I haven't seen anyone other than Chief Demmons take a stand in regards to the problems that we were facing in this Department for years, to the point where we had to get a Consent Decree, where we had to have federal intervention in order for people to be fair. Chief Demmons is the only one that did this. No one else came forward. And now we are getting to reverse this. We are getting ready to put someone else in charge who never spoke out. Strange! I can't understand it. Also, in relationship to some of the issues going to the Human Relations Director. I think this is on Page 7 or 8. It's Page 12. "The Human Relations Director develops and oversees EEO training for all members. The Human Relations Director also manages the Department's Peer Mediation program, which is designed to resolve informally complaints or conflicts between members. The Human Relations Director is a member of the Training Assessment Committee." I am at a loss in that regard because right now we have a problem with the Human Relations Director functioning under Management Services to the point where she's been removed from Management Services, placed in another office. There is a conflict between the individuals but she still is the Human Relations Director and oversees Peer Mediation. This is a joke to the point where this Department spent about \$10,000 renovating her office, where women in this Department have been trying to get separate facilities for years and can't find any money for it. Where it took years for them to get uniforms, special equipment. But we can find \$10,000 quickly to renovate an office for someone who is going to oversee Peer Mediation. I am at a loss.

There are a lot of other issues I'd like to discuss about the Management Plan. I think we are going to be back here - not only in relationship to a final draft next Friday, but we are going to be back here again. And I said this at the last public hearing regarding this Management Plan. Some of the things we mentioned still are not instituted in this Management Plan. At the last meeting you had individuals from the Hispanic organization and individuals from the Asian organization attending some of these meetings where they had some type of input as regards to the contents of this document. We had no representation from the BFA. Chief Medina said "that's not true." Mr. Outley stated that the comment that came out of that was that Chief Demmons was in the room. Chief Demmons does not represent the BFA. James Outley represents the BFA. James Outley's Executive Board represents the BFA. Chief Demmons represents this administration, not the BFA. Vice President Griffin asked Chief Medina if there was an official representative from Asian Firefighters and Los Bomberos. Chief Medina replied negatively. Those people were selected for their skills and abilities to handle this Plan and had nothing to do with employee organizations. Mr. Outley said he was trying to understand what was their expertise in regards to the skills and abilities that they have to have.

2. SFFD - Management Plan

President Ertola replied that it is up to the Chief to decide who he wants to assist in writing the plan. Mr. Outley said that this is the type of problem that we have here. It is at the Chief's discretion who goes in and who stays out of the meeting. I'd like to know what are their qualifications for going in there. I think that it is an honest question. President Ertola said the Chief has to make a determination as to who he wants to assist him in writing the Plan. It is his prerogative and his right, duty, and responsibility. Mr. Outley said that I understand what you are saying but I don't think you understand what I am saying, which is how are these individuals chosen, what are the criteria for the individuals. I'd like to go into one of these meetings so I'd like to get the expertise so Chief Medina can select me for the meeting. President Ertola said he may not feel that you have the expertise. Mr. Outley said I'd like to obtain and how do I go about obtaining the expertise. President Ertola said I guess you go to school. However, you acquire those skills - writing skills. For example, I am going to suggest that perhaps if there were other things that you thought should be added to the Management Plan that you submit them in a letter form. James Outley said he believed that we submitted it at the last Fire Commission meeting. I handed them out, one to each Commissioner, if I am not mistaken. President Ertola said I thought you had something new. James Outley said that it is in regards to the same issue here. President Ertola said if they are the same issues we will see if we have something and we will certainly give why weren't those issues taken under advisement in the first time and why all of a sudden now you are going to look at them. President Ertola said I believe they were looked at. Mr. Outley said you are not sure. President Ertola said if you do not see things in this Plan that you'd like, now tonight give us something to work with. Mr. Outley said I think what you need to do is to pull the old Management Plan and look at that because I think that will straighten it out. President Ertola said you are the one saying that some things you brought up are not included in this Plan. Can you tell us what they are and we will address ourselves to them very seriously. Mr. Outley said I don't think the BFA's recommendation are getting fair and honest evaluation. I don't think that anything we submit to the administration or to the Fire Commission is getting the notice that it should. I think other people's input are getting a little more notice than ours. I think the BFA has always been in the forefront in regards to fairness, and for you to sit up there and even give an example in regards to writing skills, whatever. I do not think you know what the Chief's criteria are for selecting those individuals. I'd like to get some type of clarification before I leave here. Maybe the Chief can get back to me at a later date in regards to what type of criteria, qualifications that an individual needs in order to be selected to make recommendations, or to be on some type of committee that has input into the Management Plan. That's what I'd like, if it is writing skills, say it is writing skills, then I'll have to take some writing classes.

Ernest Li, President, Asian Firefighters - As I am part of the subject matter here I want to clear up a few things. I was asked by the Chief - this is for

2. SFFD - Management Plan

information for my colleague, Mr. Outley - I was asked by Chief Medina specifically to write and help input on the Management Plan. Because as an inspector I worked for Chief Medina as the Code Enforcement Officer in the Bureau of Fire Prevention. I dealt with legal matters for the Department and I have also written up programs for Fire Prevention which have been adopted, and Chief Medina made it very clear to me that my representation on this committee would be as an individual to input and not as a representative from the Asian Firefighters. He made that specifically clear. I just want Mr. Outley to know what the criteria were and I feel that I do have the qualifications to input on this type of writing because it's part of a plan, because it is basically what I do and I feel that is about all I can comment upon on the Management Plan in terms of being the President of Asian Firefighters because it would be kind of a conflict for me to do otherwise. If we have anything more to say the Secretary Bernie Lee would represent the Asian Firefighters. As far as the plan is concerned - now I am speaking as an individual, from the Bureau of Fire Prevention as an inspector - I just have a question which came up: the deactivation of Division 1 - Is that a permanent deactivation? Chief Medina replied that it is a temporary deactivation. It is our plan - given the economic state of the City - to reactivate that division sometime in the future when funds are available. President Ertola commented that the Commission knows that the only reason for the deactivation of Division 1 was because of lack of funds, which is a fiscal matter. If we get more funds that would be one of the first considerations that we make. Mr. Li said that the reason why he asked the question if it were to be a permanent deactivation he was concerned of the fact that primarily if we take away from Suppression, you have to somehow balance it out and usually generally every city does it by boosting up prevention. I do not have to tell Chief Medina about that. I wanted to find out if that was so that we should really think in terms of boosting fire prevention because on one side I was looking at the flow chart and seeing the span of control in fire prevention. We do need to look at that more closely to have fire prevention running more efficiently than it is now by getting proper tools to make it more efficient in terms of computers, printers, etc. Hopefully, we will be getting some officers and inspectors so we can become more efficient because we are the revenue producing arm of the department. I want to bring this to your attention.

President Ertola noted that before we adjourn, I'd like to mention couple items. I think we should remember that a Management Plan does not and should not deal in individuals. Individuals come and go. A plan and organizational structure is there to be filled with people who best serve that particular position on a chart and I do not think we should engage ourselves, or allow ourselves to be engaged in talking about personalities rather than positions. And I hope we will keep it on that high level.

When we adjourn tonight, I think it would be appropriate to adjourn in memory of and respect to Robert F. Peckham, U.S. District Judge, who died February 16, 1993. Judge Peckham - in a parallel manner worked with the San Francisco

2. SFFD - Management Plan

Police Department on its Consent Decree and its efforts to integrate that fine sister/brother department of the City. He was an outstanding jurist and an old and dear friend.

Mr. James Ferguson inquired as to what time the Management Plan would be available on Friday, February 19, 1993. Deputy City Attorney Matthew Davis replied that the Management Plan should be ready by 1400 hours.

Commissioner Morrow moved, seconded by Vice President Griffin, that an amendment be made to Page 5, fourth paragraph, of the Management Plan dated February 12, 1993; that in the first sentence we should add the phrase "sexual orientation" where it specifies a workplace free from racial and sexual harassment and discrimination.

There were no further questions or discussion and the amendment was made to Page 5 of the Management Plan.

3. CLOSED SESSION

The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

1830-1900

No action was taken.

There being no further business to come before the Commission, the meeting was adjourned at 1901 hours.

Raymond G. Connors
Secretary

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/// JOURNAL OF PROCEEDINGS/ FIRE COMMISSION

Regular Meeting - Tuesday - February 23, 1993 - 0900 Hours
260 Golden Gate Avenue - Room 201

ITEM
NO.

1. On Roll Call, the following were noted present:

President John A. Ertola
Vice President Laurence D. Griffin
Commissioner Norma M. Molinar
Commissioner Thomas T. Ng

Commissioner Charles D. Morrow was excused for vacation.

Joseph A. Medina
James P. Olson
Howard L. Slater
Frank Scales, Jr.

- Chief of Department
- Deputy Chief - Operations
- Deputy Chief - Administration
- Assistant Deputy Chief - Support Service

Chief Officers - Staff:

Richard E. Condon
Robert L. Demmons
Alberto B. DaCunha

- Fire Prevention
- Management Services
- Training

Chief Officers - Firefighting Service:

David F. McCarroll
Arthur W. Kenney
Arthur R. Citron

- Division 2 (Acting)
- Division 3
- Division of Airports (Acting)

2. Adoption of the minutes of the Regular Meeting of January 26, 1993.

Commissioner Ng moved and Commissioner Morrow seconded.
There were no questions or discussion and the minutes were adopted as presented.

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "J") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military Leaves

Submitting for adoption applications from four members for Military Leaves of Absence with pay, in order to comply with Military Orders received from their commanding officers:

	<u>Rank</u>	<u>Dates</u>	<u>Days</u>	<u>Military Organization</u>	<u>Purpose</u>
Griffin, James W. Petty Officer	H20 LT	02-13-93 thru 02-14-93	2	US Coast Gd. Res. Yerba Buena Is., CA	Attend Active Duty Training
Lauer, Richard L. Lt. Col.	H20 LT	02-07-93	1	CA Army Nat'l Gd. Sacramento, CA	Attend Inactive Duty Training
Lavelle, David J. Sgt. Maj.	H10 C/A	03-06-93 thru 03-07-93	2	CA Army Nat'l Gd. West Los Angeles, CA	Attend Inactive Duty Training
Rivera, Anthony W. AW2	H2 FF	02-06-93 thru 02-07-93	2	US Army Res. Camp Parks, CA	Attend Inactive Duty Training
		02-21-93 thru 02-22-93	2	US Navy Res. Naval Air Station Moffett Field, CA	Attend Inactive Duty Training

B) Retirements

Communications received from Retirement Board indicating the following members have retired:

	<u>Retirement Date</u>
Drocco, John B.	Jan. 30, 1993
Rebholtz, John L.	Jan. 31, 1993
Hansen, Tilden I.	Jan. 02, 1993
Arias, Edward L.	Jan. 02, 1993
Baeck, Karl H.	Jan. 02, 1993
Oakley, Floyd L.	Jan. 13, 1993

(Note: Retirement Certificates will be presented at Fire Commission meeting of March 23, 1993)

3. CONSENT CALENDAR

C) Monthly Report - Div. of FP&I

Submitting monthly report from Division of Fire Prevention and Investigation concerning activities performed during January, 1993.

D) Permanent Appointments

Reporting the following PERMANENT appointments:

EFFECTIVE DATE - FEBRUARY 5, 1993

H30 Captain

Aaron C. Stevenson
Bernie Lee
Rod Bennett

E) Termination - Rescission

In accord with the terms of a settlement agreement, reporting the rescission of the termination of probationary H2 Firefighter Lisa M. Moy, effective close of business November 25, 1991. (Medical disqualification).

F) Leaves of Absence

Submitting requests for leaves of absence without pay from probationary H2 Firefighter Lisa M. Moy, (personal leave):

for one year - November 26, 1991 through
November 24, 1992.

for two months and 21 days - November 25, 1992
through February 15, 1993.

3. CONSENT CALENDAR

G) Leaves of Absence

Submitting requests for leaves of absence with pay for Michael Taylor, Computer Assisted Disptach (CAD) Project Manager:

for one day, February 18, 1993, in order to attend the Southwest CAD Consortium to be hosted by the Los Angeles City Fire Department. There is no cost to the City; all expenses to be paid by Mr. Taylor.

for four days, March 16 through March 19, 1993, in order to attend the National CAD Conference hosted by the Orange County Fire Rescue Division in Orange County, Florida. There is no cost to the City; all expenses to be paid by Mr. Taylor.

H) Unlitigated Claims

Submitting monthly report from City Attorney's Office on unlitigated claims for January, 1993:

<u>Name of Claimant</u>	<u>Claim Amount Filed/Paid</u>	<u>Accident Number/Category/Unit</u>	<u>Date of Accident</u>
Carla Harris	\$1,245.66	155-91 (C) AWSS	12-11-91
Robert Lee	1,250.56	93-92 (A) Trk 7	08-04-92
Hertz Corp.	1,172.72	98-92 (B) BFI Van	08-18-92
Granny Goose Foods	66.03	property damage	07-02-91
Ivan Chew	64.95	property damage	10-17-92

3. CONSENT CALENDAR

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3. CONSENT CALENDAR

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Granny Goose Foods	66.03	property damage	07-02-91
Ivan Chew	64.95	property damage	10-17-92

3. CONSENT CALENDAR

I) Physician's Report

Submitting biweekly report of Fire Department Physician concerning disability injuries, January 30 through February 12, 1993.

J) Temporary Appointments

Reporting having made 141 temporary appointments January 30 through February 12, 1993.

Vice President Griffin moved and Commissioner Ng seconded. "J" There were no questions or discussion and Items "A" through "J" on the Consent Calendar were adopted or ordered filed as appropriate.

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

Reported having made 141 temporary appointments during Payroll Period January 30 through February 12, 1993.

NAME	<u>PRESENT</u> RANK	<u>HIGHER</u> RANK	<u>NO. of</u> DAYS WORKED	<u>DATES</u>	
DACUNHA ALBERTO	0040	0050	10	020193	021293
DEMMONS ROBERT	0040	0050	10	020193	021293
MCCARROLL DAVID	0040	0050	8	013093	021293
BARDEN JAMES	0030	0040	9	013193	021293
CARROLL JOHN D	0030	0040	2	020993	021093
CARROLL JOHN D	0030	0040	1	020393	020493
CAVELLINJ JAMES	0030	0040	7	013093	021193
COSTELLA GUIDO	0030	0040	7	013193	021193
DUNN FRANKLIN	0030	0040	8	013093	021293
FAUSS DENNIS	0030	0040	8	013093	020993
GRIMLEY FRANK R	0030	0040	2	020393	020493
HARRINGTON JOHN	0030	0040	8	013193	021293
JABS ROBERT C	0030	0040	1	021293	021193
JONES PAUL	0030	0040	8	020193	021293
KRIEGER CHARLES H	0030	0040	4	020293	020693
LEE AUDRY	0030	0040	7	013093	021193
LEE JOHN J	0030	0040	2	021093	021193
MAZEAU JOSEPH	0030	0040	10	013093	021293
QUINN RICHARD C	0030	0040	4	020893	021293
QUINN RICHARD C	0030	0040	2	020593	020693
QUINN RICHARD C	0030	0040	4	013093	020393
ROYBAL PETER	0030	0040	9	013193	021293
RYAN THOMAS	0030	0040	9	013093	021193
THUESEN ALBERT L	0030	0040	2	020693	020793
THUESEN ALBERT L	0030	0040	2	020393	020493
VELASQUEZ THOMAS M	0030	0040	1	013093	013093
VELASQUEZ THOMAS M	0030	0040	4	020893	021293
WRIGHT JOSEPH M	0030	0040	2	021093	021193
ALLEN RICHARD P	0030	0030	1	011193	011193
BONNIE WM SCOTLAND	0030	0030	1	013093	013093
BONNIE WM SCOTLAND	0030	0030	1	021093	021093
BRADEN JIMMIE T	0020	0030	4	020893	021293
BRADEN JIMMIE T	0020	0030	2	013093	013193
BROOKS WORTHY	0020	0030	5	013093	020593
CARLOMAGNO JOSEPH	0020	0030	8	020193	021193

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
CASSERLY PATRICK J	0020	0030	2	021093
CASSERLY PATRICK J	0020	0030	2	020493
CASSERLY PATRICK J	0020	0030	3	013093
CERCOS JOHN	0020	0030	9	013093
CORNYN PETER M	0020	0030	2	021193
CORNYN PETER M	0020	0030	2	020893
CORNYN PETER M	0020	0030	4	020293
CORNYN PETER M	0020	0030	2	013093
DONNELLY MARK S	0020	0030	2	021093
ELB RICHARD A	0020	0030	3	013093
FARRIS KENNETH	0020	0030	8	020193
KEARNEY MARK S	0020	0030	3	013093
KOCHEVAR RICHARD E	0020	0030	1	021293
KOCHEVAR RICHARD E	0020	0030	2	020693
KOCHEVAR RICHARD E	0020	0030	2	020393
KOCHEVAR RICHARD E	0020	0030	2	013193
LEAL GARY	0020	0030	9	013193
LEANIO PHILIP	0020	0030	10	013193
MCLAUGHLIN PATRICK	0020	0030	7	013193
MORIARTY JOSEPH	0020	0030	7	013193
NOLAN MICHAEL J	0020	0030	6	013093
NOLAN VINCENT J	0020	0030	5	020393
REVEL RENE H	0020	0030	2	021193
REVEL RENE H	0020	0030	2	020893
REVEL RENE H	0020	0030	4	020193
SHORTALL RICHARD C	0020	0030	4	020693
SHORTALL RICHARD C	0020	0030	2	020393
SIRAGUSA THOMAS A	0020	0030	1	021293
SWEENEY JOHN E	0020	0030	1	021293
SWEENEY JOHN E	0020	0030	2	020993
SWEENEY JOHN E	0020	0030	2	020393
WILHELM ROGER J	0020	0030	2	020993
WILHELM ROGER J	0020	0030	2	013193
BARTELS WILLIAM J	0010	0030	1	021293
BARTELS WILLIAM J	0010	0030	2	020993
BARTELS WILLIAM J	0010	0030	1	020693
BARTELS WILLIAM J	0010	0030	2	013193
FERRANDO JOHN J	0010	0030	2	013093
LILE WAYNE L	0010	0030	1	021293
LILE WAYNE L	0010	0020	2	013193

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
MORRISON JOSEPH	0010	0020	2	013193
SELLIN STEPHEN M	0010	0020	2	021093
SELLIN STEPHEN M	0010	0020	1	020793
SULLIVAN DAVID R	0010	0020	2	021093
SULLIVAN DAVID R	0010	0020	1	013093
TAYLOR KEVIN D	0010	0020	1	021293
TAYLOR KEVIN D	0010	0020	2	020993
VEGA PAUL R JR	0010	0020	2	013193
AHUMADA MICHAEL R	0002	0020	2	020793
AHUMADA MICHAEL R	0002	0020	3	013093
ALI KHAIRUL ALLEYNE	0002	0020	6	013093
ARCE EDWARD J	0002	0020	2	021193
ARCE EDWARD J	0002	0020	2	020893
ARCE EDWARD J	0002	0020	2	020593
ARCE EDWARD J	0002	0020	2	013093
BARNEY RONALD R	0002	0020	2	013193
BARON ANDREW S	0002	0020	2	020193
BRUCE GEORGE J	0002	0020	4	020393
BRUCE GEORGE J	0002	0020	2	021093
BRUCE GEORGE J	0002	0020	2	020793
BRUCE GEORGE J	0002	0020	2	020493
BRUCE GEORGE J	0002	0020	3	013093
CALLEN TIMOTHY J	0002	0020	1	021093
CARROLL DAVID A	0002	0020	6	020593
CARROLL DAVID A	0002	0020	2	020293
CARROLL DAVID A	0002	0020	2	013093
CASTAGNOLA MICHAEL	0002	0020	3	013093
CHAPMAN JOHN M	0002	0020	2	020693
CURRAN DANIEL J	0002	0020	5	020693
CURRAN DANIEL J	0002	0020	2	013193
DENTE DAN F	0002	0020	4	013193
DIAZ CHRISTOPHER A	0002	0020	1	021293
DUNCAN MICHAEL T	0002	0020	2	013093
DUNNE ROBERT	0002	0020	1	021293
ERLER RUDOLPH L	0002	0020	2	021293
ERLER RUDOLPH L	0002	0020	2	020693
ERLER RUDOLPH L	0002	0020	4	013093
FREDIANI DONALD L	0002	0020	2	021093
FREDIANI DONALD L	0002	0020	2	020793
GARDNER PATRICK	0002	0020	8	020193
GREGORY STEPHAN H	0002	0020	2	020393

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT</u> <u>RANK</u>	<u>HIGHER</u> <u>RANK</u>	<u>NO. of</u> <u>DAYS</u> <u>WORKED</u>	<u>DATES</u>
GRITSCH STEPHEN K	0002	0010	1	021293
GRITSCH STEPHEN K	0002	0020	2	020993
GRITSCH STEPHEN K	0002	0020	2	020693
GRITSCH STEPHEN K	0002	0020	2	020393
HAYES WHITE JOANNE	0002	0020	8	020293
HENNIGAN MICHAEL	0002	0020	7	013193
IZQUIERDO RODRIGO	0002	0020	2	020393
JOHNSON RICHARD I	0002	0020	1	021293
JOHNSON RICHARD I	0002	0020	2	020993
KANE MARK E	0002	0020	2	020493
KAWAGUCHI TODD L	0002	0020	2	020493
KEOHANE JERRY E	0002	0020	2	021093
LABRADO RUDOLPH G	0002	0020	1	021293
LABRADO RUDOLPH G	0002	0020	4	020693
LEONARD ALLAN J	0002	0020	2	020893
LEONARD ALLAN J	0002	0020	2	020293
LEONARD ALLAN J	0002	0020	2	013093
MAHER EUGENE F	0002	0020	2	013193
MANINI THOMAS A	0002	0020	2	021093
MELANEPHY JOHN A	0002	0020	2	013093
MURRAY LAWRENCE JR	0002	0020	2	013193
ODONNELL EDWARD JR	0002	0020	2	013193
ODONNELL EDWARD JR	0002	0020	2	021193
ODONNELL EDWARD JR	0002	0020	2	020893
OLEARY MICHAEL E	0002	0020	2	020293
OUTLEY JAMES A	0002	0020	2	021093
OUTLEY JAMES A	0002	0020	2	021193
PASSANISI CHARLES	0002	0020	8	013093
PINKARD HARRY T	0002	0020	2	013093
PLESCIA MATTHEW V	0002	0020	7	013093
PLESCIA MATTHEW V	0002	0020	1	021293
RICHARDSON KIRK WAYNE	0002	0020	6	013193
RIEMER JAMES G	0002	0020	7	013193
RIEMER JAMES G	0002	0020	2	021093
ROLAND EDWARD A	0002	0020	2	010893
ROLAND EDWARD A	0002	0020	2	020693
ROLAND EDWARD A	0002	0020	2	020293
ROLAND EDWARD A	0002	0020	2	013093
RUBENSTEIN BRYAN WILLIAM	0002	0020	2	020793
RUBENSTEIN BRYAN WILLIAM	0002	0020	3	020893
RUBENSTEIN BRYAN WILLIAM	0002	0020	4	020593
RUSSO ANTHONY M	0002	0020	2	021293
RUSSO ANTHONY M	0002	0020	2	020893
SMERDEL ANTHONY R	0002	0020	4	020593
SMERDEL ANTHONY R	0002	0020	4	020693
SMERDEL ANTHONY R	0002	0020	4	021093
SMERDEL ANTHONY R	0002	0020	4	020493

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
SMITH STEPHEN C	0002	0020	2	021193
SMITH STEPHEN C	0002	0020	2	020593
SMITH STEPHEN C	0002	0020	2	020293
SOULE ANTHONY P	0002	0020	3	020993
SOULE ANTHONY P	0002	0020	2	020493
SOULE ANTHONY P	0002	0020	3	013093
SUTTER DENNIS J	0002	0020	2	013093
TAYLOR SIDNEY F JR	0002	0020	2	013193
VANPOOL RONALD J	0002	0020	2	020893
VANPOOL RONALD J	0002	0020	2	020593
WALSH MICHAEL M	0002	0020	1	021193
YOUNG CURTIS N	0002	0020	2	021193
YOUNG CURTIS N	0002	0020	2	020893
YOUNG CURTIS N	0002	0020	2	020593
YOUNG CURTIS N	0002	0020	2	020393
COWAN ROBERT LEON	0002	0010	2	013093
DEA EDMOND	0002	0010	4	020393
FARAC STEPHEN N	0002	0010	2	021093
GEE TERESE	0002	0010	8	013193
GOGGIN DONALD JAMES	0002	0010	3	013093
JONES GREGORY DEVON	0002	0010	2	020693
JONES GREGORY DEVON	0002	0010	2	013193
LAI SAMSON	0002	0010	7	013193
MASON JAMES	0002	0010	9	013193
MCGREGOR RAEMONA E	0002	0010	4	020893
MCGREGOR RAEMONA E	0002	0010	4	013093
MCKINNEY TRUMAN	0002	0010	1	013093
MELANEPHY JOHN	0002	0010	6	020593
MURPHY DEREK KENNETH	0002	0010	2	013193
MURRAY LAWRENCE JR	0002	0010	5	020393
NEWMAN DENISE LUCY	0002	0010	2	013193
OWYANG GREGORY	0002	0010	8	013093
PAUL ALLAN R	0002	0010	2	020693
PAUL ALLAN R	0002	0010	1	020393
RIBA DOUGLAS	0002	0010	2	021093
RIZOTTO ALFRED C	0002	0010	1	021293
RIZOTTO ALFRED C	0002	0010	2	020993
RIZOTTO ALFRED C	0002	0010	1	020293
ROLDAN FRANK PATRICK	0002	0010	1	020793
RUSSELL DAVID EDWARD	0002	0010	1	020393
SMITH STEPHEN C	0002	0020	2	021293
SMITH STEPHEN C	0002	0020	2	020693
SMITH STEPHEN C	0002	0020	2	020393
SOULE ANTHONY P	0002	0020	3	021293
SOULE ANTHONY P	0002	0020	2	020593
SOULE ANTHONY P	0002	0020	3	020293
SUTTER DENNIS J	0002	0020	2	013193
TAYLOR SIDNEY F JR	0002	0020	2	013193
VANPOOL RONALD J	0002	0020	2	020893
VANPOOL RONALD J	0002	0020	2	020593
WALSH MICHAEL M	0002	0020	1	021193
YOUNG CURTIS N	0002	0020	2	021293
YOUNG CURTIS N	0002	0020	2	020993
YOUNG CURTIS N	0002	0020	2	020693
YOUNG CURTIS N	0002	0020	2	020393
COWAN ROBERT LEON	0002	0010	2	013193
DEA EDMOND	0002	0010	4	020393
FARAC STEPHEN N	0002	0010	2	021093
GEE TERESE	0002	0010	8	013193
GOGGIN DONALD JAMES	0002	0010	3	013093
JONES GREGORY DEVON	0002	0010	2	020693
JONES GREGORY DEVON	0002	0010	2	013193
LAI SAMSON	0002	0010	7	013193
MASON JAMES	0002	0010	9	013193
MCGREGOR RAEMONA E	0002	0010	4	020893
MCGREGOR RAEMONA E	0002	0010	4	013093
MCKINNEY TRUMAN	0002	0010	1	013093
MELANEPHY JOHN	0002	0010	6	020593
MURPHY DEREK KENNETH	0002	0010	2	013193
MURRAY LAWRENCE JR	0002	0010	5	020393
NEWMAN DENISE LUCY	0002	0010	2	013193
OWYANG GREGORY	0002	0010	8	013093
PAUL ALLAN R	0002	0010	2	020693
PAUL ALLAN R	0002	0010	1	020393
RIBA DOUGLAS	0002	0010	2	021093
RIZOTTO ALFRED C	0002	0010	1	021293
RIZOTTO ALFRED C	0002	0010	2	020993
RIZOTTO ALFRED C	0002	0010	1	020293
ROLDAN FRANK PATRICK	0002	0010	1	020793
RUSSELL DAVID EDWARD	0002	0010	1	020393

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
SCULLION GERALD K	0002	0010	3	020993
SCULLION GERALD K	0002	0010	2	013193
STEPHENSON TOD ELLIOTT	0002	0010	1	021293
STEPHENSON TOD ELLIOTT	0002	0010	2	013193
THOMAS JENNIFER	0002	0010	8	013093
WHITE TERENCE GERARD	0002	0010	2	013093
WILSON JOSEPH	0020	0028	10	013093
CARR ELMER	0006	0024	6	020193
JOVICK WILLIAM	0022	0032	8	020193
ARMADA ARISTON	0004	0022	4	020993
CEREHINO KENNETH	0004	0022	7	020193
COFRESI ARTHUR	0004	0022	7	020193
BIGARANI WILLIAM	0002	0004	8	020293
REYES BERT	0002	0004	8	020193
MCCOY JAMES	0010	0004	8	020193
HUNTER SHELIA	0010	0004	8	020293
<u>DISABILITY PAY</u>				
HICKEY JOHN	0040	0050	14	013093
GOODIN DOUGLAS	0030	0040	14	013093
TIZIO JOHN	0030	0040	14	013093
TULLY ROBERT	0030	0040	14	013093
CAREY WILLIAM	0020	0030	9	013093
RONNIE WM. SCOTLAND	0020	0030	2	020193

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
DUNNE ROBERT	0002	0020	2	013093
HICKEY PATRICK	0002	0020	14	013093
AHERN JAMES	0002	0010	14	013093
CANEDO BENJAMIN	0002	0010	14	013093
ARMADA ARISTON	0004	0022	4	020193

5067C

4. REGULAR CALENDAR - UNFINISHED BUSINESS

Recess : 0955-1035

A) Formal Hearing (Cont'd from Meeting of 01-26-93)

Formal Hearing concerning formal complaint filed by Joseph A. Medina, Chief of Department, on January 12, 1993, against Firefighter Howard W. Williams, charging him with violation of the Rules and Regulations as follows:

Section 3905 - Unfamiliarity with Rules

G.O. 89 A-44 - Video Tapes - X-rated
tapes are prohibited

1037-1046

Deputy City Attorney Arthur Greenberg represented the Department. Joseph Driscoll and Jerry Sullivan, Director of Local 798, represented Firefighter Howard Williams, who was present.

Mr. Driscoll requested a closed hearing which was approved by President Ertola. Arthur Greenberg and Joseph Driscoll each made an opening statement concerning the negotiated settlement.

Firefighter Williams pled guilty to both charges.

By a vote of 4-0, the Fire Commission imposed the following punishment:

75-day suspension to be served from March 14, 1993 through
May 27, 1993.

Note: Above represents summary of events.
Court reporter recorded entire proceedings.

4. REGULAR CALENDAR - UNFINISHED BUSINESS

B) Formal Hearing (Cont'd from Meeting of 01-26-93)

Formal Hearing concerning formal complaint filed by Joseph A. Medina, Chief of Department, on January 19, 1993, against Firefighter David Shapona, charging him with violation of the Rules and Regulations as follows:

Section 3912 - Intoxicants/Drugs

Section 3917 - Unauthorized Absence
from Stations

1050-1102

Deputy City Attorney Arthur Greenberg represented the Department. Lonnie Magnusen, Vice President, Local 798, represented Firefighter David Shapona, who was present.

Mr. Magnusen requested a closed hearing which was approved by President Ertola.

Arthur Greenberg made an opening statement concerning the negotiated settlement. Firefighter Shapona pled guilty to both charges. He made some remarks and distributed a packet of material to each member of the Fire Commission.

By a vote of 4-0, the Fire Commission approved the negotiated settlement.

Firefighter Shapona was terminated from the Department.
The termination was held in abeyance as long as he fulfills certain conditions.

Firefighter Shapona was suspended for 75 days with credit for time served. The period of suspension shall be from December 27, 1992 through March 11, 1993.

Note: Above represents summary of events.
Court reporter recorded entire proceedings.

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted two letters commending members of the Department for response to requests for assistance or emergencies.

President Ertola directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * *

February 3, 1993

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

We wish to commend the firefighters on duty Friday evening, January 29, 1993, at 11:00 p.m., Station 19 (390 Buncingham Way).

They answered our call concerning a large tree which the heavy wind had blown down. The tree was obstructing traffic in the fast lane at Sloat Boulevard and El Mirasol Place. Their prompt attention of "tree removal" at that hour of the night certainly removed a hazard and we are sure prevented a serious automobile accident. Many thanks!

/s/ MR. & MRS. JERRY GAYNE
1445 Sloat Boulevard
San Francisco, CA 94132

* * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

February 3, 1993

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

On January 31, 1993, at 0500 hours, Engine 41 responded to a cardiac call. My mother was having severe chest pain and dialed 911. I was told that the firefighters of Engine 41 treated her medical condition in a very professional manner. The crew administered their routine medical care and oxygen to her. The paramedics arrived shortly afterwards and advanced life support was given for chest pain. She has asked that you relay her "thank you" to Station 41. Her prognosis looks good, due to the fact that a quick response of oxygen was administered early by the San Francisco Fire Department and advanced cardiac life support was given by the paramedics.

I am a firefighter/paramedic and have recently resigned as instructor with UCSF/SSFD defibrillator program. I have taught since 1988 when the program first started. I joined the program, because one day the instruction I taught would be used on a family member. I can tell you personally that the citizens are getting the best care. Please continue your support for medical services the fire department provides and the theory of ALS engine companies.

Again, my personal thanks to Station 41 as a fellow firefighter.

Sincerely,

/s/ DARRELL R. Lee
Paramedic #394
S.F. Paramedic Division

* * * * *

5. REGULAR CALENDAR - NEW BUSINESS

B) SFFD - Management Plan

Submitted for adoption the SFFD Management Plan dated February 19, 1993, superseding the SFFD Management Plan adopted October 15, 1992.

Commissioner Molinar moved, seconded by Vice President Griffin, to substitute the Management Plan dated February 23, 1993, for the Management Plan dated February 19, 1993. There were no questions or discussion, and the motion to substitute was unanimously adopted.

President Ertola announced that we would proceed with hearing public comments with the usual limitation of five minutes for a representative from an organization and three minutes for an individual.

President Ertola asked Deputy City Attorney Matthew Davis to bring the Commission up-to-date on the evolution from the Management Plan dated February 19, 1993, to the one dated February 23, 1993. Mr. Davis noted that most of the changes between the two plans were responsive to a letter from Ms. Barbara Phillips, Court Monitor, dated February 19, 1993. I would say that there were no significant changes. He noted that the section dealing with the Fire Services Exam Unit (Page 14) was revised after meeting with the Director of the Fire Services Exam Unit. The way it is written presently is not a departure from the practices in the past, rather that earlier draft of the Management Plan contained some inaccuracies as to how that department operates, particularly how members of the Test Development Committee are selected, and what their roles are. Mr. Davis offered to discuss the ten points raised in Ms. Phillips' letter.

1. "In the section captioned 'Key Management Positions in the Department,' there is no mention of the position of Assistant Deputy Chief II Then she goes on to raise some questions. Specifically, she makes the point that this is a position or implies that is a position that was created with some special functions related to the Consent Decree. We researched the Resolutions which created that position and concluded that this position was not created to fulfil any special Consent Decree functions. The section of the Management Plan that describes the Chief of Support Services begins on Page 13. It has been revised slightly. The Assistant Deputy Chief II is the Chief assigned to the Division of Support Services, and that section of the Management Plan was also revised to indicate some of the important EEO/Consent Decree related functions that Support Services provides; specifically ensuring that renovations to the fire stations, restrooms and changing areas ensure privacy for all members. And also ensuring that the Department's equipment is appropriately designed for all members, regardless of gender.

5. REGULAR CALENDAR ~ NEW BUSINESS

B) SFFD ~ Management Plan (Continued)

2. "The plan represents at page 5 that the Chief of Department meets regularly with members of his management team to discuss Consent Decree and EEO related matters. What Departmental positions constitute this management team?" Then she has some other comments. Turn to Page 5 of the February 23, 1993, draft of the Management Plan which is in the section describing the duties and responsibilities of the Chief of Department. That portion of the Plan has been revised to say that: "The Chief shall regularly meet with the Deputy Chiefs to discuss the Consent Decree and EEO-related matters, identify issues and accomplishments and take appropriate action. When appropriate the Chief shall request other administrative staff to attend these meetings." That's intended to provide some clarity.
3. She has some questions about the organizational flow and lines of reporting. One of the changes in this Management Plan is that the Director of Human Relations now reports directly to the Deputy Chief, Operations. This was a change that was suggested originally by the Civil Service Commission and there are a number of justifications which the Management Plan states for this change, among which ~ over 90 percent of the personnel in the Department are directly under the chain of command, under Deputy Chief, Operations. I think the Management Plan highlights all the justifications for changing this reporting structure. Moving to the second paragraph of point number 3, "I further note that the plan's misrepresentation of the role of the Deputy Chief of Operations with respect to potential EEO rule violations. The plan represents that the Deputy Chief of Operations must order investigations of potential EEO rule violations and review the reports of such investigations." She was correct that the draft plan that she had reviewed has mis-characterized G.O. 92-A-85. The new Plan on Page 6 accurately reflects the procedures outlined in that General Order. Moreover, a copy of that Order is now attached as Appendix "F" to this Management Plan.
4. The Court Monitor questions: "Is the position of SOP Committee Chair assigned to the Chief of Management Services as a responsibility of that position or is the report simply descriptive of the fact that the current Chair of that Committee happens also to be the Chief of Management Services?" I believe that the Chair of the SOP Committee was a Captain when he originally assumed the role of SOP Chair. Currently, under the Management Plan the Chair of the SOP Committee will be Chief of Management Services. (Tape turned to Side B).....
5. On point number 5 the Department will write a separate letter to the Court Monitor. She says that "the initial mandate of the SOP Committee included considerably more obligations than developing standard operating procedures for the station houses." Fact our research we haven't

5. REGULAR CALENDAR - NEW BUSINESS

B) SFFD - Management Plan (Continued)

been able to identify any documents or materials that state what the original mandate of the SOP Committee has been. In addition to adopting the station house policy, the SOP Committee has accomplished a number of other things including, they are in the middle of drafting some new Employee Appraisal Forms for the Department.

6. "With respect to the appraisal system, I would like to know if it is anticipated to include a development component pursuant to which the supervising officer is expected to assist the evaluatee in improving performance?" I think our new appraisal system does do a very good job of that. It sets up an appraisal cycle where the supervisor and employee meet on a regular basis. They meet at the beginning of the appraisal cycle, the supervisor explains to the employee what the employee's major job responsibilities are. The supervisor will help the employee develop a performance plan that includes some personal professional goals for the coming year. In addition, under the new appraisal system the supervisor's evaluation of the employee will be reviewed by that supervisor's immediate supervisor. A component of all the employee appraisals will include the employee's compliance with EEO-related responsibilities and obligations. With respect to the Court Monitor's questions as to why the appraisals will not be used as secondary criteria for promotions. We are just implementing a new system now and it is just too early to decide at this point to use appraisals as secondary criteria. After the system is in place and operating for a while, and we have had a chance to evaluate it I think that the Chief will be happy to re-visit that issue. But the Chief feels that it is premature at this time.

President Ertola noted it is contemplated that it will be given a review; it is a much more intensive kind of evaluation, so the more information we get the better off you are.

Mr. Davis noted that the Management Plan calls for the Chief to evaluate the appraisal system at the end of every appraisal cycle and recommend any changes that the Chief believes are appropriate.

8. Point number 8 is really a criticism for relying too much on the chain of command to ensure that there is compliance with EEO-related training issues. I think that the draft of the Management Plan that is before you has a number of features which will ensure accountability and compliance with the Consent Decree. Many of these features are highlighted in Section V of the Management Plan (Page 33).

9. With respect to point number 9 in the Court Monitor's letter, again it is criticism of the Court Monitor's perception of relying too much on the chain of command to establish accountability in the Department. As I just

5. REGULAR CALENDAR - NEW BUSINESS

B) SFFD - Management Plan (Continued)

pointed out there are a number of other features in the Management Plan that ensure accountability in the Department. Also, point number 9 characterizes an incident at Station 1, we feel that this is a mis-characterization of that incident and we will be addressing a letter to the Monitor to address that particular point. President Ertola asked if the Court Monitor is using the corollary idea of the chain of command that whoever is the Captain of the ship is responsible? If you are a Lieutenant in charge of an operation you are responsible for what occurs, isn't that the meaning of chain of command? Mr. Davis replied, "absolutely." There is a definition of chain of command in the beginning of the Management Plan. The vast part of it is that you have to be accountable not only for yourself but for subordinates, and that goes all the way down the chain of command and up all the way to this Fire Commission. One of the features of the Management Plan is that supervisors will be evaluated on how well their subordinates comply with the rules and regulations.

10. Point number 10 the Court Monitor states: "I see nothing in this plan presenting performance expectations concerning management and maintenance of a discrimination-free work environment and a system of incentives and detriments." We feel that this new Management Plan has a number of features - which again are outlined to some extent in Section V - which do ensure that all members perform all the responsibilities to comply with the Consent Decree; ensure that the Department has a work place that is free from discrimination and harassment. We think that the new appraisal system also will help further hold officers accountable for performing these obligations.

Marvis Phillips - He noted that he read that the Consent Decree was coming up for either renewal or end of term. I was wondering if the Management Plan has something to continue the program that you have started. President Ertola commented that the Consent Decree is not a cycle nor is it coming up in the near future for termination. I imagine that the answer to your question, this is the Management Plan that will be in effect past the Consent Decree. Not that it may not change. It is a living document.

James Ferguson, President, Local 798 - First of all, I'd like to ask when copies of the February 23, 1993, Management Plan were made available, I see that almost everyone in the room but us has a copy. I'd like to know when they were distributed and why we are only given the opportunity to get something at 9:00 a.m., dated February 23, 1993. With all due respect to the Fire Commission there has been a blizzard of paper work - 18 inches to 24 inches. I have gone through it all. I have read it. I would probably say that most of the people in the room have not read all the stuff. I got Barbara Phillips' Letter yesterday, read the two inches of documents last night, now we have

5. REGULAR CALENDAR - NEW BUSINESS

B) SFFD - Management Plan (Continued)

a new document in front of us. The only one I have to go from is last Friday afternoon's. If you want to work off that document I will give you my comments from it. I have not seen the February 23rd. President Ertola: Preliminarily, I think everyone is suffering under the same burden, and that is we have not set our own timetables for the presentation and evaluation of this Management Plan. We have been given very strict restraints, time-wise. It is the City Attorney's efforts, our efforts and the Department's to try as best we can to comply with these restraints. I must admit that we have been receiving this material almost the same time as you do. I think I saw the letter from Barbara Phillips for the first time this morning. The rest of the Commission saw it this morning; that's why we were late in starting. We are struggling with the same problem. As far as the Management Plan is concerned it is our interest to get it out to you. Mr. Ferguson asked when the Management Plan was delivered. The answer provided was: "this morning." Vice President Griffin, for clarification, noted that perhaps the City Attorney should go through the changes between the Management Plans dated February 19 and February 23, 1993. (At this point, Deputy City Attorney Matthew Davis handed Mr. Ferguson a copy of the Management Plan dated February 23, 1993). Mr. Ferguson commented that he would not be able to read the Management Plan during this hearing, having read the one dated February 19, 1993, he for the record stated that anything that deals with wages, hours or working conditions, we're putting it on the record - there are number of things that were changed from your first draft of a week before. I do have some questions. I don't know if this is the forum to bring those questions up. You asked to go through the chain of command on some things. This document may be adopted at the end of this session. Do you want us to use this as a forum to ask questions of the Management Plan? President Ertola commented that if we can go ahead, to use as a basis the February 19, 1993, Management Plan. From what he heard from Deputy City Attorney Matthew Davis, the chain of command and accountability really have not been drastically changed in any sense, and anything having to do with wages and conditions, matters of employment, we agree are subject to meet and confer rules of the Charter. Mr. Ferguson commented that under the Review of the Reviewer - In the past we have had complaints over the system where a member of the Department has refused to sign one. Is this going to be expanded in some other form when an individual (Captain, Lieutenant, Firefighter) says I disagree with that report, I refuse to sign it. What are you going to do about it? President Ertola asked what are the rules today? Chief Medina replied that basically they remain the same. The remark from the ratee will be included as "not signing the document" and witnessed by an officer. Mr. Ferguson noted that under the career development program there was a - and I may be incorrect - in this blizzard of paperwork. Has that program already started? It seems that I read that 230 people have already been enrolled in this career development program. Chief Medina replied, just a portion of it. It is a first step level that is conducted at the Division of Training. The firefighters' move from a "probie" to Firefighter I level under the State Fire Marshal program. He

5. REGULAR CALENDAR - NEW BUSINESS

B) SFFD - Management Plan (Continued)

asked Temporary Assistant Chief Al DaCunha, Director of Training, to elaborate, who commented: That program began with the 75th Class. Every new recruit that comes through the Division of Training is trained under the State Fire Marshal's Firefighter I program. When they graduate from the Fire College they are eligible for certification as Firefighter I. They also receive EMT Training at the Fire College. They then progress to field training and there is a check off sheet for Firefighter II. Up to this point it is a voluntary program, and we haven't made it mandatory. If they choose to go after Firefighter II certification they get signed off, come down to the Division of Training, we administer a written test, if they pass that, they are signed off as Firefighter II's. Almost two years ago we started a fire officer program certification through the State Fire Marshal's office. That again is a voluntary program; the individuals sign up for the program and it is accredited through Los Medranos College near Fresno. We weren't able to run it through City College (San Francisco) because of budget constraints. President Ertola asked how it works when it is being organized through a community college in Fresno; is it basically a correspondence course. Temporary Assistant Chief DaCunha said "no," it is just a matter of running paper work through for accreditation. Enrollment and everything else is taken care of by the Division of Training. President Ertola commented that in answer to the question there had been something like this development plan in operation. This crystallizes it and sets it forth in the Management Plan and makes it a permanent and still voluntary program. Temporary Assistant Chief DaCunha replied, "at this point, yes." Mr. Ferguson commented that if you go through the Division of Training you are not in a voluntary program, it is a mandatory program. I just think this is the type of criticism that the Court Monitor is zeroing in on is that we're telling a career development program that I'll have to see more on it, let me go on with the remaining time I have left. Chief Medina told Mr. Ferguson that there is also a career development officer which has been established through this program. That officer will mentor people who will want to advance in the Department. So that will be available to them, which is a little bit further from what the entry level certification for Firefighter I. Mr. Ferguson asked for the name of that officer. Chief Medina responded that he hasn't been chosen yet. Mr. Ferguson commented that it has already been established that we will meet on the Discipline Handbook. He repeated again that those items that deal with wages, hours and working conditions President Ertola said they will be treated separately; that there is no question about that, they are subject to meet and confer. Mr. Ferguson noted that we are taking a big loaf here, I mean it is something that is probably going to be in effect after all of us are gone, and for many years. Adoption of this Plan - and I know the time constraints from documents I have read on the court. But for us to rush through this; that we implement something and somebody comes back and says well you had a chance before the Commission on the 23rd. It is almost three times as thick as the one on the 19th, maybe it is appendices, or something of that nature. President Ertola noted that the

5. REGULAR CALENDAR - NEW BUSINESS

B) SFFD - Management Plan (Continued)

comments that have been made are in the record. We all realize what the problem is. I have no hesitation saying this is not something that is chiseled in concrete. It is something that is going to be living It has Nothing's perfect. If changes have to be made, they will be made. That will be subject to hearings. I understand your position. If you don't feel you can approve it we understand. Mr. Ferguson commented that he sees it coming down as approved by the court. Then it becomes written in stone. Maybe I am misinterpreting but we've got ourselves in trouble because the City did not object to the 16th Report of the Court Monitor. All they would have had to do was say we don't agree with that and they fell asleep. So the 16th Report has caused all of this to come in its form. Not in substance, but its form, back before you. If they said we think there should be some reorganization but we don't think it is in the form you have suggested. We didn't do that so now it became an order of the court. That's why we're almost in contempt right now.

Federico Sanchez - Captain Sanchez indicated that he worked on the Management Plan. He noted that on Page 32 there is an evaluation of the Management Plan. Safeguards have been placed in the Plan and it says that the Fire Commission will do an evaluation in October 1993 and another one in February 1994 so that concerns such as this will be raised and if the Plan needs to be amended or changed it will be done at that time. So the Plan places safeguards within itself so that concerns like this will be addressed.

Rudolph Labrado, President, Los Bomberos - Mr. Labrado read the following statement into the record:

"The court directed the Fire Department to implement a Management Plan that would enhance the accountability of officers and firefighters and at the same time place policies in position that try to free the work place from possible harassment and discrimination. This Management Plan clearly meets those noble objectives. The Plan has constant safeguards that stress the importance of EEO Training and an appraisal system that are designed to bring about a more harmonious work environment, with efficiency and effectiveness as a primary concern. We applaud the Administration, the Commission for the guaranteed accessibility to the Office of the Chief of Department. I refer to the meetings with employee associations, at least once every three months. The ABC shift and career development program are pro-active steps that will assist accountability and lead to greater career opportunities for all firefighters. In closing, this association is well aware of the tremendous time constraints that this Management Plan had to be developed under. We commend everyone involved. Hopefully, the court will allow the department to continue to move forward with the adoption of this Plan. Thank you for your efforts."

James Outley, President, Black Firefighters Association (BFA) - I think at last Wednesday's meeting I voiced the displeasure of the BFA in regards to the

5. REGULAR CALENDAR - NEW BUSINESS

B) SFFD - Management Plan (Continued)

Management Plan. Like Mr. Ferguson, this is the first time I've seen this document. I'd like to go on record too in relationship to I haven't had time to go over this one. I received your revised Management Plan on this past Saturday. I had a chance to review that one but I see that there are some changes that have taken place since the revised Management Plan. President Ertola asked if it was the Plan of the 19th. Mr. Outley replied affirmatively. He indicated one of the concerns he had was on Page 27 - Review of the Reviewer, where supervisors review the firefighters. They have an example here: "A Captain evaluates a Firefighter and reports that the Firefighter possesses an adequate working knowledge of fire suppression procedures. The Battalion Chief to whom the Captain reports, however, observes the Firefighter at several fires and concludes that the Firefighter has a very poor understanding of fire suppression procedures. The Captain's inaccurate evaluation of the Firefighter may be reflected in the Battalion Chief's evaluation of the Captain." There was a Lieutenant in the last Plan I received Saturday. It had to do with Lieutenants and Captains reviewing firefighters. This one here says a Captain reviewing firefighters. I am trying to get something clear in that relationship. The Captain reviews the firefighter. Battalion Chief reviews the Captain. Who reviews the Battalion Chief? Chief Medina replied that the Battalion Chief reviews the Captain's appraisal of the firefighter; that the Assistant Chief reviews the Battalion Chief; the Assistant Chief is appraised by the Deputy Chief, and the Deputy Chief is appraised by the Chief of Department, and the Fire Commission appraises the Chief of Department. Mr. Outley commented that he didn't see that in the Management Plan. President Ertola noted it was in the Management Plan dated February 19 as a chart. Chief Medina thought it was in the Appendix. It is shown in Appendix C. Mr. Outley commented that was his concern.

Commissioner Molinar commented in regards to Mr. Ferguson's concerns about not receiving a copy, and not having the opportunity to fully evaluate the February 23rd Management Plan. For your information, basically the Management Plan dated February 23, 1993, responds to concerns raised by the Court Monitor in a letter dated February 19, 1993, last Friday. Probably that letter didn't get to the City Attorney until yesterday. So, it's not that the City Attorney is not working very hard, and us not working very hard. We need the cooperation of other parties in order to comply with the court order.

Vice President Griffin moved, seconded by Commissioner Molinar, to amend the title of Section V on Page 33 to read: The Consent Decree Shall Be Complied With In This Plan. The motion was adopted 4-0.

There were no further questions or discussion and Vice President Griffin moved, seconded by Commissioner Ng, to adopt the Management Plan dated February 23, 1993.

5. REGULAR CALENDAR -- NEW BUSINESS

C) Public Comment

Marvis Phillips - Referred to a television movie on Channel 4 about the collapse of the Cypress freeway. He referred to heavy rescue equipment mentioned in the show. Before the last series of budget cuts, the Department was training community people in fire response. They never got around to the Tenderloin. Is it possible for the Department to conduct training for the Tenderloin, as it has one of the highest number of buildings that will fall in an earthquake. Chief Medina indicated that the Tenderloin is scheduled for a Neighborhood Emergency Response Training (NERT), but he will take a look at the schedule to see if he could speed it up. Mr. Phillips noted that he nominated the Fire Department and Fire Commission for awards from the Mayor's Office. He will also be submitting four awards to the Board of Supervisors for the Fire Department and four for the Tenderloin community. When he receives them he will be happy to present them to the Department.

D) Report of Death

Reported, with regret, the death of Firefighter William N. Rozakos, Station 14. Firefighter Rozakos died on February 6, 1993.

President Ertola directed that a letter be sent to Firefighter Rozakos' family expressing the Commission's sympathy and that tonight's meeting be adjourned out of respect to his memory.

SUPPLEMENTAL CALENDAR

Commissioner Molinar moved, seconded by Vice President Griffin, that the Supplemental Calendar be heard as the need to take action arose subsequent to the agenda being posted as specified in Section 54954.2(b)1 of the Government Code (Brown Act). The motion passed 4-0.

5. REGULAR CALENDAR - NEW BUSINESS

E) City Attorney

Communication received from Deputy City Attorney Eduardo A. Angeles, dated February 19, 1993, submitting for Fire Commission's adoption Board of Supervisors' Ordinance authorizing settlement of the following claim:

JUDITH KEMPER, in the amount of \$8,500.
Claim arises out of personal injuries
resulting from an automobile accident
occurring on December 8, 1991, at Castro
and Clipper Street, S.F., CA, and is
a compromise of Municipal Court
Action No. 077-348.

Commissioner Ng moved and Vice President Griffin seconded.
There were no questions or discussion and the proposed ordinance authorizing
settlement of above claim was adopted on the opinion of City Attorney's Office
and recommendation of Chief of Department.

6. CLOSED SESSION

The Fire Commission will meet in closed session with the City Attorney pursuant
to the State of California Government Code, Section 54956.9. Pending Litigation
(a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

Closed session was not held.

There being no further business to come before the Commission, the meeting
was adjourned at 1103 hours.

Raymond G. Connors
Secretary

JOURNAL OF PROCEEDINGS

FIRE COMMISSION

DOCUMENTS DEPT.

APR 9 1993

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PUBLIC LIBRARY

Regular Meeting - Tuesday - March 9, 1993 - 1800 Hours
260 Golden Gate Avenue - Room 201

ITEM
NO.

1. On Roll Call, the following were noted present:

President John A. Ertola
Vice President Laurence D. Griffin
Commissioner Norma M. Molinar
Commissioner Thomas T. Ng

Commissioner Charles D. Morrow was excused for vacation.

Joseph A. Medina
James P. Olson
Howard L. Slater
Frank Scales, Jr.

- Chief of Department
- Deputy Chief - Operations
- Deputy Chief - Administration
- Assistant Deputy Chief - Support Services

Chief Officers - Staff:

Richard E. Condon
Robert L. Demmons
Alberto B. DaCunha

- Fire Prevention
- Management Services
- Training

Chief Officers - Firefighting Service:

David F. McCarroll
William M. Shaughnessy

- Division 2 (Acting)
- Division 3

2. Adoption of the minutes of the Regular Meeting of February 9, 1993, and the Special Meeting of February 17, 1993.

President Ertola moved to correct the February 17, 1993, minutes by amending Page 4, Line 22, to add after the three dots the words "Mr. Outley asked," seconded by Vice President Griffin, and the amendment to the minutes was adopted.

Vice President Griffin moved and Commissioner Molinar seconded. There were no questions or discussion and the minutes were adopted as amended.

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "N") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military Leaves

Submitting for adoption applications from two members for Military Leaves of Absence with pay, in order to comply with Military Orders received from their commanding officers:

	<u>Rank</u>	<u>Dates</u>	<u>Days</u>	<u>Military Organization</u>	<u>Purpose</u>
Frisella, David Warrant Officer	H40 B/C	03-02-93 thru 03-14-93	13	US Marine Corps Alameda, CA	Attend Active Duty Training
Ritter, David C. TSG	H2 FF	02-22-93 thru 02-23-93	2	CA Air Nat'l Gd. NAS Moffett Field CA	Attend Active Duty Training
		03-06-93 thru 03-07-93	2	CA Air Nat'l Gd. NAS Moffett Field CA	Attend Active Duty Training

B) Retirement

Communication received from Retirement Board indicating the following member has retired:

		<u>Retirement Date</u>
Murphy, Thomas J.	H20 Lieutenant Service	Feb. 27, 1993

(Note: Retirement Certificate will be presented at Fire Commission meeting of April 27, 1993)

C) Monthly Report - Training

Submitting monthly report from Division of Training for February, 1993.

3. CONSENT CALENDAR

D) Permanent Appointment

Reporting the following PERMANENT appointment:

EFFECTIVE DATE - FEBRUARY 21, 1993

H30 Captain

Alfred P. Quartaroli

E) Permanent Appointments

Reporting the following PERMANENT appointments:

EFFECTIVE DATE - FEBRUARY 27, 1993

1233 Affirmative Action Specialist

Birindar Singh

EFFECTIVE DATE - FEBRUARY 28, 1993

7514 General Laborer

Pete Brennan

F) Probationary Appointments

Reporting the following PROBATIONARY appointments:

EFFECTIVE DATE - FEBRUARY 1, 1993

H2 Firefighter

Gregory A. Savin
(vice: Joseph Bacciocco,
retired)

EFFECTIVE DATE - FEBRUARY 16, 1993

Lawrence H. McDonnell
(vice: Keith Onishi,
resigned)

Lawrence M. Jew
(vice: Edward Fitzpatrick,
retired)

3. CONSENT CALENDAR

F) Probationary Appointments (Continued)

Janet K. Cheney
(vice: Matthew Magsanay,
resigned)

Robert J. Colman
(vice: Mark Voelker,
terminated)

Dan B. Griffin
(vice: Stephen O'Neill,
retired)

Charles K. Kwong
(vice: Christopher Koh,
terminated)

Timothy J. Farmer
(vice: Russell Albano,
apptd. H20 Lieut.)

Ricky M. Hui
(vice: James O'Connor,
retired)

William O. Storti
(vice: Thomas Gallegos,
apptd. H20 Lieut.)

Brian Y. Kyono
(vice: Peter Sikora,
apptd. H4 Insp.)

Colin J. Mackenzie
(vice: Michael Horan,
apptd. H20 Lieut.)

Edward Yup
(vice: Raymond Molinari,
apptd. H10 C/Aide)

Thomas P. O'Connor
(vice: Lorrie Simpson,
apptd. H20 Lieut.)

Robert A. Wong
(vice: James Lee,
apptd. H20 Lieut.)

Leonardo M. Harris
(vice: George Baur,
retired)

Barbara A. Schultheis
(vice: Gregory Stewart,
apptd. H20 Lieut.)

Anthony V. Richardson
(vice: James Hentz,
apptd. H20 Lieut.)

Kimberly D. Goldner
(vice: Bruce Wagner,
apptd. H20 Lieut.)

Michael I. Thompson
(vice: John Leong,
resigned)

Michelle D. McCoy
(vice: James O'Sullivan,
retired)

Gregory C. Cacharelis
(vice: Robert Johnston,
terminated)

Willa H. Dong
(vice: Wesley Carter,
retired)

Ruben Montero
(vice: Hollis Wagstaff,
terminated)

3. CONSENT CALENDAR

G) Suspension

Reporting suspension of H4 Inspector Craig Brown, Bureau of Fire Prevention, for five days, March 1 through March 5, 1993, for violation of the Rules and Regulations as follows:

Section 3924 ~ Insubordination

Section 3935 ~ False Report and False
Testimony

H) Leave of Absence

Submitting request for leave of absence without pay from 1242 Personnel Analyst Edgar Poma, for approximately three months, November 21, 1992 through February 28, 1993. Leave requested for personal reasons.

I) Resignation

Submitting resignation of 1242 Personnel Analyst Edgar Poma, effective close of business February 28, 1993.
(Resigned in order to accept employment at the Department of Public Works.
Approximate length of service ~ 3-1/2 years.)

J) Leave of Absence

Submitting request for leave of absence with pay for Captain Gilbert Moreno, Bureau of Equipment, for four days, April 1 through April 3, 1993, in order to attend the National Fire Prevention Association's Technical Committee meeting in Cincinnati, Ohio. There is no cost to the City, all expenses will be paid by Captain Moreno.

3. CONSENT CALENDAR

K) Leave of Absence

Submitting request for leave of absence without pay from H2 Firefighter James J. Corrigan, for three months (sick leave), February 28 through May 28, 1993.

L) Accidents

Submitting reports and recommendations of the Accident Committee regarding the following accidents:

	<u>Accident No.</u>	<u>Date</u>	<u>Serial No.</u>	<u>Category</u>	<u>Recommendation</u>
Truck 13	08-93	01-29-93	611	A	File
Off: Capt. Ed Cruz; Drv: FF William Sutherland; Tlr: FF Victor Puebla					
Cause: Misjudged clearance - Trk 13, while attempting a tight left turn, grazed a private vehicle that had pulled over to yield right-of-way					
Engine 2	09-93	01-29-93	596	A	File
Off: Lt. James Gilleran; Drv: FF James Neil					
Cause: Misjudged clearance - Eng 2, while attempting a tight turn into Jackson Street, grazed the bumper of an illegally parked vehicle					
Battalion 5	10-93	01-29-93	354	A	File
Off: B/C Thomas McGuire; Drv: C/A Dennis Boyd					
Cause: Misjudged clearance - Batt. 5, while maneuvering into a tight parking spot, struck the sidewall of a parking lot					
Engine 10	11-93	01-31-93	517	C	File
Off: Lt. Thomas Underwood; Drv: FF Robert Mielke					
Cause: Eng 10, while maneuvering for proper positioning at a fire scene, sideswiped Eng 31					

3. CONSENT CALENDAR

L) Accidents (Continued)

Truck 14 12-93 01-31-93 603 A File
Off: Lt. John McAlister, Drv: FF Raymond Donnelly, Tlr: FF James Riley

Cause: Fire apparatus door closure - Firefighter prematurely
closed apparatus door causing same to slightly graze top
the exiting truck's tiller cab

Truck 19 13-93 02-01-93 628 A File
Off: Capt. Adam Young, Drv: FF John Shinn; Tlr: FF Howard Williams

Cause: Misjudged clearance - the tiller operator of Trk 19
misjudged clearance while exiting station causing
Trk 19 to graze the concrete buttress next to the
left exterior of the apparatus door.

Truck 2 14-93 02-03-93 609 C File
Off: Lt. Robert Molinari, Drv: FF Mike McLaughlin, Tlr: FF Rick Goodsell

Cause: Misjudged clearance - Trk 2, while making a U-turn,
misjudged clearance causing the truck to scrape the
left side of a parked vehicle

Note:

Category A - An accident which has occurred because of inattention
to vehicle operator's and/or officer's responsibilities
or because of misjudgment of clearance in operating
apparatus near stationary objects.

Category B - An accident in which fire department personnel exercised
reasonable judgment and precautions, exhibited good
apparatus operator's and officer's skills and observed
all state, local and fire department statutes,
ordinances and rules.

Category C - An accident which has occurred because of apparatus
operator's misjudgment of clearance, deficiency in
defensive driving techniques, or failure to anticipate
other vehicle's movements.

3. CONSENT CALENDAR

M) Physician's Report

Submitting biweekly report of Fire Department Physician concerning disability injuries, February 13 through February 26, 1993.

N) Temporary Appointments

Reporting having made 177 temporary appointments February 13 through February 26, 1993.

Vice President Griffin moved and Commissioner Molinar seconded. There were no questions or discussion and Items "A" through "N" on the Consent Calendar were adopted or ordered filed as appropriate.

3. CONSENT CALENDAR

N) Temporary Appointments (Continued)

Reported having made 177 temporary appointments during Payroll Period February 13 through February 26, 1993.

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES
CALLAHAN DENNIS M	0040	0050	2	021993
DACUNHA ALBERTO	0040	0050	10	021593
DEMMONS ROBERT	0040	0050	10	021593
MCCARROLL DAVID	0040	0050	8	021393
BARRANO MARK J	0030	0040	2	021393
BARDEN JAMES	0030	0040	7	021393
CAVELLINI JAMES	0030	0040	10	021393
COSTELLA GUIDO	0030	0040	9	021393
DUNN FRANKLIN	0030	0040	8	021393
FAUSS DENNIS	0030	0040	9	021493
FREEMAN STEPHEN T	0030	0040	2	021393
GEE EDWARD N	0030	0040	2	021493
HARRINGTON JOHN	0030	0040	6	021493
JABS ROBERT	0030	0040	1	021393
JONES PAUL	0030	0040	8	021593
KRIEGER CHARLES H	0030	0040	2	021793
LEE AUDRY	0030	0040	8	021393
LEE JOHN J	0030	0040	4	022993
LEE JOHN J	0030	0040	2	021993
MAZEAU JOSEPH	0030	0040	4	022093
QUINN RICHARD C	0030	0040	1	022693
QUINN RICHARD C	0030	0040	2	021593
ROYBAL PETER	0030	0040	7	021393
RYAN THOMAS	0030	0040	8	021393
SERRANO ROBERT T	0030	0040	2	022193
THUESEN ALBERT L	0030	0040	2	022493
THUESEN ALBERT L	0030	0040	2	022193
THUESEN ALBERT L	0030	0040	2	021893
THUESEN ALBERT L	0030	0040	2	021593
THUESEN ALBERT L	0030	0040	2	022593
TREANOR FRANK R	0030	0040	2	022493
VELASQUEZ THOMAS	0030	0040	7	021493
WRIGHT JOSEPH M	0030	0040	2	021393
AMFS RICHARD	0020	0030	2	021493
ANDERSEN ROBERT C	0020	0030	2	022493
ANDERSEN ROBERT C	0020	0030	2	022193

3. CONSENT CALENDAR

N) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
BONNEL MICHAEL W	0020	0030	2	021493
BONNIE WM SCOTLAND	0020	0030	2	021493
BRADEN JIMMIE T	0020	0030	1	022693
BRADEN JIMMIE T	0020	0030	4	021793
BROOKS WORTHY	0020	0030	10	021393
CARLOMAGNO JOSEPH	0020	0030	8	021693
CASSERLY PATRICK J	0020	0030	4	022293
CASSERLY PATRICK J	0020	0030	2	021993
CASSERLY PATRICK J	0020	0030	2	021693
CASSIDY STEPHEN H	0020	0030	2	021393
CHILDS ROBERT F	0020	0030	2	021393
CERCOS JOHN	0020	0030	8	021393
CORNYN PETER M	0020	0030	1	022693
CORNYN PETER M	0020	0030	2	022393
CORNYN PETER M	0020	0030	2	022093
CORNYN PETER M	0020	0030	2	021793
CORNYN PETER M	0020	0030	2	021493
DONNELLY MARK	0020	0030	2	021393
ELB RICHARD A	0020	0030	4	022293
ELB RICHARD A	0020	0030	2	021993
ELB RICHARD A	0020	0030	2	021393
FARRIS KENNETH	0020	0030	8	021393
GARCIA PHILIP	0020	0030	6	021993
GUTIERREZ RICHARD	0020	0030	1	021393
HARPER SAM CARR	0020	0030	2	022493
KEARNEY MARK S	0020	0030	2	021693
KEARNEY MARK S	0020	0030	2	021393
KOCHEVAR RICHARD E	0020	0030	5	021393
LEAL GARY	0020	0030	7	021393
LEANIO PHILLIP	0020	0030	6	021493
MASSETANI GARY P	0020	0030	2	021493
MCLAUGHLIN PATRICK	0020	0030	9	021393
MOLINARI ROBERT M	0020	0030	2	022293
MONTAGUE GARY M	0020	0030	2	022293
MORIARTY JOSEPH	0020	0030	7	021393
NOLAN MICHAEL J	0020	0030	1	022693
NOLAN MICHAEL J	0020	0030	2	022393
NOLAN VINCENT	0020	0030	7	021393
REVEL RENE H	0020	0030	4	022293
REVEL RENE H	0020	0030	4	021593
SERAFINI WILLIAM F	0020	0030	4	022193
SIRAGUSA THOMAS A	0020	0030	2	022493
SIRAGUSA THOMAS A	0020	0030	1	021393

3. CONSENT CALENDAR

N) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
SWEENEY JOHN E	0020	0030	2	022493
SWEENEY JOHN E	0020	0030	2	022193
WARD BRENDAN A	0020	0030	4	021493
WILHELM ROGER J	0020	0030	4	022193
WILHELM ROGER J	0020	0030	2	021893
BARTELS WILLIAM J	0010	0020	2	022193
BARTELS WILLIAM J	0010	0020	2	021893
BARTELS WILLIAM J	0010	0020	3	021393
FERRANDO JOHN J	0010	0020	2	021793
FERRANDO JOHN J	0010	0020	2	021493
KELLER JAMES A	0010	0020	1	022693
LILE WAYNE L	0010	0020	2	022493
LILE WAYNE L	0010	0020	2	022193
LILE WAYNE L	0010	0020	2	021893
LILE WAYNE L	0010	0020	3	021393
MORRISON JOSEPH	0010	0020	2	022493
MORRISON JOSEPH	0010	0020	2	022193
RELEI ROBERT E	0010	0020	2	022493
RELEI ROBERT E	0010	0020	2	022193
SELLIN STEPHEN M	0010	0020	1	021693
SULLIVAN DAVID R	0010	0020	2	021793
SULLIVAN DAVID R	0010	0020	2	021493
TAYLOR KEVIN D	0010	0020	1	022693
TAYLOR KEVIN D	0010	0020	2	022493
TAYLOR KEVIN D	0010	0020	2	022393
TAYLOR KEVIN D	0010	0020	2	021993
TAYLOR KEVIN D	0010	0020	3	021793
VEGA PAUL R JR	0010	0020	2	022193
AHUMADA MICHAEL R	0002	0020	2	022593
AHUMADA MICHAEL R	0002	0020	2	022293
AHUMADA MICHAEL R	0002	0020	4	021693
ALI KHAIRUL	0002	0020	3	021393
ARCE EDWARD J	0002	0020	1	022693
ARCE EDWARD J	0002	0020	2	022193
ARCE EDWARD J	0002	0020	2	021793
ARCE EDWARD J	0002	0020	2	021493
ARCE EDWARD J	0002	0020	2	022193
BARNEY RONALD R	0002	0020	2	022493
BARON ANDREW S	0002	0020	2	021893
BARON ANDREW S	0002	0020	2	021993
BLAKE JAMES M	0002	0020	2	021893

3. CONSENT CALENDAR

ii) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
BRUCE GEORGE J	0002	0020	2	022593
BRUCE GEORGE J	0002	0020	2	022293
BRUCE GEORGE J	0002	0020	4	021693
BUDDINGTON PATRICK	0002	0020	2	021393
BURKE KEVIN M	0002	0020	2	022093
BURKE KEVIN M	0002	0020	2	021793
BUSALACCHI RICHARD	0002	0020	2	021793
BUSALACCHI RICHARD	0002	0020	2	021493
CALLEN TIMOTHY J	0002	0020	2	021893
CARROLL DAVID	0002	0020	4	021493
CASTAGNOLA MICHAEL	0002	0020	2	022593
CASTAGNOLA MICHAEL	0002	0020	2	022293
CURRAN DANIEL J	0002	0020	2	022193
CURRAN DANIEL J	0002	0020	2	021893
CURRAN DANIEL J	0002	0020	3	021393
DENTE DAN F	0002	0020	2	021593
DIAZ CHRISTOPHER A	0002	0020	2	022493
DIAZ CHRISTOPHER A	0002	0020	2	022193
DIAZ CHRISTOPHER A	0002	0020	1	021393
DOBSHINSKY JOHN	0002	0020	2	022193
DOBSHINSKY JOHN	0002	0020	2	021893
DUNCAN MICHAEL T	0002	0020	2	021793
DUNCAN MICHAEL T	0002	0020	2	021493
DUNNE ROBERT	0002	0020	2	022393
DUNNE ROBERT	0002	0020	2	022093
DUNNE ROBERT	0002	0020	2	021793
DUNNE ROBERT	0002	0020	2	021493
ERLER RUDOLPH L	0002	0020	2	022693
ERLER RUDOLPH L	0002	0020	2	022393
ERLER RUDOLPH L	0002	0020	2	022093
ERLER RUDOLPH L	0002	0020	2	021793
ERLER RUDOLPH L	0002	0020	2	021493
FREDIANI DONALD L	0002	0020	2	022593
FREDIANI DONALD L	0002	0020	2	022293
FREDIANI DONALD L	0002	0020	2	021993
FREDIANI DONALD L	0002	0020	2	021693
GALLAGHER PETER J	0002	0020	2	022493
GALLAGHER PETER J	0002	0020	2	022193
GALLAGHER PETER J	0002	0020	1	021993
GARDNER PATRICK	0002	0020	6	021593
GRAY MICHAEL P	0002	0020	2	021493
GREGORY STEPHAN H	0002	0020	2	021893

3. CONSENT CALENDAR

N) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. OF DAYS WORKED</u>	<u>DATES</u>
GRITSCH STEPHEN K	0002	0020	2	022493
GRITSCH STEPHEN K	0002	0020	2	021893
GRITSCH STEPHEN K	0002	0020	3	021393
HAYES WHITE JOANNE	0002	0020	7	021493
HENNIGAN MICHAEL	0002	0020	5	021393
IZQUIERDO RODRIGO	0002	0020	2	022493
JOHNSON RICHARD I	0002	0020	7	021393
KAWAGUCHI TODD L	0002	0020	2	022593
KAWAGUCHI TODD L	0002	0020	2	022293
KEOHANE JERRY E	0002	0020	2	021393
LABRADO RUDOLPH G	0002	0020	1	022193
LABRADO RUDOLPH G	0002	0020	1	021393
LEONARD ALLAN J	0002	0020	6	021793
LEONARD ALLAN J	0002	0020	2	021493
MAHER EUGENE F	0002	0020	4	021893
MARTIN FRANK G	0002	0020	1	021393
MELANEPHY JOHN A	0002	0020	2	021793
MOE WILLIAM M	0002	0020	2	021393
MURRAY LAWRENCE JR	0002	0020	2	022493
MURRAY LAWRENCE JR	0002	0020	2	022193
MURRAY LAWRENCE JR	0002	0020	2	021893
NOLAN TIMOTHY B	0002	0020	2	021493
ODONNELL EDWARD JR	0002	0020	1	022693
ODONNELL EDWARD JR	0002	0020	2	022493
ODONNELL EDWARD JR	0002	0020	2	021793
OUTLEY JAMES A	0002	0020	1	022693
OUTLEY JAMES A	0002	0020	2	022393
OUTLEY JAMES A	0002	0020	4	021493
PASSANISI CHARLES	0002	0020	2	021493
PINKARD HARRY T	0002	0020	2	022593
PINKARD HARRY T	0002	0020	4	021993
PINKARD HARRY T	0002	0020	2	021693
PINKARD HARRY T	0002	0020	2	021393
PLESCIA MATTHEW V	0002	0020	2	022493
PLESCIA MATTHEW V	0002	0020	3	021393
RICHARDSON KIRK	0002	0020	9	021393
RIEMER JAMES G	0002	0020	2	022293
RIEMER JAMES G	0002	0020	2	021993
ROLAND EDWARD A	0002	0020	1	022693
RUBENSTEIN BRYAN WILLIAM	0002	0020	2	021693
RUBENSTEIN BRYAN WILLIAM	0002	0020	2	021393
RUSSO ANTHONY M	0002	0020	1	022693
RUSSO ANTHONY M	0002	0020	4	022093

3. CONSENT CALENDAR

N) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES
SCHAFFER CHARLES L	0002	0020	1	022693
SCHAFFER CHARLES L	0002	0020	2	021793
SCHNAPP JOHN R	0002	0020	2	021493
SHERIDAN REID K	0002	0020	2	021693
SHERIDAN REID K	0002	0020	2	021393
SMERDEL ANTHONY R	0002	0020	2	021893
SMITH STEPHEN C	0002	0020	2	022093
SOULE ANTHONY	0002	0020	9	021393
SUTTER DENNIS J	0002	0020	1	022693
TAYLOR SIDNEY F JR	0002	0020	2	022193
VANPOOL RONALD J	0002	0020	1	022693
VANPOOL RONALD J	0002	0020	2	022093
VANPOOL RONALD J	0002	0020	4	021493
VERGANO ROBERT L	0002	0020	2	021393
WALSH MICHAEL M	0002	0020	2	021393
YOUNG CURTIS N	0002	0020	1	022693
YOUNG CURTIS N	0002	0020	2	022393
YOUNG CURTIS N	0002	0020	2	021793
ZACZEK CHRISTOPHER	0002	0020	2	022493
ZACZEK CHRISTOPHER	0002	0020	2	021893

ABBOTT THOMAS FRANCIS	0002	0010	2	022493
ABBOTT THOMAS FRANCIS	0002	0010	2	022193
BURKE KEVIN M	0002	0010	2	022393
CAMPBELL EDWARD L	0002	0010	2	021793
CANDIA HORACIO NMI	0002	0010	2	022193
DEA EDMUND GENE	0002	0010	6	021593
DOWNING WILLIAM JR	0002	0010	2	022493
EVART BRETT F	0002	0010	2	021993
EVART BRETT F	0002	0010	2	021393
FARAC STEPHEN N	0002	0010	2	021693
GEE THERESA	0002	0010	8	021593
JOE ALFRED KEE	0002	0010	2	022193
JONES GREGORY DEVON	0002	0010	2	022493
JONES GREGORY DEVON	0002	0010	2	022193
KHADIR ABDUL	0002	0010	2	021793
KNEIS WILLIAM E	0002	0010	1	021693
LAI SAMSON	0002	0010	7	021393
LOMBARDI KENNETH A	0002	0010	2	021993
MASON JAMES	0002	0010	7	021393
MCGREGOR RAEMONA E	0002	0010	2	021793
MCGREGOR RAEMONA E	0002	0010	2	021493

3. CONSENT CALENDAR

N) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. OF		DATES
			DAYS WORKED		
MELANEPHY JOHN	0002	0010	5		021493
MURRAY JOHN J	0002	0010	2		021793
MURRAY LAWRENCE	0002	0010	3		021393
NEWMAN DENISE LUCY	0002	0010	2		022193
OWYANG GREGORY KEITH	0002	0010	6		021393
PAUL ALLAN R	0002	0010	2		021893
FRUITT TYRONE	0002	0010	8		021593
RIBA DOUGLAS	0002	0010	2		022593
RIZOTTO ALFRED C	0002	0010	2		022393
RIZOTTO ALFRED C	0002	0010	3		021393
ROBINSON ANTHONY CLARK	0002	0010	2		021693
SCULLION GERALD	0002	0010	7		021393
SMITH KEVIN WESLEY	0002	0010	2		022293
STEPHENSON TOD ELLIOTT	0002	0010	2		022493
STEPHENSON TOD ELLIOTT	0002	0010	4		021893
STEPHENSON TOD ELLIOTT	0002	0010	3		021393
THOMAS JENNIFER	0002	0010	9		021493
WHITE TERENCE GERARD	0002	0010	2		021593
WIESSLER STEVEN	0002	0010	2		022093
WILSON JOSEPH	0020	0028	10		021593
CARR ELMER	0006	0024	8		021593
JOVICK WILLIAM	0022	0032	8		021593
ARMADA ARISTON	0004	0022	8		021593
CEREGHINO KENNETH	0004	0022	8		021693
COFRESI ARTHUR	0004	0022	8		021593
BIGARANI WILLIAM	0002	0004	8		021593
REYES BERT	0002	0004	8		021593
MCCOY JAMES	0010	0004	8		021693
HUNTER SHELIA	0010	0004	8		021593

3. CONSENT CALENDAR

N) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
<u>OMITTED FROM PAY PERIOD ENDING FEBRUARY 26, 1993</u>				
CUNNIE MICHAEL	0010	0020	6	021393 022593
<u>OMITTED FROM PAY PERIOD ENDING FEBRUARY 12, 1993</u>				
NEWENHOUSE JOHN	0002	0020	2	020193 020293
CUNNIE MICHAEL	0010	0020	8	013193 021093
<u>OMITTED FROM PAY PERIOD ENDING JANUARY 29, 1993</u>				
CUNNIE MICHAEL	0010	0020	6	011993 012893
<u>OMITTED FROM PAY PERIOD ENDING JANUARY 15, 1993</u>				
CUNNIE MICHAEL	0010	0020	6	010793 011393
<u>OMITTED FROM PAY PERIOD ENDING JANUARY 1, 1993</u>				
CUNNIE MICHAEL	0010	0020	4	122592 123092
<u>OMITTED FROM PAY PERIOD ENDING DECEMBER 18, 1993</u>				
CUNNIE MICHAEL	0010	0020	6	120992 121892
<u>OMITTED FROM PAY PERIOD ENDING DECEMBER 4, 1993</u>				
CUNNIE MICHAEL	0010	0020	4	112392 112892

3. CONSENT CALENDAR

N) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
<u>OMITTED FROM PAY PERIOD ENDING NOVEMBER 20, 1993</u>				
CUNNIE MICHAEL	0010	0020	8	110792 112092
<u>OMITTED FROM PAY PERIOD ENDING NOVEMBER 6, 1993</u>				
CUNNIE MICHAEL	0010	0020	2	110392 110492
<u>DISABILITY PAY</u>				
HICKEY JOHN	0040	0050	14	021393 022693
GOODIN DOUGLAS	0030	0040	14	021393 022693
TIZIO JOHN	0030	0040	14	021393 022693
TULLY ROBERT	0030	0040	14	021393 022693
BUSALACCHI RICHARD	0002	0020	8	021993 022693
HICKEY PATRICK	0002	0020	14	021393 022693
LABRADO RUDOLPH	0002	0020	5	022293 022693
AHERN JAMES	0002	0010	14	021393 022693
CANEDO BENJAMIN	0002	0010	14	021393 022693

OMITTED FROM DISABILITY PAY PERIOD ENDING JANUARY 1, 1993

KEARNY MICHAEL	0020	0030	4	121992 122292
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OMITTED FROM DISABILITY PAY PERIOD ENDING DECEMBER 18, 1993

KEARNY MICHAEL	0020	0030	14	120592 121892
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3. CONSENT CALENDAR

N) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
<u>OMITTED FROM DISABILITY PAY PAYPERIOD ENDING DECEMBER 4, 1993</u>				
KEARNY MICHAEL	0020	0030	6	112992 120492

5068C

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted four letters commending members of the Department for response to requests for assistance or emergencies.

President Ertola directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * *

February 18, 1993

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

I am writing this note to express my thanks and gratitude to the firefighters and paramedics who responded to my 911 call on February 6, 1993, at 9:00 a.m.

The team arrived within five minutes and their knowledgeable efforts arrested the heart attack my husband was having. I was told at UC Hospital that had they not done so as promptly as they did, my husband would have suffered severe heart damage.

We are indeed grateful to these people and I thank them very much. I compliment you on the standard of excellency on which they performed.

Yours truly,

/s/ LOUISE GRAZIANI
2275 - 45th Avenue
San Francisco, CA 94116

* * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Lone Mountain Children's Center
1738 Ninth Avenue
San Francisco, California 94122

February 19, 1993

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

The parents, teachers and children of Lone Mountain Children's Center want, again, to acknowledge the teaching and public relations work of Captain Patrick White, Firefighters Mark Kane and Caroline Paul and the other firefighters of the 19th and Folsom Station.

Last week, we went with our class of 32 pre-Kindergarten children and about 15 parents and teachers to the station as a follow-up to our community helpers and fire units. We were greeted warmly by the team and the children were given every possible opportunity to experience the equipment and the facility at their level of understanding.

The children had prepared a long list of questions for the firefighters. These were answered by Firefighter Kane and his fellow firefighters in a way that was sensitive to the age and understanding of the children. He also took the opportunity to teach some concepts of fire safety and awareness.

The children learned how important it is for the firefighters to act as a team and to be supportive of each other. This, of course, transfers to their own experience and attitudes at school.

The parents were delighted with the experience that the children were given and by the warm and individual attention that their children received.

It was a special pleasure to hear Caroline's words about the challenges involved in becoming one of the city's female firefighters. Her pride and enthusiasm were not missed by our young girls.

From an educational and public relations point of view, the trip to the 19th and Folsom firehouse was a winner. We want to thank you for making this possible for us and hopefully for other children in the city.

Sincerely,

/s/ BETTE DALRYMPLE
Director

* * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

February 22, 1993

To the San Francisco Fire Department:

I would very much like to thank and commend the firefighters who came to the assistance of a neighbor at 2522 Clay Street when her window blew out last Friday.

Not only did they respond promptly and efficiently, but even more impressive was their kindness and courtesy to a very frightened elderly lady.

Many thanks to the entire crew.

Yours truly,

/s/ PAULA BREIBART

* * * * *

February 20, 1993

Dear Firefighters:

You may not remember me but I was involved in one of your rescue efforts. Engine 31 responded to a 911 call on Saturday, February 6, 1993, at 1:00 p.m. The victim was a man named James who apparently had a heart attack on Fulton Street near Second Avenue.

I wanted to pass on my thanks and gratitude for your speedy response to our 911 call. My friend and I started CPR until you arrived but I was never so relieved till you showed up. Once you showed up I concentrated on calming the girl friend while you and the paramedics worked on him. Although I don't know the victim or his girl friend I just wanted all of you to know your efforts were truly appreciated. My sister's husband is a baker so I asked him to bake a special cake just for you. I hope you'll enjoy it.

May God Bless You.

/s/ VIVienne RENE STONE

* * * * *

4. REGULAR CALENDAR - NEW BUSINESS

B) Meritorious Awards

Submitted for adoption recommendations of Merit Advisory Board and Chief of Department for meritorious actions performed by Officers and Members of the Department from April through December, 1992.

<u>Recipient</u>	<u>Rank/Company</u>	<u>Date</u>	<u>Award</u>
Victor H. Wyrsh	FF	04-28-92	Class "C"
Anthony R. Stefani	LT	04-28-92	Unit Citation*
James M. Blake	FF	04-28-92	Unit Citation
Thomas J. Kohmann	FF	04-28-92	Unit Citation
Edward O'Donnell, Jr.	FF	04-28-92	Unit Citation
Victor H. Wyrsh	FF	04-28-92	Unit Citation
William C. Davis	FF	05-27-92	Ltr. of Com.
Gerald F. Murphy	FF	05-27-92	Ltr. of Com.
John J. O'Callaghan	FF	05-27-92	Class "C"
William B. Koehler	FF	06-06-92	Class "C"
Thomas J. Kohmann	FF	06-26-92	Class "B"
Melissa M. Jajeh	FF	07-11-92	Cert. of Com.
Robert R. Costa	PILOT	08-04-92	Class "C"
Ronald R. Lewin	FF	08-15-92	Ltr. of Com.
Gray B. Tishma	FF	08-15-92	Ltr. of Com.
Walter T. Posey	FF	09-03-92	Class "C"
Matthew V. Plescia	FF	09-11-93	Ltr. of Com.
James P. Lyons	LT	09-27-92	Class "C"
Leslie C. Steinhoff	T/LT	11-07-92	Unit Citation*
John H. Cingolani	FF	11-07-92	Unit Citation
Fred J. Fegan	FF	11-07-92	Unit Citation
Stephen F. Parrott	FF	11-07-92	Unit Citation
Allen K. Wong	FF	11-07-92	Unit Citation
Albert E. Ward	LT	11-26-92	Cert. of Com.
William G. Landivar	FF	11-26-92	Cert. of Com.

4. REGULAR CALENDAR - NEW BUSINESS

B) Meritorious Awards (Continued)

Thomas J. Kohmann	FF	Rescue 1	12-26-92	Class "C"
James M. Blake	FF	Engine 1	12-26-92	Cert. of Com.

*One Unit Citation (plaque) for each Company

Vice President Griffin moved and Commissioner Ng seconded. There were no questions or discussion and the meritorious awards were adopted on recommendation of Merit Advisory Board and Chief of Department.

C) Permanent Exempt Appointment

Reported the following PERMANENT EXEMPT appointment:

EFFECTIVE DATE - SEPTEMBER 1, 1992

0145 Assistant Deputy Chief

Howard L. Slater
(vice: John Boscacci,
retired)

Commissioner Molinar moved and Vice President Griffin seconded. There were no questions or discussion and the report of permanent exempt appointment was adopted on recommendation of Chief of Department.

Chief Medina invited Assistant Deputy Chief Howard Slater to step forward. Chief Medina administered the oath of office and pinned on the badge of office. Chief Medina briefly summarized the assignments, education, awards and committees held by Assistant Deputy Chief Slater during his service with the Department. Chief Medina announced with pleasure that his management team was now permanent, and he took this opportunity to congratulate Howard, his wife Sandy, and his sons Michael and Ryan. Chief Medina commented that he looks forward to working with Howard and Deputy Chief Olson as we try to resolve the various issues facing the Department. Assistant Deputy Chief Slater was **congratulated by members of the Commission.**

Assistant Deputy Chief Slater thanked Chief Medina for his kind words and took the opportunity to thank the Fire Commission for the support of this Administration. He thanked his family and friends who have supported him throughout his career. Most of all, he thanked Chief Medina who has shown confidence in him by appointing him as Deputy Chief. He also took this opportunity to "thank two people who are not with us any more: Lieutenant Bob

4. REGULAR CALENDAR - NEW BUSINESS

C) Permanent Exempt Appointment (Continued)

Burke, who taught me how to be a firefighter, and Battalion Chief John Healy, who taught me how to be an officer. They are no longer with us and I wish to mention them in memoriam." He introduced some of his family who have gathered tonight - persons who have provided such great motivation in his life: His wife Sandy and his sons Ryan and Michael. He did not want to take the time to introduce everyone gathered tonight but he did take the occasion to make special acknowledgement for his friend, Lieutenant Keith Calden of the Division of Training.

F) Personal Services Contract (Taken out of Sequence)

Submitted for review and adoption a proposed personal services contract in the amount of \$60,000 from CORE Corporation for the H22 Lieutenant, BFP, and H24 Lieutenant, BFI, examinations.

Vice President Griffin moved and Commissioner Ng seconded.

President Ertola asked Chief Medina how many tests CORE has administered for the Fire Department. Chief Medina replied that they have conducted eight examinations and they are in the process of developing the H40 Battalion Chief exam. Their examinations have never been contested in court, and he recommended that they be selected.

There were no further questions or discussion and the proposed personal services contract was adopted on recommendation of Chief of Department.

G) Public Comment (Taken out of Sequence)

Kaan Chin, Vice President, Asian Firefighters Association - He thanked the Department for letting the Asian Firefighters Association have the apparatus to display during the Chinese New Year's parade. He acknowledged the presence at the parade of Chief Joseph Medina, Deputy Chief James Olson, Fire Marshal Richard Condon, and Commissioner Thomas Ng.

Marvis Phillips - He commented that he had attended a Public Utilities Commission meeting this afternoon in the Board of Supervisors' Chambers. It was over-crowded - more than 250 people, with more than 100 out in the hallways. He noted that there is a maximum allowed in those Chambers and it would be a smart idea if the number allowable was posted on the outside of the

4. REGULAR CALENDAR - NEW BUSINESS

G) Public Comment (Taken out of Sequence) (Continued)

Chambers. This applies to Rooms 282 and 228, City Hall. Chief Medina indicated that there was a sign posted on the inside of the Board of Supervisors' Chambers. However, when important issues are discussed there is a tendency to over-crowd. We try to control and monitor that. Chief Medina commented that he would notify the Clerk of the Board to make sure that this does not occur again.

D) Closed Session

The Fire Commission met in closed session with Deputy City Attorney Margaret Baumgartner pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of William Koehler vs. San Francisco Commission.

1814-1832

The Commission's action is noted in Item 4.E) of this Calendar.

L) Former Firefighter William Koehler

The Fire Commission will consider whether or not to rehear the disciplinary matter concerning former Firefighter William Koehler.

1833-1846

Deputy City Attorney, Margaret Baumgartner represented the Department. Paul F. Higaki, who represented former Firefighter William Koehler, who was not present.

Deputy City Attorney, Deputy City Attorney Margaret Baumgartner if she had anything to add to the materials that she submitted in writing. She replied negatively. President Ertola asked Mr. Higaki if he had anything to add that previously had not been presented to the court regarding the matter before the Fire Commission. The only thing he offered was that he could prepare declarations or affidavits from the individuals who have made written statements, as well as from those firefighters who acknowledged they would work with William Koehler. This would be placing in admissible form the statements that were submitted as a factual basis in the Petition for Writ of Mandamus.

4. REGULAR CALENDAR - NEW BUSINESS

E) Former Firefighter William Koehler (Continued)

Some of this information was attached as Exhibits. He noted that the request is for a rehearing which would consist essentially of what is contained in the Petition for Writ of Mandamus.

President Ertola asked his colleagues if there was a motion to rehear the disciplinary matter. None was forthcoming. President Ertola then read the following into the record:

Mr. Higaki and Superior Court Judge Stuart Pollack have requested that we provide a formal response to Mr. Higaki's request that we rehear the disciplinary matter concerning former Firefighter William Koehler. We have reviewed the evidence presented to us by the City Attorney and by Mr. Koehler's attorney, including the November 3, 1992 letter from Father Greene and the November 20, 1992 letter from Mr. Higaki. We have also reviewed the legal memoranda filed by both sides on the Petition for Writ of Administrative Mandamus. The Commission need not address the issue of whether it possesses the authority to rehear disciplinary matters. However, assuming for the purposes of our decision tonight that we do have that authority, it would appear that by no motion being made that we do find nothing in the facts presented to us that convinces us to grant a rehearing. That is to satisfy Judge Pollack's worthy feeling that we should give it as close a look as possible. Mr. Higaki, we have given it as close a look as possible. By the lack of a motion, it means that the Commission declined to grant a rehearing to William Koehler.

Note: This closed session was tape recorded.

5. CLOSED SESSION

The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

1846-1905

No action was taken.

There being no further business to come before the Commission, the meeting was adjourned at 1906 hours.

Raymond G. Connors
Secretary

JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - Tuesday - March 23, 1993 - 0900 Hours
260 Golden Gate Avenue - Room 201

ITEM
NO.

1. On Roll Call, the following were noted present:

President John A. Ertola
Vice President Laurence D. Griffin
Commissioner Norma M. Molinar
Commissioner Charles D. Morrow

Commissioner Thomas T. Ng was excused for business.

Joseph A. Medina
James P. Olson
Howard L. Slater

- Chief of Department
- Deputy Chief - Operations
- Deputy Chief - Administration

Chief Officer - Staff:

Richard E. Condon

- Fire Prevention

Chief Officers - Firefighting Service:

Daniel E. Barden
William G. Richardson
Arthur R. Citron

- Division 2
- Division 3
- Division of Airports (Acting)

2. Adoption of the minutes of the Regular Meeting of February 23, 1993.

Vice President Griffin moved and Commissioner Molinar seconded.
There were no questions or discussion and the minutes were adopted as presented.

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "H") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military Leaves

Submitting for adoption applications from three members for Military Leaves of Absence with pay, in order to comply with Military Orders received from their commanding officers:

	<u>Rank</u>	<u>Dates</u>	<u>Days</u>	<u>Military Organization</u>	<u>Purpose</u>
Relef, Robert 1SG	H10 C/A	03-18-93 thru 04-02-93	16	US Army Res. Sacramento, CA	Attend Active Duty Training
Lucha, Roberto J. Staff Sgt.	H2 FF	03-14-93	1	CA Army Nat'l Gd. Fort Funston Armory SF, CA	Attend Active Duty Training
Reed, Robert E. ST1	H2 FF	03-20-93 thru 03-21-93	2	US Coast Gd. Res. Alameda, CA	Attend Active Duty Training

B) Monthly Report - Management Services

Submitting monthly report from Management Services, concerning activities performed during February, 1993.

C) Monthly Report - Div. of FP&I

Submitting monthly report from Division of Fire Prevention and Investigation concerning activities performed during February, 1993.

3. CONSENT CALENDAR

D) Leaves of Absence

Submitting requests for leaves of absence with pay for the following:

Firefighter Robert Postel, Bureau of Equipment, for seven days, April 4 through April 10, 1993, in order to attend the Fire Mechanics Academy in Fresno. There is no cost to the City. All expenses will be paid by Firefighter Postel.

Lieutenant Ariston Armada, Bureau of Fire Prevention, for five days, April 20 through April 24, 1993, in order to attend the California Fire Service Training and Education Service Course, Fire Prevention 2A, at the Dixon Fire Department in Dixon, California. There is no cost to the City. Transportation and lodging will be paid by Lieutenant Armada. He will not be replaced.

Lieutenant Ariston Armada, Bureau of Fire Prevention, for six days, May 23 through May 28, 1993, in order to attend the California Fire Service Training and Education Service Course, Fire Prevention 2C, at Asilomar, Pacific Grove, California. There is no cost to the City. Transportation and lodging will be paid by Lieutenant Armada. He will not be replaced.

Fire Protection Engineer Robert Fuller, Bureau of Fire Prevention, for four days, May 24 through May 27, 1993, in order to attend the National Fire Protection Association annual meeting in Orlando, Florida. There is no cost to the City. All expenses will be paid by Mr. Fuller. He will not be replaced.

Michael Taylor, CAD Project Manager, for three days, May 24 through May 26, 1993, in order to attend the Spring Comdex Windows World Conference in Atlanta, Georgia. There is no cost to the City. All expenses will be paid by Mr. Taylor.

3. CONSENT CALENDAR

E) Accidents

Submitting reports and recommendations of the Accident Committee regarding the following accidents:

	<u>Accident No.</u>	<u>Date</u>	<u>Serial No.</u>	<u>Category</u>	<u>Recommendation</u>
Truck 14 Off: Lt. John McAlister; Drv: FF Raymond Donnelly;	15-93	01-31-93	603	A	File
Cause: Apparatus Door Closure - Firefighter mistakenly hit the master door switch, causing apparatus door to graze the rear of the exiting tiller cab					
Division 2 Drv: T/CA Alfred Rizotto	16-93	02-09-93	362	A	File
Cause: Apparatus Door Closure - Apparatus door was prematurely activated, causing door to graze license plate of D-2's automobile					
Truck 13 Off: T/Capt. William Bonnie; Drv: FF James Vannucchi;	17-93	02-10-93	611	A	File
Cause: Misjudged clearance - Trk 13 was leaving quarters when tiller operator misjudged clearance, causing truck to graze concrete pillar					
Truck 1 Off: Lt. Donald Scheppler; Drv: FF Anthony Serpa; Tlr: Walter Glynn	18-93	02-12-93	613	C	File
Cause: Misjudged clearance - Trk 1, after exiting station and proceeding east on Jessie Street, struck a civilian vehicle while making a left turn onto 5th Street					
Engine 7 Off: Lt. Roland Lee; Drv: FF Darryl Hunter	19-93	02-13-93	502	A	File
Cause: Misjudged clearance - Eng 7, while responding to an incident, clipped the mirror of a parked van					
Engine 1 Off: Lt. Eugene Murphy; Drv: FF Thomas Feeney	20-93	02-21-93	501	C	File
Cause: Backing up - Eng 1, while backing up near a hydrant, struck a parked vehicle (guides were not posted)					

3. CONSENT CALENDAR

E) Accidents

Engine 28 21-93 02-23-93 597 A File
Off: Lt. Richard Elb; Drv: FF John McHale

Cause: Eng 28, while making a right hand turn, was cut off by
 a vehicle crossing in front of its path, causing Eng 28
 to turn sharply and graze a parked vehicle

Note:

Category A - An accident which has occurred because of inattention
 to vehicle operator's and/or officer's responsibilities
 or because of misjudgment of clearance in operating
 apparatus near stationary objects.

Category B - An accident in which fire department personnel exercised
 reasonable judgment and precautions, exhibited good
 apparatus operator's and officer's skills and observed
 all state, local and fire department statutes,
 ordinances and rules.

Category C - An accident which has occurred because of apparatus
 operator's misjudgment of clearance, deficiency in
 defensive driving techniques, or failure to anticipate
 other vehicle's movements.

F) Unlitigated Claims

Submitting monthly report from City
Attorney's Office on unlitigated claims
for February, 1993:

<u>Name of Claimant</u>	<u>Claim Amount Filed/Paid</u>	<u>Accident Number/ Category/Unit</u>	<u>Date of Accident</u>
Jun Lautan	\$918.90/\$	668.90 99-92 (C) Eng 9	08-19-92
Martin McGuinn	3,645.94	144-92 (A) Trk 7	12-05-92
La Reina Shea	1,700.00/	1,000.00 property damage	12-08-91
Anne Young	219.75	property damage	12-27-92
Carle Williams	1,237.00	property damage	01-06-93

3. CONSENT CALENDAR

G) Physician's Report

Submitting biweekly report of Fire Department physician concerning disability injuries, February 27 through March 12, 1993.

H) Temporary Appointments

Reporting having made 161 temporary appointments February 27 through March 12, 1993.

Commissioner Molinar moved and Vice President Griffin seconded. There were no questions or discussion and Items "A" through "H" on the Consent Calendar were adopted or ordered filed as appropriate.

3. CONSENT CALENDAR

H) Temporary Appointments (Continued)

Reported having made 161 temporary appointments during Payroll Period February 27 through March 12, 1993.

NAME	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
CALLAHAN DENNIS	0040	0050	7	022893 031293
DACUNHA ALBERTO	0040	0050	10	030193 031293
DEMMONS ROBERT	0040	0050	7	030293 031093
MCCARROLL DAVID	0040	0050	8	022793 031293
BARRANO MARK J	0030	0040	2	030993 031093
BARDEN JAMES	0030	0040	9	022793 031293
CAVELLINI JAMES	0030	0040	6	030693 031293
COSTELLA GUIDO	0030	0040	9	022793 031293
DUNN FRANKLIN	0030	0040	9	022793 031193
FAUSS DENNIS	0030	0040	7	022793 031193
GEE EDWARD N	0030	0040	2	031093 031193
GEE EDWARD N	0030	0040	2	030193 030193
GRINLEY FRANK R	0030	0040	2	030293 030293
HARRINGTON JOHN	0030	0040	8	030193 031193
JABS ROBERT C	0030	0040	4	030293 030693
JABS ROBERT C	0030	0040	2	022793 022893
JONES PAUL	0030	0040	8	030193 031193
LEE AUDRY	0030	0040	9	022893 031293
LEE JOHN J	0030	0040	2	022893 030193
MAZEAU JOSEPH	0030	0040	8	022893 031293
MURPHY JOHN ALBERT	0030	0040	2	022893 030193
QUINN RICHARD C	0030	0040	2	030793 030193
QUINN RICHARD C	0030	0040	3	002273 030293
ROYBAL PETER	0030	0040	8	022793 030193
RYAN THOMAS	0030	0040	2	022893 030193
SERRANO ROBERT T	0030	0040	2	030593 030193
SERRANO ROBERT T	0030	0040	2	030293 030393
THUESEN ALBERT L	0030	0040	4	030893 031193
THUESEN ALBERT L	0030	0040	2	030293 030193
THUESEN ALBERT L	0030	0040	2	022793 022893
TRAVERSARO JOHN M	0030	0040	2	022893 030193
TREANOR FRANK R	0030	0040	4	022793 030193
VELASQUEZ THOMAS	0030	0040	8	022793 031193
WRIGHT JOSEPH M	0030	0040	4	030693 031193

3. CONSENT CALENDAR

H) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
ALLEN RICHARD P	0020	0030	2	030993
ALLEN RICHARD P	0020	0030	2	030693
ALLEN RICHARD P	0020	0030	2	022893
AMES RICHARD	0020	0030	2	030793
ARTEMIOFF GEORGE S	0020	0030	2	030793
BONNIE MICHAEL W	0020	0030	2	030793
BONNIE WM SCOTLAND	0020	0030	1	031293
BONNIE WM SCOTLAND	0020	0030	2	030393
BRADEN JIMMIE T	0020	0030	2	031093
BRADEN JIMMIE T	0020	0030	2	030493
BRADEN JIMMIE T	0020	0030	1	022793
BROOKS WORTHY	0020	0030	6	022893
CARLOMAGNO JOSEPH	0020	0030	6	022893
CASSERLY PATRICK	0020	0030	8	022893
CASSIDY STEPHEN H	0020	0030	2	030993
CASSIDY STEPHEN H	0020	0030	2	030693
CERCOS JOHN	0020	0030	5	022893
CHILDS ROBERT F	0020	0030	2	030693
CHILDS ROBERT F	0020	0030	2	022893
CONNORS JAMES M	0020	0030	2	022793
CORNYN PETER M	0020	0030	2	031093
CORNYN PETER M	0020	0030	2	030493
CORNYN PETER M	0020	0030	3	022793
DITO RAYMOND E	0020	0030	2	031093
DITO RAYMOND E	0020	0030	2	030793
DONNELLY MARK S	0020	0030	1	031293
DONNELLY MARK S	0020	0030	2	030993
ELB RICHARD A	0020	0030	1	031293
ELB RICHARD A	0020	0030	2	030693
FAPPIE KENNETH	0020	0030	6	022893
GARCIA PHILIP	0020	0030	7	022893
GROSHONG MARK V	0020	0030	2	022793
HARPER SAM CARR	0020	0030	2	030293
IMBELLINO ROBERT P	0020	0030	2	030793
KEARNEY MARK S	0020	0030	1	031293
KEARNEY MARK S	0020	0030	2	030993
KEARNEY MARK S	0020	0030	4	022893
KEARNEY MICHAEL S	0020	0030	1	031293
KEARNEY MICHAEL S	0020	0030	2	030993
KEARNEY MICHAEL S	0020	0030	2	030693
KEARNEY MICHAEL S	0020	0030	2	030393
KEARNEY MICHAEL S	0020	0030	2	022893

3. CONSENT CALENDAR

H) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES
KOCHEVAR RICHARD E	0020	0030	4	030893
KOCHEVAR RICHARD E	0020	0030	2	030593
KEAL GARY	0020	0030	8	022793
MASSETANI GARY P	0020	0030	2	030793
MCLAUGHIN PATRICK	0020	0030	8	030293
MOLINARI ROBERT M	0020	0030	2	030293
MORIARTY JOSEPH	0020	0030	10	022793
NOLAN MICHAEL J	0020	0030	2	030793
NOLAN MICHAEL J	0020	0030	2	030493
NOLAN MICHAEL J	0020	0030	3	022793
NOLAN VINCENT J	0020	0030	4	030893
REVEL RENE H	0020	0030	2	030193
SERAFINI WILLIAM	0020	0030	4	022793
SHORTALL RICHARD C	0020	0030	4	030293
SIRAGUSA THOMAS A	0020	0030	2	030593
SIRAGUSA THOMAS A	0020	0030	2	022793
SWEENEY JOHN E	0020	0030	2	030593
SWEENEY JOHN E	0020	0030	2	030293
SWEENEY JOHN E	0020	0030	2	022793
WARD BRENDAN A	0020	0030	2	031093
WARD BRENDAN A	0020	0030	2	030193
WILHELM ROGER J	0020	0030	2	030593
WILHELM ROGER J	0020	0030	2	030293

BARTELS WILLIAM J	0010	0020	2	031193
BARTELS WILLIAM J	0010	0020	2	030893
BARTELS WILLIAM J	0010	0020	4	022793
FERRANDO JOHN J	0010	0020	2	030793
LILE WAYNE L	0010	0020	2	031193
LILF WAYNE L	0010	0020	4	030593
SELLIN STEPHEN M	0010	0020	2	031093
SELLIN STEPHEN M	0010	0020	2	030793
SULLIVAN DAVID R	0010	0020	2	031193
SULLIVAN DAVID R	0010	0020	2	030893
TAYLOR KEVIN D	0010	0020	1	031293
TAYLOR KEVIN D	0010	0020	2	030993
TAYLOR KEVIN D	0010	0020	2	030593
TAYLOR KEVIN D	0010	0020	3	022793

AHUMADA MICHAEL	0002	0020	2	022893
ALI KHAIRUL ALLEYNE	0002	0020	3	030993
ALI KHAIRUL ALLEYNE	0002	0020	2	030693
ALI KHAIRUL ALLEYNE	0002	0020	2	030393

3. CONCENT SCHEDULE

H) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
ARCE EDWARD J	0002	0020	2	031093
ARCE EDWARD J	0002	0020	2	030793
ARCE EDWARD J	0002	0020	5	022793
BARNEY RONALD R	0002	0020	2	022793
BAPON ANDREW	0002	0020	2	022793
BRUCE GEORGE J	0002	0020	1	031293
BRUCE GEORGE J	0002	0020	6	022893
BUDDINGTON PATRICK	0002	0020	1	031293
BUDDINGTON PATRICK	0002	0020	2	022893
BURKE KEVIN M	0002	0020	2	031093
CARROLL DAVID A	0002	0020	2	030793
CARROLL DAVID A	0002	0020	2	030193
CASTAGNOLA MICHAEL	0002	0020	1	031293
CASTAGNOLA MICHAEL	0002	0020	2	030693
CASTAGNOLA MICHAEL	0002	0020	2	022893
CHAPMAN JOHN M	0002	0020	2	030293
CURRAN DANIEL J	0002	0020	2	031193
CURRAN DANIEL J	0002	0020	2	030893
CURRAN DANIEL J	0002	0020	2	030593
CURRAN DANIEL J	0002	0020	4	022793
DENTE DAN F	0002	0020	2	030593
DENTE DAN F	0002	0020	2	022793
DIAZ CHRISTOPHER A	0002	0020	4	022793
DUNCAN MICHAEL T	0002	0020	2	030793
DUNNE ROBERT	0002	0020	2	031093
DUNNE ROBERT	0002	0020	2	030793
DUNNE ROBERT	0002	0020	2	030493
DUNNE ROBERT	0002	0020	2	030193
ERLER RUDOLPH L	0002	0020	2	031093
ERLER RUDOLPH L	0002	0020	2	030793
ERLER RUDOLPH L	0002	0020	3	022793
FREDIANI DONALD L	0002	0020	1	031293
FREDIANI DONALD L	0002	0020	2	022893
GARDNER PATRICK	0002	0020	8	030193
GRITSCH STEPHEN K	0002	0020	2	031193
GRITSCH STEPHEN K	0002	0020	2	030893
GRITSCH STEPHEN K	0002	0020	2	030593
GRITSCH STEPHEN K	0002	0020	2	030293
GRITSCH STEPHEN K	0002	0020	2	031093
HAYES WHITE JOANNE	0002	0020	9	031193
HENNIGAN MICHAEL	0002	0020	8	022793

3. CONSENT CALENDAR

H) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES
HICKEY PATRICK J JR	0002	0020	5	030693
HICKEY PATRICK J JR	0002	0020	2	030393
IZQUIERDO RODRIGO	0002	0020	2	030593
IZQUIERDO RODRIGO	0002	0020	2	030293
JOHNSON RICHARD	0002	0020	7	022893
KAWAGUCHI TODD L	0002	0020	2	030693
KAWAGUCHI TODD L	0002	0020	2	030393
KAWAGUCHI TODD L	0002	0020	2	022893
KEOHANE JERRY E	0002	0020	1	031293
KEOHANE JERRY E	0002	0020	4	030393
LARRADO RUDOLPH G	0002	0020	2	031193
LEONARD ALLAN J	0002	0020	2	031093
LEONARD ALLAN J	0002	0020	2	030793
MAHER EUGENE F	0002	0020	2	030293
MANINI THOMAS A	0002	0020	1	031293
MELANEPHY JOHN A	0002	0020	2	030793
MURRAY LAWRENCE JR	0002	0020	2	022793
ODONNELL EDWARD JR	0002	0020	2	031093
ODONNELL EDWARD JR	0002	0020	2	030493
ODONNELL EDWARD JR	0002	0020	3	022793
OLEARY MICHAEL E	0002	0020	2	022893
OUTLEY JAMES A	0002	0020	7	022793
PINKARD HARRY T	0002	0020	1	031293
PINKARD HARRY T	0002	0020	2	030993
PINKARD HARRY T	0002	0020	2	030693
PINKARD HARRY T	0002	0020	2	022893
FLESCIA MATTHEW	0002	0020	4	022793
RICHARDSON KIRK	0002	0020	6	022793
RIENER JAMES G	0002	0020	1	031293
RIENER JAMES G	0002	0020	2	030393
RIENER JAMES G	0002	0020	2	022893
ROLAND EDWARD A	0002	0020	2	030793
ROLAND EDWARD A	0002	0020	2	030493
ROLAND EDWARD A	0002	0020	2	030293
RUSSO ANTHONY M	0002	0020	3	022793
SCHAFER CHARLES	0002	0020	5	022793
SCULLION GERALD K	0002	0020	1	022793
SHERIDAN REID K	0002	0020	2	022793
SMERDEL ANTHONY R	0002	0020	1	030693
SMERDEL ANTHONY R	0002	0020	1	031293
SMERDEL ANTHONY R	0002	0020	2	030993
SMERDEL ANTHONY R	0002	0020	2	030393
SMITH STEPHEN C	0002	0020	2	030893

3. CONSENT CALENDAR

H) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
SOULE ANTHONY	0002	0020	6	030293
SUTTER DENNIS	0002	0020	1	022793
TAYLOR SIDNEY F JR	0002	0020	2	022793
VANPOOL RONALD J	0002	0020	2	031193
VANPOOL RONALD J	0002	0020	2	030893
VANPOOL RONALD J	0002	0020	1	030593
VANPOOL RONALD J	0002	0020	1	022793
VERGANO ROBERT L	0002	0020	2	022893
WALSH MICHAEL M	0002	0020	2	030493
YOUNG CURTIS N	0002	0020	2	031193
YOUNG CURTIS N	0002	0020	2	030593
YOUNG CURTIS N	0002	0020	3	030293
ZACZEK CHRISTOPHER	0002	0020	2	030393
ABBOTT THOMAS FRANCIS	0002	0010	4	030893
ABBOTT THOMAS FRANCIS	0002	0010	2	022793
BARCOJO JOHN M	0002	0010	2	030793
BURKE KEVIN M	0002	0010	2	030493
DEA EDMOND	0002	0010	2	022793
EVART BRETT F	0002	0010	2	030993
GEE THERESE	0002	0010	8	022793
GREALISH JOSEPH WILLIAM	0002	0010	2	030793
JONES GREGORY DEVON	0002	0010	2	031193
JONES GREGORY DEVON	0002	0010	2	022793
LAI SAMSON	0002	0010	6	022793
MASON JAMES	0002	0010	8	022793
MCGREGOR RAEMONA E	0002	0010	2	031293
MCGREGOR RAEMONA E	0002	0010	4	030593
MEJANEPHY JOHN	0002	0010	7	031193
MURRAY LAWRENCE JR	0002	0010	8	030593
OWYANG GREGORY	0002	0010	6	022793
PRTEM CAROLINE ANASTASIA	0002	0010	2	030793
FRUITT TYRONE	0002	0010	6	030593
RIBA DOUGLAS	0002	0010	2	022893
RIZOTTO ALFRED C	0002	0010	3	030993
RIZOTTO ALFRED C	0002	0010	4	030293
ROBINSON ANTHONY CLARK	0002	0010	2	022893
SCULLION GERALD K	0002	0010	6	030593
STEINHOFF LESLIE C	0002	0010	2	030793
STEPHENSON TOD ELLIOTT	0002	0010	2	030893
STEPHENSON TOD ELLIOTT	0002	0010	2	030393

3. CONSENT CALENDAR

H) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
WILSON JOSEPH	0020	0028	10	030193 031293
CARR ELMER	0006	0024	8	030193 031293
JOVICK WILLIAM	0022	0032	8	030193 031293
ARMADA ARISTON	0004	0022	9	030193 031293
CEREGHINO KENNETH	0004	0022	8	030193 031193
COFRESI ARTHUR	0004	0022	8	030193 031193
RIGARANI WILLIAM	0002	0004	8	030293 031293
REYES BERT	0002	0004	8	030193 031293
MCCOY JAMES	0010	0004	8	030193 031193
HUNTER SHELIA	0010	0004	7	030393 031193
<u>DISABILTY PAY</u>				
HICKEY JOHN	0040	0050	14	022793 031293
GOODIN DOUGLAS	0030	0040	14	022793 031293
TIZIO JOHN	0030	0040	14	022793 031293
FULLY ROBERT	0030	0040	14	022793 031293
CERCOS JOHN	0020	0030	6	030793 031293
BUSALACCHI RICHARD	0002	0020	14	022793 031293
HICKEY PATRICK	0002	0020	14	022793 022893
LABRADO RUDOLPH	0002	0020	14	022793 030993
AHERN JAMES	0002	0010	14	022793 031293
CANEDO BENJAMIN	0002	0010	14	022793 031293

4. REGULAR CALENDAR - UNFINISHED BUSINESS

A) Suspension Appeal Hearing (Cont'd from Meeting of 03-09-93)

In accord with Section 4001 of the Rules and Regulations, reporting that H4 Inspector Craig L. Brown, Bureau of Fire Prevention, has appealed his five-day suspension for the period March 1 through March 5, 1993. He was suspended for violations of the Rules and Regulations as follows:

Section 3924 - Insubordination

Section 3935 - False Report and False
Testimony

Inspector Craig Brown acknowledged that his attorney, Ms. Sylvia Courtney, had, by letter dated March 19, 1993, requested a continuance because of her inability to be present tonight. The requested continuance is Tuesday, April 13, 1993, at 1800 hours. President Ertola directed that the matter be continued to April 13, 1993, and no further continuance be allowed.

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted four letters commending members of the Department for response to requests for assistance or emergencies.

President Ertola directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * *

The Benevolent And Protective Order of Elks
San Francisco Lodge No. Three
450 Post Street
San Francisco, California 94102

February 26, 1993

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94012

Dear Chief Medina:

On February 10, 1993, the employees of the Elks Lodge received cardiopulmonary resuscitation (CPR) training.

Ms. Virginia O'Shaughnessy and Firefighter Timothy Fewell presented an excellent training program. They were very professional and thorough in their instruction.

We are looking forward to having these folks back at future training sessions.

Please accept our thanks for allowing the time and people to provide CPR training for us.

Sincerely,

/s/ RICHARD E. PATZOLD
Chairman, House Committee

* * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

San Lorenzo Ruiz Center Residents Association
50 Rizal Street
San Francisco, California 94107

March 10, 1993

Hon. Frank M. Jordan
Mayor of San Francisco
Room 200, City Hall
San Francisco, CA 94102

Dear Mayor Jordan:

On behalf of the San Lorenzo Ruiz Center Residents Association, I wish to commend the San Francisco Fire Department for the success of the recently concluded Neighborhood Emergency Response Training (NERT) for senior residents of Yerba Buena.

As overall head of the City's departments, you, we are sure, will fully appreciate this project under Fire Department Chief Joseph A. Medina, whose capable staff conducted the course.

We, who took part, learned invaluable lessons from the TODCO-initiated training - lessons in self-protection and quick efficient aid to others during emergencies, such as, individual breakdowns, and the occurrence of calamities like fires and earthquakes.

We are grateful to the following Fire Department staff: Lieutenants Richard Lauer, Frank Morino, Vincent Nolan, Inspector Ernest Li, Firefighters Frank Lucier, Dale Scott and Leslie Steinhoff. We commend their interesting and effective presentations, and, to supplement those, their "staging" of various "emergencies" - unforgettable graphic situations with elements of surprise and drama.

Such a well-conceived training course deserves support and should be made available to the entire California area. Funding is needed. We hereby wholeheartedly urge the allocation of funds for the wide-spread dissemination and continuity of the valuable NERT program.

Thank you for your kind attention.

Very truly yours,

/s/ NATI VALENTIN-ROXAS
President

* * * * *

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

January 14, 1993

San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94012

Dear Sirs:

I would like to thank you for your prompt response to an emergency situation I had on January 7, 1993, around 7:00-9:00 p.m. I was referred immediately to the Fire Department, which then sent over a truck right away. Your quick response helped prevent what could have been a dangerous and destructive situation.

I would appreciate your referring this note to whomever handled my call and the employee's supervisor. Please let me know if there is anyone else whose attention needs to be brought to the fine work done in my case.

Very truly yours,

/s/ MAXINE GRODJINSKY
150 Haight Street, #604
San Francisco, CA 94102

* * * * *

March 6, 1993

To Members of Station 22
San Francisco Fire Department

I am writing to express my sincere thanks to you for your help and concern for my husband Karl, these past seven years. He had back surgery in 1986 which left him with metal rods in his back and he was confined to a wheelchair. During this long and difficult time, I had to phone for help many times when he fell getting in and out of his bed or wheelchair. It was always comforting to know that help would be immediate and we appreciated your concern for him.

He passed away on February 10, 1993, but our family will always be grateful for your assistance.

Thank you and God bless you.

Sincerely,

/s/ ELIZABETH LYTLÉ
1681 - 16th Avenue
San Francisco, CA 94122

* * * * *

5. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department

Submitted monthly report from Chief of Department on status of the Department Personnel, Apparatus and Equipment for February, 1993.

There are 78 unfilled positions in the uniformed forces:

58 are vacant and 20 represent retirees receiving their accumulated sick pay.

b. The daily average of uniformed personnel on authorized leave was as follows:

	<u>January</u>	<u>February</u>
Vacation : Annual	18.87	18.96
IDV	3.06	3.43
Compensatory Time	3.39	3.32
Sick Leave	13.45	12.46
Disability	13.94	13.57
Military Leave	.06	.21
Other (LD/CTR)	<u>2.90</u>	<u>2.18</u>
Total	55.67	54.13

c. The following W.D.O.'s were awarded during the month of February:

0 - H50	Assistant Chief ,	for 24 hours
2 - H40	Battalion Chiefs,	for 24 hours
4 - H30	Captains ,	for 24 hours
17 - H20	Lieutenants ,	for 24 hours
3 - H10	Chief's Aides ,	for 24 hours
68 - H2	Firefighters ,	for 24 hours
1 - H22	Lieutenant, BFP ,	for 22 hours
1 - H22	Lieutenant, BFP ,	for 3 hours
1 - 6281	FSI-II's , BFP ,	for 6 hours

5. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department (Continued)

d. i) The following apparatus went to Central Shops for repairs and/or maintenance:

145 - Triple Combination Pumps
46 - Aerial Ladder Trucks
20 - Miscellaneous Vehicles

ii) The following apparatus were out of service and under repair at Central Shops:

5 - Triple Combination Pumps
4 - Aerial Ladder Trucks
8 - Miscellaneous Vehicles

iii) The following apparatus was out of service and stored in stations awaiting assignment to Central Shops for repair:

1 - Triple Combination Pumper
1 - Aerial Ladder Truck
0 - Miscellaneous Vehicle

iv) The following apparatus were available for relief purposes:

9 - Triple Combination Pumps
4 - Aerial Ladder Trucks
0 - Aerial as city service truck (no aerial)

e. All in-service pumps or relief pumps were able to draft.

Respectfully submitted,

/s/ JOSEPH A. MEDINA
Chief of Department

Commissioner Morrow moved and Commissioner Wolfinger seconded.
There were no questions or discussion and the motion, report of Chief of Department was adopted.

5. REGULAR CALENDAR - NEW BUSINESS

C) Fire Code - Lien Proceedings - Administrative Costs

Submitted for adoption a proposed Board of Supervisors' Ordinance adding Section 4.209 to the Fire Code, authorizing the Fire Department to collect delinquent fees through the perfection of a lien.

Vice President Griffin moved and Commissioner Morrow seconded. There were no questions or discussion and the proposed Ordinance was adopted on recommendation of Chief of Department.

D) Retirement Certificates

Reported Awards of Honorable Service to the following members:

	Type of Retirement	Years of Service	Date of Retirement
Lieutenant Tilden I. Hansen	Service	30	Jan. 02, 1993
Firefighter Karl H. Baeck	Service	23	Jan. 02, 1993

Chief Medina invited both Lieutenant Tilden Hansen and Firefighter Karl Baeck to step forward to receive their Retirement Certificates. Chief Medina briefly summarized each member's service with the Department and presented the certificate. Both members were congratulated by members of the Commission.

Lieutenant Hansen thanked the Chief and Commission and introduced his wife.

Firefighter Baeck thanked the Chief and Commission and introduced his two daughters and a friend. He expressed his appreciation for being a member of this fine organization. It was a wonderful job and helped formulate his life, and provided a lot of support. He will miss all the members of the Fire Department.

5. REGULAR CALENDAR - NEW BUSINESS

E) Certificates of Merit - 1992 Firefighters Toy Program

Awarded Certificates of Merit to the following generous contributors to the 1992 San Francisco Firefighters Toy Program:

<u>Organization</u>	<u>Recipient(s)</u>
ABN AMRO Bank NV	Sylvia Duffy/Debbie White
Discovery Toys	
Embarcadero Center Pacific Property Services, LP	(Dennis Conaghan, Operating Officer (Russ Campbell
G.T. Capital Management, Inc.	David Minella, President
Green International, Inc.	
Haas, Colleen G.	
Hamm, S.	
KJAZ, Inc.	(Tim Hodges, General Manager (Denise Nelson/Connie McKinley
OU Interests/Soco	
Safety Service Scaffolding Corp.	
Value Merchants, Inc.	

Chief of Department Joseph A. Medina and James Ferguson, President, Local 798, jointly presented the certificates.

Mr. Ferguson commented on behalf of the officers and members of Local 798, the sponsoring organization of the Toy Program. He thanked the Fire Commission for offering this forum for the presentation of these certificates from the Fire Commission and Chief of Department. He thanked Chief Medina for his assistance in all these programs, and thanked the media for their presence.

5. REGULAR CALENDAR - NEW BUSINESS

F) Public Comment

Virginia Conway - Last Sunday at 8:00 a.m., she was riding near 11th and Harrison and was surprised to see a rock/wave group. She was hoping that a fire safety inspection would be carried out. She will also check with City Planning about the appropriateness of such an early morning happening. She noted that the San Francisco Maritime Historical Park Association is very concerned that there is nothing coordinated if there is a Hyde Street pier fire. She suggested some coordination between that Association and the fire department to provide the best possible fire protection.

James Outley, President, Black Firefighters Association - In order to express his concern it was necessary to read a letter that we received from the Dallas Fire Department on January 26, 1993 in relationship to a bet between the Dallas Francisco Fire Department and the Dallas Fire Department concerning the NFC (National Football Conference) Championship game. President Ertola asked if Mr. Outley realized that the Commission has all received copies of the letters back and forth and also the Chief's response. Mr. Outley replied affirmatively. This is laying the ground work as regards to where I want to go. This individual sent the T-shirts to the Dallas Fire Department along with a letter. When the individual, who is a Hispanic, opened the box he saw this letter. He balled it up and threw it away. Then he thought for a minute and said, "This letter was racist and sexist in nature." He picked it up and gave it to his officer, who happened to be the Vice President of the Dallas Black Firefighters Association. He, in turn, called me and faxed me a copy of the letter. I, in turn, submitted the letter to the Fire Commission and the Chief. The letter states as such:

Dear Dave:

I hope by now Dallas has won the big one. If any problems with shirts let me know.

Station 3 is located in the Tenderloin of San Francisco. We have three shifts with nine people working each day. Engine 1-3, Truck 1-4.

San Francisco Fire Department was a great job until federal judge instituted a Consent Decree which called for minority and women hiring and promotional. Example - entrance list - first female, is No. 1175, she gets hired right away. A year and half later she is promoted, ordering around people who forgot more than she could ever know.

Good Luck.

/signed

5. REGULAR CALENDAR ~ NEW BUSINESS

F) Public Comment (Continued)

I spoke to Chief Medina on the 23rd of last month in relationship to the status of the investigation. Chief Medina advised me that the investigation was completed; that the individual did not violate any rules. But he was going to suggest that the individual seek sensitivity training. What caused Mr. Outley and his organization great concern was that there is a rule - Article 39, Section 3956 - Acts Detrimental to Welfare of Department. "No member of the Department shall at any time be guilty of any act or omission which impedes, injures or hinders the progress, welfare, efficiency, or good name of the Department" I think he violated Section 3956. Not only should he be disciplined and also receive sensitivity training. We are not talking about a firefighter, we are talking about a supervisor in this job. This is an individual who is supposed to administer and carry out the goals and objectives of the Consent Decree. We are talking about an individual who brings his personal opinion on to this job. If I were supervised by this individual, I'd be very leery. And I say this also, I've seen an individual several years ago who was involved in a one-car accident where he ran through some barriers into a hole in the street. He was a Lieutenant. He happened to be Black. This individual was demoted to a firefighter - Acts Detrimental to Welfare of Department. President Ertola inquired was he or was he not under the influence of drugs. Mr. Outley replied affirmatively. He was intoxicated. But he was off duty. One individual several years ago, who happened to be White. This individual left duty, went to a bar on duty, got drunk, came back to work. This individual is still a Lieutenant today. No question of him ever being demoted. He not only did it one, he did it twice. He went through diversion program twice. I'm trying to understand. The rule has been in existence for years. It seems to me it is a matter of an interpretation of the rule. The rule has been inconsistently interpreted the past several years. I think in relationship to this individual who wrote that letter I think that act is detrimental to this Department. And I think it needs to be looked at again.

Ernest Li, President, Asian Firefighters - he read the following letter into the record:

Date: March 22, 1993

To: Members of the Fire Commission

From: Ernest Li, President, Asian Firefighters Association

Subject: Proposed Promotions to H50, H40, H30 & H20

The Asian Firefighters Association (AFA) with the participation of the selection process used to identify the individuals who will be filling the subject positions, particularly the H50 and H40 positions because of the lack of a promotional process.

5. REGULAR CALENDAR - NEW BUSINESS

F) Public Comment (Continued)

1. The AFA requests clarification of the following:

- Was the selection process based solely on the results of the past examination?
- Was a breakdown of all eligible Captains taken into consideration?
- Were members from all ethnic groups considered?
- Does this proposal comply with the City's Affirmative Action Policy?
- Does the proposed NCS appointments provide opportunities for all protected class members?

2. Does the definition of "secondary criteria" include the following factors:

- Seniority
- Previous assignments
- Experience
- Administrative skills
- Education
- Performance evaluations
- Needs of the Department

3. Is the NCS H40 appointments based on the results of an expired examination?

4. We strongly recommend that the Fire Commission and the Chief obtain a copy of the San Francisco Police Department's policy in identifying selection criteria. This policy has been challenged legally and has withstood thorough scrutiny.

5. The AFA feels that the Department is foregoing an excellent opportunity to appoint an Asian Captain to an NCS H40 position. This extraordinary opportunity would demonstrate this administration's commitment to address the adverse impact on the Asian Protected Class.

The AFA feels that this administration must demonstrate its ability to comply with the City and County of San Francisco's Affirmative Action Policy. This administration must thoroughly evaluate its criteria for the selection process which must include a diverse and integrated workforce that is reflective of the community throughout the rank and file of the San Francisco Fire Department, especially at the Battalion Chief's level.

5. REGULAR CALENDAR - NEW BUSINESS

F) Public Comment (Continued)

The AFA feels the administration must continue to follow the Consent Decree guidelines. Timely examinations must be given without delay and all policies used to implement the Consent Decree must be clearly spelled out and applied consistently.

James Ferguson, President, Local 798 - He advised the Fire Commission of the on-going talks taking place among the labor, business, Mayor's Office over the last two weeks. The Mayor has convened meetings to try to deal with the extraordinary budget deficit. It is an historic first that business and labor communities have agreed to appoint members to certain committees to review the budgets of all the various departments to try to come to some type of solution for the Mayor's Office. The paper reported the other day about a potential 2,500 lay offs, \$46 million in efficiencies and \$46 million in taxes, fees, etc. That would be a very devastating thing on top of what San Francisco is already facing with the homeless and unemployment or Northern California. We are having meetings with the Mayor's Office to try to resolve this. President Ertola thanked Mr. Ferguson and commented that he understood that progress was being made. Mr. Ferguson responded affirmatively and stated that yesterday the San Francisco Labor Council Executive Board formally, agreed to participation.

SUPPLEMENTAL CALENDAR

Vice President Griffin moved, seconded by Commissioner Molinar, that the Supplemental Calendar be heard as the need to take action arose subsequent to the agenda being posted as specified in Section 54954.2(b).2) of the Government Code (Brown Act). The motion passed 4-0.

G) Leave of Absence

Submitted request for leave of absence with pay for Temporary Assistant Chief Robert L. Demmons, Management Services, for four days, March 24 through March 27, 1993, in order to attend the Annual Conference of the International Association of Black Professional Firefighters, in Pasadena, California. There is no cost to the City. All expenses will be paid by temporary Assistant Chief Robert Demmons. His position will not be filled during his absence.

Vice President Griffin moved and Commissioner Morron seconded. There were no questions or discussion and the request for leave of absence was adopted on recommendation of Chief of Department.

5. REGULAR CALENDAR - NEW BUSINESS

Recess: 0927-0940

H) Fire Commission Inquiry Concerning the Events of Wednesday, March 17, 1993

Inquiry regarding Chief of Department Joseph A. Medina's actions prior to, and at the scene of, the third alarm of fire which occurred on Wednesday, March 17, 1993, at 9:01 p.m., at 2367 Mission Street (El Capitan Hotel).

0940-1152

George Riley, Special Assistant to the City Attorney, made an opening statement describing the procedures to be followed in this inquiry. All witnesses were sworn and then excluded, with the exception of Chief of Department Joseph A. Medina.

1. Chief of Department Joseph A. Medina

0943-1015

Chief Medina read a ten-minute statement into the record and underwent questioning from Mr. Riley for the remaining 22 minutes. While Chief Medina was the witness the following exhibits were introduced:

A-1, B-1 through B-24, C-1 through C-6, and D-2 through D-7.*

2. Assistant Chief William G. Richardson

1015-1020

3. Deputy Chief James P. Olson

1020-1023

4. Chief's Aide Les Terry

1023-1030

5. Battalion Chief Gary J. Torres, Bureau of Communications

1030-1056

(Communication's Center tape was played during this time - 1032-1050. Also, five-page transcript of tape given to Fire Commission and public.)

Recess: 1056-1108

6. Father John Greene, Catholic Chaplin

1108-1111

7. Chief's Aide Paul R. Vega

1111-1115

8. Commander Diarmud Philpott, SFPD

1117-1123

*The exhibits consisted of photographs of Judah Street near scene of accident, median strip (island), damage to Chief's automobile

5. REGULAR CALENDAR - NEW BUSINESS

H) Fire Commission Inquiry Concerning the Events of Wednesday, March 17, 1993
(Continued)

- | | |
|--|-----------|
| 9. Temporary Lieutenant Anthony R. Smerdel, Res. 2 | 1123-1127 |
| 10. Captain Patrick W. White | 1127-1131 |
| 11. Lieutenant Paul L. Fuhrman | 1132-1135 |
| 12. Chief's Aide Kenneth H. Owen, Div. 3 | 1135-1139 |

Note: Above represents summary of events.
Court reporter recorded entire proceedings.

Recess: 1140-1150

President Ertola announced that the Chair will entertain a motion to respond to Mayor Jordan's request to examine the events of Wednesday, March 17, 1993, relevant to Chief Joseph Medina's activity that evening by informing the Mayor of our findings of fact and conclusions of law as follows:

1. The rules and regulations of the Department were neither violated nor abridged by the Chief of Department.
2. The Chief of Department was not impaired while driving nor at the fire scene on the night of March 17, 1993.
3. The Chief of Department was not under the influence of any intoxicating substance that evening.
4. The Chief of Department did not relieve Assistant Chief Richardson of command at the Mission District fire scene.
5. The Chief of Department acted responsibly and performed his duties in a professional manner en route to, and at, the Mission District fire scene.

Lastly, as a recommendation, and

- b. In order to minimize the road hazards that the marked pedestrian island at 22nd Avenue and Judah presents to motorists, I recommend to the City and County of San Francisco that the warning sign be replaced and that warning paint be reapplied to the appropriate places.

Commissioner Molinar moved and Vice President Griffin seconded. There were no further questions or discussion and by a roll call vote of 4-0, the Fire Commission unanimously adopted the motion.

6. CLOSED SESSION

The Fire Commission will meet in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

Closed session was not held.

There being no further business to come before the Commission, the meeting was adjourned at 1153 hours.

Raymond G. Connors
Secretary

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "H") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military Leaves

Submitting for adoption applications from four members for Military Leaves of Absence with pay, in order to comply with Military Orders received from their commanding officers:

	<u>Rank</u>	<u>Dates</u>	<u>Days</u>	<u>Military Organization</u>	<u>Purpose</u>
Griffin, James W. Petty Officer	H20 LT	04-17-93 thru 04-18-93	2	US Coast Gd. Res. Yerba Buena Is., CA	Attend Active Duty Training
Lauer, Richard L. Lt. Col.	H20 LT	05-02-93	1	CA Army Nat'l Gd. Los Angeles, CA	Attend Inactive Duty Training
Cuffe, Frank C. 1st Lt.	H2 FF	04-03-93 thru 04-04-93	2	US Army Res. Presidio, SF, CA	Attend Active Duty Training
Lucha, Roberto Staff Sgt.	H2 FF	04-03-93 thru 04-04-93	2	CA Army Nat'l Gd. Fort Funston Armory SF, CA	Attend Active Duty Training
		04-25-93 thru 05-09-93	15	CA Army Nat'l Gd. Camp Parks, CA	Attend Active Duty Training

B) Retirement

Communication received from Retirement Board indicating the following members has retired:

	<u>Retirement Date</u>
Dennehy, Donald E. H30 Captain Ind. Dis.	Aug. 02, 1992

(Note: Retirement Certificate will be presented at Fire Commission meeting of May 25, 1993)

3. CONSENT CALENDAR

C) Monthly Report - Training

Submitting monthly report from Division of Training for March, 1993.

D) Resignation

Submitting resignation of probationary H2 Firefighter Anthony V. Richardson, effective close of business March 12, 1993.
(Off-duty accident).

E) Leaves of Absence

Submitting requests for leaves of absence with pay for the following:

Lieutenant Elmer Carr and Investigator John Ford, Bureau of Fire Investigation, for six days, May 16 through May 21, 1993, in order to attend the California Fire Academy Course, Fire Investigation 2B, at Asilomar, Pacific Grove, California. There is no cost to the City. Transportation and lodging will be paid by Lieutenant Carr and Inspector Ford. They will not be replaced.

Assistant Deputy Chief Frank Scales, Support Services, for ten days, May 20 through June 2, 1993, in order to visit Libreville, Gabon in West Africa with other members of our African American Community. Assistant Deputy Chief Scales will be participating in a workshop on emergency water supply that will benefit our sister city (Abidjan, Cote de'Ivoire), and other major cities in Africa. There is no cost to the City; all travel expenses will be paid by Assistant Deputy Chief Scales.

3. CONSENT CALENDAR

F) Accidents

Submitting reports and recommendations of the Accident Committee regarding the following accidents:

	<u>Accident No.</u>	<u>Date</u>	<u>Serial No.</u>	<u>Category</u>	<u>Recommendation</u>
Chevy, BFP Drv: Insp. Peter Sikora	22-93	02-24-93	004	B	Bill
Cause: Inspector was driving north on Bayshore when car made illegal U-turn, striking fire department automobile					
Engine 3 Off: Lt. Anthony Avalos; Drv: FF Gerald Sullivan	23-93	02-24-93	559	B	File
Cause: An automobile swerved to avoid a double-parked car and sideswiped Eng 3					
Truck 5 Off: Capt. Tony Simi; Drv: FF Ernest Johnson; Tlr: FF Lisa Moy	24-93	02-26-93	610	C	File
Cause: During tilleroperator practice, a probationary fire-fighter turned tiller wheel wrong way, causing Trk 5 to sideswipe a parked automobile					
Truck 7 Off: Capt. Patrick White; Drv: FF Thomas Gorman; Tlr: FF Martin McGuinn	25-93	02-27-93	614	B	Bill
Cause: While parked at an incident, an automobile grazed Trk 7's clearance light					
Engine 2 Off: T/Capt. Patrick Casserly; Drv: FF John Won	26-93	02-28-93	595	A	File
Cause: Misjudged clearance -- Eng 2, while leaving quarters, struck station's concrete abutment					
Engine 16 Off: T/Lt. Edward Roland; Drv: FF Joe Naldo	27-93	03-01-93	599	B	Bill
Cause: While proceeding to an incident, an automobile swerved in front of Eng 16 damaging the engine's left front bumper					

3. CONSENT CALENDAR

F) Accidents (Continued)

Engine 6 28-93 03-02-93 590 A File
Off: Capt. Aaron Stevenson; Drv: FF Paul Crawford

Cause: Misjudged clearance - Eng 6, while slowing passing a double-parked ambulance, struck the ambulance's horn

Chevy, Batt. 9 29-93 03-07-93 361 B File
Off: B/C John Harris; Drv: C/A Leslie Steinhoff

Cause: While responding to an incident, Batt. 9 collided with a car that failed to yield the right of way

Truck 7 30-93 03-07-93 614 A File
Off: Lt. James Lee; Drv: FF Angela Freeman; Tlr: FF Patrick Shea

Cause: Trk 7's trailer grazed station door closure as it was leaving quarters

Engine 7 31-93 03-08-93 502 A File
Off: T/Lt. Stephen Gritsch; Drv: FF Barry Comerford

Cause: Misjudged clearance - Eng 7 was passing a double-parked truck in congested traffic and struck the truck's mirror

Chevy, COD 32-93 03-17-93 366 A File
Off: Chief Joseph Medina

Cause: Misjudged clearance - While responding to an incident the Chief's vehicle struck a poorly marked island causing damage to tires

Note:

Category A - An accident which has occurred because of inattention to vehicle operator's and/or officer's responsibilities or because of misjudgment of clearance in operating apparatus near stationary objects.

Category B - An accident in which fire department personnel exercised reasonable judgment and precautions, exhibited good apparatus operator's and officer's skills and observed all state, local and fire department statutes, ordinances and rules.

3. CONSENT CALENDAR

F) Accidents (Continued)

Category C - An accident which has occurred because of apparatus operator's misjudgment of clearance, deficiency in defensive driving techniques, or failure to anticipate other vehicle's movements.

G) Physician's Report

Submitting biweekly report of Fire Department Physician concerning disability injuries, March 13 through March 26, 1993.

H) Temporary Appointments

Reporting having made 160 temporary appointments March 13 through March 26, 1993.

Vice President Griffin moved and Commissioner Morrow seconded. There were no questions or discussion and Items "A" through "H" on the Consent Calendar were adopted or ordered filed as appropriate.

3. CONSENT CALENDAR

H) Temporary Appointments (Continued)

Reported having made 160 temporary appointments during Payroll Period March 13 through March 26, 1993.

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES
CAJALAN DENNIS	0040	0050	9	031393
DA UNHA ALBERTO	0040	0050	10	031593
DEIMONS ROBERT	0040	0050	7	031693
MCARROLL DAVID	0040	0050	8	031393
RAIBANO MARK J	0030	0040	2	032193
RAIBEN JAMES	0030	0040	8	031393
CAVELLINI JAMES	0030	0040	7	031393
COSPELLA GUIDO	0030	0040	8	031393
FRANKLIN	0030	0040	9	031493
FALIS DENNIS	0030	0040	8	031393
HARRINGTON JOHN	0030	0040	6	031693
JABS ROBERT C	0030	0040	1	032693
JABS ROBERT C	0030	0040	2	032093
JONES PAUL	0030	0040	6	031693
LEE AUDRY	0030	0040	7	031393
LEE JOHN J	0030	0040	2	032193
MAZEAU JOSEPH	0030	0040	4	031593
MORRIS MICHAEL J	0030	0040	2	032593
MORRIS MICHAEL J	0030	0040	4	031693
MORRIS MICHAEL J	0030	0040	2	031393
OBRIEN TIMOTHY F	0030	0040	2	032593
OBRIEN TIMOTHY F	0030	0040	2	032593
OBRIEN TIMOTHY F	0030	0040	2	031993
QUINN RICHARD C	0030	0040	8	031393
QUINN RICHARD C	0030	0040	8	031393
THUESEN ALBERT L	0030	0040	2	032093
THUESEN ALBERT L	0030	0040	2	031493
TOMASELLO RAYMOND	0030	0040	2	032293
TRAVERSARO JOHN M	0030	0040	2	031893
VELASQUEZ THOMAS	0030	0040	2	031893
VELASQUEZ THOMAS	0030	0040	2	031893
WRIGHT JOSEPH M	0030	0040	2	031893
AHERN JOHN W	0020	0030	2	031393
AMER RICHARD	0020	0030	2	031993
ARTEMOFF GEORGE S	0020	0030	2	031393

3. CONSENT CALENDAR

H/ Temporary Assignments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
BARAONA EUGENE A	0020	0030	2	031393
BONNIEL MICHAEL W	0020	0030	2	032293
BONNIEL MICHAEL W	0020	0030	2	031993
BONNIEL MICHAEL W	0020	0030	2	031693
BONNIEL MICHAEL W	0020	0030	2	031393
BONNIE WM SCOTLAND	0020	0030	2	032193
BONNIE WM SCOTLAND	0020	0030	2	031893
BONNIE WM SCOTLAND	0020	0030	3	031393
BRADEN JIMMIE T	0020	0030	4	032293
BRADEN JIMMIE T	0020	0030	2	031993
BRADEN JIMMIE T	0020	0030	2	031693
BRADEN JIMMIE T	0020	0030	2	031393
CARLOMAGNO JOSEPH	0020	0030	6	031593
CASSERLY PATRICK J	0020	0030	2	032493
CASSERLY PATRICK J	0020	0030	8	031593
CORNYN PETER M	0020	0030	4	032293
CORNYN PETER M	0020	0030	4	031693
CORNYN PETER M	0020	0030	2	031393
DITO RAYMOND E	0020	0030	2	032593
DITO RAYMOND E	0020	0030	2	031693
DONNELLY MARK S	0020	0030	2	032493
DONNELLY MARK S	0020	0030	2	031893
DONNELLY MARK S	0020	0030	1	031393
ELB RICHARD A	0020	0030	2	032193
ELB RICHARD A	0020	0030	2	031893
ELB RICHARD A	0020	0030	1	031393
FARRIS KENNETH	0020	0030	8	031593
GARCIA PHILLIP	0020	0030	11	031393
GARGANO C A	0020	0030	2	031393
HARPER SAM CARR	0020	0030	1	032693
HARPER SAM CARR	0020	0030	2	032393
IMBELLINO ROBERT P	0020	0030	2	031993
IMBELLINO ROBERT P	0020	0030	2	031693
IMBELLINO ROBERT P	0020	0030	2	031393
JEBE HENRY H III	0020	0030	1	032693
KEARNEY MARK S	0020	0030	4	032193
KEARNEY MARK S	0020	0030	2	031893
KEARNEY MARK S	0020	0030	1	031393
KEARNEY MICHAEL S	0020	0030	2	032493
KEARNEY MICHAEL S	0020	0030	4	031893
KEARNEY MICHAEL S	0020	0030	1	031393

3. CONSENT CALENDAR

H) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES
KOCHEVAR RICHARD E	0020	0030	6	031993
KOCHEVAR RICHARD E	0020	0030	2	031493
LEAL GARY	0020	0030	9	031493
LEANIO PHILLIP	0020	0030	2	032593
MASSETANI GARY P	0020	0030	2	031993
MCKEON JOSEPH B	0020	0030	2	031793
MCLAUGHLIN PATRICK	0020	0030	2	031493
MOLINARI ROBERT M	0020	0030	2	031793
MORIARTY JOSEPH	0020	0030	7	031493
NOLAN MICHAEL J	0020	0030	2	032593
NOLAN MICHAEL J	0020	0030	2	032293
NOLAN MICHAEL J	0020	0030	2	031993
NOLAN MICHAEL J	0020	0030	2	031693
NOLAN MICHAEL J	0020	0030	2	031493
NOLAN VINCENT	0020	0030	1	032693
NOLAN VINCENT	0020	0030	6	031493
OCONNOR JAMES J	0020	0030	2	032293
REVEL RENE H	0020	0030	2	032593
REVEL RENE H	0020	0030	2	032293
REVEL RENE H	0020	0030	2	031593
SERAFINI WILLIAM F	0020	0030	1	032693
SERAFINI WILLIAM F	0020	0030	2	032093
SERAFINI WILLIAM F	0020	0030	2	031793
SHORTALL RICHARD	0020	0030	2	032393
SHORTALL RICHARD	0020	0030	2	031793
SHORTALL RICHARD	0020	0030	2	031493
SIRAGUSA THOMAS A	0020	0030	1	032693
SIRAGUSA THOMAS A	0020	0030	2	031793
SIRAGUSA THOMAS A	0020	0030	2	031493
SWEENEY JOHN E	0020	0030	2	032393
SWEENEY JOHN E	0020	0030	2	032093
SWEENEY JOHN E	0020	0030	2	031593
NALSH KEVIN T	0020	0030	2	032093
BARTELS WILLIAM	0010	0020	2	032093
BARTELS WILLIAM	0010	0020	4	031493
FERRANDO JOHN J	0010	0020	2	032593
FERRANDO JOHN J	0010	0020	2	031993
LILE WAYNE L	0010	0020	1	032693
LILE WAYNE L	0010	0020	2	032393
LILE WAYNE L	0010	0020	2	032093
LILE WAYNE L	0010	0020	2	031493

3. CONSENT CALENDAR

H) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
SELLIN STEPHEN M	0010	0020	2	032293
SELLIN STEPHEN M	0010	0020	2	031993
SELLIN STEPHEN M	0010	0020	2	031693
SELLIN STEPHEN M	0010	0020	2	031393
SULLIVAN DAVID R	0010	0020	1	032693
SULLIVAN DAVID P	0010	0020	2	031793
SULLIVAN DAVID P	0010	0020	2	031493
TAYLOR KEVIN D	0010	0020	3	032393
TAYLOR KEVIN D	0010	0020	2	031993
TAYLOR KEVIN D	0010	0020	3	031393
ALI KHAIRUL ALLEYNE	0002	0020	4	032293
ALI KHAIRUL ALLEYNE	0002	0020	3	031393
ARCE EDWARD J	0002	0020	2	032593
ARCE EDWARD J	0002	0020	4	031993
ARCE EDWARD J	0002	0020	2	031393
BARON ANDREW S	0002	0020	4	032093
BARON ANDREW S	0002	0020	2	031793
BATISTE WALTER D	0002	0020	3	032393
BRUCE GEORGE J	0002	0020	2	032493
BRUCE GEORGE J	0002	0020	2	032193
BRUCE GEORGE J	0002	0020	2	031893
BRUCE GEORGE J	0002	0020	3	031393
BUDDINGTON PATRICK	0002	0020	1	031393
BURKE KEVIN M	0002	0020	2	032593
BURKE KEVIN M	0002	0020	2	032393
BURKE KEVIN M	0002	0020	2	031693
CARROLL DAVID A	0002	0020	4	032293
CARROLL DAVID A	0002	0020	2	031993
CARROLL DAVID A	0002	0020	4	031393
CASTAGNOLA MICHAEL	0002	0020	2	032193
CASTAGNOLA MICHAEL	0002	0020	3	031393
CHAPMAN JOHN M	0002	0020	1	032693
CURRAN DANIEL J	0002	0020	2	032093
CURRAN DANIEL J	0002	0020	2	031493
DENTE DAN F	0002	0020	1	032693
DENTE DAN F	0002	0020	2	032093
DENTE DAN F	0002	0020	2	031793
DIAZ CHRISTOPHER A	0002	0020	2	032093
DIAZ CHRISTOPHER A	0002	0020	2	031793

3. CONSENT CALENDAR

H) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATE
DUNCAN MICHAEL T	0002	0020	2	032593
DUNCAN MICHAEL T	0002	0020	2	032293
DUNCAN MICHAEL T	0002	0020	4	031393
DUNNE ROBERT	0002	0020	2	032593
DUNNE ROBERT	0002	0020	2	031693
ERLER RUDOLPH L	0002	0020	2	032593
ERLER RUDOLPH L	0002	0020	2	031693
ERLER RUDOLPH L	0002	0020	2	031693
ERLER RUDOLPH L	0002	0020	2	031393
ERLIANI DONALD	0002	0020	1	031393
GARDNER PATRICK	0002	0020	7	031693
GRAY MICHAEL P	0002	0020	2	031393
GRITSCH STEPHEN K	0002	0020	1	032693
GRITSCH STEPHEN F	0002	0020	2	032393
GRITSCH STEPHEN K	0002	0020	2	031793
GRITSCH STEPHEN K	0002	0020	2	031693
HAYES WHITE JOANNE	0002	0020	8	032093
HENNIGAN MICHAEL	0002	0020	5	031593
HENNIGAN MICHAEL	0002	0020	1	032493
HICKEY PATRICK J JR	0002	0020	2	031393
HICKEY PATRICK J JR	0002	0020	5	032693
IZQUIERDO RODRIGO	0002	0020	1	032393
IZQUIERDO RODRIGO	0002	0020	2	031793
IZQUIERDO RODRIGO	0002	0020	2	031493
IZQUIERDO RODRIGO	0002	0020	9	031393
JOHNSON RICHARD	0002	0020	2	031493
KANE MARK E	0002	0020	2	031893
KANE MARK E	0002	0020	2	031493
KAWAGUCHI TODD L	0002	0020	2	032193
KAWAGUCHI TODD L	0002	0020	2	031593
KAWAGUCHI TODD L	0002	0020	2	032493
KEOHANE JERRY E	0002	0020	2	032193
KEOHANE JERRY E	0002	0020	2	031393
KEOHANE JERRY E	0002	0020	1	032693
LABRADO RUDOLPH G	0002	0020	1	032393
LABRADO RUDOLPH G	0002	0020	2	031693
LABRADO RUDOLPH G	0002	0020	2	031493
LABRADO RUDOLPH G	0002	0020	2	031493
LEONARD ALLAN J	0002	0020	2	032593
LEONARD ALLAN J	0002	0020	2	031393
LEONARD ALLAN J	0002	0020	4	031393
MANINI THOMAS	0002	0020	1	031393
MELANEPHY JOHN A	0002	0020	2	031393
MOE WILLIAM M	0002	0020	2	031493

3. CONSENT CALENDAR

H) Temporary Appointments (Continued)

NAME	<u>PRESENT</u> <u>RANK</u>	<u>HIGHER</u> <u>RANK</u>	<u>NO. of</u> <u>DAYS</u> <u>WIPPED</u>	<u>DATES</u>
ODONNELL EDWARD JR	0002	0020	2	032593
ODONNELL EDWARD JR	0002	0020	2	032293
ODONNELL EDWARD JR	0002	0020	2	031993
ODONNELL EDWARD JR	0002	0020	2	031693
OLEARY MICHAEL E	0002	0020	2	032493
OUTLEY JAMES A	0002	0020	8	031393
PASSANISI CHARLES	0002	0020	1	032693
PINKARD HARRY	0002	0020	7	031393
PLESCIA MATTHEW V	0002	0020	1	032693
PLESCIA MATTHEW V	0002	0020	2	032393
PLESCIA MATTHEW V	0002	0020	2	032093
RIEMER JAMES G	0002	0020	2	031793
RIEMER JAMES G	0002	0020	2	032493
RIEMER JAMES G	0002	0020	2	032193
RIEMER JAMES G	0002	0020	2	031893
RIEMER JAMES G	0002	0020	1	031393
ROLAND EDWARD A	0002	0020	2	032593
ROLAND EDWARD A	0002	0020	2	032293
ROLAND EDWARD A	0002	0020	2	031993
ROLAND EDWARD A	0002	0020	2	031393
RUBENSTEIN BRYAN WILLIAM	0002	0020	2	032193
RUSSO ANTHONY	0002	0020	1	032693
RUSSO ANTHONY	0002	0020	6	031493
SCHAFER CHARLES L	0002	0020	2	032593
SCHAFER CHARLES L	0002	0020	2	031693
SCHNAPP JOHN R	0002	0020	2	031393
SCULLION GERALD E	0002	0020	1	032693
SHERIDAN REID K	0002	0020	2	032193
SHERIDAN REID K	0002	0020	2	031893
SHERIDAN REID K	0002	0020	2	032393
SHERIDAN REID K	0002	0020	6	031493
SMITH STEPHEN C	0002	0020	2	032593
SMITH STEPHEN C	0002	0020	2	031993
SMITH STEPHEN C	0002	0020	2	031693
SMITH STEPHEN C	0002	0020	2	031393
SOULE ANTHONY P	0002	0020	4	032193
SOULE ANTHONY P	0002	0020	4	031493
SOULE ANTHONY P	0002	0020	2	032593
SUTTER DEBBIE J	0002	0020	2	031993
SUTTER DEBBIE J	0002	0020	2	032593
VANPOOL RONALD J	0002	0020	2	032593
VANPOOL RONALD J	0002	0020	6	031393
VANPOOL RONALD J	0002	0020	2	032493
WALLACE P	0002	0020	2	031893

3. CONSENT CALENDAR

H) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
WALSH MICHAEL M	0002	0020	2	032493
YOUNG CURTIS N	0002	0020	8	031693
YOUNG CURTIS N	0002	0020	2	031393
ZACZEK CHRISTOPHER	0002	0020	2	032393
ABBOTT THOMAS FRANCIS	0002	0010	2	032093
CAMPBELL EDWARD L	0002	0010	2	032593
COWAN ROBERT LEON	0002	0010	2	032293
COWAN ROBERT LEON	0002	0010	2	031993
COWAN ROBERT LEON	0002	0010	1	031393
GEE THERESA	0002	0010	8	031393
JOE ALFRED KEE	0002	0010	1	032393
JOHNSON MARK JEFFREY	0002	0010	1	032593
JONES GREGORY DEVON	0002	0010	1	032693
JONES GREGORY DEVON	0002	0010	4	032093
JONES GREGORY DEVON	0002	0010	2	031793
JONES GREGORY DEVON	0002	0010	2	031493
LAI SAMSON	0002	0010	2	032593
LAI SAMSON	0002	0010	4	031393
MASON JAMES	0002	0010	10	031493
MCGREGOR RAEMONA E	0002	0010	2	032593
MCGREGOR RAEMONA E	0002	0010	2	032293
MCGREGOR RAEMONA E	0002	0010	2	031693
MCKINNEY TRUMAN D	0002	0010	4	032193
MELANEPHY JOHN	0002	0010	2	031993
MURRAY LAWRENCE JR	0002	0010	5	031793
NEWMAN DENISE LUCY	0002	0010	2	032093
NEWMAN DENISE LUCY	0002	0010	2	031493
OWYANG GREGORY	0002	0010	8	031393
PRUITT TYRONE	0002	0010	7	031493
RIBA DOUGLAS	0002	0010	2	031893
RIZOTTO ALFRED C	0002	0010	1	032693
RIZOTTO ALFRED C	0002	0010	4	031993
RIZOTTO ALFRED C	0002	0010	3	031393
ROBINSON ANTHONY CLARK	0002	0010	2	032493
SCULLION GERALD	0002	0010	6	031493
STEPHENSON TOD ELLIOTT	0002	0010	1	032693
STEPHENSON TOD ELLIOTT	0002	0010	2	032393
THOMAS JENNIFER	0002	0010	8	032293
WHITE TERENCE GERARD	0002	0010	2	032293
WHITE TERENCE GERARD	0002	0010	2	031993
WHITE TERENCE GERARD	0002	0010	2	031393

3. CONSENT CALENDAR

H) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
WILSON JOSEPH	0020	0028	10	031593 03239
CLAPP ELMER	0006	0024	6	031593 03239
MCGUINN MARTY	0002	0006	5	032293 03269
JOVICK WILLIAM	0022	0032	8	031593 03269
COFRESI ARTHUR	0004	0022	6	031593 03269
BALLARD MARIO	0004	0022	4	032293 03259
ARMADA ARISTON	0004	0022	8	031593 03269
CERECHINO KENNETH	0004	0022	7	031693 03269
BIGARANI WILLIAM	0002	0004	8	031593 03259
REYES BERT	0002	0004	8	031593 03269
MCCOY JAMES	0010	0004	8	031693 03269
HUNTER SHELIA	0010	0004	4	031593 03199
<u>DISABILITY PAY</u>				
HICKEY JOHN	0040	0050	14	031393 03269
GOODIN DOUGLAS	0030	0040	14	031393 03269
TIZIO JOHN	0030	0040	14	031393 03269
TULLY ROBERT	0030	0040	14	031393 03269
CERCOS JOHN	0020	0030	14	031393 03269
MCLAUGHLIN PATRICK	0020	0030	11	031693 03269
RUSALACCHI RICHARD	0002	0020	11	031393 0323
AHERN JAMES	0002	0010	14	031393 03269
CANEDO BENJAMIN	0002	0010	14	031393 03269

4. REGULAR CALENDAR - UNFINISHED BUSINESS

A) Suspension Appeal Hearing (Cont'd from Meetings of 03-09-93 & 03-23-93)

In accord with Section 4001 of the Rules and Regulations, reporting that H4 Inspector Craig L. Brown, Bureau of Fire Prevention, has appealed his five-day suspension for the period March 1 through March 5, 1993. He was suspended for violations of the Rules and Regulations as follows:

Section 3924 - Insubordination

Section 3935 - False Report and False Testimony

President Ertola acknowledged that the Fire Commission had received a letter dated April 13, 1993, from Sylvia Courtney, attorney-at-law, withdrawing the appeal of Inspector Craig Brown. Mr. Jerry Sullivan, Director, Local 798, was present representing Inspector Brown, who was delayed and will be present short'.

The item was continued to the end of the closed session, items 6 and 7.

1920-1923

Mr. Sullivan, speaking on behalf of Inspector Brown, noted that Inspector Brown wishes to withdraw his suspension appeal hearing. Inspector Brown confirmed Mr. Sullivan's statement.

Vice President Griffin moved, seconded by Commissioner Brown, that Inspector Brown's request to withdraw his suspension appeal hearing be adopted. By a vote of 5-0, the motion was adopted. Inspector Brown briefly addressed the fire Commission concerning the need for timely examinations in the Division of Fire Prevention and Investigation, both for officers and inspectors.

3. CONSENT CALENDAR

H) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
WILSON JOSEPH	0020	0028	10	031593 032393
CARR ELMER	0006	0024	6	031593 032393
MCGUINN MARTY	0002	0006	5	032293 032693
JOVICK WILLIAM	0022	0032	8	031593 032693
COFRESI ARTHUR	0004	0022	6	031593 032393
BALLARD MARIO	0004	0022	4	032293 032593
ARMADA ARISTON	0004	0022	8	031593 032693
CEREGHINO KENNETH	0004	0022	7	031693 032693
BIGARANI WILLIAM	0002	0004	8	031593 032593
REYES BERT	0002	0004	8	031593 032693
MCCOY JAMES	0010	0004	8	031693 032693
HUNTER SHELIA	0010	0004	4	031593 031993
<u>DISABILITY PAY</u>				
HICKEY JOHN	0040	0050	14	031393 032693
GOODIN DOUGLAS	0030	0040	14	031393 032693
TIZIO JOHN	0030	0040	14	031393 032693
TULLY ROBERT	0030	0040	14	031393 032693
CERCOS JOHN	0020	0030	14	031393 032693
MCLAUGHLIN PATRICK	0020	0030	11	031693 032693
RUSALACCHI RICHARD	0002	0020	11	031393 032393
AHERN JAMES	0002	0010	14	031393 032693
CANEDO BENJAMIN	0002	0010	14	031393 032693

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

M & T Group
369 Pine Street, Suite 700
San Francisco, California 94104

March 18, 1993

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

I am writing to express our appreciation and thanks to the Fire Department for their alert response to a fire alarm at 309 Pine Street, San Francisco. On Wednesday, March 3, 1993, a plumber was installing a two-inch water line in the basement of our building which required flame sautering of the connections. In working around an air duct, the duct became hot and ignited the accumulated dust inside the duct. This fire went undetected for the balance of the afternoon and prior to leaving the building on a walk-through of this job with the plumber I discovered the smoke coming from a seam in this duct.

I called the Fire Department and in less than two minutes the fire trucks were outside our front door. In a matter of minutes the extent of the fire was determined, the duct work was opened and the fire extinguished.

This was a small fire, nevertheless, it could have been a lot worse. I want to extend my sincere thanks to the fire fighters who were on site. We are grateful to the Fire Department for such prompt response and efficient action to keep this problem from getting worse.

Thank you again for your service to our building and please extend our thanks to your men and women for a job well done.

Sincerely,

/s/ TIMOTHY F. FREEMAN
Vice President

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5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted six letters commending members of the Department for response to requests for assistance or emergencies.

President Ertola directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * *

March 18, 1993

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

On March 15, I had my first experience dialing 911. Owing to my automobile developing a gasoline leak, it was necessary to pull off Ocean Avenue and park on Faxon Avenue. Upon calling my emergency road service, I was informed that a call to the Fire Department was necessary, at once.

I called the Fire Department station on Ocean Avenue and within minutes a fire truck pulled up with what proved to be a most capable, competent, and courteous crew. These men were so helpful and reassuring that in no time what had been a most stressful situation for me became bearable, and was solved on the spot.

So it is with sincere appreciation and gratitude for the excellent assistance I received, that I send this commendation to you. I cannot praise these fine men too highly.

Most sincerely,

/s/ NEYSA N. WATKINS
155 Eastwood Drive
San Francisco, CA 94112

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5. REGULAR CALENDAR ~ NEW BUSINESS

A) Letters of Commendation (Continued)

March 22, 1993

Mr. Dan Rosenheim
Editor
San Francisco Chronicle
901 Mission Street
San Francisco, CA 94103

Re: Fire Chief Joseph Medina

Dear Mr. Rosenheim:

With regard to the Chronicle's current quest to create news, you have, in my opinion, once again missed the point ... what about the negligence of the judges and prosecuting attorney who released Mary Curtis and caused the loss of human life? What about all the other judges, prosecuting attorneys, parole officers and the like who released Harris, Kemperer, and other notorious types? There appears to be absolutely no accountability for the release of inmates or damage sustained by law-abiding California citizens because of the negligence of our judicial system. And where, in all of this, is any responsible, professional investigative reporting?

Chief Medina has spent a great deal of his life risking it to protect ours. He is also Chief of a fire department which is among the best in the country, if not the world.

Why don't you hire some bona fide journalists for a change? You know, in some cities, they actually benefit the public.

Disgustedly,

/s/ ANNA CHIANG

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

March 17, 1993

To: Fire Commission
From: Inspector Michael S. Braida, BFP
Re: Department Physician

This memo is in appreciation of our S.F.F.D. Physician, Dr. Owen. Through her caring and conscientious help, she was responsible in prolonging my life on this earth.

In August of 1992, I approached my doctor about a mole on the left side of my face. The mole was changing shape and color. I was informed by my own doctor not to be concerned. In late November I had an appointment with Dr. Owen. In talking, I asked her for her opinion on the same mole. She insisted that it should be removed and also wrote a letter to my doctor requesting that I see a Dermatologist. After reading the letter from Dr. Owen, my doctor stated, "That's a reasonable request," still with little concern...

The mole was removed and the pathology report came back malignant melanoma. After an MRI and plastic surgery, I was given the odds that there is an 85 percent chance that I will not have to deal with this disease again.

If it hadn't been for Dr. Owen, I'd still be walking around with this cancer growing to the terminal stage.

I only wish to point out the advantage of having a full-time physician for the department and truly hope that there is a possibility of getting more help for Dr. Owen to enable her to give more frequent check-ups.

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5. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department

Submitted monthly report from Chief of Department on status of the Department personnel, Apparatus and Equipment for March, 1993.

There are 81 unfilled positions in the uniformed forces:

62 are vacant and 19 represent retirees receiving their accumulated sick pay.

- b. The daily average of uniformed personnel on authorized leave was as follows:

	<u>February</u>	<u>March</u>
Vacation : Annual	18.96	19.77
IDV	3.43	2.52
Compensatory Time	3.32	3.03
Sick Leave	12.46	14.02
Disability	13.57	16.68
Military Leave	.21	.52
Other (LD/CTR)	2.18	2.08
Total	54.13	59.39

- c. The following A.D.C.'s were awarded during the month of March:

1 - H50	Assistant Chief ,	for 24 hours
6 - H40	Battalion Chiefs,	for 24 hours
8 - H30	Captains	, for 24 hours
39 - H20	Lieutenants	, for 24 hours
8 - H10	Chief's Aides	, for 24 hours
132 - H2	Firefighters	, for 24 hours
1 - H22	Lieutenant, BFP	, for 24 hours

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Schlessinger & Associates
333 Kearny Street
San Francisco, California 94108

March 24, 1993

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

May I compliment you and your crew of Truck 14.

On last Thursday night, March 18, after midnight, my wife called the Fire Department, they in turn called the paramedics, to take me to the hospital as I was out of it. I still don't recall too much that happened. But my wife said your men were absolutely terrific in assisting in getting the paramedics and putting her in the ambulance with me to the hospital.

Thanks again for great service!

Very truly yours,

/s/ FRANK J. SCHLESSINGER

* * * * *

March 30, 1993

Fire Commission
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Commissioners:

My husband and I have just completed a NERT class put on by the San Francisco Fire Department through our Westwood Park neighborhood association, and would like to let you know what a worthwhile program this is. I understand funding for this program is in jeopardy, and would like to urge you to give high priority to this type of activity. With so many personnel cuts in agencies responsible for disaster preparedness, this is an inexpensive alternative to hiring necessary personnel to meet further emergencies.

Thank you for your consideration.

Sincerely,

/s/ LOIS HASKINS
120 Eastwood Drive
San Francisco, CA 94112

* * * * *

5. REGULAR CALENDAR - NEW BUSINESS

C) Resolution No. 595 - Acquisition of Property

Submitted Resolution No. 595 authorizing the Department of Real Estate to negotiate for acquisition of property and execute a purchase agreement for 141 Evans Avenue to house the Fire Department's Bureau of Equipment.

Vice President Griffin moved and Commissioner Morrow seconded. There were no questions or discussion and Resolution No. 595 was adopted on recommendation of Chief of Department.

D) Grant - State Funds - Back Injury Prevention Program

Submitted for adoption a Board of Supervisors' Resolution authorizing the San Francisco Fire Department to receive a grant in the amount of \$48,522 from the State of California Department of Industrial Relations for a Back Injury Prevention Program.

Dr. Deborah Owen requested that the item be withdrawn at this time and asked that the following be incorporated in tonight's minutes. Commissioner Morrow moved, seconded by Vice President Griffin, that the grant be withdrawn and rescheduled at the request of Dr. Owen.

BACK INJURY PREVENTION PROGRAM

Low back pain is an extremely significant cause of disability and has a major socioeconomic impact on society's work force. Nationally, low back pain causes 40-50 percent of all lost work days.

The SFFD had 146 back injuries for fiscal year 1991-92 out of a total of 667 work-related injuries and illnesses. The total lost work days for back injuries was 4,245 out of a total of 19,213. Back injuries, therefore, account for 22 percent of all SFFD work related injuries, which is well below the national average of 40-50 percent, but still accounts for a sizable proportion of the Fire Department's total injuries.

Back pain is a physical, emotional and monetary drain on members of the Fire Department. The medical costs for back injuries in fiscal year 1991-92 was \$66,269.75. Since only 50 percent of these injuries are resolved, this cost will, in fact, continue to rise. The estimated WDO costs resulting from these injuries was \$1,396,200.70 and the regular pay of the injured employees while they did not work was \$937,804.02.

5. REGULAR CALENDAR - NEW BUSINESS

8) Monthly Report - Chief of Department (Continued)

d. i) The following apparatus went to Central Shops for repairs and/or maintenance:

133 - Triple Combination Pumpers
33 - Aerial Ladder Trucks
15 - Miscellaneous Vehicles

ii) The following apparatus were out of service and under repair at Central Shops:

6 - Triple Combination Pumpers
3 - Aerial Ladder Trucks
3 - Miscellaneous Vehicles

iii) The following apparatus was out of service and stored in stations awaiting assignment to Central Shops for repair:

1 - Triple Combination Pumper
2 - Aerial Ladder Trucks
1 - Miscellaneous Vehicle

iv) The following apparatus were available for relief purposes:

9 - Triple Combination Pumpers
5 - Aerial Ladder Trucks
0 - Aerial as city service truck (no aerial)

e. All in-service pumps or relief pumps were able to draft.

Respectfully submitted,

/s/ JOSEPH A. MEDINA
Chief of Department

Vice President Griffin moved and Commissioner Ng seconded.
There were no questions or discussion and the monthly report of Chief of Department was adopted.

5. REGULAR CALENDAR - NEW BUSINESS

F) Formal Complaint

Submitted formal complaint against Firefighter David E. Long, dated April 6 1993, for violation of the Rules and Regulations as follows:

Section 3935 - False Reports and False Testimony

Section 3956 - Acts Detrimental to Welfare of Department

President Ertola directed Secretary Connors to comply with Section 4006 of the Rules and Regulations and inform Firefighter Long that the trial and hearing will be held May 11, 1993, at 1800 hours.

G) Settlement Agreement

Submitted for adoption a Settlement Agreement, and a Release, and Covered by Act To Sue between the City and County of San Francisco and Firefighter J. Corrigan concerning an application for industrial disability retirement and claim of discrimination.

Commissioner Molinar moved and Commissioner Ng seconded. There were no questions or discussion and the Settlement Agreement was adopted on recommendation of Chief of Department.

H) Public Comment

Ernest Li, President, Asian Firefighters Association - He asked to read the following position paper into the record:

Date: April 13, 1993

To: Joseph A. Medina, Chief of Dept.

From: Asian Firefighters Association

Subject: Proposed Promotions to H50, H40, H30 & H20

The Asian Firefighters Association has been asked to acknowledge and thank this Association for recognizing the needs of the uniformed force and for giving us a voice in the promotion process.

5. REGULAR CALENDAR - NEW BUSINESS

D) Grant - State Funds - Back Injury Prevention Program (Continued)

Prevention is the primary way to address the problem of back injuries in the Fire Department. Training firefighters in the right way to perform activities of everyday life as well as firefighter-specific activities will insure an ongoing improvement in functional status and result in a decreased number of back injuries. Such training would occur in a back school for the San Francisco Fire Department. Back schools have proven to be one of the most effective methods of treatment for patients with chronic back pain and disability. Institution of a back school requires administrative and budgetary support and a multidisciplinary staff to create a program tailored to the needs of the Fire Department. Members of the Department in conjunction with Local 798, propose to apply for grant money to do this from the California Department of Industrial Relations.

The proposed Back Injury Prevention Program will be a department-wide training program designed to educate firefighters in the proper techniques and strategies to be used for lifting. These strategies will be used in both everyday and emergency firefighting tasks to minimize the occurrence and severity of back injuries. A six-hour Back Injury Prevention Course will be developed for the SFFD, which will include an appropriate training video, slide projections and individual back care manuals for each firefighter. To facilitate the program a "Train the Trainer" curriculum will also be developed. In addition, appropriate back injury prevention posters will be provided for all stations and other work areas to be posted on appropriate bulletin boards.

The design of this program will require input from the administration, department members and Local 798. Such program development will need a minimum of three months. This will be well past the April 30 deadline for 1993 funds from the California Department of Industrial Relations. Therefore, I request that the Resolution to the Board of Supervisors be withdrawn at this time.

There were no further questions or discussion and the grant was withdrawn.

E) Fire Department - Affirmative Action Plan

Submitted for adoption the Fire Department's Affirmative Action Plan for 1991 - 1993.

Commissioner Molinar moved and Commissioner Morrow seconded. There were no questions or discussion and the Fire Department's Affirmative Action Plan was adopted on recommendation of Chief of Department.

5. REGULAR CALENDAR -- NEW BUSINESS

H) Public Comment (Continued)

Matt Cobo, Director, Los Bomberos -- We are in favor of the hiring practices and promotions that Chief Medina has laid out. We have someone who wants to start doing things with examinations and promotions and we praise and applaud that idea.

SUPPLEMENTAL CALENDAR

Vice President Griffin moved, seconded by Commissioner Molinar, that the Supplemental Calendar be heard as the need to take action arose subsequent to the agenda being posted as specified in Section 54954.2(b)(2) of the Government Code (Brown Act). The motion passed 5-0.

I) Leaves of Absence

Submitting requests for leaves of absence with pay for Steven Van Dyke, Superintendent of Water Supply:

for five days, April 12 through April 16, 1993, in order to attend the American Water Works Association Spring Conference in Burbank, California. There is no cost to the City. All expenses will be paid by Mr. Van Dyke. He will not be replaced.

for three days, April 19 through April 21, 1993, in order to attend a demonstration of a newly activated Supervised Control and Data Acquisition System in Schamburg, Illinois. There is no cost to the City. All expenses will be paid by Mr. Van Dyke. He will not be replaced.

for two days, April 22 through April 23, 1993, in order to inspect and review the facilities and products of Long Beach Iron Works in the Los Angeles area, California. There is no cost to the City. All expenses will be paid by Mr. Van Dyke. He will not be replaced.

Vice President Griffin moved and Commissioner Molinar seconded. There were no questions or discussion and the requests for leaves of absence with pay were adopted on recommendation of Chief of Department.

5. REGULAR CALENDAR ~ NEW BUSINESS

H) Public Comment (Continued)

for promotional opportunities. We especially want to thank Chief Olson for personally contacting our members being considered. This part of the selection process seems to be done in the spirit of the Consent Decree.

However, as we stated before, the AFA is not in favor of any NCS appointments. We are adamantly against the accelerated promotions of H30 Captains and H20 Lieutenants other than those positions currently vacant and available prior to any NCS appointments.

Instead, the AFA consistently maintains its position in favor of promoting timely examinations for all ranks, particularly the H20 Lieutenant, H30 Captain, and H40 Battalion Chief positions. The AFA does not want to see a repeat of the 1989 H30 Captain's fiasco where a number of appointments were accelerated, thereby effectively locking out those positions from future examinations.

There are many department members, Asians among them, in the qualified applicant pool who would like the opportunity to prepare and compete for those positions. Any accelerated promotions to those ranks means fewer opportunities available.

The AFA feels that the spirit of the Consent Decree is to provide such opportunities for the hiring and promoting of Asians and other minorities in the community. Therefore, we feel these proposed accelerated appointments are not in the spirit of the Consent Decree. The AFA urges you not to make these appointments other than to those positions currently vacant and available.

President Ertola asked Chief Medina if he'd like to comment. Chief Medina indicated that in looking at the entire promotion process it is his belief that these appointments to the Captain and Lieutenant ranks will increase promotional opportunities among minorities. He feels strongly that we should go ahead with them.

James Ferguson, President, Local 798 ~ He provided a status report on meetings being held by the Mayor's Office with representatives of the business and labor communities. Five or six meetings have been held and business and labor have reached agreement on \$55.7 million of budget cuts. The Mayor's Office has not rendered its opinion yet. The meetings occur every Tuesday and Thursday. He has kept the fire department administration informed and will continue to inform the Fire Commission. If the state had not changed its accounting procedures; that is, \$123 million of the \$184 million deficit was a shift in property tax revenue from the general fund to the schools ~ the City would have been out of hot water. Business and labor have agreed to go to Sacramento together to lobby for funds.

4/21/93

No. 93-11

JOURNAL OF PROCEEDINGS

FIRE COMMISSION

APR 1 1993

SAN FRANCISCO
PUBLIC LIBRARY

Regular Meeting - Tuesday - April 27, 1993 - 0900 Hours
260 Golden Gate Avenue - Room 201

ITEM
NO.

1. On Roll Call, the following were noted present:
Acting President Laurence D. Griffin
Commissioner Norma M. Molinar
Commissioner Charles D. Morrow
Commissioner Thomas T. Ng

President John A. Ertola was excused for vacation.

Joseph A. Medina
James P. Olson

- Chief of Department
- Deputy Chief - Operations

Chief Officers - Staff:

Richard E. Condon
Robert L. Demmons

- Fire Prevention
- Management Services

Chief Officers - Firefighting Service:

Dennis M. Callahan
Arthur W. Kenney
Arthur R. Citron

- Division 2 (Acting)
- Division 3
- Division of Airports

2. Adoption of the minutes of the Regular Meetings of March 13 and April 13, 1993.

Commissioner Molinar moved and Commissioner Morrow seconded. There were no questions or discussion and the minutes were adopted as presented.

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "J") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military Leaves

Submitting for adoption applications from four members for Military Leaves of Absence with pay, in order to comply with Military Orders received from their commanding officers:

	<u>Rank</u>	<u>Dates</u>	<u>Days</u>	<u>Military Organization</u>	<u>Purpose</u>
Griffin, James W. Petty Officer	H20 LT	05-03-93 thru 05-16-93	14	US Coast Gd. Res. Yerba Buena Is., CA	Attend Active Duty Training
Lavelle, David Sgt. Maj.	H10 C/A	04-04-93	1	US Army Res. Fort Ord, CA	Attend Inactive Duty Training
		05-01-93 05-02-93	2	US Army Res. Rio Vista, CA	Attend Inactive Duty Training
		06-06-93	1	US Army Res. Oakland, CA	Attend Inactive Duty Training
Relei, Robert 1SG	H10 C/A	03-18-93 thru 04-02-93	16	US Army Res. Dublin, CA	Attend Active Duty Training
Rivera, Anthony W. Petty Officer	H2 FF	04-16-93 thru 04-17-93	2	US Navy Res. Naval Air Station Moffett Field, CA	Attend Inactive Duty Training

B) Retirements

Communications received from Retirement Board indicating the following members have retired:

		<u>Retirement Date</u>
Patzel, Milford I. Crabtree, Loyd C.	H30 Captain H2 Firefighter	Service Service Mar. 17, 1993 Mar. 01, 1993

(Note: Retirement Certificates will be presented at Fire Commission meeting of May 25, 1993)

3. CONSENT CALENDAR

G) Accidents (Continued)

Engine 39 38-93 03-23-93 550 A File
Off: Lt. Gary May; Drv: FF Lawrence Yup

Cause: Eng 39, while proceeding up a steep and narrow hill, rolled backwards slightly and grazed parked vehicle

Truck 19 39-93 03-27-93 626 C File
Off: Lt. William Bonnie; Drv: FF Monica Fields; Tlr: FF Juanita Hodge

Cause: Misjudged clearance - Trk 19's tilleroperator allowed trailer to drift into adjacent lane striking left side of a new vehicle

Truck 7 40-93 03-26-93 614 A File
Off: T/Lt. Brian Leong; Drv: FF Carl Jepsen; Tlr: FF Derek Murphy

Cause: Misjudged clearance - while attempting a U-turn near Central Shops, Trk 7 struck a cyclone fence support

Engine 7 41-93 03-27-93 502 A File
Off: Lt. Roland Lee; Drv: FF Mark Kane

Cause: Misjudged clearance - Eng 7, while responding to an incident struck left rear quarter panel of a parked pickup truck

D.O.T. 42-93 03-29-93 517 A File
Off: Lt. Early Davis; Drv: FF Frank Puccetti

Cause: During a driver's test at the Division of Training, vehicle driven by probationary firefighter rolled back and struck a metal pole

Truck 1 43-93 04-01-93 613 A File
Off: Lt. Donald Scheppler; Drv: FF Walter Glynn; Tlr: FF John Caba

Cause: Misjudged clearance - Trk 1, while making a right turn from 5th onto Mission Street, ran onto a curb striking fire alarm box and newspaper rack (tilleroperator was a probationary firefighter)

3. CONSENT CALENDAR

G) Accidents (Continued)

Note:

Category A - An accident which has occurred because of inattention to vehicle operator's and/or officer's responsibilities or because of misjudgment of clearance in operating apparatus near stationary objects.

Category B - An accident in which fire department personnel exercised reasonable judgment and precautions, exhibited good apparatus operator's and officer's skills and observed all state, local and fire department statutes, ordinances and rules.

Category C - An accident which has occurred because of apparatus operator's misjudgment of clearance, deficiency in defensive driving techniques, or failure to anticipate other vehicle's movements.

H) Unlitigated Claims

Submitting monthly report from City Attorney's Office on unlitigated claims for March, 1993:

<u>Name of Claimant</u>	<u>Claim Amount Filed/Paid</u>	<u>Accident Number/Category/Unit</u>	<u>Date of Accident</u>
Jimmy Kim	\$2,160.94/\$ 500.00	127-90 (B) Eng 29	11-13-90
Caroline Atwell	2,879.29/ 2,100.00	97-92 (A) Eng 2	08-16-92
Paulette Terrell	2,433.60	03-93 (A) SS-1	01-20-93
Cleophas Kirksey	451.26	06-93 (B) Eng 42	01-23-93
James Whitehead	1,187.10	34-93 (A) Toy	03-14-93
Marina Inn	126.30	property damage	04-19-92
Nancy Ho	946.83	property damage	12-03-92

3. CONSENT CALENDAR

I) Physician's Report

Submitting biweekly report of Fire Department Physician concerning disability injuries, March 27 through April 9, 1993.

J) Temporary Appointments

Reporting having made 173 temporary appointments March 27 through April 9, 1993.

Commissioner Ng moved and Commissioner Molinar seconded. There were no questions or discussion and Items "A" through "J" on the Consent Calendar were adopted or ordered filed as appropriate.

3. CASE STUDIES

J) Temporary Employees, Carried,

Reported having made 173 temporary appointments during Payroll Period March 27 through April 9, 1993.

NAME	PRESENT	HIGHER	NO. of	DATES
	RANK	RANK	DAYS	
			WORKED	
CALLAHAN DENNIS	0040	0050	8	032793
CITTON ARTHUR	0040	0050	10	032993
DECUHNA ALBERTO	0040	0050	10	032993
DEMONS ROBERT	0040	0050	10	032993
MCCABE L DAVID	0040	0050	8	032793
RAPDEN JAMES	0030	0040	8	032793
CAVELLINI JAMES	0030	0040	10	032793
COSTELLA GUIDO	0030	0040	8	032793
DUNN FRANKLIN	0030	0040	7	032793
FAUSS DENNIS	0030	0040	9	032893
HARRINGTON JOHN	0030	0040	10	032893
JABS ROBERT	0030	0040	1	032793
JONES PAUL	0030	0040	8	032793
KRIEGER CHARLES H	0030	0040	2	040393
KRIEGER CHARLES H	0030	0040	2	033193
LEE AUDRY	0030	0040	8	032793
LEE JOHN J	0030	0040	2	040893
LEE JOHN J	0030	0040	2	040593
MAZEAU JOSEPH	0030	0040	8	032993
MORRIS MICHAEL J	0030	0040	2	032893
QUINN RICHARD C	0030	0040	8	032793
ROYBAL PETEL	0030	0040	8	032793
THUESEN ALBERT L	0030	0040	2	040793
VELASQUEZ THOMAS	0030	0040	4	032793
ALLEN RICHARD P	0020	0030	2	040293
AMES RICHARD	0020	0030	2	032893
ARTEMOFF GEORGE S	0020	0030	2	040393
ARTEMOFF GEORGE S	0020	0030	2	033193
AVALOS ANTHONY P	0020	0030	1	040993
BONNEL MICHAEL W	0020	0030	2	040693
BONNEL MICHAEL W	0020	0030	2	040393
BONNEL MICHAEL W	0020	0030	2	032893
BONNIE WM SCOTLAND	0020	0030	6	040293
BRADEN JIMMIE T	0020	0030	1	040993
BRADEN JIMMIE T	0020	0030	2	040693
BRADEN JIMMIE T	0020	0030	2	040393
BROOKS WORTHY	0020	0030	2	040593

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES
CARLOMAGNO JOSEPH	0020	0030	4	040593
CASSERLY PATRICK	0020	0030	8	032793
CASSIDY STEPHEN H	0020	0030	2	040893
CASSIDY STEPHEN H	0020	0030	2	040293
CASSIDY STEPHEN H	0020	0030	2	033093
CHILDS ROBERT F	0020	0030	2	040593
CHILDS ROBERT F	0020	0030	2	040293
CHILDS ROBERT F	0020	0030	2	033093
CORNYN PETER	0020	0030	4	033193
DITO RAYMOND E	0020	0030	2	032893
DONNELLY MARK S	0020	0030	2	040293
DOUDIET THOMAS W	0020	0030	1	040993
ELB RICHARD	0020	0030	4	032793
FARRIS KENNETH	0020	0030	8	032793
FLAHERTY STEPHEN A	0020	0030	2	040893
FLAHERTY STEPHEN A	0020	0030	2	040593
GARCIA PHILIP	0020	0030	6	032793
GARGANO C A	0020	0030	2	032793
HARPER SAM CARR	0020	0030	2	040493
HARPER SAM CARR	0020	0030	2	032793
IMPELLINO ROBERT P	0020	0030	3	040993
IMPELLINO ROBERT P	0020	0030	1	040993
IMPELLINO ROBERT P	0020	0030	2	040393
IMPELLINO ROBERT P	0020	0030	2	033193
IMPELLINO ROBERT P	0020	0030	2	032893
IMPELLINO ROBERT P	0020	0030	2	032793
JERE HENRY	0020	0030	1	032793
KEARNEY MARK S	0020	0030	4	032793
KEARNEY MICHAEL S	0020	0030	2	040893
KEARNEY MICHAEL S	0020	0030	2	033093
KEARNEY MICHAEL S	0020	0030	2	032793
KEARNEY MICHAEL S	0020	0030	2	040493
KOCHETAR RICHARD	0020	0030	4	032893
LEAL GARY	0020	0030	7	032793
LEANIO PHILIP	0020	0030	7	032893
LEE ROLAND D	0020	0030	2	040893
LEE ROLAND D	0020	0030	2	040593
LOWE FRANCIS	0020	0030	2	040293
MCGEE RICHARD E	0020	0030	1	040693
MORIARTY JOSEPH	0020	0030	7	040593
NOLAN MICHAEL J	0020	0030	4	040493
NOLAN MICHAEL J	0020	0030	2	032893
NOLAN MICHAEL J	0020	0030	2	032793
NOLAN VINCENT J	0020	0030	7	040893
REVEL RENE H	0020	0030	4	040593
SERAFINI WILLIAM F	0020	0030	3	032793

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
SHORTALL RICHARD C	0020	0030	2	040793
SHORTALL RICHARD C	0020	0030	4	040193
SHORTALL RICHARD C	0020	0030	2	032993
SIRAGUSA THOMAS	0020	0030	3	032793
SWEENEY JOHN E	0020	0030	2	040793
SWEENEY JOHN E	0020	0030	2	040493
WARD BRENDAN A	0020	0030	2	040693
BARTELS WILLIAM J	0010	0020	2	040193
BARTFELS WILLIAM J	0010	0020	2	032993
CUNNIE MICHAEL	0010	0020	7	032793
FERRANDO JOHN	0010	0020	2	032893
HILDERMANN JOHN F	0010	0020	2	040893
LEONARD JAMES E	0010	0020	2	040293
LILE WAYNE L	0010	0020	2	032793
MORRISON JOSEPH	0010	0020	3	040293
SELLIN STEPHEN M	0010	0020	2	040293
SELLIN STEPHEN M	0010	0020	1	040993
SULLIVAN DAVID R	0010	0020	2	032893
SULLIVAN DAVID R	0010	0020	4	040493
SULLIVAN DAVID R	0010	0020	2	040193
TAYLOR KEVIN D	0010	0020	3	032793
			3	033193
ALI KHAIRUL	0002	0020	7	032893
ARCE EDWARD J	0002	0020	1	040993
ARCE EDWARD J	0002	0020	2	033193
BATISTE WALTER	0002	0020	7	032793
BRUCE GEORGE J	0002	0020	2	040893
BRUCE GEORGE J	0002	0020	2	040593
BRUCE GEORGE J	0002	0020	2	033093
BUDDINGTON PATRICK	0002	0020	2	040593
BUDDINGTON PATRICK	0002	0020	2	040293
BURKE KEVIN M	0002	0020	2	033193
BUSALACCHI RICHARD	0002	0020	2	040693
CARROLL DAVID A	0002	0020	2	040393
CARROLL DAVID A	0002	0020	2	040193
CASTAGNOLA MICHAEL	0002	0020	2	032993
CASTAGNOLA MICHAEL	0002	0020	2	040493
CASTAGNOLA MICHAEL	0002	0020	2	032993
CASTAGNOLA MICHAEL	0002	0020	2	040993
CHAPMAN JOHN	0002	0020	2	040393
			2	033193
			2	032793
			1	032793

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
COBO MATIAS P	0002	0020	8	032893
CURRAN DANIEL J	0002	0020	2	040493
CURRAN DANIEL J	0002	0020	2	040193
CURRAN DANIEL J	0002	0020	2	032993
DENTE DAN F	0002	0020	3	032793
DIAZ CHRISTOPHER A	0002	0020	2	040793
DIAZ CHRISTOPHER A	0002	0020	2	040493
DUNCAN MICHAEL T	0002	0020	2	040393
DUNCAN MICHAEL T	0002	0020	2	032893
DUNNE ROBERT	0002	0020	2	040693
DUNNE ROBERT	0002	0020	2	040393
DUNNE ROBERT	0002	0020	2	033193
DUNNE ROBERT	0002	0020	2	032893
ERLER RUDOLPH L	0002	0020	1	040993
ERLER RUDOLPH L	0002	0020	2	040693
ERLER RUDOLPH L	0002	0020	2	032893
FREDIANI DONALD L	0002	0020	2	040593
FREDIANI DONALD L	0002	0020	2	033093
GARDNER PATRICK	0002	0020	7	032993
GRITSCH STEPHEN K	0002	0020	2	040793
GRITSCH STEPHEN K	0002	0020	2	040193
GRITSCH STEPHEN K	0002	0020	3	032793
HANEY RAYMOND	0002	0020	2	040193
HAYES WHITE JOANNE	0002	0020	10	032993
HENNIGAN MICHAEL	0002	0020	7	032793
HESTER JOHN W	0002	0020	2	040293
HICKEY PATRICK J JR	0002	0020	7	032993
HICKEY PATRICK J JR	0002	0020	2	032793
IZQUIERDO RODRIGO	0002	0020	2	040793
IZQUIERDO RODRIGO	0002	0020	2	040493
IZQUIERDO RODRIGO	0002	0020	2	032793
JOHNSON RICHARD	0002	0020	6	040693
KAWAGUCHI TODD L	0002	0020	2	040893
KAWAGUCHI TODD L	0002	0020	6	032793
KEOHANE JERRY E	0002	0020	2	032793
LABRADO RUDOLPH G	0002	0020	7	040193
LANDIVAR WILLIAM	0002	0020	2	040493
LEIDECKER GORDON E	0002	0020	2	040293
LEONARD ALLAN J	0002	0020	2	031993
LEONARD ALLAN J	0002	0020	2	032893
MELANEPHY JOHN A	0002	0020	2	040393
MOE WILLIAM M	0002	0020	2	040893
MOE WILLIAM M	0002	0020	1	040693
MOE WILLIAM M	0002	0020	2	040293

3. CONSENT CALENDAR

J) Temporary Assignments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
ODONNELL EDWARD JR	0002	0020	1	040993
ODONNELL EDWARD JR	0002	0020	2	040393
ODONNELL EDWARD JR	0002	0020	2	033193
OLEARY MICHAEL E	0002	0020	2	040893
OLEARY MICHAEL E	0002	0020	2	040293
OUTLEY JAMES A	0002	0020	1	040993
OUTLEY JAMES A	0002	0020	2	040693
OUTLEY JAMES A	0002	0020	2	040393
PASSANISI CHARLES	0002	0020	2	032893
PINKARD HARRY T	0002	0020	6	040293
PINKARD HARRY T	0002	0020	2	033093
PLESCIA MATTHEW	0002	0020	1	032793
RICHARDSON KIRK	0002	0020	9	033193
RIEMER JAMES G	0002	0020	6	040293
ROLAND EDWARD A	0002	0020	2	040393
ROLAND EDWARD A	0002	0020	2	032893
RUBENSTEIN BRYAN WILLIAM	0002	0020	2	040893
RUBENSTEIN BRYAN WILLIAM	0002	0020	2	033093
RUBENSTEIN BRYAN WILLIAM	0002	0020	2	032793
RUSSO ANTHONY	0002	0020	5	032793
SCHNAPP JOHN	0002	0020	2	032893
SCULLION GERALD	0002	0020	1	032793
SHERIDAN REID K	0002	0020	2	040893
SHERIDAN REID K	0002	0020	2	040593
SHERIDAN REID K	0002	0020	4	032793
SMERDEL ANTHONY R	0002	0020	2	040793
SMERDEL ANTHONY R	0002	0020	2	040493
SMERDEL ANTHONY R	0002	0020	2	040193
SMERDEL ANTHONY R	0002	0020	2	032993
SMITH STEPHEN C	0002	0020	1	040993
SMITH STEPHEN C	0002	0020	2	040693
SMITH STEPHEN C	0002	0020	2	033193
SOULE ANTHONY P	0002	0020	6	033093
SUTTER DENNIS J	0002	0020	2	032893
TAYLOR RONALD	0002	0020	1	040293
VANPOOL RONALD J	0002	0020	1	040993
VANPOOL RONALD J	0002	0020	4	032893
VERGANO ROBERT L	0002	0020	2	040893
VERGANO ROBERT L	0002	0020	2	040593
VERGANO ROBERT L	0002	0020	2	040393
VERGANO ROBERT L	0002	0020	2	032793
WALSH MICHAEL M	0002	0020	2	032893
YOUNG CURTIS N	0002	0020	1	040993
YOUNG CURTIS N	0002	0020	2	033193

3. CONSENT CALENDAR

J) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
CAULFIELD GARET J	0002	0010	2	032993
CHAN WING CHUNG	0002	0010	2	040893
COWAN ROBERT LEON	0002	0010	2	040693
COWAN ROBERT LEON	0002	0010	2	040393
CRANE CHARLES	0002	0010	1	040793
CRANE CHARLES	0002	0010	2	040393
ERICKSON STEVE R	0002	0010	2	032993
GEE THERESE	0002	0010	8	032793
HUPKE KENNETH WALTER	0002	0010	2	040593
JOHNSON MARK JEFFREY	0002	0010	2	032893
JONES GREGORY DEVON	0002	0010	2	040793
LAI SAMSON	0002	0010	8	032893
MASON JAMES	0002	0010	10	032993
MCGREGOR RAEMONA E	0002	0010	2	033193
MCGREGOR RAEMONA E	0002	0010	2	032893
MCKINNEY TRUMAN D	0002	0010	6	040293
MELANEPHY JOHN	0002	0010	3	033193
MURRAY LAWRENCE	0002	0010	8	032793
NEIL JAMES H	0002	0010	2	040293
NEWMAN DENISE LUCY	0002	0010	2	032993
PAUL CAROLINE M B	0002	0010	2	033093
PRIEM CAROLINE ANASTASIA	0002	0010	2	032893
FRUITT TYRONE	0002	0010	13	032793
QWYANG GREGORY	0002	0010	8	032793
RIBA DOUGLAS	0002	0010	2	040393
RIZOTTO ALFRED C	0002	0010	2	040893
ROBINSON ANTHONY CLARK	0002	0010	2	033093
ROBINSON ANTHONY CLARK	0002	0010	2	040893
ROBINSON GERALD K	0002	0010	2	040593
ROBINSON GERALD K	0002	0010	2	040593
SCULLION GERALD K	0002	0010	2	040593
STEINHOFF LESLIE C	0002	0010	2	040593
STEPHENSON TOD ELLIOTT	0002	0010	2	040593
STEPHENSON TOD ELLIOTT	0002	0010	2	040293
STEPHENSON TOD ELLIOTT	0002	0010	2	040293
STEPHENSON TOD ELLIOTT	0002	0010	2	032793
THOMAS JENNIFER	0002	0010	2	032893
WALKER PFTFR L	0002	0010	1	032993
JOVICK WILLIAM	0022	0032	8	032993
WILSON JOSEPH	0020	0038	10	032993

3. CONSENT CALENDAR

1) Temporary Assignments (Continued)

	<u>PRESENT PAY</u>	<u>HIGHER PAY</u>	<u>NO. OF DAYS WORKED</u>	<u>DATES</u>
CAPP ELMER	0006	0024	8	032993 040993
DEBBIE APPOINTON	0004	0022	8	032993 040993
DAVID KAPLAN	0004	0022	6	033093 040993
CEDEGHINO KENNETH	0004	0022	8	032893 040893
CELEST APTHUR	0006	0024	4	032993 040993
COOCH MARTIN	0002	0006	5	032993 040293
DOOPER SHEILA	0010	0004	6	033193 040993
BIAGARANI WILLIAM	0002	0004	8	033093 040993
PEYES BERT	0002	0004	8	032993 040993
MCCOY JAMES	0010	0004	6	032993 040893
DISABILITY PAY:				
HICKLEY JOHN	0040	0050	14	032793 040993
GOODIN DOUGLAS	0030	0040	14	032793 040993
TIZIO JOHN	0030	0040	14	032793 040993
TULLY ROBERT	0030	0040	14	032793 040993
CERCOS JOHN	0020	0030	14	032793 040993
MC LAUGHLIN PATRICK	0020	0030	14	032793 040993
THOM JAMES	0002	0010	14	032793 040993
CANEDO BENJAMIN	0002	0010	14	032793 040993

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted five letters commending members of the Department for response to requests for assistance or emergencies.

Acting President Griffin directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * *

April 6, 1993

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

Your staff is to be commended!

Our family cannot adequately express the appreciation for the help and concern shown to our mother and sister by the firemen from Engine 28.

On Friday, March 26, our mother, while shopping at the North Beach Safeway, suffered a massive stroke. Engine 28, arriving in advance of the Paramedics, at approximately 11:30 a.m., immediately offered whatever assistance they could. Because of their gentle manner, kindness and compassion, we would like at this time to acknowledge and commend them. We are only able to identify one of the firefighters, Peter Callagher, who was a classmate of two of her grandchildren. I am unable to supply the other names but, I am certain the duty roster will reflect those men who responded to the 911 call. In any event it is our desire that these men be recognized by inserting in their personnel jackets our letter of appreciation.

Again, thank you for the kindness and compassion shown.

Very truly yours,

/s/ ANTOINETTE CANEPA & FAMILY

* * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

March 27, 1993

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

On March 23, 1993, at approximately 4:00 p.m., Engine 22 responded to 1264 - 21st Avenue for a cardiac arrest. Mr. Kenneth Tang, who had multiple serious medical problems, was found by your firefighters unresponsive on the kitchen floor. They made an appropriate evaluation, began CPR and hooked up their automatic defibrillator.

Ambulance I-Henry-88 arrived shortly thereafter. Based on the initial information acquired by your firefighters we decided to attempt the resuscitation. Over the next hour we repeatedly administered medications, shocked the patient, were rewarded with perfusing pulses, and then each time we attempted to move the patient he would arrest again. In the end we transported the patient to U.C.S.F where he was pronounced dead some time later.

Though the patient outcome was a disappointment to all of us, the men and women of Engine 22 did an exemplary job assessing the patient, performing CPR and worked smoothly as a team during the entire resuscitation. They are all deserving of your attention - Lieutenant Leslie Moy, Firefighters Lynette Dreyer, John Kelly and Albert Ten Bruggencate.

Please extend to all your firefighters our sincere thanks for all their help.

Respectfully submitted,

/s/ JAMES GREEN, Paramedic 207
DPH, Paramedic Division

* * * * *

April 1993

Dear Chief Medina:

I am writing regarding three firefighters from Station 12 who responded to a 911 call on March 21, 1993, at 2:00 a.m. My elderly neighbor fell, and when I was unable to get her up by myself, I activated 911. The first responders, Lieutenant Wayne Lile, Firefighters Arthur Giovara and Ronald Pharis, were professional, kind and caring. Most noteworthy, however, were their attentiveness to preserving Mrs. Bersin's dignity during, what was for her, a very upsetting and humiliating experience. All three are to be commended for their conduct, and I am grateful that they were there.

/s/ SUEKAY ULRICH

* * * * *

4. REGULAR CALENDAR ~ NEW BUSINESS

A) Letters of Commendation (Continued)

Barbara J. Konkle
3732 Fillmore Street
San Francisco, California 94123

April 8, 1993

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

I recently completed your Neighborhood Emergency Response Training (NERT) program here in the Marina. We were informed that the program was funded only through June of this year and was in serious jeopardy of either being cut back or discontinued altogether.

I am writing to lend my strong support to the continuation, and expansion if possible, of this excellent training program. I experienced the Loma Prieta Quake and am well aware of the serious need for community assistance in such a disaster. The NERT class was very informative and I was truly impressed with the dedication of the firemen and women who educated us to assist them. Over and above all the practical training we received in the class, which was significant, I was struck by the spirit of camaraderie and unity the instructors generated. Armed with the information necessary to assist them as professionals, I feel that all of us in the training program came away with a feeling of being a part of a team, motivated to do our part in the next disaster.

I have sung the praises of the San Francisco Fire Department's NERT program and encouraged many of my friends and colleagues to participate in similar training programs. They are encouraging the fire departments in the East Bay and South Bay to organize similar programs.

I strongly urge you to reconsider any previously established plans toward discontinuation of the San Francisco NERT program. In light of the fragility of this city's services and the geographical makeup of the area, we all have to depend almost exclusively on community help for many days after the next disaster hits. Those of us in the community believe that it is important for us to be trained in emergency procedures and hope that you will allow the fire department personnel the necessary funding to continue their education process.

Very truly yours

/s/ BARBARA J. KONKLE

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters (Continued)

St. Francis Square Cooperative, Inc.
10 Bertie Minor Lane, #2
San Francisco, California 94115-3730

April 2, 1993

Chief [redacted]
San Francisco Fire Department
2605 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

I write to commend the work of your firefighters associated with Engine 5 and Truck 2 in our neighborhood.

On Sunday, [redacted] around midday we experienced two emergency situations almost simultaneously in two different buildings. In one case there was indication of a fire situation in our laundry dryers, in another case our smoke detectors alerted us to the fumes from a massive sewage overflow inside our apartment building nearby and prompted residents there to call for 911 assistance.

The men of Engine 5 and Truck 2 whose names are listed below did an outstanding job although they were joined by many residents of our building who experienced their careful and professional approach to the massive sewage overflow problem, especially. I would that both Engine 5 and Truck 2 crews worked together when they were present of the situation to bring order to a confused and crisis situation. They took it upon themselves and using their authority helped alleviate the residents to cease domestic waterflow until the sewer back-up could be corrected. With equipment at hand, they went in and began a removal of the sewage from the worst of the water and sewage back-up that was affecting the common area of the apartments that they could gain access to. They also saw to the very necessary hosing down of the outside public area where sewage had overflowed so as to remove its worse effect on the passing public.

I want to thank the following men from Engine 5: Lieutenant Marcus Gonzales, Firefighter [redacted], [redacted] and Kelly Holt. Also the following men who responded to the incident: Temporary Captain Raymond Dito, Firefighters Glenn Dellari, [redacted], [redacted], Leonard Venturi and Thomas Villafuerte.

Again, I would like to writing this letter were it not for the unanimous testimony of the many residents with whom I spoke in the aftermath of this messy situation and the firefighters did more than was expected of them on this Sunday. Please extend to them our sincere appreciation.

Sincerely,

/s/ DIK BEHM

* * * * *

4. REGULAR CALENDAR - NEW BUSINESS

B) Charter Amendment

Submitted for adoption a proposed Charter amendment relating to Charter Section 3.543 - Deputy Chiefs and Other Executives.

Commissioner Ng moved and Commissioner Morrow seconded.

Acting President Griffin asked Chief Medina to report on the Charter amendment. Chief Medina indicated that this particular mandate was presented by Judge Patel to the Fire Commission and is also contained on Page 31 of the Management Plan (adopted February 23, 1993). Basically, this Charter amendment would allow the Chief to choose Deputy Chiefs from the ranks of Assistant Chief and Battalion Chief. This Charter reform would allow the Chief to choose from a larger pool of candidates and to select the most skilled and qualified officers. The change would also permit more minorities and female officers to be considered for the position of Deputy Chief.

James Ferguson, President, Local 198, indicated that as required by the Milias-Meyers-Grown Act, Local 198 met with the Chief and staff to consider this proposed Charter amendment. Unfortunately, we are going to oppose the Charter amendment. We think that enabling legislation to do what this Charter amendment purports to do is already in place. Charter Section 3.540 allows the Commission to create new ranks and positions within the Department. The previous Commission has already done that in one case where they created the Assistant Deputy Chief II position. This is going to look very poor to the electorate in a time of a mammoth budget crisis; that the Department is asking to create this type of Charter amendment. Yesterday, the Mayor's office told us that they are going to place between eight to twelve Charter amendments on the November ballot from his office alone. Local 198 does not believe that this Charter amendment is needed.

Acting President Griffin stated that this was mandated by the Consent Decree. Mr. Ferguson replied, "No, it is not. Chief Medina stated it was mandated by Judge Patel and it had to be incorporated as part of the Management Plan. She asked that this item be presented to the Commission by May 30, and be presented to the electorate at its next regular election, and 60 days after its passage, that it be implemented and the Management Plan be so adjusted. Mr. Ferguson replied that it could go under this and could under it. She has been wrong about it. This was an idea put forth by the previous administration, and has now started a life of its own through the court. If it were turned down by you, I think that the Judge would order it a serious disagreement that this is mandated by the court. The court wants it out of the court has not told you that you have to put on this Charter amendment. I would say if you really want this, then bring it on the November ballot as the collective bargaining agreement is and we can supersede the Charter.

4. REGULAR CALENDAR - NEW BUSINESS

B) Charter Amendment (Continued)

Commissioner Molinar noted that it was her memory that the judge specifically mentioned this Charter amendment. She asked the City Attorney's office to comment. Deputy City Attorney Matthew Davis commented that at the January 19, 1993 court hearing before Judge Patel, the judge did specifically state that she wanted the Commission to adopt the Management Plan that included a provision dealing with a proposed Charter amendment to open the rank of Deputy Chief to Assistant Chiefs and Battalion Chiefs. Acting President Griffin asked what the repercussions would be with the federal court if the Commission did not adopt the Charter amendment. Mr. Davis replied that it is a little difficult to predict. I think we can safely say that the judge would not be pleased. I cannot say what she would do if you failed to move forward with this. With respect to the fiscal impact of this Charter amendment, one thing needs to be cleared up. The fiscal impact would be \$56 a year. All it really does - technically there is only one Deputy Chief position in the Department. The Deputy Chief of Administration is called the Assistant Deputy Chief who is paid \$1 less per biweekly than the Deputy Chief (Operations). This Charter amendment would say that there are two Deputy Chiefs with equal pay.

There were no further questions or discussion and the proposed Charter amendment was adopted on recommendation of Chief of Department.

C) Public Comment

No comments were made by the public.

SUPPLEMENTAL CALENDAR

Commissioner Molinar moved, seconded by Commissioner Morrow, that the Supplemental Calendar be heard as the need to take action arose subsequent to the agenda being posted as specified in Section 54954.2(b)(2) of the Government Code (Brown Act). The motion passed 4-0.

D) Leave of Absence

Submitted request for leave of absence with pay for Battalion Chief Gary J. Torres, Communications Center, for two days, April 29 through April 30, 1993,

4. REGULAR CALENDAR - NEW BUSINESS

D) Leave of Absence (Continued)

in order to attend the Annual National Fire Information Council Conference in Jacksonville, Florida. There is no cost to the City. Battalion Chief Torres will not be replaced.

Commissioner Ng moved and Commissioner Morrow seconded. There were no questions or discussion and the request for leave of absence with pay was adopted on recommendation of Chief of Department.

5. CLOSED SESSION

The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54957, regarding the matter (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-10000).

0912-0945

No action was taken.

There being no further business to be considered, the meeting was adjourned at 0946 hours.

MAY 21 1993

No. 93-12
SAN FRANCISCO
PUBLIC LIBRARY

JOURNAL OF PROCEEDINGS
FIRE COMMISSION

Regular Meeting - Tuesday - May 11, 1993 - 1800 Hours
260 Golden Gate Avenue - Room 201

ITEM
No.

1. On Roll Call, the following were noted present:

President John A. Ertola
Vice President Laurence D. Griffin
Commissioner Charles D. Morrow
Commissioner Thomas T. Ng

Commissioner Norma M. Molinar was excused because of illness.

Joseph A. Medina
James P. Olson

- Chief of Department
- Deputy Chief - Operations

Chief Officers - Staff:

Robert L. Demers
Alberto B. DaCunha

- Management Services
- Training

Chief Officers - Firefighting Services:

Dennis M. Callahan
William M. Shaughnessy

- Division 2 (Acting)
- Division 3

2. Adoption of the minutes of the Regular Meeting of April 27, 1993.

Commissioner Morrow moved and Vice President Griffin seconded.
There were no questions for discussion and the minutes were adopted as presented.

3. CONSENT CALENDAR

All members listed hereunder (Items A through W) constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military Leaves

Submitting for adoption applications from two members for Military Leaves of Absence with pay, in order to comply with Military Orders received from their commanding officers:

	<u>Rank</u>	<u>Dates</u>	<u>Days</u>	<u>Military Organization</u>	<u>Purpose</u>
Pitter, David G. PSS	H2 FF	05-02-93 thru 05-03-93	2	CA Air Nat'l Gd. NAS Moffett Field	Attend Active Duty Training
Pivora, Anthony W. AW2 Petty Officer	H2 FF	05-01-93 thru 05-02-93	2	US Navy Res. NAS Moffett Field	Attend Inactive Duty Training

B) Retirement

Communication received from Retirement Board indicating the following member has retired:

		<u>Retirement Date</u>
Thompson, James M.	H2 Firefighter	Service
		Apr. 19, 1993

(Note: Retirement Certificate will be presented at Fire Commission meeting of June 22, 1993)

C) Monthly Report - Training

Submitting monthly report from Division of Training for April, 1993.

3. CONSENT CALENDAR

D) Permanent Appointments

Reporting the following PERMANENT appointments:

EFFECTIVE DATE - APRIL 15, 1993

H2O Lieutenant

James R. Hentz
Austin M. Dito
Marty A. Ross
Winona M. Jones
Jerry E. Butler

E) Permanent Appointment

Reporting the following PERMANENT appointment:

EFFECTIVE DATE - APRIL 13, 1993

1233 Affirmative Action Specialist

Therese M. Madden

F) Non-Civil Service Appointments

Reporting the following NON-CIVIL SERVICE appointments:

EFFECTIVE DATE - APRIL 20, 1993

H50 Assistant Chief

David F. McCarroll
(vice: Joseph Medina,
apptd. 0140 Chief of Dept.

Arthur R. Cicerone
(vice: George Bentz, Jr.,
retired)

3. SUBJECT NAME JOB

F) Non-Civil Service Appointments (Continued)

Alberto B. Sorensen
(vice: George Vouchilas,
apptd. 0145 Asst. Deputy Chief)

Robert L. Demmons
(vice: James Olson,
apptd. 0150 Deputy Chief)

G) Non-Civil Service Appointments

Reporting the following NON-CIVIL SERVICE appointments:

EFFECTIVE DATE - APRIL 20, 1993

H49 Battle for Chief

Guido J. Costello
(vice: Frank Drago,
retired)

Franklin H. Dunn
(vice: George Vouchilas,
retired)

John F. Harrington
(vice: Daniel O'Sullivan,
retired)

Thomas P. Ryan
(vice: Peter Sorensen,
retired)

James R. Cavellini
(vice: William Crabtree,
retired)

Richard C. Quinn
(vice: Patrick Connolly,
retired)

James A. Barden
(vice: John Mandas,
retired)

Audry Lee
(vice: David McCarroll,
apptd. H50 Asst. Chief)

Joseph J. Mazeau
(vice: Louis Comaduran,
retired)

Peter D. Roybal
(vice: Arthur Citron,
apptd. H50 Asst. Chief)

Dennis F. Fauss
(vice: James Goodwin,
retired)

Thomas M. Velasquez
(vice: Alberto DaCunha,
apptd. H50 Asst. Chief)

Paul D. Jones
(vice: Frank Dunphy,
retired)

Romero Mabutas
(vice: Robert Demmons,
apptd. H50 Asst. Chief)

3. CONSENT CALENDAR

H) Probationary Appointment

Reporting the following PROBATIONARY appointment:

EFFECTIVE DATE - APRIL 26, 1993

6281 Fire Safety Inspector II

David Planka
(vice: Sam Scott,
automatic resignation)

I) Non-Civil Service Appointment

Reporting the following NON-CIVIL SERVICE appointment:

EFFECTIVE DATE - APRIL 26, 1993

Fire Sector Chief, Type 2

Margaret Kang
(vice: Carolyn Griffin,
leave of absence)

J) Leaves of Absence

Submitting requests for leaves of absence with pay
for the following

Assistant Chief Arthur Citron, Division of
Airports, and Captain Gary Dale, Airport 2,
for five days, May 23 through May 27, 1993,
in order to attend the National Fire
Protection Association Annual Meeting and
Seminar in Orlando, Florida. Estimated cost
is \$3,800, and will be paid by the Airport.
Captain Dale's position will be filled for
three watches. Assistant Chief Citron will
not be replaced.

3. CONSENT CALENDAR

J) Leaves of Absence (Continued)

Lieutenant Ronald Rodriguez, Division of Training, for four days, May 24 through May 27, 1993, in order to attend the course entitled "Instructional Techniques for Emergency Program Managers" conducted by the Federal Emergency Management Agency in San Luis Obispo, California. There is no cost to the City. Transportation and lodging will be paid by Lieutenant Rodriguez. Lieutenant Rodrigudz will not be replaced.

K) Accidents

Submitting reports and recommendations of the Accident Committee regarding the following accidents:

	<u>Accident No.</u>	<u>Date</u>	<u>Serial No.</u>	<u>Category</u>	<u>Recommendation</u>
Truck 5	44-93	03-31-93	610	B	File
Off: Capt. Tony Simi; Drv: Ernest Carrillo; Tlr: FF Richard Busalacchi					
Cause: Mechanical Malfunction - As Trk 5 was backing into quarters, a compartment door on driver's side opened striking driveway pavement					
Truck 11	45-93	04-02-93	630	B	File
Off: Lt. Frederick Walsh; Drv: FF Anthony Diricco; Tlr: FF Anthony Serpa					
Cause: Trk 11, while parked at an overhaul incident, was slightly damaged by passing vehicle					
Rescue 2	46-93	04-05-93	881	C	File
Off: Capt. Stephen Freeman; Drv: FF Stephen Engler					
Cause: Res 2, while responding to a medical emergency, entered the intersection at 20th and South Van Ness against a red light and was struck by a vehicle that failed to heed red lights and siren					

3. CONSENT CALENDAR

K) Accidents (Continued)

BFP 47-93 04-14-93 027 C File
Drv: Insp. Kaan Chin

Cause: BFP automobile collided with another vehicle at an uncontrolled intersection

Engine 3 48-93 04-15-93 588 C File
Off: Lt. John Payne; Drv: FF Kevin Kelly

Cause: Misjudged clearance - Eng 3, while responding to an incident, struck the left side mirror of a stopped vehicle

Truck 2 49-93 04-18-93 509 A File
Off: T/Capt. Robert Imbellino; Drv: FF Leonard Venturi; FF Robert Territo

Cause: Trk 2, while maneuvering around an automobile parked in the intersection's crosswalk, slightly damaged the automobile's left front and rear fender and driver's door

Rescue 2 50-93 04-25-93 829 C File
Off: T/Lt. Anthony Smerdel; Drv: FF Victor Wyrsh

Cause: Res 2, while responding to an incident, turned left into into 25th Street, lost traction and struck stopped vehicle

Note:

Category A - An accident which has occurred because of inattention to vehicle operator's and/or officer's responsibilities or because of misjudgment of clearance in operating apparatus near stationary objects.

Category B - An accident in which fire department personnel exercised reasonable judgment and precautions, exhibited good apparatus operator's and officer's skills and observed all state, local and fire department statutes, ordinances and rules.

Category C - An accident which has occurred because of apparatus operator's misjudgment of clearance, deficiency in defensive driving techniques, or failure to anticipate other vehicle's movements.

3. CONSENT CALENDAR

L) Physician's Report

Submitting biweekly report of Fire Department physician concerning disability injuries, April 10 through April 23, 1993.

M) Temporary Appointments

Reporting having made 201 temporary appointments April 10 through April 23, 1993.

3. CONSENT CALENDAR

M) Temporary Appointments (Continued)

Reported having made 201 temporary appointments during Payroll Period April 10 through April 23, 1993.

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
CALLAHAN DENNIS	0040	0050	7	041193
DACUHNA ALBERTO	0040	0050	6	041293
DEMMONS ROBERT	0040	0050	6	041293
MALFATTI PAUL A	0040	0050	4	041093
MCCARROLL DAVID	0040	0050	7	041093
POLITIS GEORGE L	0040	0050	4	041693
042393				042393
041993				041993
041993				041993
041493				041493
042193				042193
042093				042093
HARDEN JAMES	0030	0040	7	041093
CAVELLINI JAMES	0030	0040	5	041193
COSTELLO GUIDO	0030	0040	5	041093
DUNN FRANKLIN	0030	0040	10	041093
FAUSS DENNIS	0030	0040	5	041093
HARRINGTON JOHN	0030	0040	4	041293
JABS ROBERT C	0030	0040	2	041693
JABS ROBERT C	0030	0040	2	041393
JONES PAUL	0030	0040	6	041293
KRIEGER CHARLES H	0030	0040	2	042293
LEE AUDRY	0030	0040	6	041193
LEE JOHN J	0030	0040	1	042393
LEE JOHN J	0030	0040	2	041493
LEE JOHN J	0030	0040	2	041193
LEE JOHN J	0030	0040	5	041293
MACEAU JOSEPH	0030	0040	5	041293
MORRIS TIMOTHY F	0030	0040	5	041293
QUINN RICHARD C	0030	0040	6	041093
ROYBAL PETER	0030	0040	2	041793
RYAN THOMAS	0030	0040	2	041693
SANBET FREDERICK J	0030	0040	5	041693
THOMPSON ALBERT J	0030	0040	5	041193
THOMPSON JOHN M	0030	0040	5	041193
IREANOR FRANK R	0030	0040	5	041193
TREANOR FRANK R	0030	0040	2	041393
INFANOR FRANK R	0030	0040	2	041093
VILLASQUEZ THOMAS	0030	0040	5	041193
WRIGHT JOSEPH M	0030	0040	5	041193
041293				041293
042393				042393
ALLEN RICHARD P	0020	0030	2	041193
ANDERSEN ROBERT C	0010	0020	2	042293

1000

- 10 -

3. CONSENT CALENDAR

M) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES
KOCHEVAR RICHARD E	0020	0030	6	041293
LAMBRECHTS JAMES	0020	0030	1	042193
LEAL GARY	0020	0030	8	041093
LEANIO PHILIP F	0020	0030	8	041093
LEE ROLAND D	0020	0030	6	041193
MASSETANI GARY P	0020	0030	4	042193
MASSETANI GARY P	0020	0030	4	041293
MCGEE RICHARD E	0020	0030	2	041793
MCGEE RICHARD E	0020	0030	2	041193
MCHUGH JAMES E	0020	0030	2	041493
MCLAUGHLIN PATRICK	0020	0030	8	041393
MOLARITY JOSEPH	0020	0030	12	041093
NOLAN MICHAEL	0020	0030	8	041393
NOLAN MICHAEL	0020	0030	8	041093
PITTSO PATRICK K	0020	0030	2	042093
SERAFINI WILLIAM E	0020	0030	2	041693
SHORTALL RICHARD	0020	0030	2	041293
SHORTALL RICHARD	0020	0030	2	041993
SHORTALL RICHARD	0020	0030	4	041093
SWEENEY JOHN E	0020	0030	4	041693
SWEENEY JOHN E	0020	0030	2	041393
WARD BRENDAN A	0020	0030	4	041693
FERRANDO JOHN J	0010	0020	2	041593
FERRANDO JOHN	0010	0020	2	041293
HILDERMANN JOHN F	0010	0020	2	042093
HILDERMANN JOHN F	0010	0020	2	041793
HILDERMANN JOHN F	0010	0020	2	041193
LILE WAYNE L	0010	0020	2	042293
LILE WAYNE L	0010	0020	2	041993
LILE WAYNE L	0010	0020	2	041693
LILE WAYNE L	0010	0020	4	041093
LILE WAYNE L	0010	0020	3	041093
SELLIN STEPHEN M	0010	0020	2	041993
SULLIVAN DAVID R	0010	0020	2	041693
SULLIVAN DAVID R	0010	0020	2	041093
SULLIVAN DAVID R	0010	0020	2	041093
TAYLOR KEVIN D	0010	0020	2	042093
TAYLOR KEVIN D	0010	0020	2	041493
VANDERVENNET JOHN	0010	0020	2	041493

3. CONSENT CALENDAR

MJ Consent Calendar 10/10/2023

NAME	PRESENT PAGE	HIGHER PAGE	NO. of PAGES	DATES
AHMADA MICHAEL R	0002	0020	2	042093
AHMADA MICHAEL R	0002	0020	2	041193
ALI YHAIRUL	0002	0020	9	041093
APCE EDWARD J	0002	0020	2	042193
APCE EDWARD J	0002	0020	2	041893
APCE EDWARD J	0002	0020	2	041593
BARNET RONALD R	0002	0020	3	041093
BARON ANDREW S	0002	0020	2	041093
BARON ANDREW S	0002	0020	2	042293
BARON ANDREW S	0002	0020	2	041393
BLAKE JAMES M	0002	0020	2	041093
BLAKE RICHARD A	0002	0020	2	041493
BRUCE GEORGE J	0002	0020	2	041093
BRUCE GEORGE J	0002	0020	2	041393
BRUCE GEORGE J	0002	0020	2	041593
BUDDINGTON PATRICK	0002	0020	2	041293
BURKE KEVIN M	0002	0020	2	042093
BURKE KEVIN M	0002	0020	2	042193
BURKE KEVIN M	0002	0020	2	041693
BUSALACCHI RICHARD	0002	0020	2	041293
BUSALACCHI RICHARD	0002	0020	2	042193
BUSALACCHI RICHARD	0002	0020	2	041593
CASTAGNOLA MICHAEL	0002	0020	2	041293
CHAPMAN JOHN M	0002	0020	2	041793
CHAPMAN JOHN M	0002	0020	2	041693
CURRAN DANIEL J	0002	0020	2	041093
CURRAN DANIEL J	0002	0020	2	042293
CURRAN DANIEL J	0002	0020	2	041993
DENTE DAN F	0002	0020	6	041093
DENTE DAN F	0002	0020	2	042293
DENTE DAN F	0002	0020	2	041993
DENTE DAN F	0002	0020	2	041693
DIAZ CHRISTOPHER	0002	0020	2	041093
DICKERSON WILLIAM	0002	0020	6	041093
DICKERSON WILLIAM	0002	0020	1	041493
DRYDEN DOUGLAS A	0002	0020	2	041193
DUNCAN MICHAEL T	0002	0020	2	041493
DUNNE ROBERT	0002	0020	2	042193
DUNNE ROBERT	0002	0020	2	042293
DUNNE ROBERT	0002	0020	2	041693
DUNNE ROBERT	0002	0020	2	041593
DUNNE ROBERT	0002	0020	2	041393

3. CONSENT CALENDAR

M) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS WORKED	DATES
SOULE ANTHONY P	0002	0020	5	041793
STEINHOFF LESLIE C	0002	0020	2	041293
SUTTER DENNIS J	0002	0020	4	041893
SUTTER DENNIS J	0002	0020	2	041593
VANPOOL RONALD J	0002	0020	2	042193
VANPOOL RONALD J	0002	0020	2	041893
VANPOOL RONALD J	0002	0020	3	041093
VERGANO ROBERT L	0002	0020	1	042393
VERGANO ROBERT L	0002	0020	2	041793
VERGANO ROBERT L	0002	0020	2	041293
WALLACE PATRICK L	0002	0020	2	041193
YOUNG CURTIS N	0002	0020	2	042193
YOUNG CURTIS N	0002	0020	3	041093
ABBOTT THOMAS FRANCIS	0002	0010	2	041693
BYRNE JEFFREY M	0002	0010	2	041893
COWAN ROBERT LEON	0002	0010	2	042193
COWAN ROBERT LEON	0002	0010	2	041593
COWAN ROBERT LEON	0002	0010	4	041593
CRANE CHARLES	0002	0010	2	041293
CRANE CHARLES	0002	0010	2	041593
DUAG III FELIX T	0002	0010	1	042393
EVART BRETT F	0002	0010	2	041793
EVART BRETT F	0002	0010	8	041093
GEE THERESA	0002	0010	2	041593
HANLEY JOHN F	0002	0010	2	041393
HUNTER DARRYL	0002	0010	2	041593
JOE ALFRED KEE	0002	0010	2	041693
JOE ALFRED KEE	0002	0010	2	041393
JOHNSON MARK JEFFREY	0002	0010	2	041893
LAI SANSON	0002	0010	7	041093
MASON JAMES	0002	0010	13	041093
MCGREGOR RAEMONA E	0002	0010	2	042193
MCGREGOR RAEMONA E	0002	0010	2	041593
MCKINNEY TRUMAN D	0002	0010	1	042393
MCKINNEY TRUMAN D	0002	0010	2	041793
MCKINNEY TRUMAN D	0002	0010	2	041593
MCKINNEY TRUMAN D	0002	0010	2	041593
MCKINNEY TRUMAN D	0002	0010	2	042093
NEIL JAMES H	0002	0010	2	042093

3. CONSENT CALENDAR

M) Temporary Assignments Continued.

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS NOTED	DATES
NEWMAN DENISE LUCY	0002	0010	2	041393
NEWMAN DENISE LUCY	0002	0010	2	041093
OW/ANG GREGORY	0002	0010	8	041093
PAIGE JOEL BARRY	0002	0010	2	041493
PAUL ALLAN R	0002	0010	6	042393
PAUL ALLAN R	0002	0010	2	041393
PAUL ALLAN R	0002	0010	2	041093
ROBERT VINCENT ACEVES	0002	0010	2	041093
RIJEM CAROLINE ANASTASIA	0002	0010	2	042093
PRUITT TYRONE	0002	0010	2	041293
ROBINSON ANTHONY CLARK	0002	0010	12	041093
ROBINSON ANTHONY CLARK	0002	0010	2	042093
ROBINSON ANTHONY CLARK	0002	0010	2	041493
ROLDAN FRANK PATRICK	0002	0010	2	041193
SCULLION GERALD K	0002	0010	2	041493
SCULLION GERALD K	0002	0010	2	041993
SMITH KEVIN WESLEY	0002	0010	2	041093
STEINHOFF LESLIE	0002	0010	2	041593
STEPHENSON TOD ELLIOTT	0002	0010	2	042093
STEPHENSON TOD ELLIOTT	0002	0010	2	041193
STEPHENSON TOD ELLIOTT	0002	0010	2	042193
STEPHENSON TOD ELLIOTT	0002	0010	2	041093
THOMAS JENNIFER	0002	0010	2	042293
WHITE TERENCE GERARD	0002	0010	9	041493
WOO TERENCE ENG	0002	0010	4	042293
			2	041693
			2	042193
WILSON JOSEPH	0020	0028	10	041293
				042393
JOVICK WILLIAM	0022	0032	8	041293
				042393
ARMADA ARISTON	0004	0022	8	041293
CHIECHINO KENNETH	0004	0022	6	041393
COFFESI ARTHUR	0004	0022	5	041293
				041993
BIGARANI WILLIAM	0002	0004	4	041993
BEYES BERT	0002	0004	8	041393
MCCOY JAMES	0010	0004	8	041393
HUNTER SHELIA	0010	0004	8	041293
				042293
				042393
				042393
				041993

3. CONSENT CALENDAR

M) Temporary Appointments (Continued)

NAME	PRESENT PAID	HIGHER PAID	NO. OF DAYS WORKED	DATES
CARR ELMER	0006	0024	6	041293 042393
MOE WILLIAM	0002	0006	9	041293 042393
DISABILITY PAY				
HUCKEY JOHN	0040	0050	14	041093 042393
GOODIN DOUGLAS	0030	0040	14	041093 042393
TILLO JOHN	0030	0040	14	041093 042393
TULLY ROBERT	0030	0040	14	041093 042393
CARLOMAGNO JOSEPH	0020	0030	2	042293 042393
MCLAUGHLIN PATRICK	0020	0030	3	041093 041393
BUSALACCHI RICHARD	0002	0020	1	042393 042393
AHERN JAMES	0002	0010	14	041093 042393
CANEDO BENJAMIN	0002	0010	14	041093 042393

4. REGULAR CALENDAR - UNFINISHED BUSINESS

Recess : 1825-1837

A) Formal Hearing (Cont'd from Meeting of 04-13-93)

Formal hearing concerning formal complaint filed by Joseph A. Medina, Chief of Department, on April 6, 1993, against Firefighter David E. Long for violation of the Rules and Regulations as follows:

Section 3935 - False Reports and False Testimony

Section 3956 - Acts Detrimental to Welfare of
Department

1837-1840

Deputy City Attorney Arthur Greenberg represented the Department. Jerry Sullivan, Director, Local 798 represented David Long, who was present.

Mr. Sullivan requested a closed hearing which was approved by President Ertola.

Deputy City Attorney Arthur Greenberg and Mr. Jerry Sullivan each made an opening statement about the proposed negotiated settlement agreement.

Firefighter David Long pled guilty to both charges.

President Ertola issued a warning to Firefighter Long.

By a vote of 4-0 the Fire Commission adopted the negotiated settlement agreement:

Thirty day suspension, plus restitution of certain
premium pay with interest

Firefighter Long made some closing remarks.

Note: Above represents summary of events.
Court reporter recorded entire proceedings.

5. REGULAR CALENDAR ~ NEW BUSINESS

A) Letters of Commendation

Submitted four letters commending members of the Department for response to requests for assistance or emergencies.

President Ertola directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * *

Commission on the Status of Women
25 Van Ness Avenue, Room 130
San Francisco, California 94102

April 13, 1993

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

The San Francisco Commission on the Status of Women recently assisted a local pre-school conduct a program on gender awareness and women's roles in nontraditional occupations. Lieutenant Ann Young and Firefighter Juanita Wodge participated in this program and did an outstanding job. The children were extremely curious about their job, asked lots of questions, and were extremely impressed with the work that they do. Lieutenant Young and Firefighter Wodge's presentation ignited the children's interest in the San Francisco Fire Department while broadening their concept of women's employment roles.

The Commission on the Status of Women wishes to train and commend Lieutenant Young and Firefighter Wodge for the fine Department for assisting us with this program. We hope that your Department will participate in future programs of this kind.

Sincerely,

/s/ JUDITH KLAIN

5. REGULAR CALENDAR -- NEW BUSINESS

A) Letters of Commendation (Continued)

Westwood Park Association
P. O. Box 27901 No. 770
San Francisco, California 94127

April 21, 1993

San Francisco Fire Commission
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Commissioners:

On behalf of the Westwood Park Associated Park Association, I would like to express our strong support of the NERT (Neighborhood Emergency Response Team) training program. Last month more than 30 members of our neighborhood association participated in the program. The information imparted was interesting, informative and clearly explained. The firefighters who taught in the program were excellent.

It is our hope that the City of San Francisco will continue to support and fund the NERT program. We are convinced that a strong NERT program is an essential part of the City's emergency response system and will have substantial impact on that system's success should an emergency occur.

Westwood Park plans to continue its involvement in the NERT program. We have formed a neighborhood advisory group, and look forward to continuing our work with the Fire Department and other San Francisco "NERTs."

Sincerely,

/s/ LINDA WEIL KALINOWSKI

(Note: A similar letter of praise was received from Mr. Mark Cozad)

* * * * *

April 1993

San Francisco Fire Commission

Dear Commissioners:

I would like to thank the members of Station 40 who responded and were great assistance to us on the night of February 11, 1993. These gentlemen were extremely kind and the people of San Francisco are extremely fortunate to have such dedicated men. Please thank them for my family.

Respectfully,

/s/ GARRETT J. SCALAN
1931 - 12th Avenue
San Francisco, CA 94116

* * * * *

5. REGULAR CALENDAR -- NEW BUSINESS

A) Letters of Commendation (Continued)

April 27, 1993

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

This is just a brief letter to commend four of your firefighters who responded to my wife's 911 call at 01:54, April 23, 1993. They were from Engine 22. They are Lieutenant Leslie Moy, Firefighters Calvin Fong, John Kelly and Alfred Joe.

I have been retired since January 5, 1991, after 26 years of service and had a mild heart attack August 24, 1991, and had angioplasty performed. In this last incident, I did not have a heart attack but did have pulmonary edema. I am told I will need a triple by-pass soon.

Without the quick, professional response by the above personnel the outcome would have been grim and the chance I would be writing this would be nil. Please convey my utmost thanks to these men. Thanks never seems to be given enough, because it never can be said enough. In a type of repayment; my book "Surviving the Age of Fear," will be published late August and it contains some passages that will benefit anyone that is growing older and may become a victim of crime. Perhaps they can benefit in a manner similar to my own.

Most Respectfully,

/s/ WILLIAM D. LANGLOIS
1326 - 24th Avenue
San Francisco, CA 94122

5. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department

Submitted monthly report from Chief of Department on status of the Department Personnel, Apparatus and Equipment for April, 1993.

There are 83 unfilled positions in the uniformed forces:

69 are vacant and 14 represent retirees receiving their accumulated sick pay.

b. The daily average of uniformed personnel on authorized leave was as follows:

	<u>March</u>	<u>April</u>
Vacation : Annual	19.77	23.93
IDV	2.52	4.33
Compensatory Time	3.03	3.67
Sick Leave	14.29	14.60
Disability	16.68	19.07
Military Leave	.52	.23
Other (LD/CTR)	<u>2.58</u>	<u>1.77</u>
Total	59.39	67.60

c. The following W.D.O.'s were awarded during the month of April:

3 - H50	Assistant Chief ,	for 24 hours
12 - H40	Battalion Chiefs,	for 24 hours
19 - H30	Captains ,	for 24 hours
73 - H20	Lieutenants ,	for 24 hours
25 - H10	Chief's Aides ,	for 24 hours
257 - H2	Firefighters ,	for 24 hours
1 - H22	Lieutenant ,	BFP, for 14 hours
3 - H4	Inspectors ,	BFP, for 4 hours
1 - 6281	FSI-II's ,	BFP, for 12 hours
1 - 6281	FSI-II's ,	BFP, for 3 hours
1 - 5215	Fire Prot. Engr.,	for 2 hours

5. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department (Continued)

- d. i) The following apparatus went to Central Shops for repairs and/or maintenance:

126 - Triple Combination Pumps
29 - Aerial Ladder Trucks
14 - Miscellaneous Vehicles

- ii) The following apparatus were out of service and under repair at Central Shops:

- 7 - Triple Combination Pumps
- 2 - Aerial Ladder Trucks
- 2 - Miscellaneous Vehicles

- iii) The following apparatus was out of service and stored in stations awaiting assignment to Central Shops for repair:

2 - Triple Combination Pumpers
1 - Aerial Ladder Truck
0 - Miscellaneous Vehicle

- (vi) The following attributes were evaluated as a set of attributes:

12 - Triple Combination Pumps
6 - Aerial Ladder Trucks
0 - Aerial as city service truck (no aerial)

- e. All in-service pumps or relief pumps were able to draft.

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5. REGULAR CALENDAR - NEW BUSINESS

C) Permanent Exempt Appointments

Report on the following permanent exempt appointments:

EFFECTIVE DATE - APRIL 24, 1993

H10 Chief's Aide

Gerald K. Scullion
(Vice: Samson Lai, retired)

Samson Lai
(Vice: William Egan, retired)

Jennifer T. Thomas
(Vice: Samson Lai, retired)

Commissioner Griffin invited Chief's Aides Gerald Scullion, Samson Lai, and Jennifer Thomas to the meeting.

There were no questions or discussion and the report of permanent exempt appointments was adopted on recommendation of Chief of Department.

Chief Griffin invited Chief's Aides Gerald Scullion, Samson Lai, and Jennifer Thomas to the meeting. Chief Medina administered the oath of office and pinned on the badge of office. Chief Medina briefly summarized the assignments held by Chief's Aides Scullion, Lai and Thomas during his/her service with the Department, and commented upon educational achievements, department activities and commendations and meritorious awards. Each member was congratulated by members of the Commission.

Chief's Aide Scullion introduced his wife and son. He thanked the Commission and the Department administration, Chiefs Medina and Olson, for this opportunity to serve the Department in a different capacity.

Chief's Aide Thomas introduced her wife. She thanked the Commission and the Chief for the appointment.

Chief's Aide Thomas introduced her mother. She thanked the Commission and the Chief for the appointment.

5. REGULAR CALENDAR - NEW BUSINESS

D) Formal Complaint

Submitted formal complaint against Firefighter Carl Barnes, dated April 27, 1993, for violation of the Rules and Regulations as follows:

Section 3912 - Intoxicants/Drugs

Section 3956 - Acts Detrimental to Welfare of Department

President Ertola directed Secretary Connors to comply with Section 4006 of the Rules and Regulations and inform Firefighter Barnes that the trial and hearing will be held June 8, 1993, at 1800 hours.

E) Public Comment

Marvis Phillips - On behalf of Supervisor Kevin Snellley, Mr. Phillips presented Certificates of Honor to: Chief Medina for his continued support of the Block Captain and Block Captain programs and for bringing unity and fair play to the San Francisco Fire Department while being an outstanding role model; and Secretary Connors for encouraging community involvement at Fire Commission meetings and for his support of the Block Captain program in the Tenderloin and throughout San Francisco. Chief Medina and Secretary Connors thanked Mr. Phillips for making the presentation.

Mr. Phillips noted that he was going to Sacramento tomorrow night to urge money for the San Francisco Fire Department to retain the Chief's Aides.

James Cutley, President, Black Firefighters Association (BFA)

May 11, 1993

Fire Commission
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Commission Member:

The attached list of permanent officers by station demonstrates how few Blacks have been able to bid for those stations due to lack of seniority.

5. REGULAR CALENDAR - NEW BUSINESS

E) PUBLIC COMMENT (Continued)

As you know, the department is in the process of appointing 15 Captains. These individuals are being selected within the band, but seniority is being given by their numerical score. To truly integrate this department, it is imperative that we allow those candidates an opportunity for placement in terms of eligibility by seniority, utilizing the banding criteria which have been established to ensure fair, nondiscriminatory promotion practices within the department and throughout the stations.

I would like to review this list with you and offer any information you may request to guarantee equitable placement for qualified candidates.

Thank you,

/s/James A. Outley
President

Attached to this letter was a four-page document listing the officers permanently assigned to engines, trucks and rescue squads. The list also identified the Captains assigned to the stations as well as the Black officers assigned to stations. (Note: List not included as part of minutes).

Mr. Outley commented that he is not going to go through the list station by station but asked the Fire Commission to look at the makeup of those stations around the City and see that minorities, and especially Blacks, are not equitably assigned among the stations. We have had problems in the past and eventually the Consent Decree will expire, and when that occurs seniority will play a big part in the promotional process. Right now, it plays a part in relationship to assignments throughout the City. It is a bid process. The individual with the most seniority is the person who gets the assignment. In the past, we have had problems because minorities, especially Blacks, have been on the bottom of the totem pole in relationship to seniority. We are the last ones to come in and we are the last ones in relation to being able to go anywhere we want to go within the Fire Department. For one time we were excluded from the downtown area from learning the different type of techniques that are involved in the downtown areas, especially high rise. We need to look at that. Because we were not allowed - in a sense - hands on training, a lot of minorities, especially Blacks, were relegated to the outlying areas, like Stonestown, and these areas where you do not get too many high rise incidents. What you get mostly are accidents, mainly incidents of that nature. When we go into a training program, those individuals who are in the downtown area have a distinct advantage over those individuals who are assigned to those houses in

5. REGULAR CALENDAR -- NEW BUSINESS

E) Public Comment (Continued)

the outlying areas. In order to truly integrate this fire department I think what we need to do is to look at the racial makeup of these houses around the city. It is essential that we place minorities in these houses for the reasons of racial problems that existed in this department. If we had minorities in these particular houses, I think these problems can be dealt with at the house level and they would not get to the point where it gets to the Commission or the Chief has to deal with it. I do not think the minorities would tolerate this type of behavior. I am not saying that all Whites do, but we know that we had a problem in the past and we still have a problem as we speak. If we give the minorities, especially Blacks, the opportunity to bid on those houses -- in those houses the Captain runs or sets the tone in the house. If the Captain sets the tone and we have Blacks or minorities in those particular houses I think we can resolve a lot of these problems and I think we can go on about the business of firefighting instead of being babysitters and lawyers and that type of thing. We asked for some feedback from Chief Medina. Chief Medina suggested that we include this issue on the agenda when we next meet with the BIA. In response to a question from Vice President Griffin, Mr. Outley indicated that the individuals listed on the four pages are permanently assigned officers in those fire stations. There are some minority officers in those fire houses but they are rotating through and are not permanently assigned.

President Entola asked how you can tell the ranks of the individuals listed on the four pages; that is, who are Captains and who are Lieutenants. Mr. Outley indicated that the double asterisk is a Captain, the other individuals are Lieutenants. The list contains officers only -- Captains and Lieutenants who are permanently assigned to those particular fire stations. Vice President Griffin asked if the list contains any Asian or Spanish officers. Mr. Outley indicated that he did not conduct a survey for the Asian and Hispanic officers. President Entola suggested that this matter should be taken up with the Chief, commenting further that Mr. Outley probably recognized as well as we do that this is a difficult problem in terms of a fire station by seniority or isn't. Now, as you say, minorities are moving up in terms of seniority over others, and I doubt that they would want to give up any advantage they have through the seniority system in the bidding process, because the bidding is based on seniority, isn't it? Mr. Outley replied yes, it is. President Entola said he is sort of a bid-bidding act. Chief Medina indicated that he reserves the right for the assignments and he is well aware of the racial makeup of the fire stations. In our weekly fire station visits I am taking notes about the racial makeup of each fire station. Mr. Outley commented that he did discuss this last week and that the Chief stated that it is at his discretion. I am only saying this in offering an opinion.

5. REGULAR CALENDAR - NEW BUSINESS

E) Public Comment (Continued)

President Ertola said that the Chief has been working on it and we are all aware of it. It is something that we are addressing and it is not easy. Mr. Outley said nothing is easy, but believe me, it can be simplified by a little fairness. Because those individuals are all getting appointed at the same time, they are being selected within the band. But when it comes to the promotional in a numerical process that is at the Chief's discretion, and he is asking the Chief to look into it.

Mr. Outley commented that an incident happened last week that gave him great concern. He was almost to the point of saying something that he would regret and that was when he spoke to Chief Olson last week about an incident that happened at Station 1. He is not going into it now but when he called downtown to get a clarification as to whether this was approved by Acting Chief Olson, and he did indicate that he approved the meeting that took place in Station 1. Mr. Outley mentioned to Chief Olson that he was in the process of drafting a letter to the Commission and the Chief. Chief Olson's first response was did I discuss this with my executive board, or did I discuss this with my membership. President Ertola noted that it was included in the material that each commissioner received. Mr. Outley said when Chief Olson said that to me I drafted another letter. Mr. Outley said that he was particularly ticked off because it showed a lack of respect for me and my position. I do not think Chief Olson had the right to ask me if I discussed this with my executive board or membership. I am the president of the BFA. If Chief Olson makes a decision I would not ask him if he discussed this with Chief Medina or Chief Slater. At that particular time I would have said something to Chief Olson that would have gotten me into serious trouble administratively, but I represent the BFA and I represent them to the best of my ability and no one has the right to ask me who I discussed it with or should I discuss it with somebody. The main thing that Chief Olson should be concerned with is what I addressed to him and that the particular situation is resolved. I didn't appreciate Chief Olson's attitude and I think in the future we should try to handle this in another way. Thank you.

5. REGULAR CALENDAR -- NEW BUSINESS

SUPPLEMENTAL CALENDAR

Vice President Griffin moved, seconded by Commissioner Ilg, that the Supplemental Calendar be heard as the need to take action arose subsequent to the agenda being posted as specified in Section 54954.2(b)(2) of the Government Code (Brown Act). The motion passed 4-0.

F) City Attorney,

Commissioner received from Deputy City Attorney John S. Fraser, dated May 5, 1989, submitted for City Commission's adoption Board of Supervisors' Ordinance authorizing settlement of the following claim:

SINFOROSA ACUNA, in the amount of \$20,000.

Claim arises out of personal injuries resulting from an automobile accident occurring on June 6, 1989, at Army and Guerrero Streets, S.F., CA, and is a compromise of Superior Court Action No. 909-795.

File: 909-795, Truck.

Off: Captain Tim Miles;

Drv: FF Dennis Balich;

File: 909-795, Truck.

Commissioner Warren moved and Vice President Griffin seconded.

There were no questions or discussion and the proposed Ordinance authorizing settlement of above claim was adopted on the motion of City Attorney's Office and recommendation of Chief of Department.

6. CLOSED 1910.

The first session was held in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending litigation (a), to determine the matter of Judge vs. City and County of San Francisco.

No action was taken.

7. CLOSED 1910.

The first session was held in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending litigation (a), to determine the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

No action was taken.

There being no further business to come before the Commission, the meeting was adjourned at 1931 hours.

Raymond G. Connors
Secretary

DOCUMENTS DEPT

JUN 4 1993

SAN FRANCISCO

JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - Tuesday - May 25, 1993 - 0900 Hours
260 Golden Gate Avenue - Room 201

ITEM
NO.

1. On Roll Call, the following were noted present:

President John W. Entola
Vice President James E. Olson
Commissioner Norma M. Molinar
Commissioner Charles D. Morrow
Commissioner Thomas T. Ng

Joseph A. Medina
James E. Olson
Howard L. Slater

- Chief of Department
- Deputy Chief - Operations
- Deputy Chief - Administration

Chief Officers - Staff:

Richard E. Condon
Robert L. Dennons

- Fire Prevention
- Management Control

Other Officers - Emergency Services:

Dennis M. Callahan

- Division 2 (Acting)

2. Adoption of the minutes of the Regular Meeting of May 11, 1993.

Vice President Griffin moved and Commissioner Morrow seconded.
There were no objections and the minutes were adopted and presented.

3. CONSENT CALENDAR

All matters listed hereunder, Items A through I, constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military Leaves

Submitting for adoption applications from two members for Military Leaves of Absence with pay, in order to comply with Military Orders received from their commanding officers:

	<u>Rank</u>	<u>Dates</u>	<u>Days</u>	<u>Military Organization</u>	<u>Purpose</u>
Frisella, David A. Warrant Officer	H40 B/C	05-16-93	1	JS Marine Corps NAS, Alameda, CA	Attend Active Duty Training
Reed, Robert E. ST1	H2 FF	05-17-93 thru 06-06-93	21	US Coast Gd. Res. Alameda, CA	Attend Active Duty Training

B) Retirement

Communication received from Retirement Board indicating the following member has retired:

		<u>Retirement Date</u>
Mares, Ted J.	H2 Firefighter	May 15, 1993

(Note: Retirement Certificates will be presented at Fire Commission meeting of June 22, 1993)

C) Monthly Report - Div. of FP&I

Submitting monthly report from Division of Fire Prevention and Investigation concerning activities performed during April, 1993.

3. CONSENT CALENDAR

(1) Probationary Appointments

Reporting the following PROBATIONARY appointments:

EFFECTIVE DATE - MAY 18, 1993

H30 Captain

Joseph R. Carlomagno
(vice: Guido Costella,
apptd. NCS H40 B/C)

Richard C. Shortall
(vice: Thomas Ryan,
apptd. NCS H40 B/C)

Patrick H. McLaughlin
(vice: John Harrington,
apptd. NCS H40 B/C)

Richard A. Elb
(vice: Richard Quinn,
apptd. NCS H40 B/C)

Joseph P. Moriarty
(vice: James Cavellini,
apptd. NCS H40 B/C)

Philip F. Garcia
(vice: Audry Lee,
apptd. NCS H40 B/C)

Vincent J. Nolan
(vice: James Barden,
apptd. NCS H40 B/C)

Philip F. Leonic
(vice: Peter Regal,
apptd. NCS H40 B/C)

Patrick J. Casserly
(vice: Joseph Mazeau,
apptd. NCS H40 B/C)

Kenneth C. Farris
(vice: Thomas Velasquez,
apptd. NCS H40 B/C)

Richard E. McCreary
(vice: Dennis Fauss,
apptd. NCS H40 B/C)

Worthy D. Brooks
(vice: Remond Madutis,
apptd. NCS H40 B/C)

Michael J. Nolan
(vice: Paul Jones,
apptd. NCS H40 B/C)

John S. Cercos
(vice: John Pell,
retired)

Peter M. Cornyn
(vice: Franklin Corn,
apptd. NCS H40 B/C)

3. CONCENT CALENDAR

E) Leave of Absence

Submitting request for leave of absence with pay for Assistant Chief Robert L. Demmons, Management Services, for six days, May 17 through May 22, 1993, in order to attend the "Fire Service Executive Development Programs Institute" at Florida A & M University in Tallahassee, Florida. There is no cost to the City. All expenses will be paid by Assistant Chief Demmons. He will not be replaced.

F) Accidents

Submitting reports and recommendations of the Accident Committee regarding the following accidents:

	<u>Accident No.</u>	<u>Date</u>	<u>Serial No.</u>	<u>Category</u>	<u>Recommendation</u>
Engine 35 Off: Capt. Charles Krieger; Drv: FF Gary Castell	51-93	04-24-93	561	B	Bill
Cause: Intersection - While returning from an incident and driving south on Battery, Eng 35 was struck by a cab in the middle of the intersection of Battery and California streets					
D.O.T. Off: A/C Al DaCunha	52-93	04-25-93	107	B	Bill
Cause: D.O.T. car was parked when another vehicle backed into it					
Engine 14 Off: T/Lt. Leonard Roberts; Drv: FF Eugene Maher	53-93	04-27-93	582	A	File
Cause: Misjudged clearance - Eng 14, while backing up near quarters, struck a parked car					

CONSENT CALENDAR

F) Accidents (Continued)

Rescue 2 54-93 04-28-93 829 A File
Off: Capt. Patrick White; Drv: FF Victor Hurtado

Cause: Misjudged clearance - Res 2, while being moved from quarters, contacted station's door post

AWSS 55-93 04-30-93 959 B Bill
Drv: U/Plumber George Mousetis

Cause: Fire department vehicle was stopped and waiting for traffic to clear when it was struck by a passing truck

Engine 32 56-93 05-03-93 584 B Bill
Off: T/Lt. Phil Fitting; Drv: FF Thomas Cooney

Cause: Intersection - Eng 32 was responding to an incident with red lights and siren and was struck at an intersection by a vehicle travelling north on San Jose Avenue

Engine 38 57-93 05-03-93 576 B Bill
Off: Capt. Armando Mayorga; Drv: FF John Barcojo

Cause: Eng 38, while parked, was sideswiped by a vehicle exiting a garage

Engine 3 58-93 05-04-93 538 A File
Off: Lt. John Payne; Drv: William Clark

Cause: Misjudged clearance - Eng 3, while backing into a parking space in front of quarters, struck light pole

Truck 3 59-93 05-04-93 608 A File
Off: Lt. Gerald Kilroy; Drv: FF Jose Ramirez; Tr: FF

Cause: Misjudged clearance - Trk 3, while backing into quarters, sideswiped apparatus door guide

Engine 3 60-93 05-04-93 538 B File
Off: Lt. Robert Oller; Drv: FF Timothy Sullivan

Cause: Intersection - Eng 3, while turning left from Van Ness into Bush, was struck by a civilian vehicle that rolled forward while Eng 3 was turning

3. CONSENT CALENDAR

F) Accidents (Continued)

Engine 20 61-93 05-06-93 562 B File
 Off: Captain Joseph Asaro; Drv: FF Spiros Corempas

Cause: Mechanical failure - Eng 20 was leaving the incident and backing down the street when the right front brake air pressure dropped to zero causing Eng 20 to strike a parked car

Battalion 3 62-93 05-07-93 364 B Bill
 Off: B/C David Frisella

Cause: Batt 3, while stopped at a red light, was rear ended

Note:

Category A - An accident which has occurred because of inattention to vehicle operator's and/or officer's responsibilities or because of misjudgment of clearance in operating apparatus near stationary objects.

Category B - An accident in which fire department personnel exercised reasonable judgment and precautions, exhibited good apparatus operator's and officer's skills and observed all state, local and fire department statutes, ordinances and rules.

Category C - An accident which has occurred because of apparatus operator's misjudgment of clearance, deficiency in defensive driving techniques, or failure to anticipate other vehicle's movements.

G) Unlitigated Claims

Submitting monthly report from City Attorney's Office on unlitigated claims for April, 1993:

<u>Name of Claimant</u>	<u>Claim Amount Filed/Paid</u>	<u>Accident Number/Category/Unit</u>	<u>Date of Accident</u>
Mark Castagnola	\$698.07	20-93 (C) Eng 1	02-21-93
Jun Lautan	250.00	99-92 (C) Eng 9	08-19-92

3. CONSENT CALENDAR

H) Physician's Report

Submitting biweekly report of Fire Department Physician concerning disability injuries, April 24 through May 7, 1993.

I) Temporary Appointments

Reporting having made 259 temporary appointments April 24 through May 7, 1993.

Vice President Griffin moved and Commissioner Ng seconded. There were no questions or discussion and Items "A" through "C" on the Consent Calendar were adopted or ordered filed as appropriate.

1) Temporary Appointments (Continued)

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3. CONSENT CALENDAR

1) Temporary Appointments (Continued)

NAME	PRESENT RANK	HIGHER RANK	NO. OF		DATE
			DAYS WORKED	DAYS	
DONNELLY MARK S	0020	0030	2		050593
DONNELLY MARK S	0020	0030	2		042993
DONNELLY MARK S	0020	0030	1		042493
FLR RICHARD A	0020	0030	1		050793
FLR RICHARD A	0020	0030	2		050293
FLR RICHARD A	0020	0030	2		042993
FLR RICHARD A	0020	0030	2		042693
FLR RICHARD A	0020	0030	8		042693
FLAHERTY STEPHEN A	0020	0030	3		042493
FORDS JOHN J III	0020	0030	2		043093
FORDS JOHN J III	0020	0030	2		042493
GARCIA PHILIP	0020	0030	6		042993
HARPER SAM CARR	0020	0030	4		042993
HARPER SAM CARR	0020	0030	2		050693
HARPER SAM CARR	0020	0030	2		042993
HARPER SAM CARR	0020	0030	2		042993
IMPELLINO ROBERT F	0020	0030	1		042493
IMPELLINO ROBERT F	0020	0030	2		050293
IMPELLINO ROBERT F	0020	0030	1		042493
KEARNEY MICHAEL S	0020	0030	2		042493
KEARNEY MICHAEL S	0020	0030	1		042493
KING ALEXANDER M	0020	0030	2		042493
KOCHEVAR RICHARD	0020	0030	10		042493
LEAL GARY	0020	0030	7		042893
LEANIO PHILIP	0020	0030	7		042493
MCCLOSKEY JOHN F	0020	0030	2		042993
MCHUGH JAMES E	0020	0030	2		042993
MCHUGH JAMES E	0020	0030	2		042993
MILLER DANIEL M	0020	0030	2		042993
MONTAGUE GARY M	0020	0030	3		042993
MONTAGUE GARY M	0020	0030	2		042993
MOLAN MICHAEL	0020	0030	2		042993
MOLAN VINCENT	0020	0030	2		042993
REVEL RENE H	0020	0030	1		042993
REVEL RENE H	0020	0030	1		042993
REVEL RENE H	0020	0030	1		042993
REVEL RENE H	0020	0030	1		042993
SERAFINI WILLIAM F	0020	0030	1		050493
SERAFINI WILLIAM F	0020	0030	1		050193
SERAFINI WILLIAM F	0020	0030	1		050193
SHORTALL RICHARD C	0020	0030	1		050193
SHORTALL RICHARD C	0020	0030	1		050193
SHORTALL RICHARD C	0020	0030	1		050193

3. CURRENT CALENDAR

1) Temporary Appointments (Continued)

	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. OF DAYS COVERED</u>	<u>DATES</u>
SWEENEY JOHN F	0020	0030	1	050793
SWEENEY JOHN E	0020	0030	2	050493
SWEENEY JOHN E	0020	0030	2	042593
WARD BRENDAN A	0020	0030	2	050393
WARD BRENDAN A	0020	0030	2	043093
WARD BRENDAN L	0020	0030	2	042793
BARTELS WILLIAM F	0010	0020	1	050793
BARTELS WILLIAM F	0010	0020	2	050193
CUNNIE MICHAEL	0010	0020	6	042693
HILDERMANN JOHN F	0010	0020	2	042693
LEONARD JAMES E	0010	0020	2	050593
LEONARD JAMES E	0010	0020	2	042693
LILE WAYNE L	0010	0020	2	050493
LILE WAYNE L	0010	0020	2	050193
LILE WAYNE L	0010	0020	2	042593
MORRISON JOSEPH	0010	0020	2	050493
SELLIN STEPHEN M	0010	0020	2	043093
SULLIVAN DAVID R	0010	0020	1	050793
SULLIVAN DAVID R	0010	0020	6	042593
TAYLOR KEVIN D	0010	0020	1	050793
TAYLOR KEVIN D	0010	0020	2	043093
TAYLOR KEVIN D	0010	0020	3	042493
AHUMADA MICHAEL R	0002	0020	2	050293
AHUMADA MICHAEL R	0002	0020	2	042993
AHUMADA MICHAEL R	0002	0020	2	042693
ALI KHAIRUL	0002	0020	8	042793
ARCE EDWARD J	0002	0020	2	050693
ARCE EDWARD J	0002	0020	2	050393
ARCE EDWARD J	0002	0020	2	043093
ARCE EDWARD J	0002	0020	2	042493
BARNEY RONALD P	0002	0020	2	050493
BARNEY RONALD R	0002	0020	2	050193
BARON ANDREW S	0002	0020	2	050193
BARON ANDREW S	0002	0020	2	042893
BATISTE WALTER D	0002	0020	5	042893
BLAKE JAMES M	0002	0020	2	050493
BRUCE GEORGE J	0002	0020	2	050593
BRUCE GEORGE J	0002	0020	2	050293
BRUCE GEORGE J	0002	0020	5	042493

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

11

I) Temporary Appointments (Continued)

[illegible]

3. CONCENT CATEGORIES

3.1 Temporary Assignments Completed

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
JOE ALFRED YEE	0002	0010	2	050493
JOE ALFRED YEE	0002	0010	2	050193
JOE ALFRED YEE	0002	0010	2	042593
JOHNSON MARK JEFFREY	0002	0010	1	043093
JONES GREGORY DEVON	0002	0010	1	050793
MASON JAMES	0002	0010	8	042593
MCGREGOR RAEMONA E	0002	0010	2	050693
MCGREGOR RAEMONA E	0002	0010	2	042793
MCGREGOR RAEMONA E	0002	0010	2	042593
MCKINNEY TRUMAN D	0002	0010	2	042993
MCKINNEY TRUMAN D	0002	0010	3	042493
MURRAY LAWRENCE W	0002	0010	2	042893
NEWMAN DENISE LUCY	0002	0010	2	050193
NEWMAN DENISE LUCY	0002	0010	2	042593
OWYANG GREGORY	0002	0010	1	050793
OWYANG GREGORY	0002	0010	1	042493
PAUL ALLAN R	0002	0010	1	050793
PAUL ALLAN R	0002	0010	2	050493
PAUL ALLAN R	0002	0010	2	050193
PAUL ALLAN R	0002	0010	2	042893
PHUITT TYRONE	0002	0010	7	042593
PIBA DOUGLAS	0002	0010	2	050293
RIZOTTO ALFRED C	0002	0010	3	050793
RIZOTTO ALFRED C	0002	0010	4	042793
ROBINSON ANTHONY CLARK	0002	0010	2	042693
SMITH KEVIN WESLEY	0002	0010	2	042693
STEPHENSON LESLIE	0002	0010	2	043093
STEPHENSON TOD ELLIOTT	0002	0010	1	050793
STEPHENSON TOD ELLIOTT	0002	0010	2	050493
STEPHENSON TOD ELLIOTT	0002	0010	4	042593
CLARK ELMER	0006	0024	8	042693
MOE WILLIAM	0002	0006	6	042693
JOVICK WILLIAM	0022	0032	8	042693
ARMADA ARISTON	0004	0022	8	042693
CEPICHINO FERNETH	0004	0022	8	042693
CORPUS APTRHE	0004	0022	8	042693

3. CONSENT CALENDAR

1) Temporary Appointments (Continued)

NAME	<u>PRESENT</u> <u>RANK</u>	<u>HIGHER</u> <u>RANK</u>	<u>NO. of</u> <u>DAYS</u> <u>COPIED</u>	<u>DATES</u>	
DIGARANI WILLIAM	0002	0004	8	042793	050793
HUNTER SHELIA	0010	0004	8	042793	050693
MCCOY JAMES	0010	0004	8	042693	050693
REYES BERT	0002	0004	8	042693	050793
WILSON JOSEPH	0020	0028	10	042693	050793
HUCKEY JOHN	0040	0050	14	042493	050793
GOODIN DOUGLAS	0030	0040	3	042493	042693
TISIO JOHN	0030	0040	6	042493	042693
CARLOMAGNO JOSEPH	0020	0030	7	042493	043093
RUSALACCHI RICHARD	0002	0020	14	042493	050793
AHERN JAMES	0002	0010	14	042493	050793
CANEDO BENJAMIN	0002	0010	14	042493	050793

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted three letters commending members of the Department for response to requests for assistance or emergencies.

President Entola directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * *

Sherman Elementary School
1651 Union Street
San Francisco, California 94123

May 10, 1993

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

We had the Fire Safety Program at our school last week on May 6 and 7, under the direction of Captain John Traversaro.

The presenters brought attention to the importance of fire safety and introduced procedures to follow in emergency situations. It was very meaningful and enjoyable as evidenced by the response of the students.

The feedback from teachers was also very positive and felt that fire safety programs be on a continual basis because of its importance.

Many thanks to Captain Traversaro and his team of firefighters for their excellent presentation and our appreciation for being included in the program.

Sincerely,

/s/ SAM B. COHEN

(Note: Similar letters of praise were received from Jean Parker Elementary School, Yerba Buena Children's Center, and Saint Vincent de Paul School)

* * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Department of Public Health
Paramedic Division
2789 - 25th Street
San Francisco, California 94110

May 5, 1993

Deputy Chief James P. Olson
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Olson:

Recently, I was advised by one of our Paramedics about the superior job done by Lieutenant Anthony Smerdel in the administering of aid to a non-breathing patient. Apparently, the patient had been overcome by smoke during a house fire. The patient stopped breathing and Lieutenant Smerdel immediately began mouth-to-mouth breathing for the patient without regards to his own personal safety. As it turned out the patient lived and was discharged from the hospital.

Selfless acts like these make the San Francisco Fire Department continue to be thought of as a superior Fire Department. Firefighters of his calibre make us all proud to be part of the San Francisco Emergency System.

Lieutenant Smerdel most certainly should be commended for his heroic efforts. His level of confidence and commitment is what we should all strive for.

Again, please commend Lieutenant Smerdel for his heroic efforts.

Sincerely,

/s/ JEFF SLOAN
Captain

✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓ ✓

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

May 10, 1993

San Francisco Fire Commission
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Commissioners:

I have recently completed the excellent NERT (Neighborhood Emergency Response Team) training, and am writing to you to express my opposition to cutting funding for this very valuable service.

The training provided me with a positive medium to become involved in my community and to contribute something back to the City I love. Instead of cutting the program, I would like to suggest maintaining it and charging people for the training. I would have been more than willing to invest the \$40-\$60 it costs to train each person. Besides, when people invest their own money, they tend to place a higher priority and level of commitment. I would also suggest making the training available only for those interested in participating in NERT groups, rather than general earthquake preparedness. In my opinion, it would be more cost effective and target people interested in reinvesting the training into a tangible benefit to the City.

It will be a great loss to this City if the NERT program is eliminated. Please consider an alternative (such as keeping it as a self-funded program), and not allow a shortsighted vision to leave us unprepared for the inevitable future.

Sincerely,

/s/ TRISHA A. LEWIS
1245 - 10th Avenue, #102
San Francisco, CA 94122

(Note: Similar letters of praise were received from Doris and John Brown)

4. REGULAR CALENDAR - NEW BUSINESS

B) Public Comment

No comments were made by the public.

SUPPLEMENTAL CALENDAR

Vice President Griffin moved, seconded by Commissioner Molinar, that the Supplemental Calendar be heard as the need to take action arose subsequent to the agenda being posted as specified in Section 54954.2(b)(2) of the Government Code (Brown Act). The motion passed 5-0.

C) Leave of Absence

Submitted request for leave of absence with pay for Assistant Chief Arthur Citron, Division of Airports, Lieutenant Dan Dobbins, Airport 2, and Firefighter George Hill, Airport 1, for four days, one for each June 4, 1991, in order to visit the Dallas/Fort Worth Airport fire management facility in Dallas, Texas. The unit is to assist in the planning and construction of new Airport fire stations in San Francisco. Estimated cost for this training is \$4,800, and is included in the San Francisco International Airport's 1991-92 budget. Assistant Chief Citron will not be replaced. Lieutenant Dobbins position will be filled for two watches and Firefighter Hill's position will be filled for one watch.

Vice President Griffin moved and Commissioner Molinar seconded. There were no questions or discussion and the request for leave of absence with pay was adopted on recommendation of Chief of Department.

5. CLOSED SESSION

The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matters of Ali vs. City and County of San Francisco, and Hodge vs. City and County of San Francisco.

0910-0930

No action was taken.

6. CLOSED SESSION

The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of the USA vs. CCSF, et al. (USDC No. C 84-7089 MHP).

0931-1012

No action was taken.

There being no further business to come before the Commission, the meeting was adjourned at 1013 hours.

Raymond G. Connors
Secretary

JUN 18 1993

No. 93-14

JOURNAL OF PROCEEDINGSFIRE COMMISSION

Regular Meeting - Tuesday - June 8, 1993 - 1800 Hours
 260 Golden Gate Avenue - Room 201

ITEM
NO.

1. On Roll Call, the following were noted present:

President John A. Ertola

Vice President Lawrence B. Johnson

Commissioner Norma M. Molinar

Commissioner Charles W. McLean

Commissioner Thomas T. Ng

Joseph A. Medina

James P. O'Shea

- Chief of Department

- Deputy Chief - Administration

Chief Officers - Staff:

Robert L. Bertens

Management Services

Chief Officers - Firefighting Services:

Dennis M. Callahan

- Division 2 (Acting)

Arthur W. Kenney

- Division 3

2. Adoption of the minutes of the Regular Meeting of June 1, 1993.

Commissioner Molinar moved and Commissioner McLean seconded.

There were no questions or discussion and the minutes were adopted as presented.

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "L") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military Leave

Submitting for vacation applications from three members for Military Leave of absence with pay, in order to comply with Military orders, received from their commanding officers:

	<u>Rank</u>	<u>Dates</u>	<u>Days</u>	<u>Military Organization</u>	<u>Purpose</u>
Donnelly, Mark SMSGT	H20 LT	05-11-93	1	US Air Force Res. Travis AFB, CA	Attend Active Duty Training
		05-15-93 thru 05-29-93	15	US Air Force Res. Travis AFB, CA	Attend Active Duty Training
Lucha, Roberto J. Staff Sgt.	H2 FF	05-17-93	1	CA Army Nat'l Gd. Camp Parks, CA	Attend Active Duty Training
		06-12-93 06-13-93	2	CA Army Nat'l Gd. Camp Parks, CA	Attend Active Duty Training
Ritter, David C. TSG	H2 FF	06-04-93 06-05-93	2	CA Air Nat'l Gd. NAS Moffett Field CA	Attend Active Duty Training
		06-25-93 06-26-93	2	CA Air Nat'l Gd. NAS Moffett Field, CA	Attend Active Duty Training

B) Retirement

Communication received from Retirement Board indicating the following member has retired:

	<u>Retirement Date</u>
Tizio, John H40 Battalion Chief Service	Apr. 30, 1993

(Note: Retirement Certificate will be presented at Fire Commission meeting of July 27, 1993)

3. CONSENT CALENDAR

C) Monthly Report - Training

Submitting monthly report from Division of Training for May, 1993.

D) Monthly Report - Management Services

Submitting monthly report from Management Services, concerning activities performed during April, 1993.

E) Non-Civil Service Appointment

Reporting the following NON-CIVIL SERVICE appointment:

EFFECTIVE DATE - MAY 25, 1993

Inc. Accountant

Ascencion J. Clark
(vice: New Position - Temp.
OA# 263266)

F) Suspension

Reporting suspension of H2 Firefighter David E. Long, Station 20, for 30 days, June 2 through July 1, 1993, for violation of the Rules and Regulations as follows:

Section 3935 - False Reports and False Testimony

Section 3956 - Acts Detrimental to Welfare of Department

(Sentence imposed during Meeting of 05-11-93)

3. CONCERN CASES

G) Resignation

Reporting resignation of 1424 Clerk Typist effective close of business May 21, 1993. (Rule 34 employee).

H) Leave of Absence

Submitting request for leave of absence with pay from Chief of Department Joseph A. Medina, for eight days, July 26 through August 2, 1993, in connection with the Hawaii Police Association Annual Conference in Maui, Hawaii. No cost to the City is involved.

I) Leave of Absence

Submitting request for leave of absence without pay from Temporary H4 Inspector Shelia V. Hunter, for two months and 29 days (maternity leave), June 2 through August 31, 1993.

J) Accidents

Submitting reports, and recommendations of the Accident Committee regarding the following accidents:

	Accident No.	Date	Serial No.	Category	Recommendation
Engine 2	64-93	05-16-93	596	C	File
Off: T/Lt. Daniel Curran; Drv: FF Peter Gallagher					

Cause: Misjudged clearance - Eng 2, while backing into position to take water from a low-pressure hydrant struck a

3. CONSENT CALENDAR

J) Accidents

Engine	65-93	05-17-93	504	A	File
Off: T/Lt. Donald Frediani;				Drv: FF Gary Merillion	
Cause: Eng 36, while maneuvering to back into quarters, struck an automobile stopped for a traffic signal					
Engine 41	66-93	05-18-93	595	B	Bill
Off: Lt. Michael Murray;				Drv: FF Brian Leong	
Cause: Eng 41, while parked at the intersection of Hyde and Geary, was struck in the rear by an automobile					
Engine 19	67-93	05-23-93	520	C	File
Off: T/Lt. John Wildeman;				Drv: FF Robert Tai	
Cause: Misjudged clearance - Eng 19, while exiting left from the San Francisco Zoo (CPR - Save-a-Life Program) scraped an upright steel fence post					
Engine 31	68-93	05-27-93	586	C	File
Off: Lt. Joseph Douglass;				Drv: FF Calvin Louie	
Cause: Misjudged clearance - Eng 31, while leaving the scene of an incident slightly struck the left rear bumper of a parked automobile					

Note:

Category A - An accident which has occurred because of inattention to vehicle operator's and/or officer's responsibilities or because of misjudgment of clearance in operating apparatus near stationary objects.

Category B - An accident in which fire department personnel exercised reasonable judgment and precautions, exhibited good apparatus operation and officer's skills and observed all state, local and fire department statutes, ordinances and rules.

Category C - An accident which has occurred because of apparatus operator's misjudgment of clearance, deficiency in defensive driving techniques, or failure to incorporate other vehicle's movements.

3. CONSENT CALENDAR

K) Physician's Report

Submitting biweekly report of Fire Department
Physician concerning disability injuries,
May 8 through May 21, 1993.

L) Temporary Appointments

Reporting pending code 181 temporary appointments
May 8 through May 21, 1993.

Vice President Griffin moved and Commissioner Molinar seconded.
There were no questions or discussion and Items "A" through "L"
on the Consent Calendar were adopted or ordered filed as
appropriate.

3. CONSULT CALENDAR

L) Temporary Appointments (Continued)

Top level temporary appointments during Payroll Period
May 8 through May 21, 1993.

NAME	PRESENT FUND	HIGHER FUND	NO. of DAYS	DATES
CALLAHAN DENNIS	0040	0050	8	050893
MCCUIRE THOMAS F	0040	0050	2	051793
POLITIS GEORGE L	0040	0050	4	051693
SHANNON VICTOR M	0040	0050	2	052093
JACKS ROBERT	0030	0030	1	050893
KRIEGER CHARLES H	0030	0040	1	052193
MORRIS MICHAEL J	0030	0030	1	052193
SERRANO ROBERT T	0030	0030	2	051693
THOMPSON ALBERT L	0030	0030	4	051093
TOMASELLO RAYMOND	0030	0040	1	052193
TREANOR FRANK R	0030	0040	2	051693
WALSH DONALD M	0030	0040	2	051593
WRIGHT JOSEPH M	0030	0040	2	052093
WRIGHT JOSEPH M	0030	0040	2	051793
WRIGHT JOSEPH M	0030	0040	2	051493
ALLEN RICHARD F	0020	0030	2	051793
ANDERSEN ROBERT C	0020	0030	2	051993
ANDERSEN ROBERT C	0020	0030	2	051693
ANDERSEN ROBERT C	0020	0030	1	050893
AVALLS ANTHONY F	0020	0030	1	052193
BONNEL MICHAEL W	0020	0030	1	052193
BONNEL MICHAEL W	0020	0030	1	051993
BONNEL MICHAEL W	0020	0030	2	050993
BONNIE WM SCOTLAND	0020	0030	2	052093
BONNIE WM SCOTLAND	0020	0030	2	051793
BONNIE WM SCOTLAND	0020	0030	2	051993
BRADEN JIMMY L	0020	0030	1	051993
BROOKS WORTHY	0020	0030	1	050993
CARLOMAGNO JOSEPH	0020	0030	2	051793
CASSERLY PATRICK	0020	0030	5	050893
CERCOS JOHN	0020	0030	5	050893
CORNYN PETER	0020	0030	5	050993
DITO RAYMOND E	0020	0030	2	051893
DITO RAYMOND E	0020	0030	4	050993

3. CONCENT SCHEDULE

Temporary Appointments (Continued)

NAME	PRESENT PAY	HI PAY	NO. OF DAYS	DATES
LOOMIS THOMAS W	0020	0030	1	052193
LEB PSCHARD	0020	0030	1	051793
		0030	1	050893
	0020	0030	1	052093
FORBES JOHN J III	0020	0030	1	052193
FORBES JOHN J III	0020	0030	1	051793
FORBES JOHN J III	0020	0030	1	051593
	0020	0030	1	051693
GARCIA PHILIP	0020	0030	1	051493
GARGANO C A	0020	0030	1	050893
GARGANO C A	0020	0030	1	051193
GROCHONG MARK V	0020	0030	1	051593
	0020	0030	1	051793
HAPPEL SAM GARY	0020	0030	1	051993
IMBELLINO ROBERT P	0020	0030	1	051093
KEARNEY MARK S	0020	0030	1	051493
KEARNEY MARK S	0020	0030	1	051193
KEARNEY MICHAEL S	0020	0030	1	051293
KEARNEY MICHAEL S	0020	0030	1	051493
KING ALEXANDER M	0020	0030	1	050893
	0020	0030	1	051593
LEAL GARY	0020	0030	1	051693
LEAL GARY	0020	0030	1	050993
LEAHIO PHILIP	0020	0030	1	051393
MASSETANI GARY P	0020	0030	1	050893
MASSETANI GARY P	0020	0030	7	050893
MASSETANI GARY P	0020	0030	1	051793
MASSETANI GARY P	0020	0030	1	052193
	0020	0030	1	051593
	0020	0030	1	051293
	0020	0030	1	050993
MCKEON JOSEPH B	0020	0030	1	050993
MCLAUGHLIN PATRICK	0020	0030	1	052093
MOLINARI ROBERT H	0020	0030	1	051693
MONTAGUE GARY H	0020	0030	1	050893
MONTAGUE GARY H	0020	0030	1	051093
MOLAN MICHAEL	0020	0030	1	051793
	0020	0030	1	050893
REVEL REBE H	0020	0030	1	051793
REVEL PENE H	0020	0030	1	052193
REVEL RHE H	0020	0030	1	051893
SERAFINI WILLIAM F	0020	0030	1	051393
SERAFINI WILLIAM F	0020	0030	1	051993
SHORTALL RICHARD C	0020	0030	1	050893
	0020	0030	1	051693

3. CONSENT CALENDAR

L) Temporary Appointments (Continued)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. of DAYS WORKED</u>	<u>DATES</u>
SIRAGUSA THOMAS A	0020	0030	2	051993
SWEENEY JOHN E	0020	0030	3	051393
WARD BRENDAN A	0020	0030	1	050893
WARD BRENDAN A	0020	0030	2	052193
WILHELM ROGER J	0020	0030	2	051293
WILHELM ROGER J	0020	0030	2	051993
WILHELM ROGER J	0020	0030	2	051693
WILHELM ROGER J	0020	0030	2	051393
BARTELS WILLIAM J	0010	0020	2	051693
BARTELS WILLIAM J	0010	0020	2	051393
BARTELS WILLIAM J	0010	0020	3	050893
CONNIE MICHAEL	0010	0020	8	050893
PERRANDO JOHN J	0010	0020	1	052193
PERRANDO JOHN J	0010	0020	2	051693
HILDERMANN JOHN F	0010	0020	2	052093
HILDERMANN JOHN F	0010	0020	2	050893
JACKSON DAVID W	0010	0020	2	051393
LEONARD JAMES E	0010	0020	2	052093
LEONARD JAMES E	0010	0020	2	051493
LUKE WAYNE D	0010	0020	1	051693
MORRISON JOSEPH	0010	0020	1	052193
SCULLION GERALD K	0010	0020	2	052093
SELLIN STEPHEN M	0010	0020	1	052193
SELLIN STEPHEN M	0010	0020	4	051093
SELLIN STEPHEN M	0010	0020	4	051393
SULLIVAN DAVID R	0010	0020	3	051093
SULLIVAN DAVID R	0010	0020	3	051393
SULLIVAN DAVID R	0010	0020	3	050893
TAYLOR KEVIN D	0010	0020	1	051293
TAYLOR KEVIN D	0010	0020	1	050893
ALGER THOMAS E	0002	0020	1	052193
ALI KHAIRUL	0002	0020	1	050993
ARCE EDWARD J	0002	0020	1	052193
ARCE EDWARD J	0002	0020	1	051693
ARCE EDWARD J	0002	0020	1	051393
ARCE EDWARD J	0002	0020	1	051093

3. CONSENT CALENDAR

I) Temporary Appointments (Continued)

3. ASSTT CALLNDAR

1. Temporary Appointments (Continued)

NAME	PRESENT F.M.	HIGHER RANK	NO. of DAYS W. RECD	DATES
COWAN ROBERT LEON	0002	0010	1	051793
	0002	0010	2	051593
	0002	0010	2	051593
CRANE CHARLES	0002	0010	2	051593
DEA EDMUND GENE	0002	0010	5	051093
DUDLEY TIMOTHY J	0002	0010	2	051793
EWART BRETT F	0002	0010	2	051993
FARIBALDI ANTHONY ALFRED	0002	0010	10	050893
	0002	0010	2	051993
JOHNSON MARK JEFFREY	0002	0010	2	051993
	0002	0010	2	051993
JONES GREGORY DEVON	0002	0010	2	051993
JONES GREGORY DEVON	0002	0010	2	051993
KHADIR ABDUL	0002	0010	1	050893
KHADIR ABDUL	0002	0010	1	052193
KWAN NORMAN LINCOLN	0002	0010	1	051293
	0002	0010	2	050993
	0002	0010	2	051093
	0002	0010	1	052193
	0002	0010	2	051293
MCGREGOR RAEMONA E	0002	0010	2	052193
MCGREGOR RAEMONA E	0002	0010	1	051793
	0002	0010	2	050993
MCKINNEY TRUMAN D	0002	0010	2	052193
MORAN PATRICK KENNETH	0002	0010	2	052193
MURRAY LAWRENCE F JR	0002	0010	2	051793
MURRAY LAWRENCE F JR	0002	0010	2	050993
NORMAN DENISE LUCY	0002	0010	2	051793
NORMAN DENISE LUCY	0002	0010	2	051793
PAUL ALAN E	0002	0010	2	051793
PERRICONE EDWARD F	0002	0010	2	051793
	0002	0010	2	051793
RIBA DOUGLAS	0002	0010	2	051793
RISOTTO ALFRED C	0002	0010	2	051793
RISOTTO ALFRED C	0002	0010	2	051793
ROBINSON ANTHONY CLARE	0002	0010	2	051793
	0002	0010	2	051793
SCHIFFOLD JOSEPH MATTHEW	0002	0010	2	051793
SEVER KEITH L	0002	0010	2	050993

4. REGULAR CALENDAR - UNFINISHED BUSINESS

A) Formal Hearing (Cont'd from Meeting of 05-11-93)

Formal Hearing concerning formal complaint filed by Joseph A. Medina, Chief of Department, on April 27, 1993, against Firefighter Carl A. Barnes, charging him with violation of the Rules and Regulations as follows:

Section 3912 - Intoxicants/Drugs

Section 395b - Acts Detrimental to Welfare
of Department

1849-2035

Deputy City Attorney Matthew Davis represented the Department. William McNeill, Esq., represented Firefighter Carl Barnes, who was present.

Mr. McNeill requested a closed hearing which was approved by President Entola.

Firefighter Barnes entered a plea of guilty to both charges.

Deputy City Attorney Matthew Davis made an opening statement during which time he introduced two exhibits. Mr. Davis, on behalf of the Department, recommended the punishment.

Mr. McNeill made an opening statement after which he introduced three witnesses, two character witnesses and the defendant. During this time Mr. McNeill introduced three exhibits.

Both Deputy City Attorney Matthew Davis and Mr. McNeill made closing arguments.

Recess: 1759-2032

Commissioner Wallin moved, seconded by Commissioner Ag, that:

Firefighter Barnes be terminated, with such termination held in abeyance for two years;

Random drug/alcohol testing for two years;

30-day suspension, with credit for time already suspended 120 days;

Voluntary enrollment in a rehabilitation drug program.

The motion was adopted by a roll call vote of 5-0.

(Note: This is a summary of pertinent information.
Court reporter recorded entire closed hearing.)

5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted four letters commending members of the Department for response to requests for assistance or emergencies.

President Ertola directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

President Ertola referred to one of the four letters of commendation concerning a 65-year-old physician who was walking on Fourth Street to the train depot when her purse was snatched and she was thrown to the ground. Two citizens pursued the purse snatcher and the activity was heard by members of Engine 35 who were nearby. Temporary Lieutenant Rene Revel, Firefighters Gary Castell, Jerry Dixon and William Jordan chased and subdued the attacker and held him until the police arrived. President Ertola thought that it was a particular noteworthy letter of commendation.

* * * * *

Virginia Shahrok, M.D.

P. O. Box 5466

San Mateo, California 94402-5466

May 19, 1993

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

On Thursday, May 6, 1993, at approximately 7:40 p.m., while walking along Fourth Street on my way to the train depot I was attacked by a young man who pushed me to the ground and snatched my purse. I am sixty-five years old. Two citizens, Ray Jones and Jose Sobek, witnessed the attack. They pursued and tried to apprehend the attacker. Temporary Lieutenant Rene Revel, Firefighters Gary Castell, Jerry Dixon and William Jordan of Engine 35 heard the commotion and with disregard for their own safety subdued the attacker and held him until the police arrived.

I am writing to you to express my thanks, gratitude and admiration for their quick and unselfish response.

Very truly yours,

/s/ VIRGINIA SHAHROK, M.D.

* * * * *

5. REGULAR CALENDAR ~ NEW BUSINESS

A) Letters of Commendation (Continued)

Department of Forestry and Fire Protection
Coast Region
135 Ridgeway Avenue
Santa Rosa, California 95402-0670

May 20, 1993

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

please relay my gratitude to Battalion Chief Gary Torres for his part in the United Way Radiothon fundraisers here in LA. One of the priorities of the community is to build a supportive working relationship with the police. I am proud to be a part of the community and to be able to help in any way I can.

the California Mutual Aid System.

's/ LLOYD I. KEEFER
Regional Fire & Rescue Coordinator
Mutual Aid Region II

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May 14, 1993

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my thanks.

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/s/ MRS. JOHN JURGENS
3810 Folsom Street
San Francisco, CA 94110

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5. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commencation (Continued)

Stark King Elementary School
1215 Carolina Street
San Francisco, California 94107

May 17, 1993

Captain John Traversano
San Francisco Fire Department
2251 Greenwich Street
San Francisco, CA 94123

Dear Captain Traversano:

What a wonderful program you developed for our students about fire safety. It was obvious that you put in a great deal of your own time to organize and plan for the presentations you carried out at our school.

I know you realize that since students spend a number of hours away from the classroom, it is so important that they know what to do in the event of an emergency or a fire. You and your assistants provided valuable information for them to use in case of a problem.

John, the desire of you and the other firefighters to help promote fire safety both in the school and at home is admirable. I enjoyed going to the various classrooms where you and the other firefighters were teaching about fire safety. The visuals you made and brought to school were very effective in helping us communicate your lessons. I was particularly pleased about the way in which you and the others tailored your lessons to the various ability levels of the students in the different classrooms. As I went from class to class where you and the others were teaching, I noticed how much the students were relating to the information you presented. The "Stop, Drop, Roll" demonstrations, pictures you bought depicting dangerous situations and water spots for burns were effective to assist in the learning process.

The children enjoyed the visit to the fire truck on the schoolyard, and many children talked to me about what they learned as I walked with them on the schoolyard since you were here. We even have a hall bulletin board developed as a result of your visit which all have enjoyed seeing. Thank you again for the presentation.

Sincerely,

/s/ THOMAS P. ALEXANDER
Principal

5. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department

Submitted monthly report from Chief of Department on status of the Department Personnel, Apparatus and Equipment for May, 1993.

There are 84 unfilled positions in the uniformed forces:

72 are vacant and 12 represent retirees receiving their accumulated sick pay.

C. The total number of uniformed personnel on authorized leave was as follows:

	<u>April</u>	<u>May</u>
Vacation : Annual	23.93	23.29
10V	4.33	3.90
Sick Leave	14.60	15.74
Disability	19.07	18.61
Military Leave	.23	.61
Total	67.60	67.44

c. The following A.D.O.'s were awarded during the month of May:

2 - H50	Assistant Chief,	for 24 hours
8 - H40	Battalion Chiefs,	for 24 hours
15 - H30	Captains	, for 24 hours
61 - H20	Lieutenants	, for 24 hours
22 - H10	Chief's Aides	, for 24 hours
264 - H2	Firefighters	, for 24 hours
1 - H30	Captain	, SFP, for 10 hours
3 - H20	Lieutenants,	SFP, for 10 hours
1 - H22	Lieutenant,	SFP, for 7 hours
1 - H22	Lieutenant,	SFP, for 5 hours
1 - H22	Lieutenant,	SFP, for 3 hours
11 - H4	Inspectors,	SFP, for 10 hours
1 - H20	SFP,	for 7 hours
1 - H20	SFP,	for 1 hours
2 - H20	SFP,	for 3 hours
1 - H20	SFP,	for 3 hours
1 - H215	Fire Prot. Engr.,	for 3 hours

5. REGULAR CALENDAR - NEW BUSINESS

6) Monthly Report - Chief of Department (Continued)

d. All trucks, pumps and other equipment sent to Central Shops for repairs and on maintenance:

137 - Triple Combination Pumps
31 - Aerial Ladder Trucks
11 - Miscellaneous Vehicles

All the trucks, pumps and other equipment were out of service and under repair at Central Shops:

9 - Triple Combination Pumps
5 - Aerial Ladder Trucks

All the trucks, pumps and other equipment were out of service and stored in Central Shops for repair:

7 - Triple Combination Pumps
0 - Aerial Ladder Truck
0 - Miscellaneous Vehicle

All the trucks, pumps and other equipment were available for relief purposes:

11 - Triple Combination Pumps
5 - Aerial Ladder Trucks
0 - Aerial as city service truck (no aerial)

e. All in-service pumps or relief pumps were able to draft.

Respectfully submitted,

/s/ JOSEPH A. MEDINA
Chief of Department

Vice President Griffin moved and Commissioner Ng seconded.
There was a motion for the report of the monthly report of Chief of Department was adopted.

5. REGULAR CALENDAR - NEW BUSINESS

C) Photo 1's Helmet

Presented to the San Francisco Fire Department's Pioneer Memorial Museum
Inspector Chet Born's (Photo 1) helmet.

Presentation to be made by Mrs. Betty Born and daughter Mrs. Cindy Born-Mylo.

Chief Medina asked Mrs. Born, Robert Kreuzberger, and Bruce Shelton to step forward.

Mrs. Born commented as follows: "Chief Medina, I would like to present Chet's (Photo 1) helmet to the Museum. I would like to say on behalf of my daughter Cindy and myself that we are very happy that Chet - Photo 1 - is being remembered."

Chief Medina replied that on behalf of the San Francisco Fire Department and the community, I would like to extend my deepest appreciation to the Born family for the donation of Chet Born's (Photo 1) fire helmet to the San Francisco Fire Department Museum. Chet Born's love for the Department and his dedication and commitment to it set an example which in part was responsible for the success of the Department's fire fighting and rescue today by Fire Departments from throughout the country. Also, his photos of firefighting and rescue work during fires and emergencies sent a graphic message to the community as to the dangers that firefighters face and the heroic acts that they perform during our day-to-day operation. So, I thank you for this honor and it is with pleasure that I accept the helmet."

Mr. Robert Kreuzberger, Chairman, Board of Trustees: From the Memorial, the City Hall began to make images on walls that brought the history down. The City Hall was a memorial, though with a pioneer work that Chet Born did, going from the City Hall and with photos to color photos. I think he was one of the leading pioneers in camera strategies and techniques that were developed. It was one of the City Hall was contributed to make San Francisco the greatest fire department in the United States."

Mr. Robert Kreuzberger, Chairman, Board of Trustees: From the Memorial, the City Hall began to make images on walls that brought the history down. The City Hall was a memorial, though with a pioneer work that Chet Born did, going from the City Hall and with photos to color photos. I think he was one of the leading pioneers in camera strategies and techniques that were developed. It was one of the City Hall was contributed to make San Francisco the greatest fire department in the United States."

He singled out the following for recognition:

- | | | |
|---|--------------------------------|----------------------|
| Dorothy Orłowski | - Walnut Creek - Chet's sister | (delayed by traffic) |
| John Orłowski | - Grass Valley | |
| Mrs. William Lustenberger | - Petaluma | - Chet's aunt |
| Gayle & Frank Kelly | - Novato | (delayed by traffic) |
| Mr. & Mrs. James Lustenberger and son Michael | | |
| Sharon & James Grant | - Inverness | - Nephew |

5. REGULAR CALENDAR - NEW BUSINESS

C) Erto's Remarks (continued)

Mr. Born's introduction was well received by each member of the Fire Commission. The Fire Commission has been very active in the Commission it was a great pleasure to have this report presented to the Fire Commission's Museum where it will be displayed along with the other information about the good works of the Commission following the horrible disaster that the Marine Corps in World War II. It is this kind of sacrifice, devotion and love among not only firefighters but the families that make the San Francisco Fire Department so special. It is a great idea that there are all of us appreciate being together and working together with the department. The Commission appreciates Mrs. Born's thoughtful and we look forward to seeing Erto's helmet in the Museum.

Page: 310-12

D) Educational Materials Committee

Submitted for approval educational material credits; including courses, acquired credits, and provision of percentage points, for the forthcoming examinations in the Division of Fire Prevention and Investigation, pursuant to Charter Section 2.2, is:

H22 Lieutenant, BFP
H24 Lieutenant, BFI

President Erto and Chief Molina to comment on this item. Chief Molina replied that he respectfully requested that this item be continued to the Fire Commission's next meeting. Because of his involvement with the budget he did not have the opportunity of the study this item in depth, the way he would like to. The Commission would allow him the opportunity to review the issue.

Vice President Erto and Chief Molina to comment on this item and Commissioner Molinar seconded.

There was a motion to adjourn the Commission and President Erto directed that the matter be continued to June 22, 1993, at 0900 hours.

5. REGULAR CALENDAR - NEW BUSINESS

E) Public Comment

James Cutley, President, Black Firefighters Association (BFA)

He acknowledged that Item 5.D) - Educational Promotional Credits - was continued, but asked to make some comments, and noted that he would like to comment again on the 22nd. President Ertola noted that it was no longer on the Calendar but said that Mr. Cutley could make some brief comments tonight. Mr. Cutley noted that in relationship to educational points being awarded to individuals who take classes for this upcoming promotional exam ... When you look at the Calendar of Fire Prevention and Investigation there are right now in Fire Prevention - five Lieutenant jobs, all I think are vacant. In Fire Investigation there are two jobs and I think those are vacant. There are eleven positions in Fire Prevention and Investigation. There are nine permanent, one temporary, and one vacant. Some of these positions are held by white males, and two by Hispanic males. There are no women and no Blacks in Fire Investigation. In Fire Prevention there are 21 positions. Fourteen are held by white males, four by Hispanic males, two by Filipinos. Again, there are no Blacks and no women in these positions. You are in the process of getting ready to give an H22 and H24 exam. There are no Blacks and no women competing for these positions. I see a problem in the Department in relationship to trying to integrate all ranks. When you have no protected classes, such as Blacks and women, competing for these positions I think they are being excluded. I think that the Department should do is look at this and find a way to include these two groups until we are able to get Blacks and women into the exam process. You have a Captain position unfilled. In order to fill that position it is going to come from the ranks of H22-H24 Lieutenant. If you continue this process in the way you are going right now there will be no women in the ranks competing for a position. Also, I think what we are going to do is get a Black person into some of these types of legal action in regards to discrimination practices - because of minorities not being able to compete for these positions. There will be, I think, an exam in the near future for a Lieutenant and an Inspector. There is an existing list. What we should do is look at this list and in a sense try to have the promotional process handled in a way where there will be one for one Lieutenant, one Captain, and H40 Battalion Chief, where there are a number of protected classes entering that exam process.

Chief Medina commented to Mr. Cutley, for the record, that there were two Blacks on the H4 Inspector list, both were offered a job, and both refused - one Black female and one Black male.

5. REGULAR CALENDAR - NEW BUSINESS

E) Public Comment (Continued)

Matias Cobo, Director, Los Bomberos

In previous meetings with the various employee organizations Chief Medina always indicated that he would like to have educational promotional credits to make a better functioning department. So the issue of educational promotional credits is not anything new. The various groups have been told about this. As far as holding up examinations it seems that in the past other Chiefs held up examinations. They were looked down upon as holding up exams. Here is a Chief who wants to give examinations and I am sure that he is meeting all the guidelines and getting the proper advice from the attorneys. As far as having exams, we are in favor of getting going and having them.

Death of Uniformed Member

With regret, President Ertola reported that Firefighter Donald M. Figini, Engine 11, passed away June 4, 1993. Tonight's meeting will be adjourned out of respect to the memory of Firefighter Figini.

6. CLOSED SESSION

The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (a), to discuss the matter of Hodge vs. City and County of San Francisco.

1815-1825

No action was taken.

7. CLOSED SESSION

The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54957.9. Pending litigation involving the City Attorney's office, at 11:00 a.m. on 11/10/00.

2035-2100

No action was taken.

There being no further business to come before the Commission, the meeting was adjourned out of respect to the memory of Firefighter Figini at 2101 hours.

No. 93-15

AGENDA OF PROCEEDINGS

REGULAR MEETING

Regular Meeting - Tuesday - June 22, 1993 - 0900 Hours
260 Golden Gate Avenue - Room 201

On Roll Call, the following were noted present:

President John A. Ertola

Commissioner Norma M. Melinar

Joseph A. Medina

James P. Olson

Howard L. Slater

- Chief of Department
- Deputy Chief - Operations
- Deputy Chief - Administration

Richard E. Condon
Robert L. Demons
Alberto B. DaCunha

- Fire Prevention
- Management Services
- Training

Adoption of the minutes of the Regular

Commissioner Morrow moved and
There were no questions or dis
presented.

3. CONSENT CALENDAR

All matters listed hereunder (Items #1 through #10) will be submitted to a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military Leaves

Submitting for adoption applications from five members for Military Leaves of Absence with pay, in order to comply with Military Orders received from their commanding officers:

	<u>Rank</u>	<u>Dates</u>	<u>Days</u>	<u>Military Organization</u>	<u>Purpose</u>
Frisella, David Warrant Officer	H4 B/C	08-08-93 thru, 08-21-93	14	US Marine Corps Bogue Field, NC	Attend Active Duty Training
Donnelly, Mark S. SMSGT	H20 LT	06-01-93 06-02-93	2	US Air Force Res. Travis AFB, CA	Attend Active Duty Training
		06-10-93 06-11-93	2	US Air Force Res. Travis AFB, CA	Attend Active Duty Training
		06-19-93 06-20-93	2	US Air Force Res. Travis AFB, CA	Attend Active Duty Training
Griffin, James W. Petty Officer	H20 LT	06-19-93	1	US Coast Gd. Res. Yerba Buena Is., CA	Attend Active Duty Training
Lavelle, David J. Sgt. Maj.	H10 C/A	06-12-93 thru 06-26-93	15	US Army Res. Umatilla Depot, OR	Attend Active Duty Training
Rivera, Anthony W. AW2 Petty Officer	H2 FF	06-04-93 06-05-93	2	US Navy Res. NAS Moffett Field	Attend Active Duty Training

B) Retirement

Communication received from Retirement Board indicating the following member has retired:

	<u>Rank</u>	<u>Position</u>	<u>Ind. Dis.</u>	<u>Retirement Date</u>
Lujan, Benjamin E.	H2	Firefighter		May 15, 1993

(Note: Retirement Certificate will be presented at Fire Commission meeting of July 27, 1993)

CONSENT CALENDAR

C) Monthly Report - Div. of FP&I

Submitting monthly report from Division of Fire Prevention and Investigation concerning activities performed during May, 1993.

Probationary Appointments:

Reporting the following PROBATIONARY appointments:

EFFECTIVE DATE - JUNE 14, 1993

Appointments:

Michael Steedman
(vice: John Steddin,

apptd. H30 Capt.)

Anthony Spindel
(vice: Eugene Bryant,

Anthony Spindel

apptd. H30 Capt.)

Stephen Anderson
(vice: Aaron Stevenson,

Stephen Anderson

Anthony Soule
(vice: Bernie Lee,
apptd. H30 Capt.)

Michael Nolan,
apptd. H30 Capt.)

Patrick Hickey
(vice: Rod Bennett,

Patrick Hickey

George Bruce
(vice: Aaron Stevenson,
apptd. H30 Capt.)

Richard Shortall,
apptd. H30 Capt.)

Walter Anderson
(vice: Eugene Bryant,
apptd. H30 Capt.)

Walter Anderson

Richard Anderson
(vice: Eugene Bryant,
apptd. H30 Capt.)

Richard Anderson
Philip Garcia,
apptd. H30 Capt.)

3. CONSENT CALENDAR

D) Probationary Assignments (Continued)

Khairul Ali

(vice: Philip Leavitt,
apptd. H30 Capt.)

Anthony Russo

(vice: Anthony Brooks,
apptd. H30 Capt.)

Richard Serrano

(vice: Kenneth Farris,
apptd. H30 Capt.)

Rodolphe Ladrado

(vice: John Cercos,
apptd. H30 Capt.)

E) Suspension

Reporting suspension of H30 Captain Robert T. Serrano, Engine 33, for two days, June 9 through June 10, 1993, for violation of Section 3926 of the Rules and Regulations (Failure to Report).

F) Leave of Absence - Rescission

Rescinding request for leave of absence with pay from Chief of Department Joseph A. Medina, for eight days, July 26 through August 2, 1993, in order to attend the Western Fire Chiefs Association Annual Conference in Maui, Hawaii. Chief Medina will use vacation time during his absence. No cost to the City is involved. [Calendar Item No. 3.H) 06-08-93].

G) Leaves of Absence

Submitting requests for leaves of absence with pay for the following:

Fire Safety Inspector Diana Shortall, Bureau of Fire Prevention, for 12 days, July 12 through July 23, 1993, in order to attend the "Plans Review for Inspection" Course at the National Emergency Training Center, Emmitsburg, Maryland. There is no cost to the City. Registration and lodging are paid by the Federal Emergency Management Agency. All other expenses will be paid by Inspector Shortall.

CONSENT CALENDAR

G) Leaves of Absence (Continued)

Fire Safety Inspector Milton Yuen, Bureau of Fire Prevention, for 12 days, July 12 through July 23, 1993, in order to attend the "Fire Prevention:

Planning Center, Emattsburg, Maryland. There is no cost to the City. Registration and lodging are paid by the Federal Emergency Management Agency. All other expenses will be paid by

Submitting request for leave of absence without pay from H2 Firefighter Victoria A. Hayden, for one year, June 14, 1993 through June 13, 1994. Leave requested for personal reasons.

Leave of Absence

Submitting request for leave of absence without pay (administrative leave - voluntary time-off

Saved for five months 24 days, June - through November 30, 1993.

Accidents

Submitting re
the Accident
following acc

Truck 15 3-3
Off: Lt. Early Davis,

Cause: Trk 15, while en lo
suffered damage w

3. INCIDENT CALENDAR

J) Accidents (continued)

Engine 39 59-93 05-31-93 69-93 A File
Off: Lt. Galen Cole; Drv: FF Michael Gray

Cause: Apparatus door closure - Eng 39's apparatus door was activated prematurely causing damage to the rear of Eng 39 as well as the apparatus door.

Engine 32 70-93 06-01-93 70-93 A File
Off: Lt. Jack O'Leary; Drv: FF Ross Conroy

Cause: Backing up - The officer's side of the Engine's door swung open as Eng 32 was backing into quarters. Apparently, officer did not fully close his door.

Engine 17 71-93 06-01-93 71-93 A File
Off: T/Lt. Kevin Taylor; Drv: FF David Ritter

Cause: Misjudged clearance - Eng 17, while backing and turning preparatory to returning to quarters, struck a tree.

Engine 33 73-93 06-05-93 503 A File
Off: Lt. Anne Young, Drv: FF Gregory Blatman

Cause: Misjudged clearance - Eng 33 was backing out of the traffic lane when it struck a Muni power pole. Guides were not on station.

Truck 1 74-93 06-07-93 613 A File
Off: Lt. Ted Corporandy; Drv: FF Ferdinand Meneses, Tlr: FF Robert Wong

Cause: Trk 1, while practicing backing up procedures at a serpentine course at Pier 32, jackknifed causing right compartment of trailer to strike right portion of jockey box behind crew cab.

Truck 7 75-93 06-05-93 614 A File
Off: Lt. Eugene Baraona; Drv: FF Ernest Grays; Tlr: FF Randy Hiro

Cause: Misjudged clearance - Trk 7, while backing into quarters, struck the abutment protecting the apparatus door. Guides were on station.

3. CONSENT CALENDAR

d) Accidents (Continued)

Truck 8 76-93 06-10-93 627 A File
Off: Lt. Bill Serafini; Drv: FF Peter Casey; Tlr: FF William Durkin

Cause: Misjudged clearance - Trk 8, while backing into quarters, struck station's tool box with left rear portion of trailer. Guides were on station.

Truck 7 77-93 06-10-93 614 A File
Off: Lt. Mark Kane; Drv: FF Jerry Metternan; Tlr: FF Frank Laanone

Cause: Trk 7, while backing into quarters, struck a concrete bumper at the base of apparatus door. Guides were on station.

Category A - An accident which has occurred because of inattention or because of misjudgment of clearance in operating apparatus near stationary objects.

Category B - An accident in which the operator exhibited reasonable judgment and precautions, exhibited good apparatus operator's and officer's skills and observed all state, local and fire department statutes, ordinances and rules.

Category C - An accident which has occurred because of apparatus operator's misjudgment of clearance, deficiency in defensive driving techniques, or failure to anticipate

Submitting monthly report from City Attorney's Office on unlitigated claims for May, 1993:

Name of Insured	Claim Amount	Accident number	Date of Incident
Victor Pagan	\$ 243.13	65-93 (A) Eng 33	01-20-93
Berton Wong	718.13	65-93 (A) Trk 13	01-29-93

3. CONSENT CALENDAR

Approved Items

Patrick Crane	\$917.18/\$1,009.29	36-93 (A)	Eng 20	03-17-93
Ronald Stoney	2,835.94	39-93 (C)	Trk 19	03-27-93
CF Newspaper Agency	406.79	43-93 (A)	Trk 1	04-01-93
Nelson Adams	242.11/ 431.81	property damage		03-09-93

L) Supplemental Report

Submitting biweekly report of Fire Department
property damage and liability reports,
May 22 through June 4, 1993.

M) Temporary Appointments

Reporting having made 192 temporary appointments
May 22 through June 4, 1993.

Commissioner Morrow moved and Commissioner Ng seconded.
There were no questions or discussion and items "A" through "M"
on the Consent Calendar were adopted or ordered filed as
appropriate.

3. (CONSIST) CALENDAR

M) Temporary Appointments (Continued)

Reported having made 14 temporary appointments during Payroll from May 22 through June 4, 1993.

NAME	PRESENT RANK	HIGHER RANK	NO. of DAYS	DATES
CALLAHAN DENNIS	0040	0050	8	052293
SHANNON VICTOR	0040	0050	8	052393
BARBANO MARK J	0030	0040	2	060193
BARBANO MARK J	0030	0040	4	052693
CORROY KENNETH J	0030	0040	2	060393
CORROY KENNETH J	0030	0040	4	052893
CORROY KENNETH J	0030	0040	2	052593
TURNELL GERALD C	0030	0040	2	052393
FULMER DANIEL F	0030	0040	2	060393
GRIMLEY FRANK R	0030	0040	2	052593
KRIEGER CHARLES H	0030	0040	1	052293
KRIEGER CHARLES H	0030	0040	2	060293
MITCHELL WAYNE D	0030	0040	4	052793
MORRIS MICHAEL J	0030	0040	1	052293
MORRIS MICHAEL J	0030	0040	2	052693
MURPHY JOHN ALBERT	0030	0040	2	060293
O'BRIEN TIMOTHY F	0030	0040	2	052493
O'BRIEN TIMOTHY F	0030	0040	2	060393
THUESEN ALBERT L	0030	0040	2	053193
THUESEN ALBERT L	0030	0040	1	052293
TOMASELLO RAYMOND	0030	0040	2	060293
TRAVERSARO RONALD F	0030	0040	2	060493
TRAVERSARO JOHN M	0030	0040	2	052993
TRAVERSARO JOHN M	0030	0040	2	052493
WATSH DONALD M	0030	0040	2	060493
WRIGHT JOSEPH M	0030	0040	2	060293
WRIGHT JOSEPH M	0030	0040	2	060493
WRIGHT JOSEPH M	0030	0040	2	060293
AVALLOS ANTHONY F	0030	0040	2	060293
BONNEL MICHAEL W	0030	0040	2	060293
BONNEL MICHAEL W	0030	0040	2	060293
BONNEL MICHAEL W	0030	0040	2	060293
BONNIE WM SCOTLAND	0030	0040	2	060293
BONNIE WM SCOTLAND	0030	0040	2	060293
BONNIE WM SCOTLAND	0030	0040	2	060293

EPADEN JIMMIE T	0020	0030	050293
EPADEN JIMMIE T	0020	0030	050293
EPADEN JIMMIE T	0020	0030	052493
CLASCIDY STEPHEN H	0020	0030	050193
CLASCIDY STEPHEN H	0020	0030	052993
CHILDS ROBERT F	0020	0030	050493
CHILDS ROBERT F	0020	0030	
DITTO RAYMOND E	0020	0030	060293
DITTO RAYMOND E	0020	0030	053093
DITTO RAYMOND E	0020	0030	060493
DONNELLY MARY S	0020	0030	060393
DOUBDIET THOMAS W	0020	0030	052793
DOUBDIET THOMAS W	0020	0030	052293
DOUBDIET THOMAS W	0020	0030	060493
DOUBDIET THOMAS W	0020	0030	052293
DOUBDIET THOMAS W	0020	0030	052293
POBBES JOHN	0020	0030	060393
CAPRANO C A	0020	0030	052893
GROCHONG MARY V	0020	0030	052593
HAPPER SAM CAPP	0020	0030	052393
HAPPER SAM CAPP	0020	0030	052793
HOLTHAUS JAMES D	0020	0030	053093
IMBELLINO ROBERT P	0020	0030	060393
JEBE HENRY H III	0020	0030	060393
FEARNEY MARK S	0020	0030	052693
FEARNEY MARK S	0020	0030	052393
FEARNEY MICHAEL	0020	0030	060193
FEARNEY MICHAEL	0020	0030	052993
FEARNEY MICHAEL	0020	0030	052693
FEARNEY MICHAEL	0020	0030	052393
FELDER PHILIP S	0020	0030	060393
FLING ALEXANDER M	0020	0030	053193
FLING ALEXANDER M	0020	0030	060393
MARGETANI GARY P	0020	0030	052593
MARGETANI GARY P	0020	0030	060293
MCCEE RICHARD E	0020	0030	052293
MCLOUGH JAMES E	0020	0030	060293
MCLEON JOSEPH B	0020	0030	060393
MCLEON JOSEPH B	0020	0030	053193
MCLEON JOSEPH B	0020	0030	052593
MOLINARI ROBERT M	0020	0030	052593
MONTAGUE GARY M	0020	0030	052593

3. CONSENT CALENDAR

M) Temporary Appointments (Continued)

3. CONCENT CALENDAR

NAME	PRESENT PANY	HIGHER PANY	NO. OF DAYS	
GULLIVAN DAVID P	0010	0020	2	060393
GULLIVAN DAVID P	0010	0020	2	053193
GULLIVAN DAVID P	0010	0020	2	
GULLIVAN DAVID P	0010	0020	2	
TAYLOR KEVIN D	0010	0020	2	060193
TAYLOR KEVIN D	0010	0020	2	052893
TAYLOR KEVIN D	0010	0020	3	
AMUMADA MICHAEL P	0002	0020	3	060493
ALGER THOMAS	0002	0020	1	052293
ALL PHAIPUL	0002	0020	9	052293
ARCE EDWARD J	0002	0020	2	060293
ARCE EDWARD J	0002	0020	2	
ARCE EDWARD J	0002	0020	2	052793
ARCE EDWARD J	0002	0020	3	052293
BATISTE WALTER	0002	0020	8	052593
BARNEY RONALD R	0002	0020	2	052293
BLAYE JAMES M	0002	0020	2	053193
BRUCE GEORGE	0002	0020	10	
BUDDINGTON PATRICK	0002	0020	1	060493
BUDDINGTON PATRICK	0002	0020	2	052993
BUDDINGTON PATRICK	0002	0020	2	052393
BURKE KEVIN M	0002	0020	4	052493
BUSALACCHI RICHARD	0002	0020	2	060293
CALLEN TIMOTHY J	0002	0020	2	052593
CALLEN TIMOTHY J	0002	0020	2	052293
CARROLL DAVID	0002	0020	1	052293
CASTAGNOLA MICHAEL	0002	0020	4	052393
CHAPMAN JOHN M	0002	0020	2	060393
CHAPMAN JOHN M	0002	0020	6	052593
CHAPMAN JOHN M	0002	0020	2	052293
CORO MATIAS P	0002	0020	4	052293
COTTRELL PETER	0002	0020	1	060393
CURRAN DANIEL J	0002	0020	6	060493
CURRAN DANIEL J	0002	0020	2	060493
CURRAN DANIEL J	0002	0020	2	052693
DEITE DAN F	0002	0020	2	
DEITE DAN F	0002	0020	2	060393
DEITE DAN F	0002	0020	2	053193
DEITE DAN F	0002	0020	2	052893
DEITE DAN F	0002	0020	2	052293
BLAZ CHRISTOPHER A	0002	0020	6	052893
DICKERSON WILLIAM	0002	0020	2	052993
DICKERSON WILLIAM	0002	0020	2	052693

3. CONCENT CALENDAR

NAME

PRESENT

HIGHER

NO. OF

DATES

YEOHANE JERRY E	0002	0020	1	060493	060493
YEOHANE JERRY E	0002	0020	2	060193	060293
YEOHANE JERRY E	0002	0020	4	052693	053093
YEOHANE JERRY E	0002	0020	2	052393	
LABRADO RUDOLPH	0002	0020	8		060193
LATIMORE LEE D	0002	0020	1		060493
LATIMORE LEE D	0002	0020	1		
MAHER EUGENE F	0002	0020	4		052693
MELANEPHY JOHN A	0002	0020	2	060293	
MELANEPHY JOHN A	0002	0020	2		
MELANEPHY JOHN A	0002	0020	2		
MELANEPHY JOHN A	0002	0020	2		
MOE WILLIAM M	0002	0020	5	052993	060493
MOE WILLIAM M	0002	0020	2	052693	052793
MUNIZ ROBERT	0002	0020	1	052293	052293
ODONNELL EDWARD JR	0002	0020	2	060293	060393
ODONNELL EDWARD JR	0002	0020	4	052493	052893
OLEARY MICHAEL E	0002	0020	2	052993	
OLEARY MICHAEL E	0002	0020	2	052693	052793
OLEARY MICHAEL E	0002	0020	2	052393	052393
OUTLEY JAMES A	0002	0020	6	052493	053193
PALU ROBERT P	0002	0020	1	053093	053093
PINKARD HARRY T	0002	0020	1	060493	060493
PINKARD HARRY T	0002	0020	2	060193	060293
PINKARD HARRY T	0002	0020	2	052393	052493
PLESCIA MATTHEW V	0002	0020	2	053193	060193
PLESCIA MATTHEW V	0002	0020	2	052893	052993
PLESCIA MATTHEW V	0002	0020	4	052293	
PORTER JOHN R	0002	0020	2	060193	060293
PORTER JOHN R	0002	0020	2	052993	
PICHARDSON KIRK WAYNE	0002	0020	7	051693	060493
PIEMER JAMES G	0002	0020	1	060493	060493
RIEMER JAMES G	0002	0020	2	052693	052793
RIEMER JAMES G	0002	0020	2	052393	
ROLAND EDWARD A	0002	0020	1		052293
ROLAND EDWARD A	0002	0020	2	053193	
ROLAND EDWARD A	0002	0020	5	052293	
RUBENSTEIN BRYAN WILLIAM	0002	0020	1	060493	
RUBENSTEIN BRYAN WILLIAM	0002	0020	2	051693	053093
RUSSO ANTHONY	0002	0020	2	052293	
SCHAFER CHARLES L	0002	0020	2	052493	
SCHNAPP JOHN R	0002	0020	2	053093	053193

H) Temporary Appointments (Continued)

NAME PRESENT HIGHER NO. of DATES

JOE ALFPED YEE 0002 0010 2 053193

JOHNSON MARY JEFFPEY 0002 0010 8 052293

JONES GREGORY DEVON 0002 0010 2 060393

JONES GREGORY DEVON 0002 0010 2 052893

JONES GREGORY DEVON 0002 0010 4 052293

YHADIR ABDUL 0002 0010 2 053093

YHADIR ABDUL 0002 0010 1 052293

LAU RONALD TSUN YIT 0002 0010 2 052793

MCGREGOR RAEMONA E 0002 0010 4 053093

MCGREGOR RAEMONA E 0002 0010 2 052793

MCELHENNEY KATHLEEN 0002 0010 2 052493

MELINA PEYNEP IRELLA 0002 0010 1 052293

MURRAY LAMPHREY 0002 0010 9 052293

NAVARRET BRUCE A 0002 0010 2 053093

NEIL JAMES H 0002 0010 8 060493

NEWTON DWIGHT 0002 0010 2 052293

OSULLIVAN KEVIN EDWARD 0002 0010 2 060193

OWYANG GREGORY 0002 0010 2 052593

PARATLEY ANITA DAWN 0002 0010 2 052793

PAYTON ELI F 0002 0010 8 052293

PAYTON ELI F 0002 0010 2 060293

PRUITT TYRONE 0002 0010 1 053093

RIBA DOUGLAS 0002 0010 2 052293

RIBBA DOUGLAS 0002 0010 2 060393

RIZOTTO ALFRED C 0002 0010 2 053093

ROBINSON ANTHONY 0002 0010 4 052793

SEVER KEITH L 0002 0010 1 060493

SMITH KEVIN WESLEY 0002 0010 7 052293

SMITH KEVIN WESLEY 0002 0010 1 052293

SMITH KEVIN WESLEY 0002 0010 2 052793

SMITH KEVIN WESLEY 0002 0010 2 060193

STEJNHOFF LESLIE C 0002 0010 2 060493

STEPHENSON TOD ELLIOTT 0002 0010 2 060193

STEPHENSON TOD ELLIOTT 0002 0010 2 060193

WILSON GARY N 0002 0010 2 060193

WILSON GARY N 0002 0010 2 060193

WILSON GARY N 0002 0010 2 060193

WILSON GARY N 0002 0010 2 060193

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WILSON GARY N 0002 0010 2 060193

WILSON GARY N 0002 0010 2 060193

WILSON GARY N 0002 0010 2 060193

REPORT CARD

M) Temporary Appointments (Continued)

NAME	DATE	TIME	LOCATION	DAYS	NOTES
WILSON JOSEPH	7	052793	060493		
	7	052493	060493		
JOYICK WILLIAM	8	052493	060493		
	8	052493	060493		
	8	052493	060493		
	7	052493	060493		
BRUNTER SHEILA	8	052593	060493		
MCLOY JAMES	8	052893	060493		
	8	052493	060493		
	8	052493	060493		
WILLY ROBERT	14	052293			
WILSON JAMES	14	052293			
WILSON BENJAMIN	14	052293			
	14	052293			

A) Letters of Commendation

Submitted five letters commending members of the Department for response to requests for assistance on emergency calls.

Presented briefly, pointing out that these letters of commendation and incorporate in the minutes of today's meeting.

* * * * *

Black and White Ball
San Francisco Symphony

San Francisco, California

June 8, 1993

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

On May 14th, San Francisco's incomparable Civic Center was alive with fantastic light, spectacular music, and close to 16,000 people who knew that they were part of a truly magical evening. It was in part to the wonderful efforts of the San Francisco Fire Department, the 1993 Black and White Ball was a wonderful success, raising crucial contribution dollars for the San Francisco Symphony.

On behalf of the Symphony, and the many people who work so hard on the Ball, I would like to express our special gratitude for the hours of hard work the San Francisco Fire Department put into making the Ball safe and enjoyable for everyone. It really is a unique evening, and I don't think many cities could do it like San Francisco does. You and your men are a large part of why the Ball runs so smoothly.

The Black and White Ball is an event which requires an enormous amount of work even in prosperous years. But the love (and white ball) was such a success in an extraordinarily trying environment amidst the superb work and generosity of everyone who was involved in the event. Thank you for helping to make the 1993 Ball one of the best!

Sincerely,

/s/ HELEN O'NEILL SCHWAB

Chairman

4. REGULAR CALENDAR -- NEW BUSINESS

A) Letters of Commendation (Continued)

June 11, 1993

San Francisco Fire Commission
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Commissioners:

I recently completed the Neighborhood Emergency Response Training Course, also known as N.E.R.T. Not only do I feel able to react calmly and knowledgeably in an emergency situation, I also am more confident of hazards in the physical space around me.

I understand that the program is intended to be out there in the beginning of July. This would be a tremendous benefit to all of us who are trained every year and have to go through the same process as we did in the last several months. If the program is cut, we will be a huge disaster. Save all the people who could have been saved by N.E.R.T. volunteers.

Thank you for your consideration.

Sincerely,

/s/ HELEN COLE

(Note: A similar letter of praise was received from Ms. Anita Wong)

★ ★ ★ ★ ★

Very truly yours,

I have been a volunteer for the last several months and I have been very helpful in many ways. I have been able to help many people who are in need of help and I have been able to help many people who are in need of help. I have been able to help many people who are in need of help and I have been able to help many people who are in need of help.

Thanks again: you guys are great.

/s/ MARGI, NICHELE & MEGAN PATRACE
100 North Street
San Francisco, CA 94102

(Particulars)

300

Chief Joseph A. Medina
San Francisco Fire Department
2000 Van Ness Avenue
San Francisco, CA 94102

100

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100	

The first of these is the fact that the
 Journal of the American Medical Association
 has been the only one of the medical
 journals to publish a special issue on
 the subject of the "Medical Profession
 and the Public." This issue, which
 appeared in the November, 1917,
 number, was edited by Dr. J. H.
 Henshaw, of the University of
 Chicago, and contained a number of
 articles of great interest and value.
 The second fact is that the
 Journal of the American Medical Association
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 journals to publish a special issue on
 the subject of the "Medical Profession
 and the Public." This issue, which
 appeared in the November, 1917,
 number, was edited by Dr. J. H.
 Henshaw, of the University of
 Chicago, and contained a number of
 articles of great interest and value.

In these days of a fully computerized system, for example, it was nice to see prompt and caring attention. I hope it can continue.

Mission,

/s/ JACKIE HAVEMAN
10 Princeton Street
San Francisco, CA 94134

★ ★ ★ ★ ★ ★ ★

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

St. Peter Pacifica CYO

2001111101010101
Pacifica, Calif 94044

June 11, 1993

San Francisco Fire Commission
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Commission:

I am writing you to bring to your attention the outstanding job that the youth of San Francisco is doing in providing quality athletic programs to the youth of San Francisco communities.

Roger Bross, who runs the Fire Department's "FLAME" program, does an outstanding job in providing quality athletic programs to the youth of San Francisco. He is a member of the Fire Department for 18 years, and does not remember being in the Fire Department for the first 10 years of his career.

I have worked with Roger Bross for many years, and he is a very dedicated and hardworking man. He is a member of the Fire Department for 18 years, and does not remember being in the Fire Department for the first 10 years of his career. He is a very dedicated and hardworking man. He is a member of the Fire Department for 18 years, and does not remember being in the Fire Department for the first 10 years of his career.

I have been a member of the Fire Department for 18 years, and do not remember being in the Fire Department for the first 10 years of my career. The Fire Commission should acknowledge Roger for the fine job he does in representing the Fire Department for the youth of San Francisco.

S JAMES COVERS
Member of Engine

[illegible]

H22 Lieutenant, BFP
H24 Lieutenant, BFI

to the new committee member if a vacancy does occur.

item was continued to the meeting of July 13, 1993.

1

[illegible]

not get involved in the administrative procedures.

5. CLOSED SESSION

The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54950.9. Pending Litigation (a), to discuss the matter of the SA vs. [redacted], et al. (Case No. C 04-7089 MHP).

0907-0938

No action was taken.

[redacted] was adjourned at 0939 hours.

Raymond A. Connors



JUL 23 1993

SAN FRANCISCO
PUBLIC LIBRARY

No. 93-16

JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - Tuesday - July 13, 1993 - 1800 Hours
260 Golden Gate Avenue - Room 201

1. On Roll Call, the following were noted present:

President John A. Ertola
Vice President Laurence D. Griffin
Commissioner Norma M. Molinar

Commissioner Thomas T. Ng

Joseph A. Medina
James P. Olson
Frank Scales, Jr.

- Chief of Department
- Deputy Chief - Operations
- Assistant Deputy Chief - Support Services

Chief Officers - Staff:

Assistant Chiefs
Allison M. Callahan

- Management Services
- Training

Chief Officers - Management Services:

Dennis M. Callahan

- Division 2 (Acting)
- Division 3

2. Adoption of the minutes of the Regular Meeting of June 22, 1993.

Vice President Griffin moved and Commissioner Molinar seconded.

presented.

CONSENT CALENDAR

All matters listed hereunder (Items "A" through "P") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military Leaves

Applications for adoption applications from five members for Military Leaves of Absence with pay, in order to comply with Military orders received from their commanding officers:

	<u>Rank</u>	<u>Dates</u>	<u>Days</u>	<u>Military Organization</u>	<u>Purpose</u>
Lauer, Richard L. Lt. Col.	H20 LT	05-23-93	1	CA Army Nat'l Gd.	Attend Active Duty Training
		06-01-93		CA Army Nat'l Gd. Fairbanks, AK	Attend Active Duty Training
		06-03-93			
	H20 LT	07-10-93 07-11-93		US Coast Gd. Res. Yerba Buena Is., CA	Attend Active Duty Training
				US Coast Gd. Res. Yerba Buena Is., CA	Attend Active Duty Training
		08-21-93 08-22-93		US Coast Gd. Res. Yerba Buena Is., CA	Attend Active Duty Training
		07-15-93 07-16-93		US Army Res. Dublin, CA	Attend Active Duty Training
		07-11-93		CA Army Nat'l Gd. Ft. San Houston, TX	Attend Active Duty Training
		07-11-93		US Army Res. WAS Moffett Field,	Attend Active Duty Training

W3, Anthony M.
y Officer

3) Adoption of Consent Calendar
for June, 1993

3. CONCENT CALENDAR

1) Management Services - Management Services

Submitting monthly reports from Management Services concerning activities performed during 1993, 1994.

D) Probationary Appointments

Reporting the following PROBATIONARY appointments:

EFFECTIVE DATE - JUNE 7, 1993

H2 Firefighter

William M. Jones

(vice: William Connolly,
retired)

William B. Madren

(vice: Benjamin Lujan,
retired)

Paula A. Geller

(vice: Walter Paragostasso,
retired)

Terence M. O'Sullivan

(vice: Ted Mares,
retired)

James P. Fortunato

(vice: Dan Pennisi,
apptd. H20 Lieut.)

James P. Fortunato

(vice: Dan Pennisi,
retired)

Alison K. Greene

(vice: Mirinda Jones,
apptd. H20 Lieut.)

Alan W. Freebury

(vice: Jerry Butler,
apptd. H20 Lieut.)

Connie Guzman

(vice: William Koehler,
terminated)

Daniel A. Yonts

(vice: Kevin Callaghan,
apptd. H4 Insp.)

Janice J. Yates

(vice: James Thompson,
retired)

Kinnie L. Jamerson, Jr.

(vice: Karl Baeck,
retired)

Nicholas C. Bazarini

(vice: Anthony Richardson,
resigned)

Robert L. Jones, II

(vice: Michael Pera,
retired)

Shon M. Buford

(vice: M. Weissgarber,
apptd. H20 Lieut.)

Shon M. Buford

(vice: M. Weissgarber,
retired)

3. CONSENT CALENDAR

1. Representative Appointments (Continued)

Anthony D. Branchcomb

(vice: James D. Smith,
retired)

Philip Lee

(vice: James Pierce,
retired)

John S. Hudnall

(vice: James Gallagher,
retired)

Kaeo K. Nacua

(vice: Floyd Miller,
retired)

George D. Smith

(vice: Aldo Rossetto,
retired)

Nicholas A. Yuen

(vice: Loyd Crabtree,
retired)

Paul R. Gallegos

(vice: Roldan Vigil,
retired)

Donald S. Fields

(vice: William Rozakos,
deceased)

Robert V. Soberanis

(vice: James Gorman,
retired)

John Choy

(vice: Robert Gregg,
apptd. H6 Inv.)

Frank Hsieh

(vice: Michael Collins,
retired)

Barry R. Lo

(vice: Ray Guzman,
apptd. H20 Lieut.)

Conrad R. Brosas

(vice: Edward Arias,
retired)

(Note: After five days, Mr. Terrell
3 firefighter and his sergeant

3. COMMIT CASE 193

F) Reinstatement

Reporting that former H2 Firefighter Henry Tan was reinstated to his permanent position as H2 Firefighter, effective July 1, 1993.

G) Resignation

Submitting resignation of H2 Firefighter David W. Lee, effective close of business June 30, 1993.
(Resigned for personal reasons.
Approximate length of service - 3 years.)

H) Lay-off

Reporting the voluntary leave (displacement) of JCS 1650 Accountant, 1994 Principal Accountant, effective close of business July 1, 1993.

I) Probationary Appointment

Reporting the following PROBATIONARY appointment:

EFFECTIVE DATE - JULY 1, 1993

1994 Principal Accountant

Juan E.A. Braganza

(Leave: Probationary, Probationary leave)

J) Lay-off

Reporting the lay-off of Ascencion J. Clark, HCS 1650 Accountant, effective close of business June 30, 1993.

5. CONSENT CALENDAR

1) Temporary Civil Service Appointment

Reporting the following TEMPORARY CIVIL SERVICE appointment:

EFFECTIVE DATE - JULY 1, 1993

Officer Appointment

Mark Corbridge
Officer Appointment (Clark,
laid off)

L) Leaves of Absence

Submitting requests for leaves of absence without pay from the following:

19 days, July 6 through July 24, 1993.

H2 Firefighter James J. Corrigan, for three months (sick leave), May 28 through August 28,

M) Leave of Absence - Correction of Minutes

Amending request for leave of absence without pay from H10 Chief's Aide Shelia V. Hunter, for two days (maternity leave), July 31, 1993, to a leave of 31 days.

Submitting reports and recommendations of
following accidents:

	<u>No.</u>	<u>Date</u>	<u>Category</u>	<u>Recommendation</u>
BFI Drv: Inv. Alfred Silver	72-93	06-04-93	C	File
Cause: The BFI vehicle was proceeding through the inter- section which accelerated into the intersection on the				
Truck 2 Off: Lt. Larry Henry; Drv: FF George Haney; Tlr: FF Edward Banks	78-93	06-12-93	A	File
Cause: Misjudged clearance - Trk 2, while positioning to back into quarters, struck a parked vehicle				
Truck 7 Off: T/Capt. John Sweeney; Drv: FF Larry Yup; FF Martin McGuinn	79-93	06-12-93	A	File
Cause: While travelling south, while travelling south struck a parked Muni bus				
Engine 43 (Mini Pump 2) Off: Lt. Victor Pagan; Drv: FF Janet Brock-0'Brien	80-93	06-14-93	B	File
Cause: Misjudged clearance - Eng 43 (Mini Pump 2), while responding to a grass fire, struck a pole obscured by overgrown brush				
BFP Off: Lt. Arthur Cofresi	81-93	06-15-93	B	File
Cause: While travelling with a green light through an intersection when a pedestrian proceeding against a red light ran into the vehicle				

COMSENT CALENDAR

ii) Category A (continued)

Engine 42 82-93 06-17-93 588 A File
Off: Lt. John Strange; Drv: FF Brian Kearney

Cause: Misjudged clearance - Eng 42, while responding to an incident, made a right turn on a narrow street and then grazed the right wheel of a parked automobile

Off: T/Lt. John Guiral; Drv: FF Ernest Grays; Tlr: FF Patrick Shea

Cause: Misjudged clearance - Trk 7, while responding to an incident, made a right turn and grazed a parked

Engine 12 84-93 06-28-93 583 A File
Off: Lt. Kirk Richardson

Cause: Station door - was partially opened when the officer moved the Engine. It struck the bottom of the raised apparatus door causing damage to the Engine and door

Category A - An accident which has occurred because of inattention or because of misjudgment of clearance in operating apparatus near stationary objects.

Category B - An accident in which fire department personnel exercised reasonable judgment and precautions, exhibited good will state, local and fire department statutes, ordinances and rules.

Category C - An accident which has occurred because of apparatus

3. CONSENT CALENDAR

9) Physician's Report

Submitting biweekly report of Fire Department Physician concerning disability injuries, June 5 through June 18, 1993.

P) Temporary Appointments

Commissioner Morrow moved and Commissioner Lig seconded.
June 5 through June 18, 1993.

Commissioner Morrow moved and Commissioner Lig seconded.
on the Consent Calendar were adopted or ordered filed as

3. CONSENT CALENDAR

17) Temporary Appointments (Continued)

(Faint vertical text or bleed-through from another page)

3

[illegible]

3. CONCENT CATEGORIES

DATES

PASSANISI CHARLES	0002	0020	2	060593	060603
PINARD HAPPY T	0002	0020	5	060593	061123
PLESCIA MATTHEW V	0002	0020	2	060693	060723
PORTER JOHN P	0002	0020	2	061393	061403
RICHARDSON KIPP	0020	0020	5	060593	061123
RIEMER JAMES G	0002	0020	2	061693	061723
RIEMER JAMES G	0002	0020	2	061393	061403
RIEMER JAMES G	0002	0020	2	061093	061123
RIEMER JAMES G	0002	0020	1	060593	060593
ROLAND EDWARD A	0002	0020	2	061793	061823
ROLAND EDWARD A	0002	0020	2	061193	061223
ROLAND EDWARD A	0002	0020	2	060823	060921
ROLAND EDWARD A	0002	0020	2	060593	060603
ROSENSTEIN BRYAN WILLIAM	0020	0020	3	060593	060823
SCHNAPP GEORGE B	0002	0020	2	060593	060603
SCHNAPP JOHN R	0002	0020	2	060593	060603
SHERIDAN REID K	0002	0020	2	061393	061403
SHERIDAN REID K	0002	0020	2	061093	061123
SHERIDAN REID K	0002	0020	3	060593	060823
SHERDEL ANTHONY R	0020	0020	2	061293	061323
SHERDEL ANTHONY R	0020	0020	2	060993	061023
SMITH STEPHEN C	0020	0020	2	061193	061293
SMITH STEPHEN C	0020	0020	4	060593	060993
SOULE ANTHONY	0020	0020	3	061093	061393
SOULE ANTHONY	0020	0020	1	060593	060593
SUTTER DENNIS J	0002	0020	2	061193	061293
SUTTER DENNIS J	0002	0020	1	060993	060993
SUTTER DENNIS J	0002	0020	2	060593	060603
TAYLOR SIDNEY F JR	0002	0020	2	060693	060723
VERGANO ROBERT L	0002	0020	2	061093	061123
VERGANO ROBERT L	0002	0020	3	060593	060823
WALLACE PATRICK L	0002	0020	7	061393	061403
WALSH MICHAEL M	0002	0020	1	060593	060593
YOUNG CURTIS H	0002	0020	1	061493	061503
YOUNG CURTIS H	0002	0020	2	061193	061203
ZACZEK CHRISTOPHER	0002	0020	2	060993	061003

CHANDIA HORACIO DAN
L. ROBERTO DAN

0010 0010 0010
2 1 1
061393 060593 061403

1000

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted five letters commending members of the Department for response to requests for assistance or emergencies.

President Priola directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * *

Department of California Highway Patrol
San Francisco Area
1740-A Army Street

San Francisco, California 94102

June 18, 1993

San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Sirs:

On June 16, 1993, two of our officers were involved in a traffic control situation on the Embarcadero and Market Streets area of the City of San Francisco. The officers were commended for their quick response and performance while in the field. The Department is proud to have such dedicated and professional officers who are always ready to provide the best service possible.

I would like to thank you for your letter of commendation. The officers had a great time and are looking forward to future assignments. It was a pleasure to have them and they will be expected to return to duty in the near future.

I want to personally thank you and I request that you extend my gratitude to all involved personnel.

S. W. F. DWYER, Captain
Commander, S.F. Area

2. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Appreciation (Continued)

June 23, 1993

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

My husband and I wish to express our gratitude to the San Francisco Fire Department, the Paramedic Division of the Health Department, and the Fire Department for their prompt assistance on Monday, June 21. My husband had a severe allergic reaction about 8 p.m. that day and suffered near collapse. A paramedic quickly referred me to the 911 operator who immediately called your department as well as the paramedics.

I am most grateful for everyone's prompt response and for the professional and compassionate handling of this life-threatening situation. The paramedics initiated emergency treatment and took my husband from our home to St. Mary's Hospital where the ailment was diagnosed as severe insulin shock. Considering his age (88) and his fragile physical condition, it could have been even worse.

My husband was released from the hospital the next day, almost "as good as new."

Personally, this was the second time this month that I had occasion to call 911 and the Fire Department. An aged neighbor of mine could not enter her house and became very agitated and disoriented. I discovered that her front door was defective, and both the Fire and Police Departments came to her rescue.

Thank you to be commended for your high standards and coordination of public services and for your prompt response to the grateful citizens of this City.

Sincerely,

/s/ IOLE MATTEUCIG
55 Aerial Way
San Francisco, CA 94116

* * * * *

1. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Department of Public Health
Paramedic Division

June 11, 1993

Chief Joseph A. Medina
260 Golden Gate Avenue
San Francisco, CA 94102

potentially lethal psychiatric medication known as a tricyclic.

hill and to the ambulance. Once inside the ambulance the patient began to vomit. This type of overdose is often fatal because of induced cardiac dysrhythmias, but as it also depresses both respiratory functions and the

the patient's mouth and into the lungs with a minimum of effort. Only parents laser our efforts were rewarded when the patient began a series of drug induced seizures. Throughout the seizures we were always able to control the patient's breathing apparatus and the oxygenated face mask.

2. REGULAR CALENDAR - NEW BUSINESS

A) Letter of Appreciation (Continued)

NIEL DILWORTH AND ASSOCIATES
1160 Peach Street No. 1
San Luis Obispo, California 93401

June 6, 1993

Chief Joseph A. Medina
San Luis Obispo Fire Department
260 Golden Gate Avenue
San Luis Obispo, CA 93402

Dear Chief Medina:

We would like to thank you for your support of the Fire Department by extending our thanks in appreciation of the time and effort of your volunteers provided to the San Luis Obispo Fire Department. We are grateful for the time and effort of your volunteers and the wonderful time and really enjoyed ourselves.

Thank you for our helpful work that event possible and ensuring that all the participants had a safe and enjoyable swim.

/s/ NIEL DILWORTH/EMPLOYEES

* * * * *

June 29, 1993

Dear Chief Medina:

Although this acknowledgment is belated, I wish to commend firefighters Anthony Lopez and Michael Burton for the services they provided when my mother had a heart attack. The medical and nursing care needed effectively and with sensitivity.

Please convey our warmest and sincere appreciation to the firefighters.

Respectfully,

/s/ RACHELLE REYES

4. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department

Submitted herewith is a report from the Chief of Department on status of the Department Personnel, Apparatus and Equipment for June, 1993.

There are 58 unfilled positions in the uniformed forces:

49 are vacant and 9 represent retirees

b. The daily average of uniformed personnel on authorized leave was as follows:

[illegible]

4. REGULAR CALENDAR - NEW BUSINESS

2) Monthly Report - Chief of Department (Continued)

1. The following apparatus went to Central Shops for regular maintenance:

142 - Triple Combination Pumps
36 - Aerial Ladder Trucks
25 - Miscellaneous Vehicles

2. The following apparatus were out of service and under repair at Central Shops:

10 - Triple Combination Pumps
3 - Aerial Ladder Trucks
1 - Miscellaneous Vehicle

iii) The following apparatus was out of service and stored in stations awaiting assignment to Central Shops for repair:

4 - Triple Combination Pumps
2 - Aerial Ladder Trucks
1 - Miscellaneous Vehicle

iv) The following apparatus were available for relief purposes:

6 - Triple Combination Pumps
3 - Aerial Ladder Trucks
0 - Aerial as city service truck (no aerial)

5. All relief apparatus for relief pumps were able to draft.

Respectfully submitted,

/s/ JOSEPH A. MEDINA
Chief of Department

Commissioner Holman reviewed and commissioned Medina seconded. There were no further recommendations and the monthly report of Chief of Department was adopted.

4. REGULAR CALENDAR - NEW BUSINESS

C) Out Citations

On October 1, 1991, citations for the following firefighting companies for heroic actions performed on:

<u>Date</u>	<u>Unit</u>	<u>Recipient</u>
04-28-92	Rescue 1	Lieutenant James Lyons
11-07-92	Engine 23	Lieutenant Tyrone Rockett

He asked Lieutenant Lyons to summarize the fire department's actions at last week's tragedy at 101 California Street - Battalion 1, Rescue 1 and Engine 13

gun shots were fired at 101 California Street. Upon arrival, the paramedics asked to use Engine 13 and Rescue 1 as triage in the lobby. Soon afterwards a request came for help on the 33rd floor. Along with one policeman, the crew of Engine 13 Rescue 1 went to the 33rd floor and removed three victims to the lobby; returned to the 32nd floor, found and removed four other victims.

efforts - just the police and paramedics, both of whom did a super job. The only reason anyone would know of the fire department's presence was that their pictures were in the newspapers showing them in the building's lobby taking care of the triage. Engine 13 Rescue 1 probably saved a few lives. "We did not know if the killer was alive or dead as we went about our tasks for more than one hour. It was a very traumatic experience." He complimented the officers and firefighters of Engine 13 and Rescue 1, as well as the people in the triage. My daughter commented that: "I think everybody in this whole city knows someone who was involved in 101 California." Lieutenant Lyons closed by

President Greco's reaction that during the 71 news showed clips where the presence of firefighters was obvious, showing them in the lobby with the paramedics. Also, Mayor London mentioned the firefighters in each instance when he thanked the people who were there and responded so quickly. So there has been that amount of acknowledgment. However, we all agree that the fire department and firefighters involved should receive all the recognition they deserve. Whatever we can do to help we certainly will do that, and I'm sure

SECRET - REF ID: A67155

10

Charter Section 8.327(f):

H22 Lieutenant, GFS

100

[illegible]

President Griffin moved, seconded by Commissioner Molinar.

The Commission believes it should take the extra time.

the Democratic Party and the Republican Party. According to the provisions of the Constitution, if the President of the United States is impeached and removed from office, the Vice President will become President. But let's speed up this process. We've elected the presidential representatives of all the candidates. They've elected members of the electoral college. You may not have it this early in the year. But the factors we've had the past 20 years are still there. We've got to have a primary election. One of the primary goals of the Democratic Party is to have a primary election every four years on a regular basis so everybody could make some plans with their lives. I urge action tonight and if the court so rules it will be moot anyway. Vice President Griffin asked Mr. Ferguson what a two week delay would do? Mr. Ferguson

REGULAR CALENDAR - NEW BUSINESS

D) Educational Promotional Credits (Continued)
 (Continued from Meetings of 06-08-93 & 06-22-93)

stated that to the Civil Service test makers. Vice President Griffin said that the Commission appreciates Mr. Ferguson's frustration, the Commission also is frustrated. It would have been nice to have gotten the letter two weeks ago, but we did receive it tonight and I think we want to take it for two weeks. Mr. Ferguson commented that during this two-week delay he would provide to the Commission copies of the exam schedules from 1959 through 1964 showing when the exam was announced, given, and graded. Sometimes it was a year after the time it was given until it was graded. That's the kind of action we want to see if the Commission will be put up with it. He said that the Department was willing to do the best it can to get the exam done as fast as possible. It was then that Griffin said that he had stated through the whole process.

As a result, the 1970s saw a significant increase in the number of people who were employed in the service sector, particularly in the retail and food service industries. This was due to a combination of factors, including the growth of the middle class and the increasing demand for services. The service sector became a major source of employment for many people, particularly women, and it played a key role in the economic growth of the period.

4. REGULAR CALENDAR - NEW BUSINESS

E) Fire Commissioner Resignation

Submitted for adoption Resolution No. 596 supporting the acquisition of a city-wide 800 Mhz Trunking Radio System only when the Fire Department's Computer Aided Dispatch System has been approved and funded, and further agreeing to participate in the lease financing program to purchase the existing system.

Vice President Griffin moved and Commissioner Ng seconded.

President Entola asked the Chief to comment. Chief Medina stated that the Federal Communications Commission will pre-empt our current frequencies in 2004. Between now and then it will be necessary to replace our radio system. He recommended that the City acquire a City-wide 800 Mhz system that will allow the Fire Department to conduct its operations more efficiently and allow us to communicate with other agencies, a capability which we lack currently. President Entola asked the significance of having the Fire Department's Computer Aided Dispatch (CAD) system approved and funded first. What are the prospects of accomplishing that? Chief Medina replied that this resolution allows our meetings with representatives from the Department of Electricity have been based on our receiving the funding to replace our CAD. We have received assurances.

There were no further questions or discussion and Resolution No. 596 was adopted on recommendation of Chief of Department.

F) Formal Complaint

Submitted formal complaint against Temporary Lieutenant Jonn M. Chapman, dated June 26, 1993, for violation of the Rules and Regulations is follows:

Section 3912 - Intoxicants/Drugs

Section 3923 - Disobedience

Section 4102 - Failure to Report an Accident

President Entola directed Secretary Connors to comply with Section 4006 of the Rules and Regulations and inform Temporary Lieutenant Chapman that the trial and hearing will be held July 27, 1993, at 0900 hours.

REGULAR CALENDAR -- NEW BUSINESS

G) Annual Meeting

The annual meeting of the Board of Directors of the American Red Cross, held at the Waldorf-Astoria Hotel, New York City, on July 27, 1993, will be held July 27, 1993, at 0900 hours.

Section 3923 -- Disobedience

Section 1503 Failure to Comply with Article 41

will be held July 27, 1993, at 0900 hours.

H)

Narvis Phillips commented that he saw on television the news concerning the

will write a letter to the Division of Training and Rescue 1 receive awards.

Supplemental Calendar of events is the 1993-1994 Supplemental Calendar of the Government
the agenda being posted as to the 1993-1994 Supplemental Calendar of the Government
1993-1994 Supplemental Calendar of the Government

1) Fire Commission Resolution

Submitted for approval by the Fire Commission, the Fire Commission, Water Supply System
Authority to approve the Fire Commission, the Fire Commission, the Fire Commission,
remain exclusive, with the Fire Commission, the Fire Commission, the Fire Commission,

4. REGULAR CALENDAR - NEW BUSINESS

1) San Francisco Resolution (continued)

Mayor Jordan, President Lazarus, 1897-1898, returned the Resolution and King County, 1898-1899, in a letter to the Board of Supervisors requesting the Board to amend the Resolution to either delete or to delete, after being justified. President Lazarus stated that the Board of Supervisors was also in a letter to the members of the Board of Supervisors, 1897-1898, requesting a Resolution concerning a proposed Charter amendment providing for the Board of Supervisors to be elected on Monday, July 12, 1898, the Charter was continued to July 19, 1898. Legislative Committee has decided relating to this Charter amendment. President Lazarus directed the Secretary to send a letter to the Board of Supervisors, 1897-1898, to take action on the matter of Supervisors. Mayor Jordan, James Lazarus and James Munderman.

There being no further business on Resolution and Resolution No. 197 was

2) CLOSED SESSION

The first meeting of the Board of Supervisors was held pursuant to the Charter of the City of San Francisco, 1898, Section 5490.9. Pending litigation, the Board of Supervisors of the City of San Francisco, et al. (Case No. C 34-703 M.P.).

1825-1859

No action was taken.

There being no further business on Resolution and Resolution, the meeting was adjourned at 1900 hours.

Raymond G. Connors

No. 93-17

JOURNAL OF PROCEEDINGS

/ FIRE COMMISSION

Regular Meeting - Tuesday - July 27, 1993 - 0900 Hours
260 Golden Gate Avenue - Room 201

ITEM
NO.

1. On Roll Call, the following were noted present:
Acting President Laurence D. Griffin
Commissioner Norma M. Molinar
Commissioner Charles D. Morrow

President John A. Ertola was excused for business reasons, and
Commissioner Thomas T. Ng was excused for vacation.

James P. Olson - Acting Chief of Department
- Deputy Chief - Administration
- Assistant Deputy Chief - Support Services

Chief Officers - Staff:

Richard E. Conder
Robert L. Detmons
Alberto B. DaCunha

- Fire Investigation
- Maintenance Services
- Training

Daniel E. Sarden
William G. Richardson

- Division 2
- Division 3

2. Adoption of the minutes of the Regular Meeting of July 13, 1993.

Commissioner Molinar moved and Commissioner Morrow seconded.
The motion was carried and the minutes were adopted as
presented.

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "K", constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military Leaves

Submitting for adoption applications from two members for Military Leaves of Absence with pay, in order to comply with Military Orders received from their commanding officers:

	Rank	Dates	Days	Military Organization	Purpose
Driscoll, Joseph D. Sgt. 1st Class	H10 C/A	08-13-93 thru 08-20-93	8	US Army Res. Ft. Bragg, NC	Attend Active Duty Training
Ritter, David C. TSG	H2 FF	08-03-93 thru 08-31-93	29	CA Air Nat'l Gd. Moffett Field, CA	Attend Active Duty Training

Monthly Report - Management Services

Submitted monthly report to the Board of Fire Commissioners regarding the activities of the Management Services Division for the month of August 1993.

Monthly Report - Div. of FPD:

Submitted monthly report to the Board of Fire Commissioners regarding the activities of the Fire Prevention and Investigation concerning the month of August 1993.

Reporting the following PERSONNEL appointments:

Reporting the following PERSONNEL appointments for the month of August 1993:

Personnel appointments for the month of August 1993:

Personnel:

Personnel appointments for the month of August 1993:

3. CONCENT CALENDAR

E) Permanent Appointment

Reporting the following permanent appointment:

EFFECTIVE DATE - JULY 21, 1993

1450 Executive Secretary I

Lillian Quan

F) Non-Civil Service Appointment

Reporting the following non-civil service appointment:

EFFECTIVE DATE - JULY 10, 1993

H24 Lieutenant, BFI

Elmer R. Carr
(vice: Paul Murray,
retired)

G) Suspension

Reporting suspension of H2 Firefighter James A. Outley, Truck 19, for two days, July 5 through July 6, 1993, for violation of Section 3926 of the Rules and Regulations (Failure to Report).

H) Leave of Absence

Submitting request for leave of absence with pay for Michael Taylor, Project Manager, Computer Aided Dispatch System, for three days, August 9 through August 11, 1993, in order to attend the 59th APCO Public Safety and Communications Conference and Exposition in New Orleans, Louisiana. Estimated cost is \$1,090, and is included in the 1993-94 budget.

3. CONSENT CALENDAR

I) Unlitigated Claims

Submitting monthly report from City Attorney's Office on unlitigated claims for June, 1993:

<u>Name of Claimant</u>	<u>Claim Amount Filed</u>	<u>Accident Number/Category/Unit</u>	<u>Date of Accident</u>
Jason Yip	\$2,576.38	70-91 (B) Eng 19	05-09-91
Wanda Anderson	1,004.00	70-91 (A) Eng 24	01-16-92

Physician's Report

Submitting biweekly report of Fire Department
for June 19 through July 2, 1993.

A) Commissioner's Appointment

Reporting having made 167 temporary appointments June 19 through June 30, 1993, and 81 temporary appointments July 1 through July 2, 1993.

Commissioner Molinar moved and Commissioner Morrow seconded. There were no questions or discussion and items "A" through "E" on the Consent Calendar were adopted or ordered filed as follows:

3. CURRENT CHANGES

4. CHANGES FROM PREVIOUS REPORTS

CHANGES FROM PREVIOUS REPORTS FOR THE PERIOD JUNE 1993 TO JUNE 1993. CHANGES FROM PREVIOUS REPORTS FOR THE PERIOD JUNE 1993 TO JUNE 1993.

June 19 through June 30, 1993.

NAME	PRESENT DATE	HIGHER DATE	NO. OF CHANGES	DATES
CALLAHAN DENNIS	0040	0050	9	061993
PIELY DANIEL P	0040	0050	2	062493
MALFATTI PAUL A	0040	0050	2	062793
ACARO JOSEPH C	0030	0040	2	062693
COMPOY KENNETH	0030	0040	3	061993
EDWARDS JAMES R	0030	0040	2	062393
GONZALVES KEVIN J	0030	0040	2	062893
GOODIN DOUGLAS L	0030	0040	2	062793
JABS ROBERT C	0030	0040	2	062493
PIEGER CHARLES H	0030	0040	2	062993
PIEGER CHARLES H	0030	0040	4	062093
LEE JOHN J	0030	0040	2	062893
LEE JOHN J	0030	0040	2	062593
LEE JOHN J	0030	0040	2	061993
LONG WILLIAM E	0030	0040	2	062393
MITCHELL WAYNE D	0030	0040	2	062693
MOPRIS MICHAEL J	0030	0040	2	062993
GERRANO ROBERT T	0030	0040	3	061993
THUESEN ALBERT L	0030	0040	2	062493
TRAINOR RONALD E	0030	0040	2	062393
WALSH DONALD M	0030	0040	2	062693
WRIGHT JOSEPH M	0030	0040	2	062293
ALLEN RICHARD P	0020	0030	2	061993
AMES RICHARD	0020	0030	2	062393
ANDERSEN ROBERT C	0020	0030	2	062793
ANDERSEN ROBERT C	0020	0030	2	062493
AVALOS ANTHONY P	0020	0030	2	062393
BAPAONA EUGENE A	0020	0030	2	062693
BAPAONA EUGENE A	0020	0030	2	062393
BONNEL MICHAEL W	0020	0030	2	062693
BONNEL MICHAEL W	0020	0030	2	062093
BONNIE WM SCOTLAND	0020	0030	2	062893
BONNIE WM SCOTLAND	0020	0030	2	061993
ALLEN RICHARD P	0020	0030	2	062093
AMES RICHARD	0020	0030	2	062493
ANDERSEN ROBERT C	0020	0030	2	062893
ANDERSEN ROBERT C	0020	0030	2	062593
AVALOS ANTHONY P	0020	0030	2	062493
BAPAONA EUGENE A	0020	0030	2	062793
BAPAONA EUGENE A	0020	0030	2	062493
BONNEL MICHAEL W	0020	0030	2	062793
BONNEL MICHAEL W	0020	0030	2	062193
BONNIE WM SCOTLAND	0020	0030	2	062993
BONNIE WM SCOTLAND	0020	0030	2	062093

3. COMMITTEE MEMBERS

4. MEMBERS WHO HAVE BEEN DEPORTED

NAME	PRESENT RANK	HIGHER RANK	NO. OF TIMES ARRESTED	DATES
BRISCOLL JOSEPH D	0010	0020	2	062593
BRISCOLL JOSEPH D	0010	0020	2	062393
FEPPARD, JOHN J	0010	0020	2	062093
HILDERMANN JOHN F	0010	0020	2	062293
LAVELLE MICHAEL D	0010	0020	2	062793
LILE WAYNE L	0010	0020	4	062493
MOPPISON JOSEPH	0010	0020	2	062593
MOPPISON JOSEPH	0010	0020	2	062293
OWEN PENNEETH H	0010	0020	2	062693
PELEI ROBERT E	0010	0020	2	062493
SCULLION GERALD K	0010	0020	4	061993
SELLIN STEPHEN M	0010	0020	2	062993
SELLIN STEPHEN M	0010	0020	2	062093
SULLIVAN DAVID R	0010	0020	3	062493
SULLIVAN DAVID R	0010	0020	3	063093
TAYLOR KEVIN	0010	0020	1	062293
				061993

AHUMADA MICHAEL R	0002	0020	2	062893
ARCE EDWARD J	0002	0020	2	062393
ARCE EDWARD J	0002	0020	2	062093
BARDEN JOHN J	0002	0020	2	062693
BARON ANDREW S	0002	0020	3	062493
BOUEY KEVIN T	0002	0020	2	062393
BUDDINGTON PATRICK	0002	0020	2	062893
BUDDINGTON PATRICK	0002	0020	2	062593
BUDDINGTON PATRICK	0002	0020	2	062293
BUDDINGTON PATRICK	0002	0020	2	061993
BUFFE KEVIN M	0002	0020	2	062993
BUFFE KEVIN M	0002	0020	4	062393
BUSALACCHI RICHARD	0002	0020	2	062393
BUSALACCHI RICHARD	0002	0020	2	062093
CALKIN ELBERT R	0002	0020	2	062393
CALLEN TIMOTHY J	0002	0020	3	062793
CALLEN TIMOTHY J	0002	0020	2	062493
CALONICO FRED L JR	0002	0020	2	062593
CARROLL DAVID A	0002	0020	2	062793
CHAPMAN JOHN M	0002	0020	2	063093
COBO MATIAS P	0002	0020	1	062593
COMERFORD BARRY J	0002	0020	4	063093
CREEDON MICHAEL J	0002	0020	2	062493
DEITE DAN F	0002	0020	2	062393
DEITE DAN F	0002	0020	3	062793
			3	061993

Figure 1

1
1
1
1

3. COPIES

4. COPIES

DATE
PAGE
PAGE
PAGE

PINKAPD HAPPY T	0002	0010	2	062293	062393
PINKAPD HAPPY T	0002	0010	2	061993	062093
POPTER JOHN P	0002	0010	2	062293	062693
POBERTS LEONARD J	0002	0010	2	062393	062493
POLAND EDWARD A	0002	0010	4	062093	063093
SCHNAPP JOHN P	0002	0010	2	062293	062793
SCHNAPP JOHN P	0002	0010	2	062393	062493
SCHNAPP JOHN P	0002	0010	2	062093	062193
THOMAS EDWARD	0002	0010	4	062293	062993
CHEPIDAN PEID Y	0002	0010	2	062293	062393
CHEPIDAN PEID Y	0002	0010	2	062093	062093
STEINHOFF LECLIE C	0002	0010	2	062593	062693
STEINHOFF LECLIE C	0002	0010	2	062093	062193
WALLACE PATRICK L	0002	0010	2	062793	062893
CUTTER DENNIS J	0002	0010	2	062693	062793
CUTTER DENNIS J	0002	0010	2	062393	062493
CUTTER DENNIS J	0002	0010	2	062093	062193
TAYLOR SIDNEY F JR	0002	0010	2	062793	062893
WALLACE PATRICK L	0002	0010	2	062893	062993
WALLACE PATRICK L	0002	0010	2	062593	062693
WALLACE PATRICK L	0002	0010	2	061993	062093
WALSH MICHAEL M	0002	0010	2	061993	062093
YOUNG CURTIS N	0002	0010	2	062993	063093
YOUNG CURTIS N	0002	0010	2	062393	062493

ABBOTT THOMAS FRANCIS	0002	0010	2	062693	062793
ARZAVE ROBERT L	0002	0010	2	062093	062193
HAPPY PAUL LAWRENCE	0002	0010	2	062293	062393
BYRNE JEFFREY M	0002	0010	2	062093	062193
CAMERELL EDWARD L	0002	0010	2	062393	062493
CASEY PETER HUGH	0002	0010	2	062493	062593
COWAN ROBERT LEON	0002	0010	4	062693	063093
COWAN ROBERT LEON	0002	0010	2	062393	062493
CRANE CHARLES	0002	0010	2	062693	062793
CRANE CHARLES	0002	0010	2	062393	062493
CRANE CHARLES	0002	0010	2	062093	062193
DEA EDMUND GENE	0002	0010	4	062493	062893
FREEMAN ANGELA T	0002	0010	2	062093	062193
GARIBALDI ANTHONY ALFRED	0002	0010	1	062893	062893
GEE THEODORE	0002	0010	8	061993	063093
GLOISTEIN RICK L	0002	0010	2	062393	062493
JOHNSON MARK JEFFREY	0002	0010	2	061993	062893

K) Temporary Appointments (Continued)

1
2
3
4
5

1. The first group of students (Group A) was assigned to read the text and identify the main idea of the passage. They were then asked to write a short paragraph summarizing the text in their own words.

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3. CONSENT CALENDAR

Temporary Assignments (Continued)

Reported having made all temporary assignments during Payroll Period July 1 through July 2, 1993.

| NAME | ASSIGNMENT
CODE | ASSIGNMENT
TYPE | NUMBER OF
DAYS
WORKED | DATES |
|--------------------|--------------------|--------------------|-----------------------------|---------------|
| CALLAHAN DENNIS | 0040 | 0050 | 1 | 070293 070293 |
| KRIEGER CHARLES | 0030 | 0040 | 1 | 070293 070293 |
| MORRIS MICHAEL J | 0030 | 0040 | 1 | 070293 070293 |
| OBRIEN TIMOTHY F | 0030 | 0040 | 1 | 070293 070293 |
| RYAN TIMOTHY D | 0030 | 0040 | 2 | 070293 070293 |
| WRIGHT JOSEPH M | 0030 | 0040 | 2 | 070293 070293 |
| BONNIE WM SCOTLAND | 0020 | 0030 | 1 | 070193 070193 |
| BRADIN JIMMIE T | 0020 | 0030 | 1 | 070293 070293 |
| CASSIDY STEPHEN H | 0020 | 0030 | 2 | 070193 070193 |
| GROSHONG MARK V | 0020 | 0030 | 1 | 070293 070293 |
| KEARNEY MARK S | 0020 | 0030 | 2 | 070193 070193 |
| KEARNEY MICHAEL S | 0020 | 0030 | 2 | 070193 070193 |
| LEAL GARY | 0020 | 0030 | 1 | 070193 070193 |
| MASSETANI GARY F | 0020 | 0030 | 1 | 070293 070293 |
| KEVEL RENE H | 0020 | 0030 | 2 | 070193 070193 |
| SYRACUSA THOMAS | 0020 | 0030 | 1 | 070193 070193 |
| WARD BRENDAN A | 0020 | 0030 | 1 | 070293 070293 |
| WILHELM ROGER | 0020 | 0030 | 1 | 070193 070193 |
| WATERS WILLIAM | 0020 | 0030 | 1 | 070293 070293 |
| JACKSON DAVID W | 0020 | 0030 | 1 | 070293 070293 |
| LEWIS JAMES E | 0020 | 0030 | 1 | 070293 070293 |
| STELLEN STEPHEN M | 0020 | 0030 | 1 | 070293 070293 |
| SULLIVAN DAVID | 0020 | 0030 | 1 | 070293 070293 |
| TAYLOR KEVIN D | 0020 | 0030 | 1 | 070293 070293 |
| VANDERVENNET JOHN | 0020 | 0030 | 1 | 070293 070293 |
| BROWN ANDREW | 0020 | 0030 | 1 | 070193 070193 |
| BURKE KEVIN M | 0020 | 0030 | 1 | 070293 070293 |
| CADLEN TIMOTHY | 0020 | 0030 | 1 | 070293 070293 |

K) Temporary Appointments (Continued)

| NAME | PRESENT
RANK | HIGHER
RANK | NO. OF
DAYS
REFUSED | DATES |
|-----------------|-----------------|----------------|---------------------------|---------------|
| JOVICK WILLIAM | | 0032 | 1 | 070193 |
| WILSON JOSEPH | | 0032 | 2 | 070193 070293 |
| CARR FLEET | | 0032 | | 070293 |
| ARMARDA ARISTON | | 0032 | 2 | 070193 070293 |
| CORPSE ARTHUR | | 0032 | 1 | 070193 070193 |
| PIGARI WILLIAM | | 0032 | 2 | 070193 070293 |
| MCCOY JAMES | | 0032 | 1 | 070193 070193 |
| REYES BERT | | 0032 | 1 | 070293 070293 |
| HICKY JOHN | | 0050 | 2 | 070193 070293 |
| ARMER JAMES | 0032 | 0032 | 2 | 070193 070293 |
| | | | | 070293 |

A. SECTION 3912 - INTOXICANTS/DRUGS

A. Formal Hearing (Cont'd from Meeting of 07-13-93)

Formal hearing concerning formal complaint filed by Joseph A. Medina, Chief of Department, on June 26, 1993, against Temporary Firefighter Robert A. Barbara, charging him with violation of the Rules and Regulations as follows:

Section 3912 - Intoxicants/Drugs

Section 3923 - Disciplinary

Section 4102 - Failure to Report an Accident

B) Formal Hearing (Cont'd from Meeting of 07-13-93)

Formal hearing concerning formal complaint filed by Joseph A. Medina, Chief of Department, on June 26, 1993, against Firefighter Robert A. Barbara, charging him with violation of the Rules and Regulations as follows:

Section 3912 - Intoxicants/Drugs

Section 3923 - Disciplinary

Section 1503 - Failure to Comply with Article 41

Secretary Connors advised the Fire Commission that a letter has been received from Gerald Sullivan, Director, Local 798, dated July 22, 1993, advising that Alan Davis, Esq., will be representing the charged parties; that a plea of not guilty has been entered and a request made for a continuance from today's scheduled hearing.

Mr. Sullivan indicated that he was representing Mr. Alan Davis. Mr. Sullivan requested a continuance.

Commissioner Molinar moved, seconded by Commissioner Morrow, that the matter be continued to August 10, 1993, at 1000 hours. Mr. Sullivan advised the Fire Commission that Mr. Davis has a conflict on August 10, 1993, but that they hoped to resolve it by that time. Acting President Griffin advised Mr. Sullivan to contact the City Attorney's Office if there is a problem with August 10th.

There were no further questions or discussion and the matter was continued to August 10, 1993.

5. REGULAR CALENDAR - NEW BUSINESS

A) Letter of Commendation

Submitted one letter commending members of the Department for response to requests for assistance or emergencies.

Acting President Griffin directed that this letter be acknowledged and incorporated in the minutes of today's meeting.

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July 5, 1993

Chief Joseph A. Medina
San Francisco Fire Department
200 Golden Gate Avenue
San Francisco, CA 94102

San Francisco Fire Department

The Department is pleased to announce that the following members have been offered in the Paradise.

The Department is pleased to announce that the following members have been offered in the Paradise.

The Department is pleased to announce that the following members have been offered in the Paradise.

San Francisco Fire Department

San Francisco Fire Department
200 Golden Gate Avenue
San Francisco, CA 94102

5. REGULAR CALENDAR - NEW BUSINESS

8. Additional Promotional Credits

Transcript Meetings of 06-06-93, 06-22-93 & 07-10-93

Submitted for additional educational promotional credits including courses, required grades, and completion of percentage points, for the forthcoming examinations in the Division of Fire Prevention and Investigation, pursuant to Chapter Section 8.32711:

H22 Lieutenant, 8FP
H24 Lieutenant, 2FI

Acting President Griffin read the following statement:

The City Attorney's Office has advised the Fire Commission on legal issues regarding whether or not the Consent Decree covers the H22 and H24 examinations. The City Attorney's Office has additional meetings scheduled with the Court Monitor and appropriate parties regarding this issue. Therefore, the Fire Commission will need to continue this item until those meetings are concluded. However, we have directed that the job analysts and examination development process for both examinations continue to move forward without delay.

Commissioner Molinar moved and Commissioner Morrow seconded.

There were no further questions or discussion and item 5.B) was continued to

August 10, 1993.

C) Public Comment

Ernest Li, President, Asian Firefighters. He inquired as to the problem with the H22 and H24 examinations. Thus far, during the Consent Decree the Court Monitor has made no attempt to consult or ask opinions from the Asian Firefighters. At this late date I guess it is my turn to start consulting with her. Some of the things we have heard about the H22/H24 exams are confusing. What purpose does a continuance serve? The Asian Firefighters really feel that we need to proceed with these examinations, seeing it was first scheduled in March of this year. Questions have been raised as to whether there have been opportunities for Asian-American males, females and, just generally, protected classes. I want it to be known, to put in the public record, that one African-American male was offered an H4 Inspector job, and one African-American woman was offered a similar job, and one European-American woman was offered a job. They all turned it down. The thing that perplexes me is that they are saying that they want to hold off the H22/H24 exam until we have H4 Inspectors; basically women, and African-Americans in these positions. But that does not make any sense because the H4 classification is filled. And in order to get a

5. RECRUITMENT STRATEGIES - NEW OPPORTUNITIES

6. PUBLIC AFFAIRS (Continued)

1. The recruitment effort should project the promotional opportunities to the potential candidates.
2. If the targeted community sees officers of their projected class participating in the recruitment effort, it sends a powerful message as to the potential of a career with the San Francisco Fire Department.
3. The Labor Association should be included in the coordination of the recruitment effort. It would be counter-productive if we duplicated efforts at a targeted community event.
4. At this point in time, with regard to the Consent Decree, the recruitment effort with coordination of the labor organizations would comprise our participating members to project the cross-section of our labor force. This also sends a powerful message to each targeted community.
5. The strongest benefit would be "long term" for the Department. We, as a group of people, firefighters, must collectively take the first steps on the road to unification of this department. We must now participate and begin to work together.

Chief Medina, you have demonstrated the leadership and ability to pull people and their organizations together for a common purpose during your inaugural year of tenure. Your leadership as Chief of Department is again needed to project a future of unity and cooperation for the "long term" cohesiveness of this Department.

Mr. Li concluded by stating he thought it was vitally important that everyone out in the field and in this Department actively take a stand toward moving to this goal. I know over the past years we have had problems straightening out a lot of things. And the things that are in progress now are working toward those goals. I think we should all be proactive and project past this Consent Decree to where ... I think this Department would be much better off were we to start working together, and start building a future for all concerned.

James Outley, President, Black Firefighters Association (BFA). Concerning Mr. Li's comments in regards to the H22/H24, I think a month ago I spoke about the problems that the BFA has in regard to giving the H22/H24 exam prior to giving the H4 exam. I look at it in the same situation that Deputy City Attorney Arthur Greenberg spoke in relationship to the Battalion Chief's exam. I think another one is coming up in 1995. I think they are going to have another Lieutenant's and Captain's exam. There will be more people to choose from in regard to taking the Battalion Chief's exam. Seventy-five Captains

5. REGULAR CALENDAR - NEW BUSINESS

C) Public Comment (Continued)

are projected to take the 1995 Battalion Chief's exam. I think we should look at it also in the same light in regard to the H22/H24 exam. Give the H4 exam first; that way it gives individuals an opportunity to progress up the promotional ladder. If you give the H22/H24 exam prior to giving the H4 exam that means there is no upward mobility for these individuals; they are locked in; those jobs are locked up and they cannot advance anywhere. So, I think that needs to be looked at. Even though I think at last month's meeting Chief Medina did state that he offered a job to two individuals, excuse me, he said one at that particular time. I think that individual was African-American. That does not negate the fact that the exam should be given; just because he offers and someone refuses it. I think we have a list, we should go down the list until an African-American or woman accepts the position. Give the H4 exam and have a larger applicant pool to draw from. I think what this Department continues not to do, that is to integrate this Department totally. I think that was the message in regard to getting the contract renewed, that is to totally integrate the Department. The Department, all ranks, all positions, no matter how low, would not be different sectors of this Department and I think we are going to continue to have problems in this Department. The fact is 100 percent behind putting off the H22/H24 exam until the H4 is given.

Respectfully, President, the Department. We would like to go on record in favor of expediting the H4 exam. The duty has been over 10 years. It is about time our people are trying for this particular position. Let's get on with it.

President, President, African-Americans. I do not believe Mr. Butler understands the Department that he is in charge of. I am in favor of integrating this Department. I have always been in favor of that, throughout the entire ranks of this Department. My understanding is if you do not have a pool of white people who are going to have a job, you are not going to have that job. It is not going to be there. We are not going to have that job because those spots are filled up. This is one of the big issues that seems - I have to say this - going on in this Department. It is all the integration of this Department. The African-American and Hispanic people who have the opportunity to move up in the Department and become firefighters and police officers and all the other ranks of the Department are being locked out of that opportunity. I think that is a shame and to add to it the people who are in the Department have been waiting to have their opportunity to take this exam. The Asians, Hispanics, and the women - we have been left out of a job, and I have to say that we have to get a little bit of consideration, too.

5. REGULAR CALENDAR - NEW BUSINESS

COMMISSIONER MORROW

Commissioner Morrow moved, seconded by Commissioner Morrow, that the Commission Calendar be held at the need to take action and published at the agenda being posted as specified in Section 84B(1)(2) of the Government Code (Brown Act). The motion passed 3-0.

6. CITY ATTORNEY

Communication received from Deputy City Attorney Linda M. Ross, dated July 21, 1993, submitting for Fire Commission's adoption Board of Supervisors Ordinance authorizing settlement of the following claim:

KAI ALI AND KEVIN SMITH, each in the amount of \$24,500. The proposed settlement relates to litigation entitled Ali, et al. v. CCSF (Superior Court No. 941-911).

Commissioner Morrow moved and Commissioner Morrow seconded. There were no questions or discussion and the proposed ordinance authorizing settlement of above claim was adopted on the opinion of City Attorney's Office and recommendation of Chief of Department.

E) Leave of Absence

Submitted request for leave of absence with pay for Dr. Deborah J. Owen, Department Physician, for four days, August 9 through August 12, 1993, in order to attend and participate at the 12th Biennial Symposium on the Occupational Health and Hazards of the Fire Service in Boston, Massachusetts. All expenses will be paid by the John P. Redmond Foundation. There is no cost to the City.

Commissioner Morrow moved and Commissioner Molinar seconded. There were no questions or discussion and the request for leave of absence with pay was adopted on recommendation of Chief of Department.

6. CLOSED SESSION

The Fire Commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation was, to discuss the matter of the SA vs. CJSF, et al. (USDC No. C 04-7089 MHP).

0926-1006

No action was taken.

There being no further business to come before the Commission, the meeting was adjourned at 1007 hours.

AUG 19 1993

SAN FRANCISCO

No. 93-18

JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - Tuesday - August 10, 1993 - 1000 hours
260 Golden Gate Avenue - Room 201

On Roll Call, the following were noted present:

President John A. Ertola

Vice President Robert Griffin

Commissioner Thomas T. Ng

- Chief of Department

- Deputy Chief - Administration

- Assistant Deputy Chief - Support Services

- Division 2

- Division 3

Adoption of the minutes of the Regular Meeting of July 27, 1993.

Vice President Griffin moved and Commissioner Ng seconded.

There were no questions or discussion and the minutes were adopted as

3. CONSENT CALENDAR

All matters listed hereunder (Items "A" through "E") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Retirements

Recommendations received from Retirement Board indicating the following members have retired:

| | | | <u>Retirement Date</u> |
|---------------------|---------------------|---------|------------------------|
| Hickey, John J. | H50 Assistant Chief | Service | Jul. 06, 1993 |
| McCarthy, Joseph F. | H40 Battalion Chief | Service | Jul. 10, 1993 |
| Carroll, John D. | H30 Captain | Service | Jul. 06, 1993 |
| Gilligan, James P. | H20 Lieutenant | Service | Jul. 10, 1993 |
| Jones, Francis S. | H20 Lieutenant | Service | Jul. 03, 1993 |
| Battale, Frank | H10 Chief's Aide | Service | Jul. 06, 1993 |
| Americ, Gilbert L. | H4 Inspector | Service | Jul. 14, 1993 |
| Hegarty, John P. | H2 Firefighter | Service | Jul. 07, 1993 |

Note: Retirement Certificates will be presented at Fire Commission meeting of September 28, 1993)

B) Monthly Report - Training

Submitting monthly report from Division of Training for July, 1993.

3. CONSENT CALENDAR

C) Accidents (continued)

Engine 36 93-4-006 07-08-93 885 C File
HazMat 1

Off: T/Lt. David Carroll; Drv: FF Robert Postel

Cause: Misjudged clearance - HazMat 1 was changing lanes when it grazed a vehicle in the adjacent lane

Engine 21 93-4-007 07-13-93 592 B Bill
Off: Capt. Bernie Lee; Drv: FF Michael Beere

Cause: While parked - Eng 21 was parked at an incident when an automobile backed into Eng 21

Truck 5 93-4-008 07-15-93 610 B File
Off: Lt. John Donham; Drv: FF Daniel Aronson; Tlr: FF Rich Busalacchi

Cause: Hit and run - Trk 5 while parked at an incident was struck by a hit-and-run vehicle

Category 3 - An accident in which fire department personnel exercised reasonable judgment and precautions, exhibited good apparatus operator's and officer's skills and observed all state, local and fire department statutes, ordinances and rules.

Category 3 - An accident in which fire department personnel exercised reasonable judgment and precautions, exhibited good apparatus operator's and officer's skills and observed all state, local and fire department statutes, ordinances and rules.

Category 3 - An accident which has occurred because of apparatus operator's misjudgment of clearance, deficiency in defensive driving techniques, or failure to anticipate

3. CONCERN CALENDAR

6. Physician's Report

Submitting biweekly report of Fire Department
physician concerning disability injuries,
July 3 through July 16, 1993.

7. Temporary Appointments

Reporting having made 151 temporary appointments
July 3 through July 16, 1993.

Commissioner McGowan moved and Vice President Griffin seconded.
There were no questions or discussion and Items A" through E
on the Concern Calendar were adopted or ordered filed as
appropriate.

1. The first step is to identify the problem or question that needs to be answered. This involves understanding the context and the specific requirements of the task.

| | | | |
|--------------------|------|--------|--------|
| CAPEY WILLIAM G | 0030 | 071593 | 071593 |
| CASSIDY STEPHEN H | 0030 | 071093 | 071093 |
| CASSIDY STEPHEN H | 0030 | 070793 | 070893 |
| CHILDS ROBERT P | 0030 | 070793 | 070893 |
| CHILDS ROBERT P | 0030 | 070793 | 070893 |
| CONNORS JAMES M | 0030 | 071593 | 071693 |
| DITO PATRICK E | 0030 | 071493 | 071593 |
| DITO PATRICK E | 0030 | 070693 | 070693 |
| DOUDIET THOMAS W | 0030 | 071493 | 071593 |
| FLAHERTY STEPHEN A | 0030 | 070493 | 070593 |
| GOSCHONG MARY V | 0030 | 071193 | 071293 |
| GOSCHONG MARY V | 0030 | 071193 | 070693 |
| HAPPER SAM CAPP | 0030 | 071293 | 071393 |
| IMBELLINO ROBERT | 0030 | 071593 | 071593 |
| IMBELLINO ROBERT | 0030 | 071493 | 071493 |
| JEBE HENRY H III | 0030 | 071593 | 071693 |
| KEAPNEY MARY S | 0030 | 071493 | 071693 |
| KEAPNEY MARK S | 0030 | 071393 | 071493 |
| KEAPNEY MARK S | 0030 | 070793 | 070893 |
| KEAPNEY MICHAEL S | 0030 | 071393 | 071493 |
| KEAPNEY MICHAEL S | 0030 | 071093 | 071193 |
| KEAPNEY MICHAEL S | 0030 | 070493 | 070593 |
| KELBER PHILIP S | 0030 | 070493 | 070593 |
| KELBER PHILIP S | 0030 | 071593 | 071693 |
| KELBER PHILIP S | 0030 | 071093 | 071193 |
| LEAL GARY | 0030 | 070593 | 070693 |
| LOWE FRANCIS | 0030 | 071193 | 071593 |
| MASSETANI GARY P | 0030 | 070393 | 070393 |
| MASSETANI GARY P | 0030 | 071593 | 071693 |
| MONTAGUE GARY M | 0030 | 071593 | 071693 |
| PEVEL PENE H | 0030 | 071593 | 071693 |
| PEVEL PENE H | 0030 | 071293 | 071393 |
| PEVEL PENE H | 0030 | 070893 | 070993 |
| PEVEL PENE H | 0030 | 070593 | 070693 |
| SIRAGUSA THOMAS A | 0030 | 071593 | 071693 |
| SIRAGUSA THOMAS A | 0030 | 071293 | 071393 |
| SIRAGUSA THOMAS A | 0030 | 070693 | 070793 |
| SWEENEY JOHN E | 0030 | 071293 | 071393 |
| SWEENEY JOHN E | 0030 | 071193 | 071293 |
| WARD BRENDAN A | 0030 | 070393 | 070693 |
| WARD BRENDAN A | 0030 | 070393 | 070693 |
| WILHELM ROGER J | 0030 | 070393 | 070793 |

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CONSENT CALENDAR

£) Temporary Appointments (Continued)

3. CONSENT CALENDAR

ε) Temporary Appointments (Continued)

4. Section 1502 - Intoxicated Drivers

5. Formal Hearing (Cont'd from Meetings of 07-13-93 & 07-27-93)

Formal hearing concerning formal complaint filed by Joseph A. Medina, Chief of Department, on June 26, 1993, against Temporary Lieutenant John W. Chapman, charging him with violation of the Rules and Regulations as follows:

Section 3912 - Intoxicated Driver

Section 3920 - Disciplinary

Section 4102 - Failure to Report an Accident

6. Formal Hearing (Cont'd from Meetings of 07-13-93 & 07-27-93)

Formal hearing concerning formal complaint filed by Joseph A. Medina, Chief of Department, on June 26, 1993, against Firefighter Robert A. Barbara, charging him with violation of the Rules and Regulations as follows:

Section 3912 - Intoxicated Driver

Section 3920 - Disciplinary

Section 1503 - Failure to Comply with Article 41

1805-1822

Mr. Gerald Sullivan, Director, Fire Fighters Local 798, represented both Temporary Lieutenant John Chapman and Firefighter Robert Barbara, and Items 4.A) and B) were treated as one item for case presentation purposes.

Deputy City Attorney Arthur Greenberg represented the Department; Gerald Sullivan, Director, Local 798, represented Temporary Lieutenant Chapman and Firefighter Barbara, both of whom were present.

Mr. Sullivan requested a closed hearing which was approved by President Ertola.

Deputy City Attorney Arthur Greenberg summarized the facts and read the proposed Negotiated Settlement.

Mr. Sullivan made some closing comments about Temporary Lieutenant Chapman and Firefighter Barbara.

Temporary Lieutenant Chapman pled guilty to all charges.

Firefighter Barbara pled guilty to all charges.

4. REGULAR CALENDAR - UNFINISHED BUSINESS

A) Formal hearing (continued)
(Continued from Meetings of 07-13-93 & 07-27-93)

B) Formal hearing (continued)
(Continued from Meetings of 07-13-93 & 07-27-93)

None: 10:00 AM

President Ertola in open session noted that Temporary Lieutenant Chapman and Firefighter Barbara have pled guilty to all charges. He then read the Negotiated Settlement, as summarized:

the following conditions:

... Each shall serve a 90-day suspension with credit for time already served; each shall participate in an alcohol rehabilitation program; each shall submit to three years

Chapman and Firefighter Barbara.

Note: Above represents summary of events.

5. ST. MONICA'S CHURCH - NEW BUSINESS

1. Minutes of Commemoration

Don and two others commending members of the Department for response to requests for assistance or emergencies.

President Don directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * *

St. Monica's Church
470 - 24th Avenue
San Francisco, California 94121

July 29, 1993

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

Several weeks ago Saint Monica's had a dinner for about 15 priests. The cook put too much in the oven and as a result there was a fire in the stove flue. We called 911 and within minutes the men and women of our local fire house on 26th Avenue were at the door.

I would like you to know that I was greatly impressed with the work and concern of Battalion Chief Frank Gurn. He demonstrated outstanding professionalism and strong rapport with the men and women under his command. He showed great concern for us and helped us bring this potentially dangerous situation to a safe conclusion.

All the priests thought that each of the firefighters' work was up to the high standards expected of the San Francisco Fire Department.

God bless you and all those wonderful people who daily protect us.

/s/ PASTOR, St. Monica's Church

* * * * *

July 23, 1993

Dear Chief:

I would like to commend the three firefighters from Moscow Street station that got me in my home safe. They are Janet Brock, Greg Savin and David Johnson. Thank you for caring.

Sincerely,

/s/ DOROTHY REED
519 Munich
San Francisco, CA 94112

* * * * *

5. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department

Submitted monthly report from Chief of Department on status of the Department Personnel, Apparatus and Equipment for July, 1993.

a. There are 57 unfilled positions in the uniformed forces:

b. The following table summarizes personnel on authorized leave and as follows:

| | <u>June</u> | <u>July</u> |
|-------------------|-------------|-------------|
| Vacation : Annual | 19.13 | 19.13 |
| IOV | 4.83 | 4.83 |
| Medical | | |
| Other (LD CTR) | 2.23 | 2.23 |

c. The following table summarizes personnel on authorized leave during the month of July:

| | | |
|----------|-------------------|--------------|
| 0 - H50 | Assistant Chief, | for 24 hours |
| 5 - H40 | Battalion Chiefs, | for 24 hours |
| 16 - H30 | Captains | for 24 hours |
| 53 - H20 | Lieutenants | for 24 hours |
| 1 - H10 | Inspector | for 24 hours |
| 1 - H30 | Captain | for 24 hours |
| 1 - H20 | Lieutenant | for 24 hours |
| 1 - H20 | Lieutenant | for 24 hours |
| 1 - H20 | Lieutenant | for 24 hours |
| 1 - H20 | Lieutenant | for 24 hours |
| 1 - H20 | Inspectors | for 24 hours |
| 1 - H20 | ES-1115 | for 24 hours |

1. REGULAR CALENDAR - NEW BUSINESS

2. Monthly Report - Chief of Department Approved

a. All fire fighting apparatus were at Central Shops for repairs and on hand.

142 - Triple Combination Pumps
37 - Aerial Ladder Trucks
19 - Miscellaneous Vehicles

11. The following apparatus were out of service and under repair at Central Shops:

3 - Triple Combination Pumps
3 - Aerial Ladder Trucks
3 - Miscellaneous Vehicles

12. The following apparatus was out of service and stored at stations awaiting assignment to Central Shops for repair:

3 - Triple Combination Pumps
2 - Aerial Ladder Trucks
1 - Miscellaneous Vehicle

13. The following apparatus were available for relief purposes:

10 - Triple Combination Pumps
4 - Aerial Ladder Trucks
0 - Aerial as city service truck (no aerial)

c. All in-service pumps or relief pumps were able to draft.

Respectfully submitted,

/s/ JOSEPH A. MEDINA
Chief of Department

Commissioner Molinar moved and Vice President Griffin seconded. There were no questions or discussion and the monthly report of Chief of Department was adopted.

5. REGULAR CALENDAR - NEW BUSINESS

C) Educational Promotional Credits

(Text of from Meetings of 06-08-93, 06-22-93, 07-13-93 & 07-27-93)

Submitted for adoption the courses, required grades, and promotion of percentage points for partial completion of required courses prior to awarding educational promotional credits for the forthcoming examinations in the Division of Fire Prevention and Investigation, pursuant to Charter Section 5.10(4)(7).

H22 Lieutenant, BFP

and Lieutenant, BFP

Chairman and the following letter was the response:

August 10, 1993

Memorandum for the President and Members
of the Fire Commission

Re: Educational Promotional Credits

Dear Commissioners:

The Fire Department and the City Attorney's Office have been working on the issue of whether the development and administration of educational promotional credits are covered by the relevant laws. After consulting with the City Attorney's Office, I have decided to recommend to the Fire Commission that the Fire Department be authorized to develop and administer educational promotional credits for the Fire Department's employees. I will submit the recommendations of the Fire Department to the Fire Commission at this time.

As a result of the Fire Department's recommendation, the Fire Department will be authorized to develop and administer educational promotional credits for the Fire Department's employees. I have decided to recommend to the Fire Commission that the Fire Department be authorized to develop and administer educational promotional credits for the Fire Department's employees. I will submit the recommendations of the Fire Department to the Fire Commission at this time.

I am sure that the Fire Commission will find this recommendation to be in the best interests of the Fire Department and the City of San Francisco.

Respectfully submitted,

PHILIP A. VEDINA

Chief of Department

Vice President Griffin moved, seconded by Commissioner Ng, that Item 5.C) be withdrawn. The motion was unanimously adopted.

5. REGULAR CALENDAR - NEW BUSINESS

An agenda, President Entola was excused. Vice President Griffin chaired the balance of the meeting.

6. Public Comment

Marvin Phillips - Foreign items discussed a collision between two ships in Tampa, Florida, one of which was an oil tanker. He noted that a number of tankers enter and leave San Francisco Bay and he wondered if we would have adequate protection if two tankers collided in San Francisco Bay. Chief Medina replied that we have two fireboats to provide protection to the waterfront and for fires just described. Additionally, we have Mutual aid with the Coast Guard and Treasure Island firefighting forces.

Mr. Phillips thanked everyone who supported him for the AIDS walkathon. More than 17,000 participated in the walkathon on a very hot day. Several persons requested aid from the San Francisco Fire Department and fire department personnel performed their duties very well.

SUPPLEMENTAL CALENDAR

Commissioner Molinar moved, seconded by Commissioner Ng, that the Supplemental Calendar be heard as the need to take action arose subsequent to the agenda being posted as specified in Section 54954.2(b)(2) of the Government Code (Brown Act). The motion passed 3-0.

E) Leave of Absence

Submitted request for leave of absence with pay for Battalion Chief Richard Bracco, Arson Task Force, for 12 days, August 9 through August 20, 1993, in order to attend the "Executive Development" Course at the National Emergency Training Center in Emmitsburg, Maryland. There is no cost to the City. All expenses will be paid by Battalion Chief Bracco. He will not be replaced.

Commissioner Molinar moved and Commissioner Ng seconded. There were no questions or discussion and the request for leave of absence with pay was adopted on recommendation of Chief of Department.

5. REGULAR CALENDAR - NEW BUSINESS

F) Fire Commission Resolution

Submitted for adoption Resolution No. 598 authorizing the Fire Department to expend \$1 million, plus closing costs, from the 1992 Proposition C Fire Insurance Fund to purchase 1411 Evans Avenue for the relocation of the Bureau of Equipment.

Commissioner Ng moved and Commissioner Molinar seconded.

The motion for adoption of Resolution No. 598 was adopted on the recommendation of Chief of Department.

Report of Death

The Department's report on the death of a firefighter at the Fire Station No. 10, which occurred on January 14, 1992, was presented to the Commission. The report was read by the Chief of Department.

CLOSED SESSION

The Commission will meet on January 15, 1992, at 10:00 a.m. in the Board Room of the City of San Francisco, California.

Closed session was not held.

With no further business to come before the Commission, the meeting adjourned at 1:55 p.m.

Raymond G. Sanders
Secretary

SEP 8 - 1993

SAN FRANCISCO

No. 93-19

MINUTES OF THE PROCEEDINGS

REGULAR MEETING

Regular Meeting - Tuesday --August 24, 1993 - 0900 Hours
260 Golden Gate Avenue - Room 201

On Roll Call, the following were noted present:
President John A. Ertola

Vice President Laurence D. Griffin was excused for business reasons.

Joseph A. Medina

Chief of Department
Deputy Chief - Operations
- Deputy Chief - Administration

Dennis M. Callahan

Adoption of the Minutes of the Regular Meeting of August 10, 1993.
Commissioner Morrow moved and Commissioner Hargrett seconded.
There were no questions or discussion and the minutes were adopted as

CONSENT CALENDAR

All matters listed hereunder (Items "A" through "L") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military Leaves

Applications for vacation applications from five members for military leaves of absence with pay, in order to comply with military orders received from their commanding officers:

| Personnel | Rank | Dates | Days | Military Organization | Purpose |
|---------------------------------|-----------|----------------------|------|---------------------------------------|-----------------------------|
| Lauer, Richard L. | H2O
LT | 08-21-93
08-22-93 | 2 | CA Army Nat'l Gd.
Camp Parks, CA | Attend Active Duty Training |
| | | 09-11-93
09-12-93 | 1 | CA Army Nat'l Gd.
Sacramento, CA | Attend Active Duty Training |
| Lavelle, David J. | | 08-08-93 | 1 | US Army Res.
California | Attend Active Duty Training |
| Lucha, Roberto J.
Staff Sgt. | | 08-13-93
08-14-93 | 2 | CA Army Nat'l Gd.
Camp Parks, CA | Attend Active Duty Training |
| Meneses, Ferdinand
Sgt. | | 08-13-93
08-14-93 | 2 | CA Army Nat'l Gd.
Fort Funston, CA | Attend Active Duty Training |
| | | 08-06-93
08-07-93 | 2 | US Navy Res.
McFett Field, CA | Attend Active Duty Training |
| | | 08-14-93
08-15-93 | 2 | US Navy Res.
McFett Field, CA | Attend Active Duty Training |
| | | 08-09-93 | 1 | | |

B) Monthly Report - C.A.

Fire Prevention and Investigation activities performed during July.

3. Summary of 1993

G) Monthly Report - Management Services

Submitting monthly report from Management Services, concerning activities performed during July, 1993.

H) Temporary Civil Service Appointment

Reporting the following TEMPORARY CIVIL SERVICE appointment:

EFFECTIVE DATE - AUGUST 9, 1993

1650, Senior Clerical Typist

William T. Cope
(vice: Eunice Booker,
lv. of absence)

E) Lay-Off

Reporting the involuntary leave (displacement) of Frank Domingo, 1650 Accountant, effective close of business August 16, 1993.

F) Temporary Civil Service Appointment

Reporting the following TEMPORARY CIVIL SERVICE appointment:

EFFECTIVE DATE - AUGUST 17, 1993

1650 Accountant

Milagros P. Alcantara
(vice: Frank Domingo,
involuntary leave)

3. CONSENT CALENDAR

G) Leave of Absence

Submitting request for leave of absence with pay for Assistant Chief Alberto DaCunha, Division of Training, for six days, September 19 through September 24, 1993, in order to attend the 31st Annual Western Fire Training Directors' Workshop in Post Falls, Idaho. Estimated cost is \$900, and is included in the 1993-94 budget. Assistant Chief DaCunha will not be replaced.

H) Leave of Absence

Submitting request for leave of absence without pay from M2 Firefighter Joseph W. Grealish, for one year, August 18, 1993 through August 18, 1994. Leave requested for personal reasons.

I) Accidents

Submitting reports and recommendations of

| Incident No. | Date | Category | Recommendation |
|---|---------|----------|----------------|
| Engine 1
Off: Lt. Rudolph Castellanos; Cpl. FF Stephen Segurson | 8-14-93 | 501 | File |
| Cause: Missed clearance - Eng 1 was positioning for a starting lead when it grazed a vehicle stopped in the crossing traffic lane | | | |

CONCIDENT CALENDAR

Accidents Cost File

Engine 13 93-4-011 07-20-93 596 A File
 Cause: Lt. Ernesto Mora, Drv: FF Michael Delano

Cause: Misjudged clearance - Eng 13, while responding from station, grazed a cement pole in quarters

Engine 6 93-4-012 07-20-93 590 A File
 Cause: Lt. Stephen Roberts, Drv: FF Peter Bogard

Cause: Driver's error - Eng 6 was backing into quarters when it struck a parked vehicle

Engine 9 93-4-013 07-21-93 553 A File
 Off: Capt. Mark Barbano; Drv: FF James Fitzpatrick

Cause: Obstructed view - Eng 3 was backing into the S.F. Water Department yard when it struck a low post

Engine 32 93-4-014 07-23-93 584 A File
 Off: Lt. John Forbes; Drv: FF Cherish Murdock

Cause: Misjudged clearance - Eng 32 was leaving quarters when it grazed the side of the station

Engine 42 93-4-015 07-24-93 588 A File
 Off: Lt. Austin Dito; Drv: FF Leo Martinez

Cause: Obstructed view - Eng 42 was responding to a smoky grass fire when it grazed the bumper of a parked vehicle

Truck 7 93-4-016 07-26-93 614 A File
 Off: Lt. James McHugh; Drv: FF Martin McGuinn; Tr: FF Patrick Shea

Cause: Backing up - Trk 7 was backing away from an incident, with guides out, when it struck a parked vehicle

Engine 44 93-4-017 07-26-93 516 A File
 Off: Lt. Richard Hopkins; Drv: FF William McFarland

Cause: Misjudged clearance - Eng 44 was responding to an incident, and while turning left struck a stopped vehicle

3. CONSENT CALENDAR

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| | | | | | |
|---|----------|----------|-----|---|------|
| Engine 21 | 93-4-018 | 08-02-93 | 592 | 8 | File |
| Off: Lt. Robert Anderson; Drv: FF Garet Caulfield | | | | | |

Cause: Mechanical malfunction - Eng 21 was responding to an incident, and making a turn, when its ready line slipped from the Engine's hose bay striking two

9

or because of misjudgment of clearance in operating

reasonable judgment and precautions, exhibited good apparatus operator's and officer's skills and observed all state, local and fire department statutes, ordinances and rules.

operator's misjudgment of clearance, deficiency in

1000

...the for July, 1993:

| | Date of
accident |
|-----|---------------------|
| ... | 01-09-93 |
| ... | 01-09-93 |
| ... | 01-09-93 |
| ... | 01-09-93 |

2. Continued

3. Continued

| | | | |
|-----------------|-----------------------|------------------|----------|
| Judith Ore | \$2,935.27/\$1,736.01 | 65-93 (A) Eng 36 | 05-17-92 |
| Larry Sinigiani | 4,971.78 | 76-93 (A) Trk 2 | 06-12-93 |
| Kevin Callaghan | 222.00 | property damage | 05-19-93 |

4. Continued

Submitting biweekly report of Fire Department
 activities concerning disability injuries,
 July 17 through July 30, 1993.

5. Continued

Reporting having made 139 temporary appointments
 July 17 through July 30, 1993.

Committee on the Board and Commissioner Morrow seconded.
 There were no questions or discussion and items A through E
 on the Consent Calendar were adopted or ordered filed as
 appropriate.

3. CONSENT CALENDAR

L) Temporary Appointments (Continued)

July 17 through July 30, 1993.

3. CONCERN SUBJECTS

4. Temporary Absences (Continued)

| NAME | PRESENT | HIGHER | NO. OF
WORKS | DATES |
|-------------------|---------|--------|-----------------|--------|
| CAPEY WILLIAM G | 0020 | 0030 | 2 | 072193 |
| CASSIDY STEPHEN H | 0020 | 0030 | 2 | 071993 |
| CHILDS ROBERT P | 0020 | 0030 | 2 | 072893 |
| CHILDS ROBERT P | 0020 | 0030 | 2 | 071993 |
| CONNORS JAMES M | 0020 | 0030 | 2 | 072793 |
| DITO PATRICK E | 0020 | 0030 | 2 | 072693 |
| DITO PATRICK E | 0020 | 0030 | 2 | 071793 |
| DONNELLY MARY S | 0020 | 0030 | 2 | 072893 |
| DONNELLY MARY S | 0020 | 0030 | 2 | 072993 |
| DONNELLY MARY S | 0020 | 0030 | 2 | 072593 |
| GOSCHONG MARY V | 0020 | 0030 | 2 | 072293 |
| GOSCHONG MARY V | 0020 | 0030 | 2 | 072993 |
| GOSCHONG MARY V | 0020 | 0030 | 2 | 072693 |
| HAPPER SAM CAPP | 0020 | 0030 | 2 | 072393 |
| HAPPER SAM CAPP | 0020 | 0030 | 2 | 073093 |
| HAPPER SAM CAPP | 0020 | 0030 | 2 | 072793 |
| YEARNEY MARK S | 0020 | 0030 | 2 | 072193 |
| YEARNEY MARK S | 0020 | 0030 | 6 | 072293 |
| YEARNEY MICHAEL S | 0020 | 0030 | 1 | 071793 |
| YEARNEY MICHAEL S | 0020 | 0030 | 2 | 072993 |
| LEAL GARY | 0020 | 0030 | 2 | 072693 |
| LOWE FRANCIS | 0020 | 0030 | 10 | 071893 |
| MASSETANI GARY P | 0020 | 0030 | 2 | 073093 |
| MOLINARI ROBERT M | 0020 | 0030 | 2 | 072793 |
| MOLINARI ROBERT M | 0020 | 0030 | 2 | 072193 |
| MOLINARI ROBERT M | 0020 | 0030 | 2 | 072093 |
| REVEL RENE H | 0020 | 0030 | 2 | 072393 |
| SIRAGUSA THOMAS A | 0020 | 0030 | 4 | 071993 |
| SWEENEY JOHN E | 0020 | 0030 | 2 | 072193 |
| SWEENEY JOHN E | 0020 | 0030 | 2 | 073093 |
| SWEENEY JOHN E | 0020 | 0030 | 1 | 072793 |
| SWEENEY JOHN E | 0020 | 0030 | 2 | 072893 |
| SWEENEY JOHN E | 0020 | 0030 | 2 | 072593 |
| WARD BRENDAN A | 0020 | 0030 | 2 | 071993 |
| WILHELM ROGER J | 0020 | 0030 | 2 | 072693 |
| WILHELM ROGER J | 0020 | 0030 | 4 | 073093 |
| WILHELM ROGER J | 0020 | 0030 | 1 | 073093 |
| WILHELM ROGER J | 0020 | 0030 | 2 | 072593 |

| | | | | |
|-------------------|------|------|---|--------|
| BARTELS WILLIAM J | 0010 | 0020 | 1 | 073093 |
| BARTELS WILLIAM J | 0010 | 0020 | 2 | 072593 |
| BARTELS WILLIAM J | 0010 | 0020 | 4 | 072293 |
| DRISCOLL JOSEPH D | 0010 | 0020 | 2 | 071893 |
| FERRANDO JOHN J | 0010 | 0020 | 2 | 072493 |
| HILDERMANN JOHN F | 0010 | 0020 | 2 | 072993 |
| HILDERMANN JOHN F | 0010 | 0020 | 2 | 072893 |
| HILDERMANN JOHN F | 0010 | 0020 | 2 | 072593 |
| HILDERMANN JOHN F | 0010 | 0020 | 2 | 072293 |
| LEONARD JAMES E | 0010 | 0020 | 2 | 071993 |
| LEONARD JAMES E | 0010 | 0020 | 2 | 072093 |
| LEONARD JAMES E | 0010 | 0020 | 2 | 071893 |

3. CONSENT CALENDAR

L) Temporary Appointments (Continued)

L) Temporary Appointments (Continued)

CONSENT CALENDAR

L) Temporary Appointments (Continued)

| NAME | ISSUING AGENCY | HIGHER AGENCY | No. of DAYS OFF | DATES |
|--------------------|----------------------|----------------------|-----------------|----------------------------|
| WILSON JOSEPH | 0004 | 0006 | 1 | 071993 073093 |
| MOFF WILLIAM | 0002 | 0006 | 2 | 072893 072993 |
| | | 0032 | 8 | 071993 |
| CRIVICHINO KENNETH | 0004
0004
0004 | 0022
0022
0022 | 9
1
1 | 071993
071993
071993 |
| FLANNERY WILLIAM | | | 5 | 072993 |
| MCCOY JAMES | 0010 | 0004 | 5 | 071993 |
| KEYS RICK | 0002 | 0004 | 5 | 072993 |
| VAN DYKE RONALD | 0002 | | 4 | 072993 |
| CASAR | | | | |
| | 0002 | | | 071993 |
| MCCOY JAMES | | | 11 | 071993 |
| STEVENSON GREG | 0002 | | | 073093 |

4. REGULAR CALENDAR - NEW BUSINESS

A) Motion of Appreciation

San Jose Fire Station commends members of the Department for response to requests for assistance or emergencies.

San Jose Fire Station requested that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * *

August 16, 1993

Chief Joseph A. Mierly
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Mierly:

With all of this bad publicity about the inefficiency of 911, I must protest. From my experience they have always responded in a timely fashion.

In a period of 3 years they were called seven or eight times and because 911's quicker response, my wife, Frances Mierly, was able to be around much longer than expected.

The City and public ambulances were a little slower - as much as half hour to an hour - either because they were caught up in traffic, half way across the bay, with another patient, or some other reason. This is not to chop them down. Though, as a rule they arrived in 15 to 30 minutes of being called. With all the distrust and abusive discourse about 911, I have nothing but respect for them and the Fire Department for their quick actions.

Though Mrs. Mierly was nearly helpless for the past few years she was loved for her presence.

Again, thanking 911 and the Fire Department. I feel that all the misguided complaints are unwarranted.

/s/ ROY W. MIERLY
2538 - 21st Avenue
San Francisco, CA 94116

* * * * *

REGULAR CALENDAR - NEW BUSINESS

A) Letter of Recommendation (Continued)

August 2, 1993

Chief Joseph A. Marino
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Marino:

I have great pleasure in endorsing a letter for \$500. It is a donation for the Children's Toy Program.

Since the department has asked for excellent assistance with Engine 11 game today with me. The company of people it was represented are highly competent. I have been very happy to work with them. I have been called on a few occasions and by way of 911 - and could not do without them.

Thanking you.

S. MARICE BENAVITCH
150 Font Boulevard, #9L
San Francisco, CA 94132

August 12, 1993

Chief Joseph A. Marino
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Marino:

I have great pleasure in endorsing a letter for \$500. It is a donation for the Children's Toy Program. Since the department has asked for excellent assistance with Engine 11 game today with me. The company of people it was represented are highly competent. I have been very happy to work with them. I have been called on a few occasions and by way of 911 - and could not do without them.

Thank you.

S. MARICE BENAVITCH
150 Font Boulevard, #9L
San Francisco, CA 94132

4. REGULAR SALARY - NEW BUSINESS

5. City Attorney

Communication received from Deputy City Attorney dated 11 January, dated August 19, 1993, concerning the Fire Department's application for a salary increase. The increase is being requested by the Fire Department.

PAULINE LAWRENCE, et al., in the amount of \$11,543. Claim arises out of personal injuries resulting from automobile accident occurring on February 23, 1990, at Seary Boulevard and Hyde Street, S.F., CA, and is a complaint of Superior Court Action No. 925-368.
(Acc : 12-90 (C); Engine 3;
Off : Capt. Gerald Fennell;
Drv : FF Lawrence Murray)

Commissioner Morrow moved and Commissioner Molinar seconded. There were no questions or discussion and the proposed Ordinance authorizing settlement of above claim was adopted on the opinion of City Attorney's Office and recommendation of Chief of Department.

C) Permanent Exempt Appointment

Reported the following PERMANENT EXEMPT appointment:

EFFECTIVE DATE - AUGUST 11, 1993

H28 Lieutenant, Division of Training

Joseph N. Wilson

(vice: Patrick Gasserly,
retired)

Commissioner Morrow moved and Commissioner Molinar seconded. There were no questions or discussion and the report of permanent exempt appointment was adopted on recommendation of Chief of Department.

Chief Medina invited Lieutenant Joseph Wilson to step forward. Chief Medina administered the oath of office and Deputy Chief Olson pinned on the badge of office. Chief Medina briefly summarized the assignments held by Lieutenant Wilson during his service with the Department. Lieutenant Wilson was congratulated by members of the Commission.

4. REGULAR CALENDAR - NEW BUSINESS

5) Probationary Assignments (Continued)

Lieutenant Carroll introduced his wife and three daughters.

Lieutenant Cook thanked the Chief of Department and Fire Commission and Deputy Chief of Fire for today's honor of being assigned Lieutenant. He introduced his wife and two sons.

Lieutenant Taylor introduced his wife and mother-in-law. He thanked the Chief of Department and Commission for today's assignment and he dedicated this assignment to all friends and associates, Lieutenant Jerry Butler.

August 1, 1993 (1993)

E) Memorandum of Understanding (SFFD and SFD)

Submitted for discussion a Memorandum of Understanding between San Francisco Fire Department and San Francisco Water Department allowing the Fire Department to enter into a two-year lease, at no charge, for a lot next to Station 16 (1600 Ocean Avenue) for use as additional parking.

Commissioner Morrow moved and Commissioner Ng seconded.

There were no questions or discussion and the Memorandum of Understanding was adopted on recommendation of Chief of Department.

F) Public Comment

Ernest Li, President, Asian Firefighters, asked to have the following letter incorporated in the minutes of today's meeting.

August 24, 1993

Dear Commissioners:

It has been reported to me that some of our members have been receiving unjustified criticism from their peers. The criticism is: The Asian Firefighters are protesting the recent H40 examination. I want it made clear that the Asian Firefighters are not responsible for the H40 examination protest. None of the candidates from the Asian Firefighters filed a protest.

REGULAR CALENDAR - NEW BUSINESS

F) Public Comment (Continued)

The Asian Firefighters have always been advocates for the integration of the San Francisco Fire Department. Since there are numerous candidates for promoted classes that will help achieve the goal of eliminating the promotion, the Asian Firefighters urge Chief Weidman to create a fire committee above the bid list and begin the promotional process.

with the existing equipment. It is really important that we have the right equipment to do all kinds of things. We need to have the right equipment to do all kinds of things. We need to have the right equipment to do all kinds of things.

We are currently looking for people who want to advance their career in the San Francisco Fire Department.

2000

ERNEST LI, President
Asian Firefighters

[illegible]

100-1000

[illegible]

...the ... of ...

3. CLOSED SESSION

The Planning Committee on May 14, 1968, discussed with the City Planning Commission the State of California Government Code, Section 65500.3, regarding litigation. It also discussed the matter of the City of Los Angeles, et al. (Case No. 12-100000-0000).

Ugden, 1968

No action was taken.

There being no further business to come before the Commission, the meeting was adjourned at 10:00 a.m., but in respect to the history of the meeting, the following is noted:

Raymond G. Connors
Secretary

FRANKLIN
PUBLIC LIBRARY

[illegible]

1. The first group of students, consisting of 10 students, was assigned to the control group. They were given the same assignment as the other groups, but they were not allowed to use any external resources. They were given 15 minutes to complete the assignment.

On Roll Call, the following were noted present:

Vice President Laurence D. Griffin
Commissioner Norma H. Molnar

James P. Olson
Frank Scales, Jr.

Chief of Department
Deputy Chief - Operations
Deputy Chief - Administration
Assistant Deputy Chief - Support Services

1000

[illegible]

Anti-Corruption - Register

2000

Division 2, Accounting

Location of the B. 1225 of the Regular Meeting of August 24, 1933.

[illegible]

3. ADMINISTRATIVE

All Military Orders hereunder (Item "A" through "E" and "J" through "N") constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission. At the request of Commissioner Mullinar, Item J.F) was removed from the Consent Calendar.

A) Military Orders

Submitted for consideration and action by the Fire Commission for Military Leaves of Absence with pay, in order to comply with Military Orders received from their commanding officers:

| | <u>App.</u> | <u>Date</u> | <u>Officer</u> | <u>Unit/Station</u> | <u>Purpose</u> |
|----------------------------|-------------|--|----------------|-------------------------------------|--------------------------------|
| Frisella, David A. | W2 | 09-19-93 | 1 | US Marine Corps
NAS, Alameda, CA | Attend Active
Duty Training |
| Donnelly, Mark S.
SMSGT | W2 | 09-11-93
09-12-93
10-02-93
10-03-93 | 2 | US Air Force Res.
Travis AFB, CA | Attend Active
Duty Training |
| Meneses, Ferdinand | W2 | 09-11-93
09-12-93 | 2 | CA Army Nat'l Gd.
Travis AFB, CA | Attend Active
Duty Training |
| Evans, Dennis F.
W2 | W2 | 09-11-93
09-12-93 | 2 | US Navy Res.
NAS Moffett Field | Attend Active
Duty Training |

ATTACHMENT

Enclosed are 10 copies of the Military Orders for the above officers.

Fauss, Dennis F.
Commissioner
Devolani, King A.

Aug. 16, 1993
Jul. 23, 1993
Aug. 21, 1993

Note: All Military Orders will be presented at the next Commission meeting of October 26, 1993.

D. CONSENT CALENDAR

1) Monthly Report - Training

Submitting monthly report from Division of Training for August, 1993.

2) Probationary Assignments

Reporting the following PROBATIONARY assignments:

EFFECTIVE DATE - AUGUST 23, 1993

1426 Senior Clerk Typist

Pose Laboone

(Vice: Phyllis Anderson,
retired)

E) Suspension

Reporting suspension of Lieutenant Winona M. Jones, Station 15, for ten days, August 27 through September 5, 1993, for violation of the Rules and Regulations as follows:

- Section 2805 - Officers should possess qualities of leadership
- Section 3911 - Shall not be involved in altercations
- Section 3920 - Refrain from disrespectful language
- Section 3921 - Shall not resort to violence upon any other member

F) Suspension (Removed from Consent Calendar)

Reporting suspension of Firefighter Jeffrey Barden, Station 32, for eight days, October 14 through October 21, 1993, for violation of the Rules and Regulations as follows:

- Section 3920 - Refrain from disrespectful language
- Section 3923 - Disobedience
- Section 3924 - Insubordination

G) Leave of Absence

Submitting request for leave of absence with pay for attending fire academy. Bureau of Communications, for seven days, September 21 through September 27, 1993, in order to attend the annual National Fire Information Conference in Boston, Massachusetts. There is no cost to the City.

H) Leave of Absence

Submitting request for leave of absence with pay from H2O Lieutenant Joanne M. Hayes-White, for attending fire academy.

I) Accidents

Submitting reports and recommendations of the Accident Committee regarding the following accidents:

| | No. | Date | No. | Category | Recommendation |
|---|----------|----------|-----|----------|----------------|
| Truck 10 | 93-4-019 | 07-31-93 | 606 | A | File |
| Cause: Misjudged clearance - Trk 10 while responding to an incident and making a right left hand turn grazed a parked car | | | | | |
| Service Squad 1 | 93-4-020 | 08-04-93 | 590 | A | File |
| Cause: Misjudged clearance - Svc. Sq. 1 while backing into quarters struck a plaster box | | | | | |
| Engine 12 | 93-4-021 | 08-05-93 | 583 | A | File |
| Off: Capt. Daniel Murphy | | | | | |
| Cause: Misjudged clearance - Eng 12 while parking the apparatus across the street from the fire station grazed a parked car | | | | | |

2. CONCERN CALENDAR

2) Accidents (Continued)

| | | | | | |
|---|----------|----------|-----|---|------|
| Engine 12 | 93-4-022 | 08-14-93 | 583 | A | File |
| Off: T/Lt. Ken Brodie; Drv: FF Steve Young | | | | | |
| Cause: Misjudged clearance - Eng 12 while responding from a parked position at the curb grazed a telephone pole | | | | | |
| Engine 11 | 93-4-023 | 08-14-93 | 591 | A | File |
| Off: T/Lt. Allan Paul; Drv: FF Terry Bailey | | | | | |
| Cause: Misjudged clearance - Eng 11 was responding to an incident and while making a right turn, turn circled a vehicle | | | | | |
| Truck 1 | 93-4-024 | 08-18-93 | 613 | B | Bill |
| Off: Lt. Ted Corporandy | | | | | |
| Cause: Trk 1 while parked was struck by another vehicle | | | | | |
| Truck 1 | 93-4-025 | 08-18-93 | 604 | A | File |
| Off: Capt. Ray Thompson; Drv: FF Robert Watson; Tlr: FF Daniel Douglass | | | | | |
| Cause: Misjudged clearance - Trk 11 was backing into quarters when it struck a parked vehicle | | | | | |
| Engine 11 | 93-4-026 | 08-16-93 | 591 | A | File |
| Off: Lt. Mark Groshong; Drv: FF Caroline Priem | | | | | |
| Cause: Misjudged clearance - Eng 11 grazed a parked vehicle during driver training exercise | | | | | |
| Truck 1 | 93-4-027 | 08-20-93 | 607 | A | File |
| Off: T/Lt. Allan Leonard; Drv: FF Victor O'Grady; Tlr: FF Ray Moreno | | | | | |
| Cause: Backing into quarters - Trk 1 while backing into the quarters of Station 1 (cover-in call) scraped the bricks on the side of Station 1 | | | | | |
| Engine 41 | 93-4-028 | 08-22-93 | 595 | C | File |
| Off: Lt. Ed O'Donnell; Drv: FF Brian Leong | | | | | |
| Cause: Backing up - Eng 41 while backing up at an incident grazed a car that had pulled in behind Eng 41 | | | | | |

PERSONAL CASEWORK

1) Accidents (continued)

| Engine 13 | 93-4-029 | 08-25-93 | 598 | A | File |
|---|----------|----------|-----|---|------|
| Off: Lt. George Ripoll; Drv: FF Michael Delane | | | | | |
| <u>Accident:</u> Misjudged clearance. Eng 13 while responding from quarters grazed a metal pole (station guide) | | | | | |
| Engine 31 | 93-4-030 | 08-27-93 | 586 | B | Bill |
| Off: Capt. Gerald Fennell; Drv: FF Richard Wagner | | | | | |
| <u>Cause:</u> Eng 31 while parked at a working fire was struck by a passing automobile | | | | | |

Notes

Station 31 is parked with its rear end facing the station. When the vehicle operator is backing up, the rear end of the vehicle is in the station. This is a safety hazard. The station should be moved forward so that the rear end of the vehicle is outside the station when backing up.

Station 31 is parked with its rear end facing the station. When the vehicle operator is backing up, the rear end of the vehicle is in the station. This is a safety hazard. The station should be moved forward so that the rear end of the vehicle is outside the station when backing up.

Station 31 is parked with its rear end facing the station. When the vehicle operator is backing up, the rear end of the vehicle is in the station. This is a safety hazard. The station should be moved forward so that the rear end of the vehicle is outside the station when backing up.

Physician's Reports

Submitting biweekly reports of Fire Department physician concerning difficulty injuries. July 31 through August 13, 1993, and August 14 through August 27, 1993.

3. CONSENT CALENDAR

4) Temporary Appointments

Reporting having made 198 temporary appointments July 31 through August 13, 1993, and 174 temporary appointments August 14 through August 21, 1993.

Vice President Griffin moved and Commissioner Martin seconded. There were no questions or discussion and Items "A" through "E" and "G" through "K" on the Consent Calendar were adopted or ordered filed as appropriate.

F) Commissioner (Item Withdrawn)

Reporting Supervisor of Firefighter Jeffrey Barden, Station 32, for eight days, October 14 through October 21, 1993, for violation of the Rules and Regulations as follows:

- Section 3920 - Refrain from disrespectful language
- Section 3923 - Disobedience
- Section 3924 - Insubordination

Commissioner Molinar asked the Chief if Firefighter Barden was sent to a program that would help him in coping with this kind of situation. Chief Medina replied that firefighter Barden is scheduled to receive sensitivity training next week through the office of Human Relations. Vice President Griffin asked as to the length of that training. Chief Medina replied that it was an 8-hour session.

Commissioner Molinar moved and Vice President Griffin seconded. There were no further questions or discussion and the motion was unanimously adopted.

N.B. Pages 8 through 25 which contain Temporary Appointments have not been included.

REGULAR CALENDAR - NEW BUSINESS

A) Letter of Introduction

Admitted that letter was not received at the Department for response to requests for assistance or emergencies.

Admitted that letter was not received at the Department for response to requests for assistance or emergencies.

In the minutes of today's meeting.

• • • • •

City of Oakland
1605 Martin Luther King Jr. Way
Oakland, California 94612

August 18, 1993

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

I am writing to you regarding the letter that was received from the City of Oakland for the loss of a Fire Department member.

The letter that was received from the City of Oakland was dated August 18, 1993. It was received from the City of Oakland and was dated August 18, 1993. It was received from the City of Oakland and was dated August 18, 1993.

I am writing to you regarding the letter that was received from the City of Oakland for the loss of a Fire Department member.

With deepest regret,

S. P. JAMES, ENCL.

• • • • •

4. REGULAR CALENDAR - NEW BUSINESS

A. Letters of Commendation (Continued)

Department of Public Health
Paramedic Division
2789 - 25th Street
San Francisco, California 94115

August 20, 1993

Chief Joseph A. Medina
San Francisco Fire Department
2450 San Geronimo Avenue
San Francisco, CA 94102

Dear Chief Medina:

On behalf of the Paramedic Division, I would like to express our sorrow at the loss of Lieutenant Jerry Butler, and extend our sympathies to his family. We also wish to extend our best wishes for a speedy recovery to those fire fighters who were injured.

Many of our paramedics were personally affected by Lieutenant Butler's death. Our paramedics work side by side with San Francisco fire fighters and have developed a relationship of mutual support and teamwork. San Francisco fire fighters are not only colleagues, they are friends. An incident like this reminds one of the tremendous risks inherent in our lines of work, and the sacrifices we must sometimes endure in our service to the public.

I wanted you to know that we at the Paramedic Division the good work of San Francisco fire fighters, and empathize with the difficulties inherent in the nature of their work. A tragedy which affects you, affects us both. Please extend our condolences to the fire fighters who were injured, to their families, and most especially, to the family of Lieutenant Jerry Butler. They will be long remembered.

Sincerely,

/s/ CHARLES SAUNDERS, M.D.
Medical Director

* * * * *

4. REGULAR CALENDAR - NEW BUSINESS

San Francisco Fire Department

Able Building Maintenance Company
868 Folsom Street
San Francisco, California 94102

August 27, 1993

Chief Joseph A. Medina
San Francisco Fire Department
San Francisco, CA 94102

I would like to thank you for the information you provided in relation to the fire department's participation in the fire department's fire prevention program.

The fire department's participation in the fire prevention program was a very successful one. They worked diligently and tirelessly on Mr. Boschetto, and their professionalism was admired by everyone in attendance.

Their medical skill was exceeded by their humanity. Mr. Boschetto's older son, Paul, was also in the restaurant, and the compassion they showed him made the pain and trauma of the event much more tolerable.

We are very grateful for the help of the fire department in the fire prevention program. We are very grateful for the help of the fire department in the fire prevention program.

S. RICHARD M. FINE

SE-20 - Edison Summer School
3501 - 2nd Street
San Francisco, California 94114

San Francisco Fire Department

Thank you for coming to Edison Summer School to give classroom presentations on fire safety instructions. Your demonstrations brought the students to new levels on procedures to follow to ensure protection from the hazards of fire. Hopefully the ideas you shared will enhance the students' knowledge of fire safety. Thank you again for your worthwhile presentations.

Sincerely,

S. VICTORIA L. WACE, Asst. Head Teacher

4. DESIGN CALENDAR - NEW BUSINESS

A. Letters of Commendation (Continued)

Peninsula Fire Buff Club
P. O. Box 5465
Redwood City, California 94063

August 23, 1993

Chief James A. Murphy
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Murphy:

I want to say, the members of the Peninsula Fire Buff Club were able to tour the facilities of the Central Fire Alarm Station on Saturday, August 21, 1993. We received a very warm and friendly greeting from all on duty.

Our hosts, water commander Lieutenant Bill Utikal, gave us a very descriptive history of the alarm station starting with the construction of the building. We certainly were in through the many generations of progress in San Francisco Fire Department communications, right up to the present day. Then to our (and Lieutenant Utikal's) surprise an incoming 911 fire call with a matching box alarm arrived almost instantly. We saw the alarm room team in action and traced the response of units going into service and arriving on the scene.

During our visit we were also treated to a demonstration of the fire box alarm system by master technician of the Department of Electricity. A great system, well interesting.

We thank you, Lieutenant Utikal and all those at the station for this very educational and interesting tour. We will remember it for a long time to come.

Sincerely yours,

/s/ DON LEED, Secretary

★ ★ ★ ★ ★ ★ ★ ★

August 25, 1993

Engine 15 - Lieutenant James Lambrechts,
Firefighters John Murphy and Maurice Castain

Thank you for the quick response and attention you gave my husband, Frank Guitto, when he fell on the floor, Sunday, August 22, 1993. Also for checking him for his vital signs. Thanks for calling the Paramedic Division. Frank was home on Sunday, the 22nd, after about three hours at the hospital, and is doing fine now. Thank you.

Ann Guitto
89 Paradise Avenue
San Francisco, CA 94131

★ ★ ★ ★ ★ ★ ★ ★

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Introduction

Alameda Fire Protection District
1500 West Fourth Street
Alameda, California 94504-1043

August 24, 1993

Battalion Chief Richard Bracco
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Richard Bracco:

We are the Alameda staff at Alameda Fire would like to extend our sincere thanks for your invitation for all of our people to represent a valuable conference. Our department has participated in the number of international meetings. We are very happy to participate with you in your conference. We are very happy to participate with you in your conference.

We know that your time and staff are limited by your department. We certainly appreciate this; especially in a time of so many budget cuts.

Thank you again for an excellent job done.

Sincerely,

S. JOE SMITH

August 24, 1993

San Francisco Fire Department
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Richard Bracco:

We are the Alameda staff at Alameda Fire would like to extend our sincere thanks for your invitation for all of our people to represent a valuable conference. Our department has participated in the number of international meetings. We are very happy to participate with you in your conference. We are very happy to participate with you in your conference.

We know that your time and staff are limited by your department. We certainly appreciate this; especially in a time of so many budget cuts. Thank you again for an excellent job done.

Sincerely,

S. JOHN PIONSO, APCO
100 Pionso Avenue
San Francisco, CA 94113

* * * * *

44 REGULAR CALENDAR - NEW BUSINESS

1) Monthly Report - Chief of Department

Submitted monthly report from Chief of Department on status of the Department Personnel, Apparatus and Equipment for August, 1993.

- There are 61 unfilled positions in the uniformed forces:
- The daily average of uniformed personnel on authorized leave was as follows:

| | <u>July</u> | <u>August</u> |
|-------------------|--------------|---------------|
| Vacation : Annual | 19.00 | 19.00 |
| IDV | 6.13 | 6.94 |
| Compensatory Time | 5.13 | 5.00 |
| Sick leave | 18.45 | 19.58 |
| Disability | 16.03 | 16.35 |
| Military Leave | .00 | .71 |
| Other (LD/CTR) | 1.77 | 1.55 |
| <u>Total</u> | <u>60.52</u> | <u>68.16</u> |

- The following W.D.O.'s were awarded during the month of August:

| | | |
|----------|------------------|----------------|
| 2 - H50 | Assistant Chief | , for 24 hours |
| 1 - H40 | Battalion Chiefs | , for 24 hours |
| 16 - H30 | Captains | , for 24 hours |
| 67 - H20 | Lieutenants | , for 24 hours |
| 25 - H10 | Chief's Aides | , for 24 hours |
| 335 - H2 | Firefighters | , for 24 hours |

REGULAR CALENDAR - NEW BUSINESS

Monthly Report - Chief of Department (Continued)

(i) The following apparatus were out of service and under repair and maintenance:

- 123 - Triple Combination Pumpers
- 31 - Aerial Ladder Trucks
- 12 - Miscellaneous Vehicles

(ii) The following apparatus were out of service and under repair at Central Shops:

- 7 - Triple Combination Pumpers
- 1 - Aerial Ladder Trucks
- 2 - Miscellaneous Vehicles

(iii) The following apparatus was out of service and stored in stations awaiting assignment to Central Shops for repair:

- 1 - Triple Combination Pumpers
- 0 - Aerial Ladder Trucks
- 0 - Miscellaneous Vehicle

(iv) The following apparatus were available for relief purposes:

- 8 - Triple Combination Pumpers
- 7 - Aerial Ladder Trucks
- 0 - Aerial as city service truck (no aerial)

c. All in-service pumpers or relief pumpers were able to draft.

S JOSEPH A. MEDINA
Chief of Department

Department was accepted.

44 REGULAR CALENDAR - NEW BUSINESS

3) Monthly Report - Chief of Department

Submitted monthly report from Chief of Department on status of the Department Personnel, Apparatus and Equipment for August, 1993.

a. There are 6 unfilled positions in the uniformed force:

b. The daily average of uniformed personnel on authorized leave was as follows:

| | <u>July</u> | <u>August</u> |
|-------------------|-------------|---------------|
| Vacation : Annual | 19.00 | 19.03 |
| IDV | 6.13 | 5.94 |
| Compensatory Time | 5.13 | 5.00 |
| Sick Leave | 18.45 | 19.58 |
| Disability | 16.03 | 16.35 |
| Military Leave | .00 | .71 |
| Other (LD/CTR) | <u>1.77</u> | <u>1.55</u> |
| Total | 66.52 | 68.16 |

c. The following A.D.C.'s were awarded during the month of August:

| | | |
|----------|-------------------|----------------|
| 2 - H50 | Assistant Chief | , for 24 hours |
| 7 - H40 | Battalion Chiefs, | for 24 hours |
| 16 - H30 | Captains | , for 24 hours |
| 67 - H20 | Lieutenants | , for 24 hours |
| 25 - H10 | Chief's Aides | , for 24 hours |
| 335 - H2 | Firefighters | , for 24 hours |

4. REGULAR CALENDAR - NEW BUSINESS

Monthly Report - List of Equipment (continued)

4. If the following apparatus went to Central Shops for repairs and/or maintenance:

- 123 - Triple Combination Pumps
- 31 - Aerial Ladder Trucks
- 12 - Miscellaneous Vehicles

As the following apparatus were out of service and under repair at Central Shops:

- 7 - Triple Combination Pumps
- 1 - Aerial Ladder Trucks
- 2 - Miscellaneous Vehicles

5. The following apparatus was out of service and being repaired at the following locations:

- 1 - Triple Combination Pumps
- 0 - Aerial Ladder Trucks
- 0 - Miscellaneous Vehicle

6. The following apparatus were available for rental service:

- 8 - Triple Combination Pumps
- 7 - Aerial Ladder Trucks
- 0 - Aerial as city service truck (no aerial)

e. All in-service pumps or relief pumps were able to draft.

Respectfully submitted,

s/ JOSEPH A. MEDINA
Chief of Department

The foregoing information was reviewed and approved by the Chief of Department. There were no objections or discussions and the monthly meeting of the Department was adopted.

A. REGULAR CALENDAR - NEW BUSINESS

1) General Services Contract

Submitted for review and approval a proposed general services contract in the amount of \$360,000 from GSCS Corporation (Inc. Oneida County and James County) for the H2O Lieutenant and H30 Captain examinations.

Secretary Cannon advised the Commission that the final contract is not yet ready for review and approval and suggested that this matter be continuing for two weeks.

Commissioner Mallin moved and Commissioner Warren seconded and the matter will continuously continue to the next meeting of the Fire Commission, Tuesday, September 28, 1993.

2) Memorial Plaque

In accord with Article 3400, recommended that the name of Lieutenant Jerry E. Butler be added to the Memorial Plaque.

Vice President Griffin moved and Commissioner Mallin seconded.
There were no further questions or discussion and the Commission directed that the name of Lieutenant Jerry Butler be added to the Memorial Plaque on recommendation of Chief of Department.

3) Public Comment

No comments were made by the public.

F) Report of Death

Reported, with regret, the death of Firefighter Victoria A. Hayden, Engine 34. Firefighter Hayden died on August 20, 1993.

President Entola directed that a letter be sent to Firefighter Hayden's family expressing the Commission's sympathy and that today's meeting be adjourned out of respect to her memory.

5. CLOSED SESSION

The Fire Commissioner met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending Litigation (1). To discuss the matter of the City vs. [D/SF, et al]. (USDC No. C 03-1004 MGP).

1808-1855

No action was taken.

There will be further discussion to come before the Commission, the meeting was adjourned at this point, but it is not to be the City of Firefighter Association.

Raymond G. Connors

Secretary

2. REGULAR CALENDAR - NEW BUSINESS

C) Personnel Services Committee

Submitted for review and adoption a proposed personnel services contract in the amount of \$35,000 from Cook Corporation (Inc). Oneileen Jones and James Butler for the H20 Lieutenant and H20 Captain examinations.

Secretary Connor advised the Commission that the final contract is not yet ready for review and adoption and suggested that this matter be continued for two weeks.

Commissioner Muller moved and Commissioner Warren seconded and the matter was unanimously continued to the next meeting of the Fire Commission, Tuesday, September 28, 1993.

D) Memorial Plaque

In accord with Article 33(a), recommended that the name of Lieutenant Jerry E. Butler be added to the Memorial Plaque.

Vice President Griffin moved and Commissioner Muller seconded.
There were no further questions or discussion and the Commission directed that the name of Lieutenant Jerry Butler be added to the Memorial Plaque on recommendation of Chief of Department.

E) Public Comment

No comments were made by the public.

F) Report of Death

Reported, with regret, the death of Firefighter Victoria A. Hayden, Engine 34. Firefighter Hayden died on August 20, 1993.

President Entola directed that a letter be sent to Firefighter Hayden's family expressing the Commission's sympathy and that today's meeting be adjourned out of respect to her memory.

DOCUMENTS DEPT.

CT 31003

No. 93-21

/SAN FRANCISCO

MINUTES OF THE REGULAR MEETING

OF THE BOARD OF SUPERVISORS

Regular Meeting - Tuesday - September 28, 1960 - 10:00 A.M.
260 Golden Gate Avenue - Room 201

1119
A.

1. On Roll Call, the following were noted present:

President John A. Ertola

Vice President James M. Molinar

Commissioner James M. Molinar

Commissioner William G. Richardson

Commissioner Frank Scales, Jr.

James P. Olson

William G. Richardson

Frank Scales, Jr.

Frank Scales, Jr.

Chief of Department

Deputy Chief - Operations

Deputy Chief - Administration

Assistant Deputy Chief - Support Services

Chief Officers - Staff

Richard L. Jensen

Robert L. Demmons

Alberto B. DaCunha

Fire Prevention

Management Services

Training

Chief Officers - Firefighting Service:

Dennis M. Callahan

William G. Richardson

Division 2 (Acting)

Division 3

2. Adoption of the minutes of the Regular Meeting of September 14, 1960.

Commissioner Molinar moved and Commissioner Ag seconded.

There were no questions or discussion and the minutes were adopted as presented.

3. ASIA, A. H. H. H.

All matters listed hereunder (Items A) through G) constitute a Consent Calendar, were considered to be routine by the Fire Commission, and were acted upon by a single roll-call vote of the Commission.

A) Military Leaves

Submitting for adoption applications from two members for Military Leaves of Absence with pay, in order to comply with Military Orders received from their commanding officers:

| | Rank | Dates | Days | Military Organization | Purpose |
|-------------------------------|------------|----------------------|------|-------------------------------------|----------------------------------|
| Lauer, Richard L.
Lt. Col. | H20
LT | 10-02-93
10-03-93 | 2 | CA Army Nat'l Gd.
Sacramento, CA | Attend Inactive
Duty Training |
| | | 10-02-93
10-03-93 | | CA Army Nat'l Gd.
Sacramento, CA | Attend Active
Duty Training |
| | | 11-02-93 | | CA Army Nat'l Gd.
Sacramento, CA | Attend Inactive
Duty Training |
| Lavelle, David
Sgt. Maj. | H10
C A | 09-19-93 | | US Army Res.
Sacramento, CA | Attend Inactive
Duty Training |

B) Monthly Report - Div. of F&S:

Submitting monthly report from Division of Fire Prevention and Investigation concerning activities during August, 1993.

C) Monthly Report - Management Services

Submitting monthly report from Management Services concerning activities during August, 1993.

3. CONSENT CALENDAR

D) Permanent Appointments

Reporting the following PERMANENT appointments:

EFFECTIVE DATE - SEPTEMBER 18, 1993

H2 Firefighter

James M. Hudson
Anne Tam
Gregory L. Blatner
Scott K. Scholzen
David C. Saliz
Gilbert J. Jacobs, Jr.
Donald L. Price
Donald E. Kern, Jr.
Paul T. Urquiaga
Travis J. Palf
Jon J. Del Bino

Gerard W. Sullivan
Michael J. Sanders
Edwin A. Cummings
Maurice E. Costain
Frank Succetti
Greg M. Barron
Christian M. Murphy
David M. Maxion
Kathy P. Brish
James J. Carlin

EFFECTIVE DATE - SEPTEMBER 21, 1993

Ronald L. Cupido

EFFECTIVE DATE - SEPTEMBER 22, 1993

David A. Johnson
William Ang

E) Unlitigated Claims

Submitting monthly report from City
Attorney's Office on unlitigated claims
for August, 1993:

| <u>Name of
Claimant</u> | <u>Claim Amount
Filed/Paid</u> | <u>Accident Number/
Category/Unit</u> | <u>Date of
Accident</u> |
|-----------------------------|------------------------------------|---|-----------------------------|
| Victoria Evans | \$ /\$ 524.00 | 53-93 (A) Eng 14 | 04-27-93 |
| Jesse Steele | 3,831.54 | 61-93 (B) Eng 20 | 05-06-93 |
| Peter Chan | 107.10 | 64-93 (A) Eng 2 | 05-16-93 |

3. CONSENT CALENDAR

E) Submitting Biweekly Report

| | | | | |
|----------------------|--------------------|-----------------|--------|----------|
| Deborah Brubaker | / 1,375.86 | 82-93 (A) | Eng 42 | 06-17-93 |
| Masahiro Murata | 2,751.86/ 2,330.86 | 83-93 (A) | Trk 17 | 06-23-93 |
| Allyson Whitmore | 416.16 | property damage | | 01-06-93 |
| Del Camp Investments | 329.28 | property damage | | 05-04-93 |
| Charles Jones | 1,300.00/ 2,378.92 | property damage | | 05-29-93 |

F) Physician's Report

Submitting biweekly report of Fire Department
August 28 through September 10, 1993.

G) Submitting Biweekly Report

Submitting biweekly report of Fire Department
August 28 through September 10, 1993.

The present biweekly report and the present biweekly report
were not submitted or discussed and the present biweekly report
on the Consent Calendar were adopted or ordered filed as
appropriate.

1000

[illegible]

Reported having made 121 temporary appointments during payroll period August 28 through September 1, 1964.

[illegible]

G) Temporary Appointments (Continued)

[illegible]

NAME

PRESENT

HIGHER

NO. OF

DATES

| | | | | | |
|--------------------|------|------|---|--------|--------|
| VELBER PHILIP S | 0020 | 0030 | 2 | 082993 | 083093 |
| LEAL GARY | 0020 | 0030 | 9 | 082993 | 091093 |
| LEE ROLAND D | 0020 | 0030 | 2 | 090593 | 090693 |
| MASSETANI GARY | 0020 | 0030 | 2 | 082893 | 082993 |
| MCYRON JOSEPH B | 0020 | 0030 | 2 | 090393 | 090493 |
| MOLINAPI ROBERT M | 0020 | 0030 | 2 | 090893 | 090993 |
| MOLINAPI ROBERT M | 0020 | 0030 | 3 | 082893 | 083193 |
| MONTAGUE GARY M | 0020 | 0030 | 2 | 090793 | 090893 |
| MONTAGUE GARY M | 0020 | 0030 | 2 | 082993 | 083093 |
| PEVEL PENE | 0020 | 0030 | 2 | 090993 | 091093 |
| PEVEL PENE | 0020 | 0030 | 4 | 083193 | 090493 |
| GERAFINI WILLIAM F | 0020 | 0030 | 1 | 091093 | 091093 |
| GERAFINI WILLIAM F | 0020 | 0030 | 2 | 090493 | 090593 |
| GERAFINI WILLIAM F | 0020 | 0030 | 2 | 082993 | 083093 |
| SIRAGUSA THOMAS A | 0020 | 0030 | 3 | 090793 | 091093 |
| SIRAGUSA THOMAS A | 0020 | 0030 | 2 | 090193 | 090293 |
| SWEENEY JOHN E | 0020 | 0030 | 3 | 090793 | 091093 |
| SWEENEY JOHN E | 0020 | 0030 | 2 | 090493 | 090593 |
| WARD BRENDAN A | 0020 | 0030 | 2 | 090993 | 091093 |
| WARD BRENDAN A | 0020 | 0030 | 2 | 083193 | 090193 |
| WILHELM ROGER J | 0020 | 0030 | 3 | 090793 | 091093 |
| WILHELM ROGER J | 0020 | 0030 | 4 | 090193 | 090593 |
| WILHELM ROGER J | 0020 | 0030 | 2 | 082993 | 083093 |

| | | | | | |
|-------------------|------|------|---|--------|--------|
| FERRANDO JOHN J | 0010 | 0020 | 2 | 090993 | 091093 |
| FERRANDO JOHN J | 0010 | 0020 | 2 | 090393 | 090493 |
| HILDERMANN JOHN F | 0010 | 0020 | 2 | 090893 | 090993 |
| HILDERMANN JOHN F | 0010 | 0020 | 2 | 090593 | 090693 |
| KELLER JAMES | 0010 | 0020 | 2 | 090993 | 091093 |
| LEONARD JAMES E | 0010 | 0020 | 4 | 090593 | 090993 |
| LILE WAYNE L | 0010 | 0020 | 3 | 090793 | 091093 |
| LILE WAYNE L | 0010 | 0020 | 2 | 090493 | 090593 |
| LILE WAYNE L | 0010 | 0020 | 2 | 082993 | 083093 |
| MORRISON JOSEPH | 0010 | 0020 | 2 | 090793 | 090893 |
| RELEI ROBERT E | 0010 | 0020 | 2 | 082993 | 083093 |
| SCULLION GERALD F | 0010 | 0020 | 2 | 090493 | 090593 |
| SCULLIN STEPHEN M | 0010 | 0020 | 2 | 090693 | 090793 |
| SCULLIN STEPHEN M | 0010 | 0020 | 2 | 090393 | 090493 |
| SCULLIN STEPHEN M | 0010 | 0020 | 4 | 082893 | 090193 |
| SULLIVAN DAVID R | 0010 | 0020 | 2 | 090493 | 090593 |
| SULLIVAN DAVID R | 0010 | 0020 | 4 | 082993 | 090293 |

G) Temporary Appointments (Continued)

| NAME | REPORTING
RANK | REPORTING
RANK | DATE | DATE |
|--------------------|-------------------|-------------------|--------|--------|
| ABUMADA MICHAEL R | 0002 | 0020 | 090593 | 090693 |
| ABUMADA MICHAEL R | 0002 | 0020 | 090293 | 090393 |
| ARCE EDWARD J | 0002 | 0020 | 090993 | 091093 |
| ARCE EDWARD J | 0002 | 0020 | 090693 | 090793 |
| ARCE EDWARD J | 0002 | 0020 | 090393 | 090493 |
| ARCE EDWARD J | 0002 | 0020 | 082893 | 082993 |
| BARNEY RONALD R | 0002 | 0020 | 090793 | 090893 |
| BARNEY RONALD R | 0002 | 0020 | 090193 | 090293 |
| BARON ANDREW S | 0002 | 0020 | 090793 | 090893 |
| BARON ANDREW S | 0002 | 0020 | 090493 | 090593 |
| BARON ANDREW S | 0002 | 0020 | 090193 | 090293 |
| BLAKE JAMES M | 0002 | 0020 | 090793 | 090893 |
| BLAKE JAMES M | 0002 | 0020 | 082993 | 083093 |
| BODDINGTON PATRICK | 0002 | 0020 | 090593 | 090693 |
| BODDINGTON PATRICK | 0002 | 0020 | 090293 | 090393 |
| BODDINGTON PATRICK | 0002 | 0020 | 082893 | 082993 |
| BURKE KEVIN M | 0002 | 0020 | 082893 | 082993 |
| CALLIN TIMOTHY J | 0002 | 0020 | 082993 | 083093 |
| DEPTE DAN F | 0002 | 0020 | 091093 | 091193 |
| DEPTE DAN F | 0002 | 0020 | 090493 | 090593 |
| DEPTE DAN F | 0002 | 0020 | 090193 | 090293 |
| DEPTE DAN F | 0002 | 0020 | 082993 | 083093 |
| DIAC CHRISTOPHER A | 0002 | 0020 | 091093 | 091193 |
| DIAC CHRISTOPHER A | 0002 | 0020 | 090493 | 090593 |
| DIAC CHRISTOPHER A | 0002 | 0020 | 090193 | 090293 |
| DIAC CHRISTOPHER A | 0002 | 0020 | 082993 | 083093 |
| DUNCAN MICHAEL T | 0002 | 0020 | 090693 | 090793 |
| DUNCAN MICHAEL T | 0002 | 0020 | 082893 | 082993 |
| FREGIANI DONALD I | 0002 | 0020 | 082893 | 082993 |
| GREGORY STEPHAN H | 0002 | 0020 | 090793 | 090893 |
| GRITSCH STEPHEN K | 0002 | 0020 | 090793 | 090893 |
| GRITSCH STEPHEN K | 0002 | 0020 | 090493 | 090593 |
| LOQUIERO ROBERTO | 0002 | 0020 | 090793 | 090893 |
| LOQUIERO ROBERTO | 0002 | 0020 | 090493 | 090593 |
| KANE MARK E | 0002 | 0020 | 090793 | 090893 |
| KANE MARK E | 0002 | 0020 | 090493 | 090593 |
| KAWAGUCHI TODD I | 0002 | 0020 | 090793 | 090893 |
| KAWAGUCHI TODD I | 0002 | 0020 | 090493 | 090593 |
| KEOHANE JERRY E | 0002 | 0020 | 090793 | 090893 |
| KEOHANE JERRY E | 0002 | 0020 | 090493 | 090593 |
| LEONARD ALLAN J | 0002 | 0020 | 090793 | 090893 |
| LEONARD ALLAN J | 0002 | 0020 | 090493 | 090593 |

5) Temporary Absences (Continued)

| NAME | PRESENT
DATE | HIGHER
DATE | NO. OF
DAYS | DATES |
|--------------------|-----------------|----------------|----------------|--------|
| LOVELY THOMAS W JP | 0002 | 0020 | 2 | 082893 |
| LUNDIE YEN S | 0002 | 0020 | 2 | 082993 |
| MELANEPHY JOHN A | 0002 | 0020 | 2 | 090993 |
| MELANEPHY JOHN A | 0002 | 0020 | 2 | 090993 |
| MELANEPHY JOHN A | 0002 | 0020 | 2 | 090493 |
| MOE WILLIAM M | 0002 | 0020 | 2 | 082893 |
| MOE WILLIAM M | 0002 | 0020 | 2 | 090893 |
| OLEARY MICHAEL E | 0002 | 0020 | 2 | 090293 |
| OLEARY MICHAEL E | 0002 | 0020 | 2 | 090893 |
| GUTLEY JAMES A | 0002 | 0020 | 4 | 083093 |
| GUTLEY JAMES A | 0002 | 0020 | 2 | 090993 |
| GUTLEY JAMES A | 0002 | 0020 | 2 | 090693 |
| GUTLEY JAMES A | 0002 | 0020 | 6 | 082893 |
| PASSANISI CHARLES | 0002 | 0020 | 2 | 082893 |
| PLESCIA MATTHEW Y | 0002 | 0020 | 2 | 090793 |
| PLESCIA MATTHEW Y | 0002 | 0020 | 4 | 082993 |
| PIEMER JAMES G | 0002 | 0020 | 2 | 090893 |
| PIEMER JAMES G | 0002 | 0020 | 2 | 090293 |
| PIEMER JAMES G | 0002 | 0020 | 3 | 082893 |
| POLAND EDWARD A | 0002 | 0020 | 2 | 090993 |
| POLAND EDWARD A | 0002 | 0020 | 2 | 090693 |
| POLAND EDWARD A | 0002 | 0020 | 2 | 090393 |
| POLAND EDWARD A | 0002 | 0020 | 4 | 082893 |
| SCHAFER CHARLES L | 0002 | 0020 | 2 | 090693 |
| SCHAFER CHARLES L | 0002 | 0020 | 2 | 090393 |
| SCHAFER CHARLES L | 0002 | 0020 | 2 | 082893 |
| SHERIDAN REID K | 0002 | 0020 | 2 | 090893 |
| SHERIDAN REID K | 0002 | 0020 | 2 | 090593 |
| SHERIDAN REID K | 0002 | 0020 | 3 | 082893 |
| STEINHOFF LESLIE | 0002 | 0020 | 1 | 082893 |
| SWTTER DENNIS | 0002 | 0020 | 2 | 082893 |
| TAYLOR SIDNEY | 0002 | 0020 | 2 | 082993 |
| VERGANO ROBERT L | 0002 | 0020 | 2 | 090593 |
| VERGANO ROBERT L | 0002 | 0020 | 3 | 082893 |
| WALLACE PATRICK I | 0002 | 0020 | 2 | 090893 |
| WALLACE PATRICK I | 0002 | 0020 | 2 | 090593 |
| WALSH MICHAEL M | 0002 | 0020 | 2 | 090593 |
| WALSH MICHAEL M | 0002 | 0020 | 1 | 082893 |
| YOUNG CURTIS N | 0002 | 0020 | 2 | 090993 |
| YOUNG CURTIS N | 0002 | 0020 | 2 | 090393 |
| YOUNG CURTIS N | 0002 | 0020 | 4 | 082893 |
| ZACZEK CHRISTOPHER | 0002 | 0020 | 2 | 090193 |

3. CONSENT CALENDAR

G) Temporary Appointments (Continued)

| NAME | PRESENT RANK | HIGHER RANK | NO. of DAYS | DATES |
|--------------------------|--------------|-------------|-------------|--------|
| CAMPBELL, EDWARD L. | 0002 | 0010 | 2 | 090393 |
| COWAN ROBERT LEON | 0002 | 0010 | 2 | 090993 |
| COWAN ROBERT LEON | 0002 | 0010 | 2 | 090393 |
| COWAN ROBERT LEON | 0002 | 0010 | 2 | 083193 |
| COWAN ROBERT LEON | 0002 | 0010 | 2 | 082893 |
| CRANE CHARLES | 0002 | 0010 | 4 | 090393 |
| CRANE CHARLES | 0002 | 0010 | 2 | 082893 |
| DEA EDWARD | 0002 | 0010 | 2 | 082993 |
| DUMONT ANTHONY JOSEPH | 0002 | 0010 | 3 | 090793 |
| DUMONT ANTHONY JOSEPH | 0002 | 0010 | 2 | 090493 |
| EWART BRETT F. | 0002 | 0010 | 2 | 090593 |
| FARAC STEPHEN N. | 0002 | 0010 | 2 | 090893 |
| FIELDS MONICA LYNN | 0002 | 0010 | 2 | 090993 |
| FITZPATRICK JAMES | 0002 | 0010 | 1 | 091093 |
| GARIBALDI ANTHONY ALFRED | 0002 | 0010 | 2 | 090793 |
| GARIBALDI ANTHONY ALFRED | 0002 | 0010 | 2 | 090493 |
| GARIBALDI ANTHONY ALFRED | 0002 | 0010 | 2 | 082993 |
| JONES GREGORY DEVON | 0002 | 0010 | 2 | 090793 |
| JONES GREGORY DEVON | 0002 | 0010 | 2 | 082993 |
| MASON JAMES | 0002 | 0010 | 2 | 082893 |
| MCCREGOR RAEMONA E. | 0002 | 0010 | 2 | 090993 |
| MCCREGOR RAEMONA E. | 0002 | 0010 | 2 | 090693 |
| MCCREGOR RAEMONA E. | 0002 | 0010 | 3 | 082893 |
| MCKINNEY TRUMAN | 0002 | 0010 | 12 | 082893 |
| MURRAY LAWRENCE | 0002 | 0010 | 2 | 082993 |
| NEWMAN DENISE LUCY | 0002 | 0010 | 2 | 090593 |
| NEWTON DWAYNE ERROL | 0002 | 0010 | 2 | 090793 |
| OWYANG GREGORY | 0002 | 0010 | 2 | 090593 |
| PAUL ALLAN R. | 0002 | 0010 | 2 | 090793 |
| PAUL ALLAN R. | 0002 | 0010 | 2 | 090493 |
| RAYTON ELLIOT F. | 0002 | 0010 | 2 | 090993 |
| RAYTON ELLIOT F. | 0002 | 0010 | 2 | 090693 |
| REAR, ROBERT | 0002 | 0010 | 2 | 090593 |
| REAR, ROBERT | 0002 | 0010 | 2 | 090593 |
| RIOTTO ALFRED C. | 0002 | 0010 | 2 | 090593 |
| SMITH KEVIN WESTER | 0002 | 0010 | 2 | 090593 |
| GRANGER MARSHALL | 0010 | 0006 | 2 | 090693 |
| MOE WILLIAM | 0002 | 0006 | 2 | 083093 |
| VANNUCCI JAMES | 0002 | 0006 | 2 | 090593 |

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3) Temporary Appointments (Continued)

| NAME | PRESENT
RANK | HIGHER
RANK | NO. OF
DAYS | DATES |
|-------------------|-----------------|----------------|----------------|---------------|
| JOVICY WILLIAM | 0022 | 0032 | 8 | 083093 091093 |
| ARMADA ARISTON | 0004 | 0022 | 7 | 083093 091093 |
| COOPERING RICHARD | 0004 | 0022 | 7 | 083093 091093 |
| COPPESI ARTHUR | 0004 | 0022 | 7 | 083093 091093 |
| HARVEY THOMAS | 0004 | 0022 | 7 | 083093 091093 |
| EVEPETT JOSEPH | 0002 | 0004 | 7 | 083093 091093 |
| HUNTER SHELIA | 0010 | 0004 | 5 | 083093 090993 |
| MCCOY JAMES | 0010 | 0004 | 8 | 083193 091093 |
| MEYES BERT | 0002 | 0004 | 9 | 083093 091093 |
| GEE THEPESE | 0002 | 0004 | 8 | 083193 091093 |
| VANPOOL RONALD | 0002 | 0004 | 7 | 083193 090993 |
| POMBO JOHN | 0002 | 0004 | 4 | 083093 090393 |
| UNAVAILABLE | | | | |
| PINKARD HARRY | 0002 | 0020 | 14 | 082893 091093 |
| AMERN JAMES | 0002 | 0010 | 14 | 082893 091093 |
| WILSON JOHN | 0002 | 0010 | 14 | 082893 091093 |

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4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation

Submitted several letters commending members of the Department for response to requests for assistance or emergencies.

President Petala directed that these letters be acknowledged and incorporated in the minutes of today's meeting.

* * * * *

August 27, 1993

DAVE ANDERSON, Captain
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Dave Anderson:

Recently, it was my great pleasure to attend the Fire Department's Voluntary Emergency Response Team (VERT) training course.

I learned many things for disaster preparedness, utility control, fire fighting, disaster first aid and fire search and rescue. Most of all, I gained new confidence and feel less fearful about the possibility of another major earthquake.

The classes teaching the course were very personable, knowledgeable, well prepared and provided lots of hands-on practice. They should be extended for their service.

I believe that as more citizens as desirable should be trained for this vital service to their community.

Sincerely,

S. BETTY MAFFEE
2127 Cabrillo Street
San Francisco, CA 94121

A.B. A similar letter of praise was received

* * * * *

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

City of St. Helena
City Hall, 1480 Main Street
St. Helena, California 94574

September 2, 1993

Deputy Chief James P. Olson
San Francisco Fire Department
700 Golden Gate Avenue
San Francisco, CA 94102

Dear Deputy Chief Olson:

During the past three months, I have been assigned the task of acquiring protective clothing for our Fire Department. I researched numerous fire departments around the Bay Area, including Sacramento Fire Department and San Jose Fire Department. I obtained specifications from each department and also discussed each department's likes and dislikes for their current issue of protective clothing. During this search I contacted Dorothy Teupel.

In our first conversation, I was impressed as to her complete knowledge of protective clothing from helmets to boots. No one that I conversed with from other departments was as knowledgeable or as passionate to firefighters safety clothing. I visited Dorothy at her station and we thoroughly discussed turnouts, helmets, boots, and gloves. Dorothy also gave me copies of protective clothing reports and information on vendors. Our department was so impressed with your turnout specifications that we officially adopted them as our own.

I just want you to know what a wonderful person and employee you have in Dorothy. She is dedicated to providing firefighters with safe and cost efficient protective gear. I have never met anyone who has as much knowledge about personal protective clothing. You are extremely fortunate to have Dorothy working for your Department.

Sincerely,

/s/ KEVIN C. TWOHEY
Assistant Chief
St. Helena Volunteer Fire Dept.

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4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

Socio-Technical Research Applications, Inc.
1101 Wilson Boulevard, Suite 1950
Arlington, Virginia 22209

September 9, 1993

Assistant Chief Richard L. Smith
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Re: Juvenile Firesetters Workshop
July 27-28 1993 - San Francisco

Dear Asst. Chief Smith:

On behalf of the US Fire Administration and Socio-Technical Research

Applications, Inc. (STRAI), we would like to express our gratitude for the workshop and your efforts for conducting the workshop and for the excellent cooperation and support from the San Francisco Fire Department. We did not have a better idea of the meaning of the word "commendation" until we read your letter.

STRAI's commendation is intended to recognize the efforts of the fire department for the workshop and the excellent cooperation and support from the San Francisco Fire Department. The workshop was a success and the success of the workshop was due to the excellent cooperation and support from the San Francisco Fire Department. We worked together to meet our goals and we were able to complete the workshop. It is our hope that there will be more opportunities to work with the fire department in the future and that your workshop will be given. It is our hope that you and your staff was a privilege and we look forward to doing so again.

Respectfully yours,

S. DR. PATRICIA A. HAMILTON

President, STRAI

4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Continued)

The Retired Employees of the
City and County of San Francisco
3915 Irving Street
San Francisco, California 94122

September 2, 1993

Inspector Manuel Pegueros

San Francisco Fire Department

260 Golden Gate Avenue

San Francisco, CA 94102

Dear Inspector Pegueros:

On behalf of the Retired Employees of the City and County of San Francisco, I would like to thank you for attending our September 1, 1993 meeting.

Talking with the members and answering their questions was very informative and we appreciate your taking the time to join us.

Thank you again.

Sincerely,

/s/ Robert Goldstein, President

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September 1, 1993

Chief Joseph A. Medina

San Francisco Fire Department

260 Golden Gate Avenue

San Francisco, CA 94102

Dear Chief Medina:

My family wishes to express our gratitude to Station 15, under the leadership of Captain Kevin Gonzalez and his very professional crew, Firefighters Darren Bortmas, Kenneth Lombardi and Michael Mulesky for their prompt assistance on July 28, 1993. My father has shortness of breath and appeared to be alright to transport to the hospital, when he went into cardiac arrest. The men of Station 15 was able to revive my father and stabilize him to be taken to Seaton Hospital.

We are most grateful for the quickness and sympathetic handling of this life threatening situation. The fast action saved his life and we are most lucky to have him, still with us.

With great respect,

/s/ THE POTTHOFF FAMILY

35 Lyndhurst Drive

San Francisco, CA 94132

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4. REGULAR CALENDAR - NEW BUSINESS

A) Letters of commendation (Continued)

Coleridge Park Homes
190 Coleridge Street
San Francisco, California 94110

August 26, 1993

Inspector Ernest F. Li
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Inspector Li:

On behalf of the tenants of Coleridge Park Homes, we would like to thank you for taking the time to visit with our group of seniors yesterday, August 26, 1993. We thank you very much for your efforts in attempting to bring us the most informative and easy to understand.

Our seniors greatly appreciate your efforts to make them understand the importance of the importance of fire safety, and the importance of fire.

I would like to thank you for your efforts in working with the seniors. This fire safety presentation was very helpful and we hope to see you again soon. We are looking forward to your presentation with interest and appreciation.

Sincerely,

S. DENISE BROWN, Manager

September 13, 1993

Chief Joseph A. Medina
San Francisco Fire Department

Dear Chief Medina:

On September 10, 1993, Engine 10 responded to 31 Coleridge Street at approximately 8:00 a.m. for my father who had heart failure and expired.

I want to thank Lieutenant King Brown and his crew of Engine 10 who responded to my father's emergency situation. The paramedics were very helpful and Engine 10 did their very best.

My father had very bad heart failure and was in San Francisco Hospital. It is very comforting to my mother and me knowing that they had everything planned to save my Dad's life.

Thank you.

S. JOHN PLOWED, APOC

4. REGULAR CALENDAR - NEW BUSINESS

2) Request for Supplemental Appropriation (1995 Bond Issue)

Submitted request for supplemental appropriation in the amount of \$2,420,000 to extend the auxiliary water supply system on Ocean Avenue from Pelican to Mission and Norton. Funds available from the 1993 Bond Issue - Prop. A. Specifically, interest from 947 and 1991 bond sales.

Vice President Griffin moved and Commissioner Morrow seconded. There were no questions or discussion and the request for supplemental appropriation was adopted on recommendation of Chief of Department.

3) Personal Services Contract (Cont'd from Meeting of 09-14-93)

Submitted for review and adoption a proposed personal services contract in the amount of \$40,000 from GFE Corporation (Drs. Sheldon Zedeck and James Outtz) for the H20 Lieutenant and H30 Captain examinations.

Vice President Griffin moved and Commissioner Ng seconded.

Commissioner Molinar inquired if this contract was awarded by open bidding. Chief Medina replied it was his understanding that it was. Commissioner Molinar commented that this same group already has designed prior H20 Lieutenant and H30 Captain exams. Chief Medina replied affirmatively. Commissioner Molinar thought the contract cost was quite high. Chief Medina replied that he was meeting with Dr. Outtz and representatives of Civil Service tomorrow. Vice President Griffin inquired if GFE Corporation was the low bidder. Chief Medina indicated he could not answer as he was not involved in this process as CORE Corporation has been the Consent Decree examination contractor for several years. He suggested that Alan Wong, Manager, Fire Services Exam Unit, answer the question as soon as he arrives. President Ertola stated that this is the company that has successfully prepared the exams over the years and has done outstanding work for the Department, generally. Audry Lee, President, Black Firefighters Association, noted that a couple of questions he had were answered, but not too clearly. Was this contract put out to bid? And if so, who were the companies involved? I haven't heard any names. It seems that this should be put out to bid each time we give an exam so other companies can compete. President Ertola replied that we do not have the answers to these questions yet.

The matter was continued until the end of the Calendar - 0954 hours.

President Ertola asked Deputy City Attorney Arthur Greenberg to respond to the question as to whether or not this contract was put out to bid. And if so tell us how, and if not, why? Mr. Greenberg responded that he asked Alan Wong,

4. REGULAR CALENDAR - NEW BUSINESS

c) General Services Contract (Contract)
with the Ministry of Health

Moreover, the number of cases, and the closely associated high proportion of deaths, in patients with primary brain tumors, has raised questions

[illegible]

allows the City to meet its affirmative action goals.

4. DESLAPP CALENDAR - NEW BUSINESS

5. Persons Services Contract: Continues
Wong's from Meeting of 33-14-93)

James Ferguson, President, Local 166, initially said we got here. If they said it was \$500,000 or \$700,000 they are going to get the contract. In these tight budget times that if you compare the costs of these exams - now that they have given those of them, they are not reinventing the wheel on any day - they have done the job analysis and all the necessary work to make sure that they are giving valid job-related exams. It seems extremely high to do a job analysis of the fact that they have a monopoly to provide these exam services. When you are talking about other cities going this for \$50,000 to \$100,000 and we are paying this type of money, it goes into our budget every year and this is the reason for our concern.

Mr. Wong replied that first of all if they submitted a bid for \$500,000, it would not be approved. The cost they have charged us is consistent with past contracts. Concerning Mr. Ferguson's point about reinventing the wheel, our new exam for Lieutenant. We're not going to just take the last exam and administer it. A new exam is developed and refined. We get new problems and situations so that candidates who took it previously will not have an advantage. Mr. Ferguson is saying that we can just re-use the job analysis, no. We actually go out there, make field observations, interview Lieutenants, new qualifications are completed. The whole process is re-done to ensure that it is job-related and to insure that the City is getting a valid and defensible test.

Mr. Ferguson - I'm not saying you are not going to do a job analysis. The art of firefighting has not changed, and will not change in very much degree. Much of the work that has already been done is out of line with the dollar amount of the contract, in my opinion.

Rudry Lee, President, Black Firefighters Association (BFA) - I would like to address to Mr. Wong the subject of this not going out to bid. Initially, it did go out to bid. Now he speaks that we are way into the Consent Decree. It would not be economical to change right now. It should have been something that was addressed with each exam, it should not have been something that was taken for granted, that this company was going to do the right thing and that this company was the only one that can handle the exams. It should have been put out to bid, as everything else in the City is put out to bid. Concerning Mr. Wong's statement that CDFE Corporation is a court approved company (Tape turned over)

President Erlola noted that as he understands it at the outset that was not the case. It was put out to bid originally, is that right? Mr. Wong replied that when the Consent Decree began and they started the M2 Firefighter exam the Fire Commission and City Attorney's office hired seven consultants to develop the first M2 firefighter exam. When they did that, they also developed the

REGULAR CALENDAR - NEW BUSINESS

General Services Contract (Continued)
Cost of Acquisition of 19-16-13

[illegible]

present at the time so I don't have firsthand knowledge.

[illegible]

2. DESLAR CALENDAR - NEW BUSINESS

Second Services Contract (continued)
(Continued from Meeting of 03-14-93)

Commissioner Molinar asked Mr. Greenberg what is the time frame if we decide to postpone making a decision on these contracts, with the date planned with the exam to be delayed. Mr. Greenberg indicated that for the H24 Lieutenants exam, if the decision was postponed, for example, two weeks to the next Commission meeting then the administration of the exam may be compromised another two weeks from its target date. It was his understanding that the H24 Lieutenants exam was to be given in two parts. The first part is a written component where all the Lieutenants candidates sit down and take the written exam, and the second part, those who scored the best go on to take other components. He asked Mr. Wong if the first part of the H24 Lieutenants exam is scheduled for late November or early December. Mr. Wong replied affirmatively: right now we are targeting December. Mr. Greenberg asked Mr. Wong if, in his opinion, another two weeks goes by before the submission takes action would that compromise giving the first part of the exam before the end of this calendar year. Mr. Wong indicated that potentially we may have to delay to the early part of next year. Mr. Greenberg asked if there were any other exams going to occur about the same time. Mr. Wong said we will be working on the H24 firefighter exam. Mr. Greenberg asked if the H22/H24 Lieutenants exam will be administered at the same time. Mr. Wong indicated that the H22/H24 Lieutenants exam - we are targeting the first part for late December, remaining part will be in February. They all will be tied up. Mr. Wong indicated that the 1994 Captain exam is scheduled for the summer of 1994.

The President Griffin moved and Commissioner Ng seconded.

There were no further questions or discussion and the proposed personal services contract was adopted on recommendation of Chief of Department.

The President Griffin moved, seconded by Commissioner Molinar, that Mr. Wong be requested to prepare a report for the Commission on CURE Corporation's involvement with the City and County of San Francisco and the Fire Department exams, specifically; back when they initially became involved, and how that process is played out each time they received a contract, for us to look at in the future (by the next meeting or the meeting thereafter). Motion was unanimously adopted.

4. REGULAR CALENDAR - NEW BUSINESS

D) Auxiliary Water Supply System - Reclaimed Water

Representation from the Auxiliary Water Supply System Reclaimed Water Committee concerning the concept to establish two new pressure zones and reservoirs for reclaimed water.

Assistant Engineer Frank Salas was joined at the table by Mrs. Karen Kuehn, Department of Public Works (DPW), and Dr. Charles Schmeckorn, E&E. Assistant Engineer Frank Salas commented that the Fire Department was contacted by over a year-and-a-half ago about taking over Auxiliary Water Supply System (AWSS) for a distribution system for reclaimed water. Then and now the Fire Department is eager to take the AWSS - as it now exists - as a distribution system. Primary reason for leaving the request was the number of service connections that would have to be made to our AWSS. After further discussion with the water department, DPW and Fire Department, a committee was formed to study the possibility of using reclaimed water in a newly created AWSS which would cover portions of the city that have no AWSS. The new area would include downtown, Sunset, Highland, Excelsior, Alhambra Valley and various other. Several committee members mentioned other stations of public use alternatives. The purpose of such a presentation is to get the water department to continue the work for some 12 more details. The goal is being set by the water Department and DPW.

Mrs. Karen Kuehn, Municipal Engineer, DPW.

and Assistant Engineer Manager, Reclaimed Water Division

4-5-82

The requested a brief history of the Reclaimed Water Division. The Reclaimed Water Division was created in 1968. The goal is to create a new AWSS, which would cover portions of the city that have no AWSS. The new area would include downtown, Sunset, Highland, Excelsior, Alhambra Valley and various other. Several committee members mentioned other stations of public use alternatives. The purpose of such a presentation is to get the water department to continue the work for some 12 more details. The goal is being set by the water Department and DPW.

The requested a brief history of the Reclaimed Water Division. The Reclaimed Water Division was created in 1968. The goal is to create a new AWSS, which would cover portions of the city that have no AWSS. The new area would include downtown, Sunset, Highland, Excelsior, Alhambra Valley and various other. Several committee members mentioned other stations of public use alternatives. The purpose of such a presentation is to get the water department to continue the work for some 12 more details. The goal is being set by the water Department and DPW.

6. REGULAR CALENDAR - NEW BUSINESS

D) Auxiliary Water Supply System - Reclaimed Water (Continued)

City/County control of the distribution system is maintained by the Water Department and control of treatment of water by the Water Water Department. That is unlike the unique situation in San Francisco which has a separate fire system that controls and distributes its own water from a dam - ACL. The new plan/proposal will not impinge upon our present AWS. We are discussing a new system. Members of the Fire Commission asked several questions of Mrs. Cullen. Vice President Griffith asked how the Portable Water Supply System company fits into this. Assistant Deputy Chief Leakes replied that the San Francisco Water Department hired two firms as consultants.

Dr. Charles Scawthorn, Structural Engineer and Vice President of ESI International

0930-0930

He summarized his experience. At this point, each member of the Fire Commission was given a letter from Mr. Scawthorn, dated September 26, 1993, and addressed to Chief Medina, which presented to Chief Medina on behalf of the National Disaster Coalition a study entitled "Fire Following Earthquake in the Greater Los Angeles, San Francisco Seattle and Memphis Areas." The NDC is an insurance industry-wide association of companies and other parties concerned with the potential impacts of earthquakes, hurricanes and other disasters on society and the insurance industry, organized under the aegis of the National Committee on Property Insurance.

His study has found that San Francisco, Los Angeles or other communities may suffer literally hundreds of fires following a major earthquake. Combined with damage to underground utilities and other demands on fire departments, response will be very difficult, so that potentially hundreds of millions of dollars in property damage are likely to result. Our study discusses methods for mitigating these losses, identifying in particular the San Francisco Fire Department's Auxiliary Water Supply System, and more recent Emergency Water Supply System, as examples of what other cities should be doing. The insurance industry is very aware of the key role your department's AWS and EWS play in protecting lives and property in San Francisco."

Mr. Scawthorn briefly referred to the report's Executive Summary and discussed the map attached thereto, entitled "Fire Following Earthquake San Francisco City."

Mr. Frank Blackburn, retired Assistant Chief, SFFD,
and President of PWS

0930-0940

He briefly summarized his experience and expertise. We are studying the needs of reclaimed water. How that can be correlated with fire department needs and what is in the best interests of the people of San Francisco. It particularly addresses the conflagration and earthquake risks in the outer residential

4. DESALTOP CALENDAR - NEW BUSINESS

5) Auxiliary Water Supply System - Reclaimed Water (Continued)

Commissioner McLean moved, seconded by Commissioner Wernon, that the Fire Commission approve of a study of this concept which would expand the water pressure system and provide for two new 20 million gallon reservoirs using reclaimed water.

There were no further questions or discussion and the motion was unanimously adopted.

Note: The discussion concerning the AWSO lasted 42 minutes and involved questions and answers among members of the Commission and the speakers. The comments in the preceding three pages represent a summary of the important points. The entire discussion is on tape and available in the office of the Fire Commissioner Secretary.

Process : 0947-0954

E) Public Comment

Audrey Lee, President, Black Firefighters Association (BFA) - indicated that he wanted to speak about the subject of H22 Lieutenant. The BFA went on record as far back as four or five months ago stating that there are no women involved in this testing procedure and when we, as a department, are talking about bringing everybody into the fold within the department it would seem as though maybe this would be put on hold until we had women in a position to be able to take this exam. Chief Medina strongly opposed the proposal because in order to create the vacancies at the H4 Inspector rank so that we can get women and minorities into those positions we have to have a move up, we have to have promotions. With the status quo, there won't be any vacancies, thereby there won't be any opportunities for women or minorities to get into the Bureau of Fire Prevention. So I strongly recommend that we go ahead with the promotional. President Irtola indicated that to start the movement into the higher ranks I suppose it is logical that they have to start some place. I don't know how you get around it. Vice President Griffin inquired if Mr. Lee's concern was that there are no women on the list for H22 Lieutenant now. Mr. Lee responded that there were no women on the list for H4 Inspector that can take the H22 Lieutenant exam. Chief Medina replied that no women have been permanently appointed for the H4 Inspector rank so they can take the H22 Lieutenant. President Irtola indicated that when you give the H22 Lieutenant exam you advance some H4 positions hoping to get females. Chief Medina indicated that the last exam given for that position we did get women representation; however, at that time the job was offered and the individual waived the position.

4. REGULAR SALERIES - NEW BUSINESS

5. Public Comment (continued)

Firefighters Association strongly feels that their meeting and that they are making the proper decision to approve the bid of \$44,000 per year for the next year.

6. CLOSED SESSION

The fire commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending litigation (al), to discuss the matter of the bid vs. CUP, et al. (1000 No. 104-1000 M-P).

1025-1045

No action was taken.

There being no further business to come before the Commission, the meeting was adjourned at 1046 hours.

Raymond G. Connors
Secretary

No. 93-22

Regular Meeting - Tuesday - October 12, 1993 - 6:00 p.m.
260 Golden Gate Avenue - Room 201

1. On Roll Call, the following were noted present:

President John A. Ertola

Commissioner Norma M. Melinar

Commissioner Thomas J. Igo

Joseph A. Medina

James P. Olson

Howard L. Slater

- Chief of Department

- Deputy Chief - Operations

- Deputy Chief - Administration

Alberto B. Dajana

- Training

Dennis M. Callahan

Arthur M. Kenney

- Division 2 (Acting)

- Division 3

Adoption of the minutes of the regular meeting of September 28, 1993.

There were no questions or discussion and the minutes were adopted as presented.

3. CONSENT CALENDAR

All members listed on the calendar shall be present at the meeting and vote upon by a single roll-call vote of the Commission.

A) Military

Military Leaves of Absence with pay, in order to comply with military orders, shall be granted by the Commission.

| Rank | Effective Date | Military | Purpose |
|-------------------------------------|----------------------|--|-----------------------------|
| Griffin, James M.
Petty Officer | 10-02-93
10-03-93 | 2 US Coast Gd. Res.
Yerba Buena Is., CA | Attend Active Duty Training |
| | 11-13-93
11-14-93 | 2 US Coast Gd. Res.
Yerba Buena Is., CA | Attend Active Duty Training |
| | 10-02-93
10-03-93 | 2 CA Army Nat'l Gd.
Camp Parks, CA | Attend Active Duty Training |
| Rivera, Anthony M.
Petty Officer | 10-02-93
10-17-93 | 16 US Navy Res.
Camp Parks, CA | Attend Active Duty Training |

EFFECTIVE DATE - SEPTEMBER 22, 1993

Edward S. McJ

Probationary Appointments

EFFECTIVE DATE - SEPTEMBER 27, 1993

H2 Firefighter

Thomas Haney
(vice: Rudolph Labrado,
apptd. H2O Lieut.)

Thomas Haney
(vice: Rudolph Labrado,
apptd. H2O Lieut.)

Anthony Russo,
apptd. H2O Lieut.)

Khairul Ali,
apptd. H2O Lieut.)

Catherine Conway
apptd. H2O Lieut.)

Michael Listagnola,
apptd. H2O Lieut.)

Helen Horvath
apptd. H2O Lieut.)

Matthew Woods
apptd. H2O Lieut.)

Alexander Alexander
apptd. H2O Lieut.)

Sean Johnston
(vice: George Bruce,
apptd. H2O Lieut.)

Michael Listagnola,
apptd. H2O Lieut.)

Michael Listagnola
(vice: Michael Listagnola,
apptd. H2O Lieut.)

Anthony Thompson
apptd. H2O Lieut.)

Anthony Thomas
(vice: Erik Richardson,
apptd. H2O Lieut.)

Lenette Thompson
apptd. H2O Lieut.)

Franco Galzolan
(vice: Joanne Hayes-White,
apptd. H2O Lieut.)

Michele Li
apptd. H2O Lieut.)

Christopher Salas
(vice: Patrick Gardner,
apptd. H2O Lieut.)

Seth Rubenstein
apptd. H2O Lieut.)

Raymond Poydessus
(vice: Gerald Scullion,
apptd. H2O Chief's Aide)

David Samson Lat,
apptd. H10 Chief's Aide)

David Amituanai
apptd. H20 Lieut.)

Ricky Lee

Derek Wing
(vice: Edward O'Donnell,
apptd. H20 Lieut.)

Arnold Lee
(vice: David Lee,
resigned)

Sueon Wong
apptd. H20 Lieut.)

Wayne Wong
(vice: John Weare,
resigned)

apptd. H20 Lieut.)

Non-Civil Service Appointments

Reporting the following Non-Civil Service appointments:

SEPTEMBER 30, 1993

Inspector, SPS

Kenneth Caragnino

3) Continued Employment

F) Continued Employment

H120 Pilot of Fireboat, has reached permissible limit of temporary employment and has been continued employment 07-28-86.)

G) Continued Employment

Continued Employment 07-28-86.)

EFFECTIVE DATE - SEPTEMBER 20, 1993

H120 Pilot of Fireboat

Garry Anderson
(Vice: Gerald Dow,
As Needed)

H) Leaves of Absence

Submitting requests for leaves of absence with pay for the following:

Captain Gerald Grey, Station 26, for five days, October 20 through October 24, 1993, in order to attend the NFPA Hazardous Materials Response Committee Meeting in Charleston, South Carolina. There is no cost to the City except to replace Captain Grey for one watch.

Michael Taylor, Project Manager, Computer Assisted Dispatch System, for four days, October 25 through October 28, 1993, in order to attend a seminar and workshop on client/server technology to be presented by the Cambridge Technology group in Cambridge, Massachusetts. Estimated cost is \$1,210.25, and is included in the 1993-94 budget.

11) Leaves of Absence (Continued)

Assistant Chief Arthur Citron, Division of Airports, for four days, November 2 through November 5, 1993, in order to attend and

Response Exercise" presented by Boston-Logan International Airport (Massport), in Boston, Massachusetts. Estimated cost is \$1,260, and is included in the 1993-94 budget. Assistant Chief Citron will not be replaced.

12) Citron's Re

Submitting bimely report of Fire Department

Reporting having made 14 temporary appointments

Commissioner Molinar moved and Commissioner Morone seconded. There were no questions or discussion and items on the Consent Calendar were adopted or ordered filed as appropriate.

Reported having made 174 \$
September 11 through September 26, 1993.

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| ROBERTSON ROBERT C | 0040 | 0050 | 6 | 091293 |
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| MURPHY JOHN M | 0040 | 0050 | 2 | 091593 |
| PIRELLA DAVID A | 0040 | 0050 | 2 | 091693 |
| MURPHY JOHN M | 0040 | 0050 | 2 | 091993 |
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| CAMPBELL, EDWARD L | 0002 | 0010 | 1 | 092493 |
| CAMPBELL, EDWARD L | 0002 | 0010 | 5 | 091593 |
| CANEY, JERRY HUGH | 0002 | 0010 | 2 | 091393 |
| CANINE, WING CHENG | 0002 | 0010 | 2 | 092393 |
| CARNEY, STEPHEN P | 0002 | 0010 | 2 | 092393 |
| CARROLL, ROBERT LEON | 0002 | 0010 | 7 | 091593 |
| CARRE, CHARLES | 0002 | 0010 | 4 | 091893 |
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| CARRE, III FRANK COMPANY | 0002 | 0010 | 2 | 091293 |
| CARR, ELWOOD | 0002 | 0010 | 7 | 091193 |
| CARRON, ARTHUR | 0002 | 0010 | 4 | 091993 |
| CARRON, ARTHUR | 0002 | 0010 | 3 | 091193 |
| CARRUT, BETT F | 0002 | 0010 | 2 | 091793 |
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| CARRAN, MICHAEL | 0002 | 0010 | 2 | 091393 |
| CARRAN, MONICA LYNN | 0002 | 0010 | 1 | 092493 |
| CARRAN, MONICA LYNN | 0002 | 0010 | 2 | 091893 |
| CARRAN, MONICA LYNN | 0002 | 0010 | 2 | 091293 |
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| CARRIBALDI, ANTHONY ALFRED | 0002 | 0010 | 2 | 091693 |
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| CARRARDT, DONALD T | 0002 | 0010 | 2 | 092393 |
| CARRARDT, DONALD T | 0002 | 0010 | 2 | 092093 |
| CARRARDT, DONALD T | 0002 | 0010 | 2 | 091493 |
| CARRARDT, DONALD T | 0002 | 0010 | 2 | 091193 |
| CARRARDT, DONALD T | 0002 | 0010 | 4 | 091993 |
| CARRARDT, DONALD T | 0002 | 0010 | 1 | 092493 |
| CARRARDT, DONALD T | 0002 | 0010 | 2 | 091193 |
| CARRARDT, DONALD T | 0002 | 0010 | 8 | 091393 |
| CARRARDT, DONALD T | 0002 | 0010 | 2 | 091893 |
| CARRARDT, DONALD T | 0002 | 0010 | 2 | 091593 |
| CARRARDT, DONALD T | 0002 | 0010 | 2 | 091293 |
| CARRARDT, DONALD T | 0002 | 0010 | 9 | 092493 |
| CARRARDT, DONALD T | 0002 | 0010 | 2 | 091693 |
| CARRARDT, DONALD T | 0002 | 0010 | 2 | 091593 |
| CARRARDT, DONALD T | 0002 | 0010 | 9 | 092393 |

| PERCENT
PANY | HIGHER
PANY | NO. OF
DAYS | DATES |
|-----------------|----------------|----------------|-------|
|-----------------|----------------|----------------|-------|

| | | | |
|------|------|----|--------|
| 9992 | 0020 | 14 | 091193 |
|------|------|----|--------|

ANNE H. JAMES
FOOTBALL TEAM

| | | | |
|------|------|----|--------|
| 9992 | 0010 | 14 | 091193 |
| 9992 | 0010 | 1 | 092493 |
| 9992 | 0010 | 14 | 091193 |

FOOTBALL
092493
092493

4. REWARD CALENDAR - NEW BUSINESS

A. Letter of Recommendation

September 1, 1993

San Francisco Police
San Francisco Police Department
260 Golden Gate Avenue
San Francisco, CA 94102
Dear Chief Magler:

I would like to call your attention to the exemplary behavior of one of your assignments. This officer conducted himself in a manner that is indeed a credit to the San Francisco Police Department.

Officer Jerry Tam has just recently returned to the San Francisco Fire Substation 13 after serving approximately a year and a half with the San Francisco Police Department 11341. While serving with the SFPD, Officer Tam worked under my supervision at Central Police Station.

While assigned to Central Police Station, Officer Tam worked in a variety of assignments. Some of his duties included undercover narcotics enforcement operations under my direct supervision. Officer Tam performed his duties with a high degree of professionalism and integrity. He was a pleasure to work with in a stressful, dangerous assignment.

Now, the reason I am writing this letter of commendation is that a trial was scheduled in San Francisco Superior Court, Department 22, for the week of August 16, 1993. The case involved an undercover purchase of narcotics that was made by Officer Tam in his capacity as a police officer. Officer Tam's testimony was crucial to the successful prosecution of the case.

Officer Tam readily made himself available to the District Attorney for the duration of the trial. It should be noted that this re-assigned Officer Tam being on court stand-by for the week of August 16, 1993.

Officer Tam fulfilled his court obligations in regards to this case even though he had already left the SFPD and rejoined the SFPD. As a result of Officer Tam's devotion to duty, the defendant subsequently pled guilty to a felony charge of cocaine sales and is currently residing within the California Penal System for a term of three years.

Officer Tam is to be commended for his professionalism and devotion to duty whereby he fully cooperated with the District Attorney's office in the successful resolution of this case. He is a credit to the Fire Department and would certainly be most welcome back in the San Francisco Police Department.

/s/ SGT. MICHAEL PUCCINELLI, #1894
San Francisco Police Dept.
Central Police Station
766 Vallejo Street
San Francisco, CA 94133

★ ★ ★ ★ ★ ★ ★ ★ ★ ★

4. REGULAR CALENDAR - NEW BUSINESS

A) Letter Wells Fargo Bank

Wells Fargo Bank
Corporate Safety and Health

September 27, 1993

Inspector Manuel Pegueros
San Francisco Fire Department
100 Golden Gate Avenue
San Francisco, CA 94102

On behalf of the Corporate Safety and Health Department and those in attendance
evaluations and have found that your program was enjoyed by the audience.

I'm sure that the Life Safety Coordinators present as well as the employees for
dangers and preparation needed in anticipation of a building fire. Thank you
again for your presentation.

Sincerely,

S. SCOTT ROBINSON
and Manager

2. Monthly Report - Chief of Department

3. The following information is submitted for the month of September, 1993.

a. There are 41 unfilled positions in the uniformed forces:

b. The monthly average of unfilled positions for the month of September, 1993, was as follows:

| | August | September |
|-------------------|--------|-----------|
| Vacation : Annual | 19.03 | 14.11 |
| Compensatory Time | 5.94 | 5.73 |
| Sick Leave | 5.00 | 4.00 |
| Disability | 19.58 | 18.11 |
| Military Leave | 16.11 | 16.11 |
| Other (LO/CTR) | .71 | .20 |
| | 1.55 | 1.01 |
| Total | 68.16 | 64.23 |

c. The following Work on Days Off (Overtime) were awarded during the month of September:

| | | |
|----------|------------------|---------------------|
| 0 - H50 | Assistant Chief | , for 24 hours |
| 6 - H40 | Battalion Chiefs | , for 24 hours |
| 12 - H30 | Captains | , for 24 hours |
| 36 - H20 | Lieutenants | , for 24 hours |
| 14 - H10 | Chief's Aides | , for 24 hours |
| 223 - H2 | Firefighters | , for 24 hours |
| 1 - H22 | Lieutenant | , BFP, for 13 hours |
| 1 - H22 | Lieutenant | , BFP, for 4 hours |
| 2 - H4 | Inspectors | , BFP, for 13 hours |
| 1 - H4 | Inspector | , BFP, for 6 hours |

5. REGULAR CALENDAR - NEW BUSINESS

6) Monthly Report - Chief of Department (Continued)

d. i) The following apparatus were taken to Central Shops for repairs and maintenance:

125 - Triple Combination Pumps

10 - Aerial Ladder Trucks

10 - Miscellaneous Vehicles

ii) The following apparatus were out of service and under repair at Central Shops:

5 - Triple Combination Pumps

2 - Aerial Ladder Trucks

iii) The following apparatus was out of service and stored in stations awaiting assignment to Central Shops for repair:

1 - Triple Combination Pumps

1 - Aerial Ladder Trucks

iv) The following apparatus were available for relief purposes:

5 - Triple Combination Pumps

5 - Aerial Ladder Trucks

2 - Aerial as city service truck (no aerial)

e. All in-service pumps or relief pumps were able to draft.

5. JOSEPH A. WEAVER
Chief of Department

Approved by the Board of Fire Commissioners and the Board of Aldermen
Department was adopted.

5. SEPTEMBER CALENDAR - NEW BUSINESS

B) Monthly Report - Chief of Department

Monthly report covering the month of September, 1993, for the Department of Personnel, Apparatus and Equipment for September, 1993.

The following is a summary of the Department's activities for the month of September, 1993.

The following is a summary of the Department's activities for the month of September, 1993, as follows:

| | <u>August</u> | <u>September</u> |
|-------------------|---------------|------------------|
| Vacation : Annual | 19.03 | 24.11 |
| IDV | 5.94 | 5.23 |
| Compensatory Time | 5.00 | 4.00 |
| Sick Leave | 19.58 | 16.70 |
| Unpaid Leave | 11.25 | 16.70 |
| Military Leave | .71 | .20 |
| Other (LO/CTR) | 1.55 | 1.67 |
| Total | 68.16 | 84.23 |

c. The following Work on Days Off (Overtime) were awarded during the month of September:

| | | |
|----------|-------------------|----------------|
| 0 - H50 | Assistant Chief , | for 24 hours |
| 6 - H40 | Battalion Chiefs, | for 24 hours |
| 12 - H30 | Captains | , for 24 hours |
| 36 - H20 | Lieutenants | , for 24 hours |
| 14 - H10 | Chief's Aides | , for 24 hours |
| 223 - H2 | Firefighters | , for 24 hours |
| 1 - H22 | Lieutenant , BFP, | for 13 hours |
| 1 - H22 | Lieutenant , BFP, | for 4 hours |
| 2 - H4 | Inspectors , BFP, | for 13 hours |
| 1 - H4 | Inspector , BFP, | for 6 hours |

5. CLOSED SESSION

The Commission had no closed session with the City Assembly pursuant to the City of Chicago's Freedom of Information Act, Section 100. For more information, please contact the Office of the City Clerk at (773) 604-4000.

6:00 p.m. ~ 6:55 p.m.

No action was taken.

The meeting is adjourned at 6:55 p.m., out of respect to the memory of Firefighter Justin Smith.

FIRE COMMISSION

Meeting No. 93-23

October 23, 1993

There was apparently no Journal of Proceedings for this meeting. We have included the Calendar of Matters [Agenda] in its place.

No. 93-23

Special Meeting - Saturday - October 23, 1993

10:00 a.m. to 12:00 noon

Board of Supervisors Legislative Chamber - Second Floor

City Hall, 400 Van Ness Avenue

1. Review of conflict of interest laws.
2. Review of the San Francisco Sunshine Ordinance and related laws.

Regular Meeting - Tuesday - October 26, 1993 - 9:00 a.m.
200 Golden Gate Avenue - Room 201

1. On Roll Call, the following were noted present:

Vice President Laurence D. Griffin
Commissioner Norma M. Molinar
Commissioner Thomas T. Ng

Joseph A. Medina
James P. Olson
Howard L. Slater

- Chief of Department
- Deputy Chief - Operations
- Deputy Chief - Administration

Chief Officers - Staff:

Richard E. Gordon

- Fire Prevention

Dennis M. Callahan
Arthur R. Citron

- Division 2 (Acting)
- Division 3
- Division of Airports

2. Adoption of the minutes of the Regular Meeting of October 19, 1993.
Commissioner Molinar moved and Vice President Griffin seconded.
There were no questions or discussion and the minutes were adopted as presented.

ON THE 100th BIRTH ANNIVERSARY

OF ADOLPH LOEW

The first German colony society of the English-speaking world, the Second Floor, 204 Madison Ave. New York.



The first German colony society owes its existence to Adolf Loew. The oldest German club that existed in New York, the Third Floor, 204 Madison Ave. New York, was founded by him. It was the first German club in New York, and it was the first German club in New York. It was the first German club in New York, and it was the first German club in New York.



Third Floor, 204 Madison Ave. New York. It was the first German club in New York, and it was the first German club in New York. It was the first German club in New York, and it was the first German club in New York.

The following are the names of the members of the First Floor, 204 Madison Ave. New York.



The following are the names of the members of the First Floor, 204 Madison Ave. New York. It was the first German club in New York, and it was the first German club in New York. It was the first German club in New York, and it was the first German club in New York.

Adolf Loew, 1871-1951, was a German-born American. He was the first German club in New York, and it was the first German club in New York. It was the first German club in New York, and it was the first German club in New York.

EFFECTIVE DATE - SEPTEMBER 27, 1993

NJO Lieutenant

Wayne L. Lile

retired)

James A. Outley

deceased)

(Vice: Thomas Murphy,
retired)

(Vice: Joseph Wilson,
appd. N2E Lieut.)

(Vice: Mel Patser,

EFFECTIVE DATE - SEPTEMBER 29, 1993

Roger J. Wilhelm

(Vice: Albert Thuesen,
appd. NCS NJO Batt. Chief)

Sam C. Warner
(Vice: Dennis Fauss,
retired)

appd. NCS NJO Batt. Chief)

retired)

appd. NCS NJO Batt. Chief)

2. Probationary Appointments

3. Probationary Appointments - Military Service Members

Number of military members from Department Service, concerning initiation performed during September, 1993.

4. Probationary Appointments

Reporting the following NON-CIVIL SERVICE appointments:

EFFECTIVE DATE - SEPTEMBER 25, 1993

H40 Battalion Chief

Albert L. Thomas
(Vice: Joseph McCarthy,
retired)

Raymond Balzarini
(Vice: Joseph McCarthy,
retired)

Albert L. Thomas
(Vice: Robert Miller,
retired)

F) Probationary Appointments

Reporting the following Probationary appointments:

EFFECTIVE DATE - SEPTEMBER 25, 1993

H30 Captain

John E. Sweeney
(Vice: Paul Davis,
retired)

John E. Sweeney
(Vice: Phillip Savinich,
retired)

Mark S. Kearney
(Vice: John Rebholtz,
retired)

Gary S. Leal
(Vice: John Tizio,
retired)

Roland D. Lee
(Vice: John Carroll,
retired)

CONSENT CALENDAR

Reporting the following PERMANENT EXEMPT appointment:

EFFECTIVE DATE - OCTOBER 4, 1993

H25 Lieutenant, Div. of Training:

James D. Holthaus
(vice: King Cevalani,
H25 Captain)

Reporting the following PROBATIONARY appointments:

EFFECTIVE DATE - OCTOBER 4, 1993

H20 Lieutenant

James D. Holthaus
(vice: James Holthaus,
apptd. H25 Lieut.)

Roger Wilhelm
(vice: Roger Wilhelm,
apptd. H30 Captain)

Kevin M. Burke
(vice: Kevin M. Burke,
apptd. H30 Captain)

Thomas Siragusa
(vice: Thomas Siragusa,
apptd. H30 Captain)

Sam Harper
(vice: Sam Harper,
apptd. H30 Captain)

Jimmie Braden
(vice: Jimmie Braden,
apptd. H30 Captain)

Todd L. Kawaguchi
(vice: Todd L. Kawaguchi,
apptd. H30 Captain)

Reporting the following PERMANENT appointment:

EFFECTIVE DATE - OCTOBER 26, 1993

6281 Fire Safety Inspector I:

David A. Planka

3 CONSENT CALENDAR

F) Probationary Appointments (Continued)

EFFECTIVE DATE - SEPTEMBER 30, 1993

Appointments

William A. Blalock

(vice: Rene Revel,
apptd. H30 Capt.)

Garry E. Barlow

(vice: Roland Lee,
apptd. H30 Captain)

James G. Riemer

(vice: John Sweeney,
apptd. H30 Capt.)

Michael R. Ahumada

(vice: Francis Jones,
retired)

Michael E. Murphy

(vice: Gary Leal,
apptd. H30 Captain)

Jay E. Calman

(vice: Gary Jones,
retired)

Allen A. Leonard

(vice: Gary Leal,
apptd. H30 Captain)

G) Non-Civil Service Appointments

Reporting the following NON-CIVIL SERVICE appointments:

EFFECTIVE DATE - OCTOBER 4, 1993

H40 Battalion Chief

Patrick W. White

(vice: Gary Torron,
retired)

Mark J. Barbano

(vice: Paul Malfatti,
retired)

H) Probationary Appointments

Reporting the following PROBATIONARY appointments:

EFFECTIVE DATE - OCTOBER 4, 1993

H30 Captain

Jimmie Braden

(vice: Jimmie White,
apptd. NCS H40 Batt. Chief)

Anthony P. Avalos

(vice: Mark Barbano,
apptd. NCS H40 Batt. Chief)

3. CONSENT CALENDAR

| | | | | | |
|---|----------|----------|-----|---|------|
| M) Battalion 2 | 93-4-035 | 09-21-93 | 967 | B | Bill |
| Cause: Batt. 2, while proceeding to an incident with red lights and siren, crossed the intersection against a red light and was struck by a civilian vehicle which failed to heed Batt. 2's siren | | | | | |
| Engine 32 | 93-4-036 | 09-22-93 | 584 | A | File |
| Off: Lt. Jerry Hansen; Drv: FF Richard Ford | | | | | |
| Cause: Misjudged clearance - Eng 32 while returning to station had to make a wide turn to avoid a bus, which caused Eng 32 to strike a small, parked trailer | | | | | |
| Truck 15 | 93-4-037 | 09-26-93 | 612 | A | File |
| Off: Lt. [illegible] | | | | | |
| Cause: Misjudged clearance - Tr 15 was responding to an incident down a narrow street when its trailer grazed [illegible] | | | | | |
| Engine 14 | 93-4-038 | 09-27-93 | 519 | B | File |
| Off: T. Lt. Richard Neal; Drv: FF Ruben Herrera | | | | | |
| Cause: Compartment door - Eng 14 was leaving the station for inspection when the compartment door sprung open and struck the station wall | | | | | |
| Engine 26 | 93-4-039 | 09-29-93 | 580 | A | File |
| Off: [illegible] | | | | | |
| Cause: Misjudged clearance - Eng 26, while responding to an incident and crossing Cedar Avenue, nicked the right rear of a vehicle | | | | | |
| Engine 6 | 93-4-040 | 10-01-93 | 590 | A | File |
| Off: Capt. Roger Wilhelm; Drv: FF Dennis Foster | | | | | |
| Cause: Misjudged clearance - Eng 6, while responding to an incident, clipped the mirror of an illegally parked van | | | | | |

2. Leave of Absence

1. Leave of Absence

Submitting request for leave of absence with pay for Fire Safety Inspector II Mary Boucher, Bureau of Fire Prevention, for five days, November 29 through December 3, 1993, in order to attend the Southern Fire Academy course, Fire Investigation II, at Jullien, 84114 Drive, California. Total cost to the City. Inspector Boucher will not be replaced.

2. Accidents

Submitting reports and recommendations of the Accident Committee regarding the following accidents:

| Engine | Officer | Accident No. | Date | Serial No. | Category | Disposition |
|---|---|--------------|----------|------------|----------|-------------|
| Engine 41 | T/Capt. Roger Wilhelm | 93-4-031 | 09-10-93 | 595 | A | File |
| Cause: Eng 41 was pulling out of quarters when it struck a parked auto when the driver hit the retarder pedal rather than the brake pedal | | | | | | |
| Engine 13 | T/Lt. Edward Arce; Drv: FF Michael Delane | 93-4-032 | 09-15-93 | 598 | A | File |
| Cause: Backing - Eng 13, while backing into a parking space, touched the grille of a parked vehicle | | | | | | |
| Engine 8 | Lt. Joel Pera, Drv: FF Walter Villavicencio | 93-4-033 | 09-16-93 | 518 | A | File |
| Cause: Backing - Eng 8, while parking in front of quarters, struck a tree near fire station | | | | | | |
| Engine 1 | Lt. Ed Murphy; Drv: FF Robert Mateix; Tlr: FF Robert Wong | 93-4-034 | 09-20-93 | 613 | C | File |
| Cause: Driver training - Trk 1 was conducting driver training when its tiller operator misjudged clearance and struck a taxi | | | | | | |

0) Physician's Report

Submitting biweekly report of Fire Department

to the County Board of Health.

Report of the County Board of Health.

P) Temporary Appointments

Reporting having made 144 temporary appointments

to the County Board of Health.

Commissioner Morrow moved and Commissioner King seconded.

There were no questions or discussion and items "A" through "P"

on the Consent Calendar were adopted or ordered filed as

permitted.

3. SUMMARY OF ACCIDENTS

4. Accidents (Continued)

Notes:

Category A - An accident which has occurred because of inattention by the operator's lack of officer's responsibilities or because of misjudgment of clearance in operating apparatus near stationary objects.

Category B - An accident in which fire department personnel exercised reasonable judgment and precautions, exhibited good apparatus operator's and officer's skills and observed all state, local and fire department statutes, ordinances and rules.

Category C - An accident which has occurred because of apparatus operator's misjudgment of clearance, deficiency in defensive driving techniques, or failure to anticipate other vehicle's movements.

5. Unlitigated Claims

Submitting monthly report from City Attorney's Office on unlitigated claims for September, 1993:

| <u>Name of Claimant</u> | <u>Claim Amount Filed/Paid</u> | <u>Accident Number/Category/Unit</u> | <u>Date of Accident</u> |
|-------------------------|--------------------------------|--------------------------------------|-------------------------|
| Joe Hines | \$722.41 | 93-4-009 (C) Eng 1 | 07-14-93 |
| Frank Mamerto | 520.53 | 93-4-010 (A) Eng 17 | 07-18-93 |
| James J. O'Connor | 345.87 | 93-4-012 (A) Eng 6 | 07-20-93 |
| James Walker | 866.53 | 93-4-015 (A) Eng 42 | 07-24-93 |
| Hildie Golding | 668.04 | 93-4-018 (A) Eng 21 | 08-02-93 |
| James D. Miller | \$827.81/ 754.68 | 93-4-021 (A) Eng 12 | 08-08-93 |

[illegible][illegible][illegible]

2) Temporary Appointments (Continued)

September 25 through October 8, 1993.

| NAME | PRESENT
RANK | HIGHER
RANK | NO. OF
DAYS | DATES | |
|--------------------|-----------------|----------------|----------------|--------|--------|
| CALLAHAN DENNIS | 0040 | 0050 | 8 | 092593 | 100893 |
| FELBY JAMES C | 0040 | 0050 | 2 | 092593 | 092693 |
| FELBY DANIEL P | 0040 | 0050 | 2 | 092593 | 092693 |
| HARRIS MARY | 0030 | 0040 | 2 | 092593 | 092993 |
| BENNETT ROD L | 0030 | 0040 | 2 | 092893 | 092993 |
| BENNETT ROD L | 0030 | 0040 | 2 | 092593 | 092693 |
| GONZALEZ KEVIN J | 0030 | 0040 | 1 | 100893 | 100893 |
| GONZALEZ KEVIN J | 0030 | 0040 | 2 | 100293 | 100393 |
| JACK ROBERT C | 0030 | 0040 | 2 | 092593 | 092693 |
| KRIEGER CHARLES | 0030 | 0040 | 4 | 100193 | 100593 |
| KRIEGER CHARLES | 0030 | 0040 | 1 | 092593 | 092593 |
| LO JOHNNY ROBERT | 0030 | 0040 | 1 | 100893 | 100893 |
| LO JOHNNY ROBERT | 0030 | 0040 | 2 | 092993 | 093093 |
| SANCHEZ FEDERICO J | 0030 | 0040 | 2 | 092893 | 092993 |
| SERRANO ROBERT T | 0030 | 0040 | 2 | 092593 | 092693 |
| WHITE PATRICK | 0030 | 0040 | 6 | 092593 | 100393 |
| YOUNG ADAM J | 0030 | 0040 | 2 | 092593 | 092693 |
| ALLEN RICHARD | 0020 | 0030 | 1 | 100893 | 100893 |
| BONNEL MICHAEL | 0020 | 0030 | 1 | 092593 | 092593 |
| BRADEN JIMMIE T | 0020 | 0030 | 3 | 092593 | 092893 |
| CASSIDY STEPHEN H | 0020 | 0030 | 1 | 100893 | 100893 |
| CASSIDY STEPHEN H | 0020 | 0030 | 2 | 092993 | 093093 |
| CHIN PAUL H | 0020 | 0030 | 2 | 092593 | 092693 |
| DONNELLY MARK S | 0020 | 0030 | 1 | 100893 | 100893 |
| GROSHONG MARK V | 0020 | 0030 | 2 | 093093 | 100193 |
| HARPER SAM | 0020 | 0030 | 4 | 092593 | 092993 |
| IMBELLINO ROBERT P | 0020 | 0030 | 2 | 100693 | 100793 |
| IMBELLINO ROBERT P | 0020 | 0030 | 2 | 100393 | 100493 |
| IMBELLINO ROBERT P | 0020 | 0030 | 1 | 092593 | 092593 |
| JEFFRE HENRY R III | 0020 | 0030 | 1 | 100893 | 100893 |
| KEARNEY MICHAEL S | 0020 | 0030 | 4 | 092693 | 093093 |
| LIGGINS EDWARD JR | 0020 | 0030 | 2 | 092593 | 092693 |

2. CURRENT RELEASE

2.1 Temporary Assignments (Continued)

| NAME | PARENT
PANY. | HIGHER
PANY. | NO. OF
DAYS | DATES |
|--------------------|-----------------|-----------------|----------------|--------|
| DENTE DAN P | 0002 | 0020 | 2 | 100793 |
| DENTE DAN P | 0002 | 0020 | 2 | 100493 |
| DICKERSON WILLIAM | 0002 | 0020 | 2 | 100293 |
| DORCHINSKY JOHN | 0002 | 0020 | 2 | 100193 |
| DORCHINSKY JOHN | 0002 | 0020 | 2 | 092893 |
| DUNCAN MICHAEL T | 0002 | 0020 | 2 | 093093 |
| DUNCAN MICHAEL T | 0002 | 0020 | 2 | 092793 |
| FERNANDEZ ALBERT | 0002 | 0020 | 2 | 100293 |
| GALLAGHER PETER J | 0002 | 0020 | 2 | 092593 |
| GREGORY STEPHAN H | 0002 | 0020 | 2 | 100493 |
| GREGORY STEPHAN H | 0002 | 0020 | 2 | 100193 |
| GREGORY STEPHAN H | 0002 | 0020 | 2 | 092893 |
| GRITSCH STEPHEN K | 0002 | 0020 | 2 | 092593 |
| GUTTMAN JOSEPH | 0002 | 0020 | 2 | 092593 |
| HESTER JOHN W | 0002 | 0020 | 2 | 100293 |
| IZQUIERDO RODRIGO | 0002 | 0020 | 2 | 100793 |
| IZQUIERDO RODRIGO | 0002 | 0020 | 2 | 100493 |
| IZQUIERDO RODRIGO | 0002 | 0020 | 4 | 092893 |
| JORDAN WILLIAM A | 0002 | 0020 | 2 | 100393 |
| PAPE MARK E | 0002 | 0020 | 1 | 100893 |
| KEOHANE JERRY E | 0002 | 0020 | 1 | 100893 |
| KEOHANE JERRY E | 0002 | 0020 | 2 | 100593 |
| KEOHANE JERRY E | 0002 | 0020 | 2 | 092993 |
| KEOHANE JERRY E | 0002 | 0020 | 2 | 092693 |
| KING DENNIS A | 0002 | 0020 | 2 | 100293 |
| LEONARD ALLAN J | 0002 | 0020 | 2 | 092793 |
| MCCOY JOHN | 0002 | 0020 | 2 | 100293 |
| MELAREPHY JOHN A | 0002 | 0020 | 2 | 100693 |
| MELAREPHY JOHN A | 0002 | 0020 | 2 | 100393 |
| MELAREPHY JOHN A | 0002 | 0020 | 2 | 093093 |
| MELAREPHY JOHN A | 0002 | 0020 | 3 | 092593 |
| MOE WILLIAM M | 0002 | 0020 | 1 | 100893 |
| MOE WILLIAM M | 0002 | 0020 | 4 | 092993 |
| MULLAREY PATRICK K | 0002 | 0020 | 2 | 092993 |
| MURIZ ROBERT P | 0002 | 0020 | 2 | 100393 |
| ROLAN TIMOTHY B | 0002 | 0020 | 2 | 100693 |
| ROLAN TIMOTHY B | 0002 | 0020 | 2 | 100393 |
| ROLAN TIMOTHY B | 0002 | 0020 | 2 | 092793 |
| OLEARY MICHAEL E | 0002 | 0020 | 1 | 100893 |
| OLEARY MICHAEL E | 0002 | 0020 | 2 | 092993 |
| OUTLEY JAMES | 0002 | 0020 | 1 | 092593 |
| PALLO ROBERT P | 0002 | 0020 | 2 | 100293 |

3. COUNTY CALIFORNIA

| NAME | PRESENT
RANK | HIGHER
RANK | NO. OF
DAYS
WORKED | DATES |
|----------------------|-----------------|----------------|--------------------------|--------|
| SMITH KEVIN WESLEY | 0002 | 0010 | 2 | 100593 |
| SMITH KEVIN WESLEY | 0002 | 0010 | 2 | 100293 |
| SMITH KEVIN WESLEY | 0002 | 0010 | 2 | 092993 |
| STEINHOFF LESLIE | 0002 | 0010 | 9 | 092593 |
| WYRSCH GREGORY LANCE | 0002 | 0010 | 2 | 092593 |
| GRANGER MARSHALL | 0010 | 0006 | 6 | 092793 |
| JOYICK WILLIAM | 0022 | 0032 | 3 | 092793 |
| HARVEY THOMAS | 0004 | 0022 | 4 | 092793 |
| CERRECHINO ANNETH | 0004 | 0022 | 2 | 092893 |
| CORRESE ARTHUR | 0004 | 0022 | 4 | 100493 |
| EVERETT JOSEPH | 0002 | 0004 | 8 | 092793 |
| RICHARD WILLIAM | 0002 | 0004 | 8 | 092793 |
| HUNTER SHEILA | 0010 | 0004 | 8 | 092793 |
| WOOBY JAMES | 0010 | 0004 | 8 | 092893 |
| RYAN BRUCE | 0002 | 0004 | 8 | 092893 |
| LEE THOMAS | 0002 | 0004 | 7 | 092893 |
| BECKER STEPHEN | 0002 | 0004 | 4 | 092793 |
| BLONRO JOHN | 0002 | 0004 | 8 | 092793 |
| DISARIELLY EAT | | | | |
| PINKAS HARRY | 0002 | 0002 | 2 | 092893 |
| FRUITT THOMAS | 0002 | 0002 | 9 | 092893 |
| REBA DOUGLAS | 0002 | 0002 | 4 | 092893 |
| STEPHENSON TODD | 0002 | 0002 | 4 | 092893 |
| BUSALACCHI RICHARD | 0002 | 0020 | 1 | 092493 |

2) Temporary Assignments

| NAME | PARENT
PANK | HIGHER
PANK | NO. OF
DAYS
APPL | DATES |
|----------------------------|----------------|----------------|------------------------|--------|
| FAIR, THOMAS A | 0002 | 0010 | 2 | 092993 |
| FAIR, THOMAS | 0002 | 0010 | 2 | 092593 |
| FIELDS MONICA LYNN | 0002 | 0010 | 2 | 100393 |
| FILSH, MICHAEL LYNN | 0002 | 0010 | 1 | 092593 |
| FRANKLIN, ARTHUR W. ALBERT | 0002 | 0010 | 4 | 092893 |
| GERHARDT DONALD T | 0002 | 0010 | 2 | 092693 |
| HIPP ERIC K | 0002 | 0010 | 2 | 092593 |
| JOHNSON MARY JEFFREY | 0002 | 0010 | 1 | 100893 |
| JOHNSON MARY JEFFREY | 0002 | 0010 | 2 | 092693 |
| JONES GREGORY DEYON | 0002 | 0010 | 2 | 100193 |
| JONES GREGORY DEYON | 0002 | 0010 | 2 | 092893 |
| JONES GREGORY DEYON | 0002 | 0010 | 2 | 092593 |
| KOZAK, RICHARD | 0002 | 0010 | 1 | 092593 |
| LOW JONATHAN CHEN | 0002 | 0010 | 2 | 092693 |
| MA, A. JAMES | 0002 | 0010 | 4 | 100493 |
| MA, A. JAMES | 0002 | 0010 | 6 | 092593 |
| MCGREGOR KARENDA E | 0002 | 0010 | 8 | 092793 |
| MURPHY, THOMAS | 0002 | 0010 | 9 | 092593 |
| MURPHY LAWRENCE F JP | 0002 | 0010 | 8 | 100193 |
| MURPHY, LAWRENCE A | 0002 | 0010 | 2 | 092593 |
| NEWMAN DENISE DE | 0002 | 0010 | 1 | 100893 |
| NEWMAN DENISE DE | 0002 | 0010 | 2 | 092993 |
| NEWMAN DENISE DE | 0002 | 0010 | 2 | 092693 |
| NEWTON DWAYNE DE | 0002 | 0010 | 2 | 100493 |
| NEWTON DWAYNE DE | 0002 | 0010 | 1 | 092993 |
| NEWTON DWAYNE DE | 0002 | 0010 | 2 | 092593 |
| OWYANG GREGORY | 0002 | 0010 | 11 | 092693 |
| PAUL ALLAN E | 0002 | 0010 | 2 | 100793 |
| PAUL ALLAN E | 0002 | 0010 | 2 | 100493 |
| PAUL ALLAN E | 0002 | 0010 | 2 | 092893 |
| PAYTON ELI C | 0002 | 0010 | 2 | 100693 |
| PAYTON ELI F | 0002 | 0010 | 4 | 093093 |
| REY, THOMAS A | 0002 | 0010 | 8 | 100193 |
| RIZOTTO ALFRED C | 0002 | 0010 | 2 | 100493 |
| RIZOTTO ALFRED C | 0002 | 0010 | 1 | 100893 |
| ROBINSON RONALD ANTHONY | 0002 | 0010 | 7 | 092593 |
| ROBINSON RONALD ANTHONY | 0002 | 0010 | 2 | 100493 |
| ROBINSON RONALD ANTHONY | 0002 | 0010 | 2 | 100193 |
| ROBINSON RONALD ANTHONY | 0002 | 0010 | 2 | 092893 |
| ROBINSON RONALD ANTHONY | 0002 | 0010 | 2 | 092593 |
| ROBINSON, JOHN GERARD | 0002 | 0010 | 2 | 100193 |

REGULAR CALENDAR - NEW BUSINESS

Letters of Commendation

in the minutes of today's meeting.

Holy Name School
1550 - 4th Avenue

October 5, 1993

San Francisco Fire Department
100 Golden Gate Avenue
San Francisco, CA 94102

Sixty-eight Holy Name kindergartners plus a dozen teachers and parents made their annual trek to Engine 23 on Thursday, September 30th.

Had a turn sitting in and on the fire engine and scuffing the hose. His jacket was tried on and hat was 'nipped' on. Our parents were impressed too.

We appreciate your cooperation and availability.

S. MRS. MARTHA PAVLEN
MRS. JUDITH CHILDS
MRS. KERRY LEE Teachers
MRS. JUDITH CHILDS
MRS. JUDITH CHILDS

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TABLE 1. *Continued*

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Letters of Commendation (Continued)

October 13, 1993

Joe Golden Gate Avenue
San Francisco, CA 94102

tribute paid to my husband, Justin "Bumper" Smith.

companies of Station 13 to accompany Justin's body to the church and cemetery, and you personally being there is truly appreciated.

it means to be a wife of one who has chosen this career.

Because of Justin's involvement in many aspects of the Department, and the wonderful sense of family that this group both possessed and expressed.

With Justin's death I have come to realize even more the support of this firefighters who have expressed their support to me and my family I hope you will share my thoughts with the men and women of the Department.

Again, thank you for all that you have done.

S. LUTHERAN AND SUNDAY SCHOOL
AND THE SUNDAY SCHOOL
CITY OF SAN FRANCISCO
San Rafael, CA 94903

1. REGULAR CALIFORNIA - NEW BUSINESS

2. LETTERS OF APPRECIATION (Continued)

California Museum of Science
and Industry

San Francisco, California 94118-4599

October 7, 1993

Chief, Museum of Science
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

I am writing to express our gratitude for your letter, professional and appropriate response to the fire here at the Academy on September 28th. The firefighters of Battalion 8 and Battalion 10 of the San Francisco Fire Department did a great job. They got the fire out quickly, were careful with the valuable contents of the museum office and worked diligently to minimize water damage to the museum below.

As our museum is running with a museum full of irreplaceable items and an educational institution visiting one and a half million guests a year, it is a great piece of mind to know we are protected by such a fine firefighting force.

To supplement our emergency preparedness I am sending representatives to your next next meeting. We want to explore the possibility of holding a VERT class right now with our staff to better serve our guests, your department and the community.

Again, please accept our heartfelt thanks for a job well done!

Sincerely,

/s/ Dan H. H. H.
Executive Director

REGULAR CALENDAR - NEW BUSINESS

A) Letter of Introduction (Postcard)

Office of
Public Affairs
Room 269, City Hall
San Francisco, California 94102

July 26, 1993

Mr. Wendell L. Pryor
General Manager, Personnel
Room 153, City Hall
San Francisco, California 94102

Dear Mr. Pryor:

I am pleased to inform you that the Bureau of the City of San Francisco is currently conducting a study of the City's personnel system. The study is being conducted by the City's Human Resources Department. The study will focus on the City's personnel system, including the recruitment, selection, training, and compensation of City employees. The study will also focus on the City's personnel policies and procedures. The study is being conducted in order to ensure that the City's personnel system is efficient and effective. The study will be completed by the end of the year. The results of the study will be used to develop a new personnel system for the City.

The study is being conducted by the City's Human Resources Department. The study will focus on the City's personnel system, including the recruitment, selection, training, and compensation of City employees. The study will also focus on the City's personnel policies and procedures. The study is being conducted in order to ensure that the City's personnel system is efficient and effective. The study will be completed by the end of the year. The results of the study will be used to develop a new personnel system for the City.

Sincerely,

SA LIA MESSINGBERGER
Director, Human Resources

• • • • •

: REGULAR CALENDAR - NEW BUSINESS

(1) *Public Law 101-508*, 114 Stat. 1775 (1999).

released to the public but not until it is in final form.

1, 1993. Mr. Lee stated they won't be able to speak at the Academy. Chief understanding they will conduct the ceremony in the way we've done it in the more formal than they are here when you have two or three persons being formal manner whereby we will introduce each and every one and that will be it. We won't have the usual way of having them make remarks and introduce

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reported. With regard, the case of fire fighter Thomas J. Collins, Engine 24, fire fighter Collins died on October 14, 1932.

2025年12月23日 星期二

MINUTES OF THE REGULAR MEETING OF THE BOARD OF SUPERVISORS OF THE COUNTY OF SAN FRANCISCO, CALIFORNIA, HELD AT THE COURT HOUSE, SAN FRANCISCO, CALIFORNIA, ON WEDNESDAY, OCTOBER 26, 1933.

PRESENT: Messrs. Board of Supervisors

San Francisco, California
 200 Golden Gate Boulevard, San Francisco, California

11:00
 A.M.

1. On Roll Call, the following were noted present:
 President John A. Ertola

Commissioner Norma M. Molinar
 Commissioner Charles C. Warren
 Commissioner Thomas E. Ag

Joseph A. Medina
 James P. Olson
 Edward W. Slater
 Frank Scales, Jr.

DOORWARDING MEET.
 A.C. V. 1933
 200 Golden Gate
 200 Golden Gate

- Chief of Department
- Deputy Chief - Operations
- Deputy Chief - Administration
- Assistant Deputy Chief - Support Services

James E. Jordan
 James R. Jordan

- Fire Prevention
- Fire

James V. Callahan
 William S. Greenman

- Division 2 (Acting)
- Division 3

2. Adoption of the minutes of the Regular Meeting of October 26, 1933.

Vice President Griffin moved and Commissioner Ag seconded. There were no questions or discussion and the minutes were adopted as presented.

3. CLOSED SESSION

The Fire Commission met in closed session with the jury, beginning around 10:00 a.m. to discuss the evidence. The jury, including the foreperson, returned their verdict at 11:00 a.m. The jury found the defendant guilty of first degree murder.

9:10 a.m. - 11:10 a.m.

No action was taken.

There being no further business to come before the Commission, the meeting was adjourned at 11:10 a.m. and the members of the Fire Commission returned to their homes.

Raymond G. Connors
Secretary

3. MEMBERSHIP

It is recommended that the Commission, in accordance with the provisions of the Charter, submit to the Commission a report on the membership of the Commission, and make recommendations upon by a single roll-call vote of the Commission.

4. MEMBERSHIP

Submitting for adoption applications from two members for Military Leases of Absence with pay, in order to comply with the provisions of the Charter.

| NAME | | DATE | | REMARKS | |
|-----------------|----|----------|---|-------------------|---------------|
| Staff Sgt. | FF | | | Sanza Rosa, CA | Duty Training |
| Reed, Robert E. | "2 | 11-27-93 | 1 | US Coast Gd. Res. | Attend Active |

Indicating the following members are retired:

| NAME | | DATE | | REMARKS | |
|------------------|----|----------|---|---------|---------------|
| Maloney, Paul A. | NO | 11-27-93 | 1 | Service | Oct. 01, 1993 |
| James, Gary J. | NO | 11-27-93 | 1 | Service | Oct. 01, 1993 |
| Reed, James W. | NO | 11-27-93 | 1 | Service | Oct. 25, 1993 |

Note: Retirement Certificates will be presented at the Commission meeting in December, 1993.

5. MEMBERSHIP RECORD - TRAINING

Submitting monthly report from Division of Training for October, 1993.

1. VISIT CALENDAR

Anthony M. Simi

(vice: Peter Roybal,

Kevin J. Gonzales

(vice: Richard Quinn,
returned to H30 Capt.)

(vice: Franklin Dunn

returned to H30 Capt.)

Johnny R. Lo

(vice: [illegible],
returned to H30 Capt.)

Paul Austin

(vice: Thomas Ryan,

Reporting that the following WAC Battalion
pilots had been returned to their permanent
assignment as was Captain from WAC Battalion

James L. Costello

Reginald M. Dunn

Richard C. Dunn

2. VISIT CALENDAR - FROM WAC

Reporting the following WAC pilots assignments:

REPORTING DATE - JUL 6, 1955

REPORTING DATE - JUL 12, 1955

WAC Management Information Systems Section

William A. [illegible]

D. CONCURRENT APPOINTMENTS

1. Concurrent Limited Tenure Appointments

Reporting the following LIMITED TENURE appointments:

EFFECTIVE DATE - OCTOBER 20, 1993

H50 Assistant Chief

Robert L. McGowan
James R. Barden
Joseph J. Mazzeau
Robert L. Demons

E) Limited Tenure Appointments (from MCS)

Reporting the following LIMITED TENURE appointments:

EFFECTIVE DATE - OCTOBER 20, 1993

H40 Battalion Chief

Paul D. Jones
John F. Harrington
James R. Cavellini
Joseph J. Mazzeau
Thomas M. Velasquez

F) Concurrent Limited Tenure Appointments

Reporting the following LIMITED TENURE appointments:

EFFECTIVE DATE - OCTOBER 20, 1993

H40 Battalion Chief

Charles H. Krieger
(vice: Guido Costella,
returned to H30 Capt.)

Frank R. Treanor
(vice: James Barden,
returned to H30 Capt.)

Rod Bennett
(vice: Audry Lee,
returned to H30 Capt.)

Frank T. Cardinale
(vice: Dennis Fauss,
retired)

CONSENT CALENDAR

Truck 3

93-4-045 10-24-93 608

A

File

Cause: Misjudged clearance - Trk 3 exited drill yard (Division of Training) with inexperienced tiller operator and while making a right hand turn, grazed a tree

Category A - An accident which has occurred because of inattention or because of misjudgment of clearance in operating

reasonable judgment and precautions, exhibited good all state, local and fire department statutes.

Category C - An accident which has occurred because of apparatus operator's misjudgment of clearance, deficiency in defensive driving techniques, or failure to anticipate

Truck 3's Record

Nothing similar, records of fire department
regarding concerning liability injuries.

Category A occurrences

Nothing similar, records of fire department
regarding liability injuries, records of fire department
regarding liability injuries, records of fire department

There were no questions or discussion and items
on the Consent Calendar were accepted or ordered filed as

3. STANDARD CASES

1) Leave of Absence

Submitting request for leave of absence with pay from 24 April 1993 to 24 May 1993, for 30 months and eight days (maternity leave - using vacation and sick pay), September 5 through December 13, 1993.

2) Accident

Submitting request for leave of absence with pay from 24 April 1993 to 24 May 1993, for 30 months and eight days (maternity leave - using vacation and sick pay), September 5 through December 13, 1993.

| Request No. | Date | Request No. | Category | Recommendation |
|---|----------|-------------|----------|----------------|
| Engine 1
Off: Lt. Anthony Smerdel; Drv: FF James Blake | 10-05-93 | 501 | B | Bill |
| Cause: Engine 1, while responding to an incident and turning left on to Jones Street, was struck by an auto | | | | |
| Rescue 1
Off: Capt. Gary Leal; Drv: FF Ron Tsujimoto | 10-07-93 | 829 | B | File |
| Cause: Rescue 1, while responding to an incident, was side-swiped by an automobile | | | | |
| Engine 44
Off: T/Lt. Joseph Morrison; Drv: FF Daniel Kelly | 10-19-93 | 804 | B | File |
| Cause: Unit bumper, while responding on a dirt trail, slid sideways on a slope, grazing a tree | | | | |
| 110
Drv: Lt. Robert Evans | 10-21-93 | 402 | A | File |

Cause: Misjudged clearance - Department automobile (150) while making a right turn, struck bumper of parked vehicle

L) Temporary Assignments (Continued,

October 9 through October 22, 1993.

| NAME | PRESENT
RANK | HIGHER
RANK | NO. OF
LMS | DATES |
|--------------------|-----------------|----------------|---------------|--------|
| GALLMAN DENNIS | 0040 | 0050 | 8 | 100993 |
| IPICELLA DAVID A | 0040 | 0050 | 2 | 101693 |
| POLITIS GEORGE L | 0040 | 0050 | 2 | 101093 |
| | 0040 | 0050 | 2 | 101993 |
| 102293 | | | | |
| ASAPPO JOSEPH | 0030 | 0040 | 2 | 101893 |
| | 0030 | 0040 | 2 | 100993 |
| BENNETT POB L | 0030 | 0040 | 2 | 101393 |
| BENNETT POB L | 0030 | 0040 | 2 | 101093 |
| CARDINALE FRANK | 0030 | 0040 | 2 | 101893 |
| CARDINALE FRANK | 0030 | 0040 | 2 | 101593 |
| CARDINALE FRANK T | 0030 | 0040 | 2 | 100993 |
| COSTELLA GUIDO | 0030 | 0040 | 1 | 102093 |
| | 0030 | 0040 | 5 | 100993 |
| | 0030 | 0040 | 7 | 101093 |
| LO JOHNNY ROBERT | 0030 | 0040 | 2 | 101793 |
| LO JOHNNY ROBERT | 0030 | 0040 | 1 | 100993 |
| | 0030 | 0040 | 2 | 101293 |
| | 0030 | 0040 | 2 | 102193 |
| QUINN RICHARD C | 0030 | 0040 | 1 | 102293 |
| SANCHEZ FEDERICO J | 0030 | 0040 | 2 | 101993 |
| | 0030 | 0040 | 2 | 101693 |
| GERRANO ROBERT T | 0030 | 0040 | 2 | 101293 |
| TOMAGELLO RAYMOND | 0030 | 0040 | 4 | 101893 |
| WALSH DONALD M | 0030 | 0040 | 2 | 100993 |
| WALSH DONALD M | 0030 | 0040 | 2 | 100993 |
| 100993 | | | | |
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| 101693 | | | | |
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| 101593 | | | | |
| 101293 | | | | |
| 102193 | | | | |
| ALLER RICHARD | 0020 | 0030 | 1 | 100993 |
| AMES RICHARD | 0020 | 0030 | 2 | 101893 |
| AMES RICHARD | 0020 | 0030 | 2 | 101593 |
| AMES RICHARD | 0020 | 0030 | 2 | 100993 |
| ANDERSEN ROBERT C | 0020 | 0030 | 2 | 101093 |
| APTEMOFF GEORGE S | 0020 | 0030 | 2 | 101593 |
| | 0020 | 0030 | 2 | 101293 |
| | 0020 | 0030 | 2 | 102193 |
| BARONA EUGENE A | 0020 | 0030 | 2 | 102293 |

3. CONSIST CALIBRATED

1) Temporary Appointments (Continued)

| NAME | PRESENT | PAGE | DAYS | |
|-------------------|---------|------|------|--------|
| MARRISON JOSEPH | 0010 | 0020 | 2 | 101993 |
| MEN VERRETH M | 0010 | 0020 | 1 | 100993 |
| MELEI ROBERT E | 0010 | 0020 | 2 | 101893 |
| MULLION GERALD Y | 0010 | 0020 | 2 | 101393 |
| MULLION GERALD Y | 0010 | 0020 | 2 | 101693 |
| MULLIN STEPHEN M | 0010 | 0020 | 2 | 101393 |
| MULLIN STEPHEN M | 0010 | 0020 | 2 | 101893 |
| NEGA PAUL R JR | 0010 | 0020 | 6 | 100993 |
| | | 0020 | 2 | 101393 |
| NARNEY RONALD P | 0002 | 0020 | 2 | 101693 |
| NARON ANDREW S | 0002 | 0020 | 2 | 101993 |
| NARON ANDREW S | 0002 | 0020 | 2 | 101693 |
| NARON ANDREW S | 0002 | 0020 | 2 | 101793 |
| NARON ANDREW S | 0002 | 0020 | 2 | 101493 |
| NBTT DAVE | 0002 | 0020 | 2 | 101093 |
| NALLEN TIMOTHY J | 0002 | 0020 | 1 | 101593 |
| NOMERFORD BARRY J | 0002 | 0020 | 2 | 101393 |
| NERTE DAN F | 0002 | 0020 | 2 | 101393 |
| NERTE DAN F | 0002 | 0020 | 1 | 102293 |
| NERTE DAN F | 0002 | 0020 | 2 | 101693 |
| NERTE DAN F | 0002 | 0020 | 2 | 101393 |
| NERTE DAN F | 0002 | 0020 | 2 | 101093 |
| NOCHINSKY JOHN | 0002 | 0020 | 2 | 101193 |
| NURCAN MICHAEL T | 0002 | 0020 | 2 | 102293 |
| NURCAN MICHAEL T | 0002 | 0020 | 2 | 101293 |
| GREGORY STEPHAN H | 0002 | 0020 | 2 | 101393 |
| GREGORY STEPHAN H | 0002 | 0020 | 2 | 101093 |
| IZQUIERDO RODRIGO | 0002 | 0020 | 1 | 102293 |
| IZQUIERDO RODRIGO | 0002 | 0020 | 2 | 102093 |
| IZQUIERDO RODRIGO | 0002 | 0020 | 2 | 101493 |
| IZQUIERDO RODRIGO | 0002 | 0020 | 2 | 101193 |
| JONES ALBERT P JR | 0002 | 0020 | 2 | 101693 |
| JONES KENNETH R | 0002 | 0020 | 2 | 101893 |
| JORDAN WILLIAM A | 0002 | 0020 | 2 | 101993 |
| KARE MARK E | 0002 | 0020 | 2 | 101693 |
| KARE MARK E | 0002 | 0020 | 1 | 102193 |
| KROHARE JERRY E | 0002 | 0020 | 1 | 100993 |
| KROHARE JERRY E | 0002 | 0020 | 2 | 102093 |
| KROHARE JERRY E | 0002 | 0020 | 2 | 101793 |
| KROHARE JERRY E | 0002 | 0020 | 1 | 100993 |

NAME

PRESENT

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ARTHUR NEWBERRY
 STEPHEN LESTER

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FRANK MARSHALL
 BOB WILLIAM
 PATRICK MICHAEL

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REGULAR CALENDAR - NEW BUSINESS

A) Letters of Commendation (Letter)

Daly City Fire Department
10 Wembley Drive
Daly City, California 94015

October 19, 1993

San Francisco Fire Department
200 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

I am writing this letter to commend the firefighters of the San Francisco Fire Department, Station 22, at a fire which occurred at 214 Palisades, Daly City, on this date.

On October 19, 1993, while in service from the Palisades, an alarm called of a fire developing in the rear bedrooms of this residence. He called 911, then took his own ladder to the rear of 214 Palisades and broke second story windows to vent the fire. He then made a brief entry through the open front door to check on occupants and the fire's condition. Because of the fire's

location, the firefighters had to use a ladder to enter the house. The fire was out in a crew and he also assisted in the hook up of a water supply to the hydrant.

His initiative and actions in the initial stage of the fire were a real contribution to the fire department. He was the first to enter the house and break the windows to vent the fire. He then made a brief entry through the open front door to check on occupants and the fire's condition. Because of the fire's location, the firefighters had to use a ladder to enter the house. The fire was out in a crew and he also assisted in the hook up of a water supply to the hydrant.

S. ROBERT COWELL, Sect. Chief

October 18, 1993

Chief Joseph A. Medina
San Francisco Fire Department

Dear Chief Medina:

I am writing this letter to commend the firefighters of the San Francisco Fire Department, Station 22, at a fire which occurred at 214 Palisades, Daly City, on this date. On October 19, 1993, while in service from the Palisades, an alarm called of a fire developing in the rear bedrooms of this residence. He called 911, then took his own ladder to the rear of 214 Palisades and broke second story windows to vent the fire. He then made a brief entry through the open front door to check on occupants and the fire's condition. Because of the fire's location, the firefighters had to use a ladder to enter the house. The fire was out in a crew and he also assisted in the hook up of a water supply to the hydrant.

Sincerely,

/s/ JUNKO SHISHIDO

6. RECEIVED SAN FRANCISCO - NEW BUSINESS

Letters of Commendation

Letter of Commendation for the members of the San Francisco Fire Department for their assistance in the investigation of the fire at the San Francisco Hall of Justice. The members of the San Francisco Fire Department were instrumental in the investigation of the fire at the San Francisco Hall of Justice. The members of the San Francisco Fire Department were instrumental in the investigation of the fire at the San Francisco Hall of Justice.

• • • • •

Police Department
City and County of San Francisco
Hall of Justice
San Francisco, California 94103

October 25, 1993

San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief:

I would like to commend the members of your department who responded to the call to the San Francisco Hall of Justice on Saturday, October 16, 1993. The members of the San Francisco Fire Department were instrumental in the investigation of the fire at the San Francisco Hall of Justice. The members of the San Francisco Fire Department were instrumental in the investigation of the fire at the San Francisco Hall of Justice.

The members of the San Francisco Fire Department were instrumental in the investigation of the fire at the San Francisco Hall of Justice. The members of the San Francisco Fire Department were instrumental in the investigation of the fire at the San Francisco Hall of Justice.

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The members of the San Francisco Fire Department were instrumental in the investigation of the fire at the San Francisco Hall of Justice. The members of the San Francisco Fire Department were instrumental in the investigation of the fire at the San Francisco Hall of Justice.

/s/ Sincerely,

/s/ANTHONY D. RIBERA
Chief of Police

• • • • •

4. REGULAR CALENDAR - NEW BUSINESS

B) Monthly Report - Cost of Equipment

The monthly report from the Department of Management on status of the Department Personnel, Apparatus and Equipment for October, 1993.

a. There are 46 unfilled positions in the uniformed forces:

The monthly report of uniformed personnel is authorized below as follows:

| Location : Annual | | |
|-------------------|-------|-------|
| DOV | 24.13 | 21.39 |
| Compensatory Time | 5.23 | 4.45 |
| Other (LD CTR) | 3.97 | 5.03 |
| | | 11.46 |
| | | 11.46 |
| | | .77 |
| | | |

c. The following work on Days Off (Overtime) were awarded during the month of September:

| | | |
|----------|-------------------|--------------|
| 3 - 450 | Assistant Chief, | for 24 hours |
| 3 - 440 | Battalion Chiefs, | for 24 hours |
| 10 - 430 | Captains | for 24 hours |
| 27 - 420 | Lieutenants | for 24 hours |
| 10 - 410 | Chief's Aides | for 24 hours |
| 43 - 400 | Firefighters | for 24 hours |
| 1 - 390 | Captain | for 9 hours |
| 1 - 380 | Lieutenant | for 10 hours |
| 1 - 370 | Lieutenant | for 4 hours |
| 1 - 360 | Inspectors | for 10 hours |
| 1 - 350 | Inspectors | for 9 hours |
| 1 - 340 | Inspector | for 19 hours |
| 1 - 330 | Inspector | for 6 hours |

6. DESIGN CHANGES - REVISIONS

(Part 1200) us 12693mm 10 2872.757 14

June 22, 1933

2692 Golden Gate Avenue
San Francisco, CA 94102

1000

[illegible]

It is well known that your religious freedom is only secured by your love to all mankind. While this particular incident was not a matter of discrimination, the quality of your religious relations with neighbors will be with respect to love, tolerance and tolerance possible when the good starts. I have been observing that religious groups have little love for the subject of the incident. I am related with the religious service for religious and religious. Obviously, damage to property is limited and lives are saved.

I have always known that San Francisco has the best firefighters in the country and now I know that Engine 43 is one of the best in San Francisco! Thank you so much for taking care of my dad.

1991

238 Prague
San Francisco, CA 94112

☆ ☆ ☆ ☆ ☆ ☆ ☆

REGULAR CALENDAR - NEW BUSINESS

(C) ACTION CALENDAR

Reported Award of Honorable Service to the following member:

| <u>Name:</u> | <u>Years of Service:</u> | <u>Date of Retirement:</u> |
|-----------------------------|--------------------------|----------------------------|
| Lieutenant King R. Cevolani | Service 30 | Aug. 21, 1993 |

Lieutenant Cevolani for his service and wished him well in retirement. Lieutenant Cevolani was introduced to the members of the Fire Commission. He thanked everyone who helped him the past 30 years, especially when it was his turn to cook in the fire station. Someone always stepped in to assist. It was a great career. He gave special thanks to Assistant Chief Al Calanna and his staff for the opportunity they gave him to finish his career as a probationary-firefighter training officer at the Division of Training.

Submitted formal complaint against Firefighter Arnold Dism, dated October 26, 1993, for violation of the Rules and Regulations as follows:

Section 301b - Members shall conduct themselves in a courteous manner and refrain from boisterous conduct

Section 301c - Members shall refrain from the use of obscene, profane or disrespectful language

3. 2. 31 4-2 - E.E.O. Policy

3. 2. 31 4-2 - E.E.O. Policy

Submitted formal complaint against Firefighter Arnold Dism, dated October 26, 1993, for violation of the Rules and Regulations as follows:

1. 2023-24 CALENDAR - NEW BUSINESS

2. Monthly Report - Chief of Department (Continued)

III. The following apparatus were in Central Shops for repair and maintenance:

- 122 - Triple Combination Pumpers
- 18 - Aerial Ladder Trucks
- 9 - Miscellaneous Vehicles

IV. The following apparatus were out of service and being repaired at Central Shops:

- 6 - Triple Combination Pumpers
- 3 - Aerial Ladder Trucks
- 2 - Miscellaneous Vehicles

V. The following apparatus was out of service and stored in Station, awaiting assignment to Central Shops for repair:

- 1 - Triple Combination Pumper
- 0 - Aerial Ladder Truck
- 1 - Miscellaneous Vehicle

VI. The following apparatus were available for relief purposes:

- 7 - Triple Combination Pumpers
- 5 - Aerial Ladder Trucks
- 0 - Aerial as city service truck (no aerial)

7. All in-service pumps or relief pumps were able to draft.

Respectfully submitted,

/s/ JOSEPH A. MEDINA
Chief of Department

Commissioner Morrow moved and Vice President Griffin seconded. There were no questions or discussion and the monthly report of Chief of Department was adopted.

: REGULAR CALENDAR - NEW BUSINESS

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The first of these is the fact that the first of the three
 is the most important. The first of the three is the most
 important. The first of the three is the most important. The
 first of the three is the most important. The first of the
 three is the most important. The first of the three is the
 most important. The first of the three is the most important.

and advised that the Commission is not going to have a meeting on 11 June as stated in the Commission's decision.

Commission to review their background.

4. DESIGNER SCHEDULE - NEW BUSINESS

5) Public Comment

Every day, President, State Firefighters Association (SFA) - he found about the negative side of the investigation concerning the State of Louisiana being better. It has been said a while and there are rumors out in the city about the cause of his death. I think that if the investigation is released that some reports could be given. President Fritola replied that as he understood it - and still let the Chief respond - at the request of the widow it will not be released until she has the opportunity to review it, and at that time, it will be released. Chief Medina stated that it will be released very, very, shortly.

Mr. Lee commented that during a recent meeting it was stated that there were two separate lists used for detailing and also appointing people. He stated that the old was this as an inconsistency in the department to whom you have thought that means this may badly, that may however. As far as the Battalion Chief's list it concerned you have two means of selecting people. But then when you have it what's happening with the former Assistant Chief's list they are pulling from the old list. However, as the Battalion Chief's list they are using the new list, and I guess the old list or hierarchy, I don't know which one it is.

Chief Medina replied there are two lists. First, we are using the list to appoint personnel, using the bidding basis. In order to give minorities an opportunity to ride in a (black-white-bay) (black) position we are using a list where we have minorities up the list so they get an opportunity to ride and to get experience they need in the field. If they don't get promoted, at least they have had the experience which can be used in a following exam. I don't really want to go in the past. I'm telling you what this administration is doing.

Mr. Lee replied he wasn't speaking totally of the past, it's going on right now as far as the use of an old list as compared to using a new list. There's no use of two lists in any other way. You've never used it. So it's kind of strange that this would happen now. Chief Medina replied that this is the only list we've applied this to (the Battalion Chief's). When this Administration took over these other lists were in existence. What we want to implement is a system whereby minorities get an opportunity to ride in a LAMP status, which is a different list than the permanent (appointments). Commissioner Molinar thought that procedure provided a great opportunity for minorities who are not due for appointment immediately, to obtain some experience that will be useful in the next exam. It is a good idea.

President Fritola noted that we keep being urged by the Court Monitor to continue training beyond graduation from the college and that's one way to train; that is, on the job training by putting people in LAMP situations.

5. CLOSED SESSION

The City Commission and its staff held a closed session with the City Attorney pursuant to the laws of Illinois regarding personnel, Section 105C(2). Pending litigation (Ill. Supreme Court case No. 113, et al. Ill. No. 03-1039) was discussed.

6:18 p.m. ~ 8:00 p.m.

No action was taken.

The meeting adjourned at 8:01 p.m.

Secretary

4. 2025-2029 CALENDARS - NEW BUSINESS

2) Public Transit Commission

James Ferguson, President, told me - In that respect, we never talked with public transit commissions, it was the city. President Entala intervened to say that that is right and he failed to mention it, but the Commission felt that the expenditures of funds were well justified. The fact is a commission was drawn in addition to the other one - both technical and financial. Mr. Ferguson continued, stating that the other committee was in 1968 and that only the outstanding irrefutable facts were given him. In the City it was for competitive bidding. The question is why have only one, and I believe there is no answer. The question is that one competition is made with it and the fact is that with your statement that they are reduced, we really are completely in a bind and why is competitive bidding.

President Entala was reminded by Vice President Griffin that more cooperation should contribute to a slight extent, they have some and the more are coming.

3) Management Plan

In February, 1968, the Fire Commission adopted a Management Plan. As stated the brief to evaluate the success of the Management Plan and report that evaluation to the Fire Commission. That was done prior to the meeting of October 26, 1968. The brief submitted to the Fire Commission is a 16 page report entitled "San Francisco Fire Department Management Plan Evaluation Report to January." This was filed with the Commission and is now available in the Secretary's office. The Commission wishes to comment the brief and the Management Plan Committee for a job well done.

4) Fire Commission Meeting

President Entala announced that in December the Fire Commission will have one regular meeting, December 14, 1968, at 6:00 p.m. We may have a second meeting dealing with a hearing on matters pending before the Commission, but other than that we will only have one regular meeting.

DEC 16 1993

U.S. DEPARTMENT OF
PUBLIC DEFENSE

No. 93-26

Regular Meeting - Tuesday - November 23, 1993 - 9:00 a.m.
200 Golden Gate Avenue Room 201

PROCURING DEPT.

DEC 16 1993

SAVING AND
PLANTING

On Roll Call, the following were noted present:

President John A. Griffin
Vice President Lawrence D. Griffin
Commissioner Norma W. McElroy

Commissioner Thomas T. Mc

James P. Olson
Edward L. Stoen

Deputy Chief - Operations
Deputy Chief - Administration

Dennis M. Callahan
Arthur M. Kennedy
Arthur R. Stoen

Division 2 Meeting
Division 3
Division of Airports

Adoption of the minutes of the Regular Meeting of November 9, 1993.
Vice President Griffin moved and Commissioner Morrow seconded.
There were no questions or discussion and the minutes were accepted as
presented.

PROPOSING CALIFORNIA

All matters listed hereunder (Items "A" through "J") constitute a Consent upon by a single roll-call vote of the Commission.

2) Military Matters

Submitting for adoption applications from four members for Military Leaves of Absence with pay, in order to comply with

| | <u>Name</u> | <u>Dates</u> | <u>Days</u> | <u>Military Organization</u> | <u>Purpose</u> |
|-------------------------------|-------------|----------------------|-------------|------------------------------------|--------------------------------|
| Griffith, Eugene | WIC | 11-26-93 | 1 | US Army Res. | Attend Active |
| Wendy, Robert
Staff Sgt. | WIC | 11-26-93
11-27-93 | 2 | US Army Nat'l Gd.
Hawthorne, CA | Attend Active
Duty Training |
| Wendy, Fernando
Staff Sgt. | WIC | 11-27-93 | 1 | US Army Nat'l Gd.
S.E. Army, CA | Attend Active
Duty Training |

July, 2000
Section, 2000

11-26-93
11-27-93

Service
Service

Oct. 24, 1993
Nov. 25, 1993

Five Commission Meeting of January 25, 1994.

Return to Former Classification

Reporting that Margaret Kang has returned from her A/C position of 1426 Senior Clerk Typist to her permanent position of 1424 Clerical Typist.

—

Submitting reports and recommendations of the Accident Committee regarding the

| No. | Date | No. | Category | Reference |
|--|----------------------|-----|----------|-----------|
| Engine 14
Off: 11. Richard Williams | 93-4-240
11-24-93 | 500 | B | File |
| Cause: Eng 14 was responding over the crest of a hill when an oncoming car caused Eng 14 to swerve and strike a parked car | | | | |
| Top Detail
Off: ES-11: Manuel Rodriguez | 93-4-247
10-29-93 | 515 | A | File |
| Cause: Vehicle malfunction - Top detail vehicle was decelerating the truck to hit a parked car | | | | |
| Engine 24
Off: | 93-4-245
10-29-93 | 525 | A | File |
| Cause: Missed clearance - Eng 24 was returning from Central Station when its mirror struck the mirror of a parked truck | | | | |
| Engine 10
Off: 12. Marvin Grayson | 93-4-249
10-29-93 | 560 | B | File |
| Cause: Eng 10, while stopped at the scene of a resuscitation, was struck by a passing truck | | | | |

3. COLLECTIVE AGREEMENTS

C) Monthly Report - Div. of F&B:

Monthly report covering Fire Prevention and Investigation concerning activities performed during October, 1993.

D) Monthly Report - Management Services

Monthly report covering Management Services activities performed during October, 1993.

E) Management Services

Reporting the following names of employees:

EFFECTIVE DATE - NOVEMBER 18, 1993

NEW EMPLOYEES

Joseph Carlomagno
Patricia H. Gagliardi
Joseph Moriarty
Vincent Nolan
Patricia K. O'Connell
Michael J. O'Connell
Michael J. O'Connell
Michael J. O'Connell

Richard Shortall
Richard Shortall
Richard Shortall
Philip Leano
Kenneth Farri's
Worthy Brooks
John Cercos

F) Consultant Appointments

Reporting the following consultant appointments:

EFFECTIVE DATE - OCTOBER 26, 1993

NEW EMPLOYEES

David B. Johnson

EFFECTIVE DATE - NOVEMBER 16, 1993

NEW EMPLOYEES

Jesusa S. Cruz

Consent Calendar

1)

Submitting Biweekly Report of Fire Department

Submitting biweekly report of Fire Department

on the Consent Calendar, following the

October 23 through November 5, 1993.

2)

Submitting Biweekly Report of Fire Department

Submitting biweekly report of Fire Department

on the Consent Calendar, following the

Vice President Griffin moved and Commissioner Molinar seconded.
There were no questions or discussion and Items "A" through "J" on the Consent Calendar were adopted or ordered filed as

3. CONSEQUENT ACTIONS

1. Truck 7

93-4-050 10-29-93 614 File
Off: Lt. James McHugh; Drv: FF Thomas Gorman; Tr: FF Henry Tam

Cause: Misjudged clearance - Trk 7, while returning to quarters in heavy traffic, grazed a passing truck

Engine 25 93-4-051 10-31-93 569 A File
Off: Lt. Ray Zanfoni; Drv: FF Ben Canedo

Cause: Misjudged clearance - Eng 25, while returning to quarters on a narrow winding street, grazed a parked auto

Truck 1 93-4-052 10-26-93 613 B File
Off: Lt. James McHugh; Drv: FF Thomas Gorman; Tr: FF Henry Tam

Cause: Trk 1, while parked, was struck by a passing vehicle

CDI 93-4-053 11-04-93 366 B File
Off: C/O Richard Bracco

Cause: CDI automobile was stopped at an intersection when a passing vehicle grazed the rear of CDI's automobile

BF1 93-4-054 11-10-93 104 C File
Off: B/C Richard Bracco

Cause: "Misjudged clearance" while passing van in traffic. BF1 vehicle failed to see passing van causing minor collision

2. Notes

Subentry 1: An accident which has occurred because of misjudgment to vehicle operator's and/or officer's responsibilities or because of misjudgment of clearance in operating apparatus near stationary objects.

Subentry 2: An accident in which the department personnel exercised reasonable judgment and precautions, exhibited good apparatus operator's and officer's skills and observed all state, local and fire department statutes, ordinances and rules.

Subentry 3: An accident which has occurred because of apparatus operator's misjudgment of clearance, deficiency in defensive driving techniques, or failure to anticipate

Report of the Secretary of the Board of Directors of the
 Corporation of the City of New York, 1903.

| | | | |
|-------------------|-------|-------|--------|
| WILLIAM J. HARRIS | 00.00 | 00.00 | 110593 |
| WILLIAM J. HARRIS | 00.00 | 00.00 | 102393 |
| WILLIAM J. HARRIS | 00.00 | 00.00 | 102793 |
| WILLIAM J. HARRIS | 00.00 | 00.00 | 102393 |
| WILLIAM J. HARRIS | 00.00 | 00.00 | 102493 |
| WILLIAM J. HARRIS | 00.00 | 00.00 | 103093 |
| WILLIAM J. HARRIS | 00.00 | 00.00 | 110193 |

| | | | |
|-------------------|-------|-------|--------|
| WILLIAM J. HARRIS | 00.00 | 00.00 | 110593 |
| WILLIAM J. HARRIS | 00.00 | 00.00 | 102393 |
| WILLIAM J. HARRIS | 00.00 | 00.00 | 102793 |
| WILLIAM J. HARRIS | 00.00 | 00.00 | 102393 |
| WILLIAM J. HARRIS | 00.00 | 00.00 | 102493 |
| WILLIAM J. HARRIS | 00.00 | 00.00 | 103093 |
| WILLIAM J. HARRIS | 00.00 | 00.00 | 110193 |
| WILLIAM J. HARRIS | 00.00 | 00.00 | 102993 |
| WILLIAM J. HARRIS | 00.00 | 00.00 | 102693 |
| WILLIAM J. HARRIS | 00.00 | 00.00 | 110193 |
| WILLIAM J. HARRIS | 00.00 | 00.00 | 102993 |
| WILLIAM J. HARRIS | 00.00 | 00.00 | 102793 |
| WILLIAM J. HARRIS | 00.00 | 00.00 | 102993 |
| WILLIAM J. HARRIS | 00.00 | 00.00 | 102693 |

| | | | |
|-------------------|-------|-------|--------|
| WILLIAM J. HARRIS | 00.00 | 00.00 | 110593 |
| WILLIAM J. HARRIS | 00.00 | 00.00 | 102393 |
| WILLIAM J. HARRIS | 00.00 | 00.00 | 102793 |
| WILLIAM J. HARRIS | 00.00 | 00.00 | 102393 |
| WILLIAM J. HARRIS | 00.00 | 00.00 | 102493 |
| WILLIAM J. HARRIS | 00.00 | 00.00 | 102893 |
| WILLIAM J. HARRIS | 00.00 | 00.00 | 110593 |

REGULAR CALENDAR - NEW BUSINESS

A)

requests for assistance or emergencies.

in the minutes of today's meeting.

• • • • •

November 5, 1993

SAN FRANCISCO FIRE DEPARTMENT
100 Golden Gate Avenue
San Francisco, CA 94102

Thank you for sending your courageous 'Service Team' into the Malibu area.

My family and I had the pleasure and luck to meet the following service team

and other members of the service team whose names I did not get.

The professionalism that your men displayed under adverse conditions reflects the outstanding training they received in your department. You and your members of the fire department are to be commended.

If the over forty years I've lived in the Santa Monica mountains my family and I have found the fires there since no help was ever offered. You can't imagine our distress when your firefighters said they would help us. To us your service team was saved until the smokers had died and our heroes.

S. PETER M. WILSON
1001 Canyon Canyon Road

4. REGULAR CALENDAR - NEW BUSINESS

A)

Mr. Chief
10 Wembley Drive

October 19, 1993

Chief Joseph A. Medina
San Francisco Fire Department
100 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Medina:

I am writing this letter of appreciation to acknowledge the actions of
firefighters who were involved in the fire at the station
fire which occurred at 214 Palisades, Daly City, on this date.

While working at his home, which is across from 214 Palisades, he became aware
of the fire and immediately called the fire department.

His initiative and actions in the initial stage of the fire were a real
asset to the community and we commend him for his actions.

Call to a husband's help in the best tradition of service to our
community and the fire department.

S
Sergeant J. J. Medina
San Francisco Fire Department

4. REGULAR CALENDAR - NEW BUSINESS

A) On Lok, Inc.

On Lok, Inc.
1441 Powell Street
San Francisco, California 94133

October 25, 1993

San Francisco, CA 94102

On behalf of the Friends of On Lok, participants, staff and boards of Directors of On Lok Senior Center Services, we would like to acknowledge several members of your department for donating their time and hard efforts by participating in our 1993 Annual Generations Fashion Show. We're sure their commitment and

we would like to recognize the following time donors:

LOREN JONES
ROBERTA J.

LOREN JONES

They not only participated in this successful fundraiser, but they also showed the community that our fine department is something to be proud of. These men are a great credit to your department.

On behalf of On Lok, our staff and our participants, we want to thank these men and participants for their contribution to the 1993 Evening of our community. On Lok's continued service to the elderly of our community.

of these men.

Sincerely,

S. LARRY JONES, President
Friends of On Lok

Board of Directors

REGULAR CALENDAR - NEW BUSINESS

Medina replied that is all predicated on daily staffing - the number of number we would have to close up to three to four companies. If we had a real bad time during the flu season, and if a lot of people went off sick we may have to close up to seven to eight companies.

There were no further questions or discussion and the request for supplemental appropriation was adopted on recommendation of Chief of Department.

Closed Session

The fire commission met in closed session with the City Attorney pursuant to the State of California Government Code, Section 54956.9. Pending litigation (1) to discuss the matter of the SA vs. CUSF, et al. (SOL No. C 64-2009 MPF).

9:05 a.m. - 11:05 a.m.

No action was taken.

was adjourned at 11:05 a.m.

RECEIVED

NOV 11 1993

260 Golden Gate Avenue
San Francisco, CA 94102-1000

1. On Roll Call, the following were noted present:

Vice President Laurence D. Griffin
Commissioner Norma M. Malinar

Howard A. Slater
Frank Scates, Jr.

Chief of Department
Deputy Chief - Operations
Deputy Chief - Administration
- Assistant Deputy Chief - Support Services

Robert A. Simmons

- Management Services

George L. Politis
Arthur M. Kenney

- Division 2 (Recs)
- Division 3

Special Meeting of October 23, 1993.

presented.

ROLL CALL

At the first meeting of the Commission, the Commission, and the Commission, upon by a single roll-call vote of the Commission.

A) ROLL CALL

At the first meeting of the Commission, the Commission, and the Commission, upon by a single roll-call vote of the Commission.

| ROLL CALL | | | | Duty Training | |
|-------------------|----------|------|-------------------|---------------|---------------|
| Rank | Dates | Days | Organization | | |
| Lauer, Richard L. | 12-04-93 | 2 | CA Army Nat'l Gd. | | Duty Training |
| | 12-05-93 | | | | |
| | 12-06-93 | 1 | CA Army Nat'l Gd. | | Duty Training |
| | | | | | |
| Triscoll, Joseph | 12-06-93 | 1 | US Army Res. | | Duty Training |
| Sgt. 1st class | | | Piedmont, SF, CA | | |
| | | | | | |
| Triscoll, Joseph | 12-07-93 | 2 | US Coast Gd. | | Duty Training |
| Sgt. 1st class | | | Piedmont, SF, CA | | |
| | | | | | |
| Triscoll, Joseph | 12-08-93 | 2 | US Army Res. | | Duty Training |
| Sgt. 1st class | | | Piedmont, SF, CA | | |

Submitting member, receive from Division of Training

CONSENT CALENDAR

1)

Submitting reports and recommendations of
following accidents:

| | | | | | |
|---|----------|----------|-----|---|------|
| Engine 7 | 93-4-055 | 11-07-93 | 502 | A | File |
| Off: Lt. James Outley; Drv: FF William Ang | | | | | |
| Cause: Backing up - Eng 7's driver's side mirror was damaged while backing into quarters | | | | | |
| AWSS | 93-4-056 | 11-08-93 | 432 | B | File |
| Off: Asst. Supv. Bill Gunn | | | | | |
| Cause: High-pressure vehicle, while parked on the street, was struck by hit and run vehicle | | | | | |
| Truck 5 | 93-4-057 | 11-15-93 | 610 | A | File |
| Cause: Misjudged clearance - Trk 5, while responding to an accident, was struck by a vehicle that was parked at the intersection of Turn Dividers | | | | | |
| Truck 8 | 93-4-058 | 11-15-93 | 627 | A | File |
| Cause: Trk 8, while moving forward, struck a parked vehicle. Accident occurred because Trk 8's pillar wheels were | | | | | |
| Engine 21 | 93-4-059 | 11-17-93 | 592 | C | File |
| Off: Capt. Guido Costella; Drv: FF Michael Beere | | | | | |
| Cause: Eng 21 while responding to an accident, struck a vehicle which was also responding from the same fire station | | | | | |
| APP | 93-4-060 | 11-17-93 | 355 | B | File |
| Cause: While double-parked near an intersection, a vehicle backed from a garage and struck APP automobile | | | | | |

1. General Information

C) Submitting Agency

Submitting Agency: [illegible]

EFFECTIVE DATE - DECEMBER 5, 1993

H2 Firefighter

[illegible]

D) Leaves of Absence

Submitting Agency for Leaves of Absence with pay from the following:

1842 Management Assistant Jay A. Sayed, for six months (administrative leave - voluntary time-off program), December 1, 1993 through May 31, 1994.

1202 Personnel Clerk Gertrude King, for four months and 23 days (sick leave), August 12, 1993, through January 3, 1994.

E) Leave of Absence

Submitting request for leave of absence with pay from 1222 Senior Payroll and Personnel Clerk Rosanna Banias, for one month and 16 days (sick leave), November 12 through December 27, 1993.

Accidents

f) Accidents (Continued)

As a result of the accident, the operator exhibited good reasonable judgment and precautions, exhibited good apparatus operator's and officer's skills and observed all state, local and fire department statutes.

As a result of the accident, the operator exhibited good apparatus operator's and officer's skills and observed all state, local and fire department statutes.

g) Unlitigated Claims

| <u>Name of
Insured</u> | <u>Claim Amount
(\$1000.00)</u> | <u>Accident Number
(A)</u> | <u>Accident Number
(R)</u> | <u>Date of
Accident</u> |
|----------------------------|-------------------------------------|--------------------------------|--------------------------------|-----------------------------|
| Nichelle Fulbright | \$5,000.00 \$1,000.00 | 49-93 | (A) Trk 2 | 04-16-93 |
| James McGuire | 822.93 | 93-4-026 (A) | Eng 11 | 08-16-93 |
| Christine Brunsen | 2,063.56 | 93-4-031 (A) | Eng 47 | 09-15-93 |
| Ang Kim | 2,721.15 | 93-4-037 (A) | Trk 15 | 09-26-93 |
| Andre Johnson | 833.15 | 93-4-051 (A) | Eng 25 | 10-31-93 |

F) Accidents (Continued)

Engine 11 93-4-061 11-19-93 591 A File
Off: Capt. Thomas Siragusa; Drv: FF Anthony Rivera

Case: While backing up, Engine 11, while backing up, struck the rear of a parked vehicle, causing a fire to start.

Engine 6 93-4-062 11-20-93 590 A File
Off: Lt. Rudolph Erler; Drv: FF Greg Philliposian

Case: While backing up, Engine 6, while backing up, struck a parked vehicle at curb, struck a parked vehicle

Truck 13 93-4-063 11-22-93 611 A File
Off: Capt. Ed Cruz; Drv: Capt. Ed Cruz; Trm: FF Don Kern

Case: While backing up, Truck 13, while backing up, struck the rear of a parked vehicle at the curb

Truck 2 93-4-064 11-22-93 609 A File
Off: Lt. Ted Berger; Drv: FF George Palazzi; Trm: FF Theresa Williams

Case: While backing up, Truck 2, while backing up, struck the right front of Batt. 4's automobile

B.O.E. 93-4-065 11-23-93 887 B 811
Drv: Lt. Mike Murphy

Case: The truck was proceeding east on Oak Street when a truck struck left side of department vehicle

Engine 11 93-4-066 11-23-93 591 B 811
Off: Lt. Mark Groshong; Drv: FF Harold French

Case: Eng 11, while parked at an incident, was struck by an automobile

Note:

Category A: An accident which has occurred because of inattention to vehicle operator's and/or officer's responsibilities or because of misjudgment of clearance in operating apparatus near stationary objects.

Submitting biweekly reports of Fire Department
November 6 through November 19, 1993, and
November 20 through December 3, 1993.

1) Temporary Appointments:

Reporting having made 111 temporary appointments
November 6 through November 19, 1993, and 116
November 20 through December 3, 1993.

There were no questions or discussion and items "A" through "I"
on the Consent Calendar were adopted or ordered filed as

N.B. Pages 8 through 17 which contain
Like-Work-Like-Pay Appointments
have not been included.

: REGULAR CALENDAR - UNFINISHED BUSINESS

2) for meeting of 11-09-93

September 1999

1. Captain Joseph Asaro, Engine 20

1. The first step is to identify the problem. This involves understanding the current situation and what needs to be changed.

First, Mr. and Mrs. George Toppel.

1. Major responses summary of 2015.

REGULAR CALENDAR - NEW BUSINESS

A)

City of San Leandro
San Leandro, California 94577

November 12, 1993

Chief Joseph A. Medina
San Francisco Fire Department
San Francisco, CA 94102

During the month of October 1993, I and a colleague from the San Leandro Fire Department visited with Lieutenant Russell Albano of your department at Station 14 in the Sunset district. The purpose of our visit was to educate ourselves about the water rescue program for which the San Francisco Fire Department has become distinguished.

Following the example of your department, the San Leandro Fire Department is interested in developing a water rescue program to serve the emergency needs of citizens on the waters of the Bay, along our shore and in the air above it on the approach to the San Francisco International Airport.

This letter is to express our thanks to Lieutenant Albano for an excellent presentation of your department's water rescue program, including its equipment, operations, procedures, and training program. San Leandro, Alameda and other agencies are helping in starting this enterprise, as well as a most worthy host.

In addition to the guidance we received in person from Lieutenant Albano, we also enjoyed the generous assistance of Captain Robert Ladd and Lieutenant [Name] in providing these materials as well as their own little guide book. We need for such a program in San Leandro - and we will need more information and ideas about how to implement it.

We congratulate you and your department for its leadership and generosity, and continue to look forward to participation in all aspects of the fire service.

S. PATRICK MC GEEHAN

5. 255222 2A 50222 - NEW 2551522

2. Letters of Commendation

Chief Joseph A. Medina, Chief of the Department of the City and County of San Francisco, has received the following letter of commendation from the Department of the City and County of San Francisco.

Chief Joseph A. Medina, Chief of the Department of the City and County of San Francisco, has received the following letter of commendation from the Department of the City and County of San Francisco.

• • • • •

Police Department
Hall of Justice
850 Bryant Street

San Francisco, California 94102

November 24, 1993

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Joe:

On Monday night, November 22, 1993, I was attending the early morning shift at the San Francisco Fire Department. At the end of the shift, I was sitting near the Chief of the Department, Chief Joseph A. Medina, and I was talking to him. He was talking to me about the fire department and the fire department. At the same time, I was talking to him about the fire department and the fire department.

Mr. Medina mentioned that the fire department had started breathing and that the police. The police said we need to give him a fire department. Firefighter Durkin immediately started making a statement about the fire department. Mr. Ribera applied a first aid kit. Within a short period of time, the man's pulse was restored and he started breathing. He was stabilized and is doing fine.

I think Firefighter Durkin's response and actions show a tremendous commitment to the fire department. He not only committed to getting involved, but gave me the best of a time when many would not risk exposing themselves to possible danger.

Firefighter Durkin, while off duty and with his wife, clearly put the saving of another man's life above his own personal well being. He truly exemplifies the proud tradition of a great fire department.

Sincerely,

/s/ANTHONY D. RIBERA
Chief of Police

• • • • •

November 30, 1993

160 Golden Gate Avenue
San Francisco, CA 94102

This letter should have been written last March, when on the 16th, our
the buildings on either side.

Some stories, including the number of
engines responded - Engines 16, 25, 41, and I have not been able to find out
what the number one was.

The quick action on the part of the firefighters put out the fire and much of
our building was saved, and less damage to the two neighboring buildings.
Appreciably, many people were displaced, but thank the good Lord, no one was

we did hear that two firefighters were injured, however, and we do hope that
and to everyone the size and to help everyone be safe.

Stories are still going on, but we can live with the happy thought that no one
was killed or seriously injured. Our building has been in the family since
1925 and it is very precious to all of us.

So naturally we do appreciate
taken so long to address our gratitude, for your help in what could have been a

and stress the San Francisco firefighters.

Most sincerely,

S
FOR AND SECURITY ENGINEER AND FAMIL
105 WILSON DRIVE
2311 ST. J. A. 94102

2. RECEIVED SCHAPELHOIMAN - NEW BUSINESS

3. Letter to Schapelhouman

San Jose Fire Department
300 Middlefield Road
Menlo Park, California 94025

November 29, 1993

Chief Joseph A. Medina
San Francisco Fire Department
San Francisco, CA 94152

Dear Chief Medina:

Within the past year, two of your personnel, firefighters Michael Castagnoli and James Blake, have returned to our agency to join training programs. These two individuals started out by first taking our firefighter course and then continuing with our program to obtain a degree of practical experience by training other students through systems team.

In addition, firefighter Castagnoli recently assisted at with training a system with Sacramento State training school at the Redding with Sacramento and firefighter Blake will be involved with future training at Redding by then the next year at our specialized training facility located near the Redding bridge to North Park.

Some of these individuals have represented your organization as a very professional and competent person. With training to a practical training within your organization to increase the capability of your personnel through training.

As the coordinator and lead instructor for our program I appreciate the help and enthusiastic attitudes of both of these individuals. Other times this type of enthusiasm and initiative goes unmentioned unless attention can be drawn to either the deed or individual.

On behalf of the Menlo Park Fire Protection District we would like to express our thanks and appreciation to firefighters Michael Castagnoli and James Blake for their hard work and ability to serve as role models to our students and other firefighters from throughout the state and country. Thank you!

Sincerely,

/s/ HAROLD SCHAPELHOUMAN, Captain
Coord. Rescue Training Programs

★ ★ ★ ★ ★ ★ ★ ★

5. REGULAR CALENDAR - NEW BUSINESS

A) Letter to Fire Department

The Salvation Army
4776 Mission Street
San Francisco, California 94112

December 2, 1993

Firefighter James Neil

San Francisco Fire Department

San Francisco, CA

Dear Firefighter Neil:

Firefighters gave during our annual Turkey Carving Day. It was a great pleasure to have you all assist in this important event. It served the community very well and I am sure that you all had a great time.

Please extend our appreciation to all those involved. You all did a great job. We would extend a return invitation to you all for next year's carving. Also, Happy Light. Hope you can all come. God Bless.

S. VICTORIA SERRANO

December 2, 1993

San Francisco Fire Department

I would like to thank you for the excellent professional service provided by your department.

On December 1, 1993, I was contacted by Firefighter Neil regarding a fire alarm at 110 Inverness Drive at 11:45 p.m. were from Engine 19.

Very truly yours,

S. VICTORIA SERRANO
550 Bryant Street
San Francisco, CA 94103

PEPPERDINE CALENDAR - NEW BUSINESS

Pepperdine University

Pepperdine University
Walibu, California 90263

December 1, 1993

Chief Joseph A. Medina
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102
Dear Chief Medina:

As president of Pepperdine, I want to say to you the most heartfelt thank you for the community service that you have offered to our community.

Your service, dedication, and concern with helping young men and women are the very best of us. We are proud to have you in our community, but all of us have learned from - and appreciate - your examples.

We will never be able to fully express our gratitude to you for everything you have done for us. But we will be grateful for a special moment in our lives. The firefighters who served in the battle. We hope you will be able to bring the same level of dedication to January 15. We will need your attention.

Again, on behalf of the entire Pepperdine University community, thank you for your selfless efforts.

Sincerely,

Dr. William A. Meyer, President

★ ★ ★ ★ ★

October 6, 1993

Chief Joseph A. Medina
San Francisco Fire Department
Dear Chief Medina:

On July 15, 1993, a fire started in the backyard of 50 Goldmine and extended to our house. Since it was 1:30 a.m. we were all asleep. However, thanks to the immediate response of your fire department and especially Engines 13, 24 and three others, I don't remember their numbers we were awoken and our house was saved except for some reasonable damage.

Our family is grateful to all those brave firefighters who saved our home.

Very truly yours,

Joe and Mary A. Meyer
50 Goldmine Drive
San Francisco, CA 94131

★ ★ ★ ★ ★

5. REGULAR CALENDAR - NEW BUSINESS

d. 1) The following apparatus went to Central Shops for repairs and/or

- 142 - Triple Combination Pumps
- 16 - Aerial Ladder Trucks
- 10 - Miscellaneous Vehicles

The following apparatus were out of service and under repair at Central Shops:

- 6 - Triple Combination Pumps
- 2 - Aerial Ladder Trucks
- 3 - Miscellaneous Vehicles

11) The following apparatus were out of service and stored in locations awaiting assignment to Central Shops for repair:

- 1 - Triple Combination Pumper
- 2 - Aerial Ladder Trucks
- 1 - Miscellaneous Vehicle

The following apparatus were available for relief purposes:

- 1 - Triple Combination Pumps
- 5 - Aerial Ladder Trucks
- 2 - Aerial AS City Service Trucks and Aerials

2. All in-service pumps or relief pumps were able to operate.

5 JUNE 11, 1964

Commissioner McNamee moved and Commissioner McNamee suggested there were no questions or discussion and the meeting adjourned at 11:00 p.m. The meeting was adjourned.

6. CLOSED

1. The first step in the process of developing a business plan is to conduct a thorough market research. This involves identifying the target market, understanding the needs and preferences of the customers, and analyzing the competitive landscape. Market research can be conducted through various methods, including surveys, interviews, and focus groups. The goal is to gather valuable insights that will inform the business strategy and help in making informed decisions.

Closed session was not held.

E.D 95:6 20 December 1987

5. Public Service

STAINLESS STEEL - 6000

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1. The first step in the process of identifying a problem is to recognize that a problem exists. This involves gathering information about the situation and identifying the specific issue that needs to be addressed.

100 juan 2 juan 6 juan 10 juan 14 juan 18 juan 22 juan 26 juan 30 juan 34 juan 38 juan 42 juan 46 juan 50 juan 54 juan 58 juan 62 juan 66 juan 70 juan 74 juan 78 juan 82 juan 86 juan 90 juan 94 juan 98 juan 100 juan 104 juan 108 juan 112 juan 116 juan 120 juan 124 juan 128 juan 132 juan 136 juan 140 juan 144 juan 148 juan 152 juan 156 juan 160 juan 164 juan 168 juan 172 juan 176 juan 180 juan 184 juan 188 juan 192 juan 196 juan 200 juan 204 juan 208 juan 212 juan 216 juan 220 juan 224 juan 228 juan 232 juan 236 juan 240 juan 244 juan 248 juan 252 juan 256 juan 260 juan 264 juan 268 juan 272 juan 276 juan 280 juan 284 juan 288 juan 292 juan 296 juan 300 juan 304 juan 308 juan 312 juan 316 juan 320 juan 324 juan 328 juan 332 juan 336 juan 340 juan 344 juan 348 juan 352 juan 356 juan 360 juan 364 juan 368 juan 372 juan 376 juan 380 juan 384 juan 388 juan 392 juan 396 juan 400 juan 404 juan 408 juan 412 juan 416 juan 420 juan 424 juan 428 juan 432 juan 436 juan 440 juan 444 juan 448 juan 452 juan 456 juan 460 juan 464 juan 468 juan 472 juan 476 juan 480 juan 484 juan 488 juan 492 juan 496 juan 500 juan 504 juan 508 juan 512 juan 516 juan 520 juan 524 juan 528 juan 532 juan 536 juan 540 juan 544 juan 548 juan 552 juan 556 juan 560 juan 564 juan 568 juan 572 juan 576 juan 580 juan 584 juan 588 juan 592 juan 596 juan 600 juan 604 juan 608 juan 612 juan 616 juan 620 juan 624 juan 628 juan 632 juan 636 juan 640 juan 644 juan 648 juan 652 juan 656 juan 660 juan 664 juan 668 juan 672 juan 676 juan 680 juan 684 juan 688 juan 692 juan 696 juan 700 juan 704 juan 708 juan 712 juan 716 juan 720 juan 724 juan 728 juan 732 juan 736 juan 740 juan 744 juan 748 juan 752 juan 756 juan 760 juan 764 juan 768 juan 772 juan 776 juan 780 juan 784 juan 788 juan 792 juan 796 juan 800 juan 804 juan 808 juan 812 juan 816 juan 820 juan 824 juan 828 juan 832 juan 836 juan 840 juan 844 juan 848 juan 852 juan 856 juan 860 juan 864 juan 868 juan 872 juan 876 juan 880 juan 884 juan 888 juan 892 juan 896 juan 900 juan 904 juan 908 juan 912 juan 916 juan 920 juan 924 juan 928 juan 932 juan 936 juan 940 juan 944 juan 948 juan 952 juan 956 juan 960 juan 964 juan 968 juan 972 juan 976 juan 980 juan 984 juan 988 juan 992 juan 996 juan 1000 juan 1004 juan 1008 juan 1012 juan 1016 juan 1020 juan 1024 juan 1028 juan 1032 juan 1036 juan 1040 juan 1044 juan 1048 juan 1052 juan 1056 juan 1060 juan 1064 juan 1068 juan 1072 juan 1076 juan 1080 juan 1084 juan 1088 juan 1092 juan 1096 juan 1100 juan 1104 juan 1108 juan 1112 juan 1116 juan 1120 juan 1124 juan 1128 juan 1132 juan 1136 juan 1140 juan 1144 juan 1148 juan 1152 juan 1156 juan 1160 juan 1164 juan 1168 juan 1172 juan 1176 juan 1180 juan 1184 juan 1188 juan 1192 juan 1196 juan 1200 juan 1204 juan 1208 juan 1212 juan 1216 juan 1220 juan 1224 juan 1228 juan 1232 juan 1236 juan 1240 juan 1244 juan 1248 juan 1252 juan 1256 juan 1260 juan 1264 juan 1268 juan 1272 juan 1276 juan 1280 juan 1284 juan 1288 juan 1292 juan 1296 juan 1300 juan 1304 juan 1308 juan 1312 juan 1316 juan 1320 juan 1324 juan 1328 juan 1332 juan 1336 juan 1340 juan 1344 juan 1348 juan 1352 juan 1356 juan 1360 juan 1364 juan 1368 juan 1372 juan 1376 juan 1380 juan 1384 juan 1388 juan 1392 juan 1396 juan 1400 juan 1404 juan 1408 juan 1412 juan 1416 juan 1420 juan 1424 juan 1428 juan 1432 juan 1436 juan 1440 juan 1444 juan 1448 juan 1452 juan 1456 juan 1460 juan 1464 juan 1468 juan 1472 juan 1476 juan 1480 juan 1484 juan 1488 juan 1492 juan 1496 juan 1500 juan 1504 juan 1508 juan 1512 juan 1516 juan 1520 juan 1524 juan 1528 juan 1532 juan 1536 juan 1540 juan 1544 juan 1548 juan 1552 juan 1556 juan 1560 juan 1564 juan 1568 juan 1572 juan 1576 juan 1580 juan 1584 juan 1588 juan 1592 juan 1596 juan 1600 juan 1604 juan 1608 juan 1612 juan 1616 juan 1620 juan 1624 juan 1628 juan 1632 juan 1636 juan 1640 juan 1644 juan 1648 juan 1652 juan 1656 juan 1660 juan 1664 juan 1668 juan 1672 juan 1676 juan 1680 juan 1684 juan 1688 juan 1692 juan 1696 juan 1700 juan 1704 juan 1708 juan 1712 juan 1716 juan 1720 juan 1724 juan 1728 juan 1732 juan 1736 juan 1740 juan 1744 juan 1748 juan 1752 juan 1756 juan 1760 juan 1764 juan 1768 juan 1772 juan 1776 juan 1780 juan 1784 juan 1788 juan 1792 juan 1796 juan 1800 juan 1804 juan 1808 juan 1812 juan 1816 juan 1820 juan 1824 juan 1828 juan 1832 juan 1836 juan 1840 juan 1844 juan 1848 juan 1852 juan 1856 juan 1860 juan 1864 juan 1868 juan 1872 juan 1876 juan 1880 juan 1884 juan 1888 juan 1892 juan 1896 juan 1900 juan 1904 juan 1908 juan 1912 juan 1916 juan 1920 juan 1924 juan 1928 juan 1932 juan 1936 juan 1940 juan 1944 juan 1948 juan 1952 juan 1956 juan 1960 juan 1964 juan 1968 juan 1972 juan 1976 juan 1980 juan 1984 juan 1988 juan 1992 juan 1996 juan 2000 juan 2004 juan 2008 juan 2012 juan 2016 juan 2020 juan 2024 juan 2028 juan 2032 juan 2036 juan 2040 juan 2044 juan 2048 juan 2052 juan 2056 juan 2060 juan 2064 juan 2068 juan 2072 juan 2076 juan 2080 juan 2084 juan 2088 juan 2092 juan 2096 juan 2100 juan 2104 juan 2108 juan 2112 juan 2116 juan 2120 juan 2124 juan 2128 juan 2132 juan 2136 juan 2140 juan 2144 juan 2148 juan 2152 juan 2156 juan 2160 juan 2164 juan 2168 juan 2172 juan 2176 juan 2180 juan 2184 juan 2188 juan 2192 juan 2196 juan 2200 juan 2204 juan 2208 juan 2212 juan 2216 juan 2220 juan 2224 juan 2228 juan 2232 juan 2236 juan 2240 juan 2244 juan 2248 juan 2252 juan 2256 juan 2260 juan 2264 juan 2268 juan 2272 juan 2276 juan 2280 juan 2284 juan 2288 juan 2292 juan 2296 juan 2300 juan 2304 juan 2308 juan 2312 juan 2316 juan 2320 juan 2324 juan 2328 juan 2332 juan 2336 juan 2340 juan 2344 juan 2348 juan 2352 juan 2356 juan 2360 juan 2364 juan 2368 juan 2372 juan 2376 juan 2380 juan 2384 juan 2388 juan 2392 juan 2396 juan 2400 juan 2404 juan 2408 juan 2412 juan 2416 juan 2420 juan 2424 juan 2428 juan 2432 juan 2436 juan 2440 juan 2444 juan 2448 juan 2452 juan 2456 juan 2460 juan 2464 juan 2468 juan 2472 juan 2476 juan 2480 juan 2484 juan 2488 juan 2492

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Monitor to interview the four Asian candidates for Battalion Chief. The purpose is to ascertain if there has

1. 2. 3. 4. 5. 6. 7. 8. 9. 10. 11. 12. 13. 14. 15. 16. 17. 18. 19. 20. 21. 22. 23. 24. 25. 26. 27. 28. 29. 30. 31. 32. 33. 34. 35. 36. 37. 38. 39. 40. 41. 42. 43. 44. 45. 46. 47. 48. 49. 50. 51. 52. 53. 54. 55. 56. 57. 58. 59. 60. 61. 62. 63. 64. 65. 66. 67. 68. 69. 70. 71. 72. 73. 74. 75. 76. 77. 78. 79. 80. 81. 82. 83. 84. 85. 86. 87. 88. 89. 90. 91. 92. 93. 94. 95. 96. 97. 98. 99. 100. 101. 102. 103. 104. 105. 106. 107. 108. 109. 110. 111. 112. 113. 114. 115. 116. 117. 118. 119. 120. 121. 122. 123. 124. 125. 126. 127. 128. 129. 130. 131. 132. 133. 134. 135. 136. 137. 138. 139. 140. 141. 142. 143. 144. 145. 146. 147. 148. 149. 150. 151. 152. 153. 154. 155. 156. 157. 158. 159. 160. 161. 162. 163. 164. 165. 166. 167. 168. 169. 170. 171. 172. 173. 174. 175. 176. 177. 178. 179. 180. 181. 182. 183. 184. 185. 186. 187. 188. 189. 190. 191. 192. 193. 194. 195. 196. 197. 198. 199. 200. 201. 202. 203. 204. 205. 206. 207. 208. 209. 210. 211. 212. 213. 214. 215. 216. 217. 218. 219. 220. 221. 222. 223. 224. 225. 226. 227. 228. 229. 230. 231. 232. 233. 234. 235. 236. 237. 238. 239. 240. 241. 242. 243. 244. 245. 246. 247. 248. 249. 250. 251. 252. 253. 254. 255. 256. 257. 258. 259. 260. 261. 262. 263. 264. 265. 266. 267. 268. 269. 270. 271. 272. 273. 274. 275. 276. 277. 278. 279. 280. 281. 282. 283. 284. 285. 286. 287. 288. 289. 290. 291. 292. 293. 294. 295. 296. 297. 298. 299. 300. 301. 302. 303. 304. 305. 306. 307. 308. 309. 310. 311. 312. 313. 314. 315. 316. 317. 318. 319. 320. 321. 322. 323. 324. 325. 326. 327. 328. 329. 330. 331. 332. 333. 334. 335. 336. 337. 338. 339. 340. 341. 342. 343. 344. 345. 346. 347. 348. 349. 350. 351. 352. 353. 354. 355. 356. 357. 358. 359. 360. 361. 362. 363. 364. 365. 366. 367. 368. 369. 370. 371. 372. 373. 374. 375. 376. 377. 378. 379. 380. 381. 382. 383. 384. 385. 386. 387. 388. 389. 390. 391. 392. 393. 394. 395. 396. 397. 398. 399. 400. 401. 402. 403. 404. 405. 406. 407. 408. 409. 410. 411. 412. 413. 414. 415. 416. 417. 418. 419. 420. 421. 422. 423. 424. 425. 426. 427. 428. 429. 430. 431. 432. 433. 434. 435. 436. 437. 438. 439. 440. 441. 442. 443. 444. 445. 446. 447. 448. 449. 450. 451. 452. 453. 454. 455. 456. 457. 458. 459. 460. 461. 462. 463. 464. 465. 466. 467. 468. 469. 470. 471. 472. 473. 474. 475. 476. 477. 478. 479. 480. 481. 482. 483. 484. 485. 486. 487. 488. 489. 490. 491. 492. 493. 494. 495. 496. 497. 498. 499. 500. 501. 502. 503. 504. 505. 506. 507. 508. 509. 510. 511. 512. 513. 514. 515. 516. 517. 518. 519. 520. 521. 522. 523. 524. 525. 526. 527. 528. 529. 530. 531. 532. 533. 534. 535. 536. 537. 538. 539. 540. 541. 542. 543. 544. 545. 546. 547. 548. 549. 550. 551. 552. 553. 554. 555. 556. 557. 558. 559. 560. 561. 562. 563. 564. 565. 566. 567. 568. 569. 570. 571. 572. 573. 574. 575. 576. 577. 578. 579. 580. 581. 582. 583. 584. 585. 586. 587. 588. 589. 590. 591. 592. 593. 594. 595. 596. 597. 598. 599. 600. 601. 602. 603. 604. 605. 606. 607. 608. 609. 610. 611. 612. 613. 614. 615. 616. 617. 618. 619. 620. 621. 622. 623. 624. 625. 626. 627. 628. 629. 630. 631. 632. 633. 634. 635. 636. 637. 638. 639. 640. 641. 642. 643. 644. 645. 646. 647. 648. 649. 650. 651. 652. 653. 654. 655. 656. 657. 658. 659. 660. 661. 662. 663. 664. 665. 666. 667. 668. 669. 670. 671. 672. 673. 674. 675. 676. 677. 678. 679. 680. 681. 682. 683. 684. 685. 686. 687. 688. 689. 690. 691. 692. 693. 694. 695. 696. 697. 698. 699. 700. 701. 702. 703. 704. 705. 706. 707. 708. 709. 710. 711. 712. 713. 714. 715. 716. 717. 718. 719. 720. 721. 722. 723. 724. 725. 726. 727. 728. 729. 730. 731. 732. 733. 734. 735. 736. 737. 738. 739. 740. 741. 742. 743. 744. 745. 746. 747. 748. 749. 750. 751. 752. 753. 754. 755. 756. 757. 758. 759. 760. 761. 762. 763. 764. 765. 766. 767. 768. 769. 770. 771. 772. 773. 774. 775. 776. 777. 778. 779. 780. 781. 782. 783. 784. 785. 786. 787. 788. 789. 790. 791. 792. 793. 794. 795. 796. 797. 798. 799. 800. 801. 802. 803. 804. 805. 806. 807. 808. 809. 810. 811. 812. 813. 814. 815. 816. 817. 818. 819. 820. 821. 822. 823. 824. 825. 826. 827. 828. 829. 830. 831. 832. 833. 834. 835. 836. 837. 838. 839. 840. 84

1. The Asian candidates did not pretest the exam.
2. We have stated this at a previous Commission meeting.
3. The AFA wants the 11st to be adopted.

To subject our Battalion Chief candidates to an

represented by the fact that even the old and decrepit
of our position of total clarity is a superficial exercise.
If the fact that the same is with respect to other ten and
we have already represented as our official desires, the
findings would be considered by the AIA as slanted and
biased.

As the applicant suffering noted that tonight is the Fire Commission's last meeting in 1977. On behalf of the entire Commission, he wished everyone in the Department a happy holiday season and a healthy New Year.

No. 93-09

SF

JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - Tuesday - March 23, 1993 - 0900 Hours
260 Golden Gate Avenue - Room 201

On Roll Call, the following were noted present:

- President John A. Ertola
- Vice President Laurence D. Griffin
- Commissioner Norma M. Molinar
- Commissioner Charles D. Morrow

Commissioner Thomas T. Ng was excused for business.

- Joseph A. Medina
- James P. Olson
- Howard L. Slater

- Chief of Department
- Deputy Chief - Operations
- Deputy Chief - Administration

Chief Officer - Staff: